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1. Letter of Introduction

May 22, 2024

Alison Bruton – Purchasing Agent, Effingham County
804 S Laurel Street
Springfield, GA 31329

Dear Alison,

U.S. Crew Change (“USCC”) appreciates the opportunity to submit its company profile and pricing for your consideration in delivering these services. USCC is headquartered in Dallas, Texas, and is deeply rooted in local communities we serve in.

Under the umbrella of USCC, two operating companies will be responsible for delivering the County’s emergency services. Wynne Emergency Transport Team (WETT) will provide emergency service operations, and the contract will be supported regionally by Coastal Crew Change (“CCC” or “Coastal”). CCC was founded in 2003, is based in Louisiana, and is a leader in providing large-scale transportation.

At the helm of USCC, our senior management team, with their extensive experience in projects of this magnitude, is well-versed in the coordination and logistics required to deliver a quality and successful product. Their expertise in transportation and evacuation management will undoubtedly benefit the County.

Upon activation of the Effingham County Evacuation Plan, U.S. Crew Change will swiftly mobilize its teams and vehicle fleet to transport citizens to designated safety points. As your trusted contractor, we will ensure the provision of all necessary vehicles, support staff, maintenance, and resources to facilitate a quick and safe evacuation.

Below is an overview of the areas that we focus on to ensure that we meet the unique needs of each client:

- Hiring – We screen candidates to ensure they are the most qualified to perform the work required. We conduct interviews, testing, and stringent background checks. By confirming candidates meet our qualifications requirements, we also reduce the likelihood of turnover, providing clients with a stable team of drivers to deliver this service.

- Safety – Our comprehensive safety plan establishes hazard resolution mechanisms to guide local teams in safety processes and training initiatives. This plan also helps them identify and address any hazards associated with the transportation services operated by WETT. Weekly safety meetings and ongoing training prepare teams to deliver the safest service to your employees.
- Drug and Alcohol Policy – WETT is committed to the safety, health, and well-being of our passengers, team members, and the public. A critical component of our health and safety approach is a robust drug and alcohol program. Our drug and alcohol program are consistent with Federal Motor Carrier Safety Administration (FMCSA) and Federal Transit Administration (FTA) regulations.
- Maintenance – Delivering a safe service requires a focus on maintenance that keeps the fleet safe, presentable, and ready to transport employees. Our maintenance directors generate preventive maintenance schedules (PMIs) weekly from the maintenance management system to determine which inspections are due.

We will work in close collaboration with the Effingham Emergency Agency and Georgia Emergency Management to deliver services that align with local and state evacuation plans.

I appreciate your consideration and encourage you to select U.S. Crew Change as your partner to provide Emergency Transportation for Disaster Evacuation in Effingham County.

Sincerely,

Robert Rosen – Specialty Markets Manager, U.S. Crew Change

robert.rosen@uscrowchange.com
14110 North Dallas Pkwy., Suite 240
Dallas, TX 75252

2. Statement of Qualifications

1. *Letter of Commitment*

As stated above in our Letter of Introduction, the contact for this project is Robert Rosen, Specialty Markets Manager. Our proposed Project Manager assigned specifically to this contract will be Alfonso "Al" Rodriguez who brings more than 30 years of experience in various modes of ground transportation.

This Letter of Commitment confirms that our Statement of Qualifications will remain in effect and will not be withdrawn for 90 days from the due date.

2. *Project Approach*

Effingham County has issued a Request for Proposal ("RFP") for Emergency Transportation for Disaster Evacuation (23-RFP-059). The County requires an established entity capable of organizing the rapid deployment of bus and motor coach vehicles to multiple locations for mass evacuation. With the number of major hurricanes reaching U.S. cities on the rise, developing, and implementing a well-thought-out, customized emergency evacuation plan is critical.

The success of this project will begin before mobilization. WETT relies on a detailed action plan that assigns responsibilities and accountability, defines key tasks and milestones, and accounts for challenges through pre-determined mitigation plans. This plan ensures that the project is deployed on time and to the County's specifications.

Areas covered by our comprehensive implementation plan include:

- Identifying and/or procuring appropriate fleet assets for the project
- Reviewing staffing needs, identifying, and onboarding the right personnel
- Training staff in the appropriate job duties
- Obtaining safety and maintenance equipment, uniforms, decals, licenses, signage, and other necessary components of a safe and compliant operation
- Establishing routes and associated paperwork, performing dry runs
- Evaluating and remediating maintenance needs identified during dry runs and preliminary maintenance inspections
- Reviewing parts inventory and establishing ordering thresholds and accounts with our vendors

- Installing technology components on the buses and at the facility
- Our implementation approach is strengthened by continuous communication with County leadership, WETT corporate support personnel, and our local team. Every project implementation begins with a kick-off meeting, in which we review the startup plan and make any necessary modifications that arise from discussions in the meeting. Weekly meetings ensure all parties involved in the startup are achieving key milestones on schedule and provide an opportunity to discuss and resolve any challenges that arise.

We have provided an internal Hurricane Operations Plan as a sample of the document we will implement for this project. Upon award, we will customize this further to meet the demands of the Emergency Transportation for Disaster Evacuation.



Pending Mobilization

Following a State Declaration of Emergency, our proposed Project Manager, Al Rodriguez, will be contacted by the County and put on alert that mobilization is coming. Using our phone tree customized to this project, Al will:

- Contact internal key team members to make them aware and direct them to prepare for activation, either traveling to the vehicle staging area or the WETT headquarters in Dallas, Texas
- Immediately notify our top bus vendors to inform them that activation is coming

Pre-Theater Inspection and Qualification

After the WETT team stationed in Dallas has contacted pre-qualified bus vendors to alert them of mobilization, they will begin dispatching the required number of vehicles to the vehicle staging area within the time determined by the initial request from the County.

Upon arrival at the vehicle staging area, all buses will be inspected by the Field Staff and equipped with a GPS unit following inspection approval. If a bus is deemed noncompliant at the vehicle staging area, the driver will move the vehicle to a predetermined location and the vendor will be required to

dispatch a mobile mechanic to address the problem. A sample Vehicle Intake Form has been included in our sample Hurricane Operations Plan.

Following completion of the Vehicle Intake Form, the Replenishing Vehicle Staff will stage the bus to confirm that the vehicle is clean and supplies replenished. This team will work closely with Field Staff to confirm that they are ready to complete their tasks on the vehicles as they arrive at the vehicle staging area.



Event Activation

Upon receipt of the activation order, WETT will provide up to 25 over the road motor coaches, 10 paratransit vehicles and the support staff, dispatch and communication functions needed for a mass evacuation. We understand that an event could require evacuation of up to 750 people from sites throughout the County, with travel up to 200 miles.

Communication



To ensure consistent communication during an emergency, we will use the Iridium 9555 satellite phone, which functions independently of a cellular network. These phones have an extended battery life with up to four hours of talk time and 30 hours for standby. The Iridium 9555 can be secured for the driver team within 24-36 hours of notifying the supplier.

Recognizing the crucial role of our key leadership team members, we will provide them with a satellite phone when an event occurs. This will enable them to maintain communication with the County, should a cellular network become compromised, ensuring the continuity of our operations.

Fueling

We will use the Wex fleet gas card to purchase driver fuel. These cards are an efficient means of managing fuel expenses, tracking purchases online, and managing fueling logistics.

Mobile Command Center

WETT's on-site dispatcher and accounting team will be stationed in our mobile command center, which is positioned at the vehicle staging area. This unit is equipped with Wi-Fi, desks, restrooms, and sleeping areas. First responders will be on-site to ensure that buses are dispatched in a timely manner following mobilization.



Training, Exercises, and Conferences

WETT has a proven track record of successful participation in exercises like those of the Effingham Emergency Agency (EEMA), including a three-day hurricane evacuation training. This comprehensive training involved all relevant agencies, such as fueling companies, law enforcement, fire and rescue, and state personnel. In this training, a general scenario was described, and the WETT team, well-prepared and equipped, awaited orders to begin emergency response activities. We effectively used our established emergency procedures to track communications, call bus companies, and

dispatch buses where directed. Challenges were incorporated into the mock scenario, and our team reacted precisely and efficiently.

This exercise was a 24/7 event to ensure that we were prepared for a true activation. Our team stayed through the night to confirm that buses were being dispatched to the proper location, track vehicle locations, and check drivers and buses in and out of the vehicle staging area.

Tracking and Reporting

Automatic Vehicle Locating System

WETT will use the LandAirSea54 real-time GPS tracker as our automatic vehicle location (AVL) system. Field Staff will install these small devices in the vehicles during check-in, and they can be easily tracked by smartphone.

Reporting

Through our proactive approach of regular operation reporting and hourly performance monitoring, we harness the power of data and statistics to gauge trip progress. In the event of an issue, rest assured, we will swiftly determine a plan of action to rectify the situation and get the buses back on track.

Using the AVL system, our WETT team stationed in Dallas will closely monitor bus location and trip progress to ensure that we meet agreed-upon timelines. This tracking will include:

- On-time performance
- Safety incidents
- Driver availability
- Bus availability
- Buses down for maintenance
- Spare bus availability

3. Qualifications/Relevant Experience

(a) Similar Projects

Agency	Status	Services Provided
Texas Division of Emergency Management (TDEM)	2022 to Present	Emergency Evacuation
Kiewit	2019 – 2023	Daily shuttle for craftworkers
American Medical Response	2023 to Present	Disaster transportation

Texas Department of Emergency Management – Lonestar Project (San Antonio, Texas)

Our company provides up to 200 motorcoaches to the State of Texas, transporting migrants from various Mexico and Texas border towns to locations throughout the U.S. This program is ongoing, with over 105,000 migrants transported to date.

Contact: Cody L. Hays, CTCD, CTCM
 Unit Chief – Disaster Finance. Texas Division of Emergency Management
Cody.Hays@tdem.texas.gov, (512) 939-7611

Kiewit Construction Project Transportation (Lake Charles and Cameron, Louisiana)

Our company has provided 90 motorcoaches and 15 minibuses daily to transport craftworkers to and from remote parking and construction sites for nearly four years. Approximately 4,000 workers use this service daily.

Contact: Bryan Gaskill
 Segment Manager – Kiewit
bryan.gaskill@kiewit.com, (504) 330-8876

American Medical Response (AMR)

WETT was awarded a contract by AMR to provide up to 100 buses, to deliver drivers and equipment to destinations across the country. We are part of AMR’s network for disasters and special events to provide FEMA with multifunctional transportation.

Contact: Ninette Seibert
 Disaster Response Network Program Manager, Operations – AMR
ninette.seibert@gmr.net, (228) 209-1650

(b) Summary of Organization

- **Company Size:** 120 employees (U.S. Crew Change)
- **Location of Corporate Office:** 14110 North Dallas Pkwy., Suite 240, Dallas, TX 75252
- **Years in Business:** Through our company, Coastal Crew Change, WETT brings 21 years of relevant experience to this project.
- **Number of Employees:** Our WETT team consists of approximately 20 full-time employees with additional team members, including drivers, mechanics, and dispatchers, who work for CCC.
- **Experience and Qualifications to Perform Requested Services:** USCC's network of North American operations provides established infrastructure, extensive fleet resources, and skilled personnel to implement and lead projects. WETT works to meet the demands of emergency evacuations for national, state, county/parish, or cities requiring assistance, as well as small companies and private nursing/retirement homes.

Tony Hancuff, our Area Vice President of Operations Services, has participated in two different hurricane evacuation activations, based at the State of Texas Emergency Operations Center at Randolph AFB in San Antonio. Tony was responsible for bus check-in, dispatch, accounting, and staff scheduling.

Jim Austin, our Director of Operations and Planning, was part of a team that managed the National Emergency Evacuation Contract with the U.S. Department of Homeland Security/FEMA to deliver emergency services after hurricanes Katrina and Rita devastated the Louisiana and Texas coasts. For these hurricanes, Jim helped set up a 200-bus staging facility in Carville.

Our Director of Emergency Services, Mark Halvorsen, a national motorcoach evacuation contract as the National Operations Manager for the Federal Emergency Management Agency (FEMA) in Dallas, Texas. Here he oversaw the movement of all buses and drivers nationwide. He was also responsible for moving vehicles, passengers and/or employees during a major storm and re-routing those assets and personnel to their destinations using alternative routes.

(c) Qualifications and Experience Providing Services

Our leadership team brings expertise ranging from operations management to finance and acquisitions. They have an average of 30 years of experience.

John Montgomery, Chief Executive Officer

John focuses on creating superior shareholder value by aligning capital and business resources around growth-oriented strategies. He has a proven track record in market development, organic growth, and growth through acquisition. He has recruited key corporate management personnel for operations, business development, technical services (safety and fleet maintenance), and general management positions.

He brings over 30 years of operating, financial, and marketing experience and over 25 years of experience in the transportation industry. He previously held various senior management positions with Greyhound Lines, Coach America, Horizon Coach Lines, and Transportation Management Services.

Tim Moline, Vice President – Operations and Customer Success

Tim is a senior sales, marketing, and business development executive with a portfolio of achievements from leading employees nationwide to significantly increasing revenue growth in a single channel. He directs our new market expansion, ensuring operational excellence across all companies, including safety, maintenance, process improvement, and service delivery. He has 35 years of transportation experience at leading companies, including Greyhound Lines, Coach America, First Student, and National Express Transit, and has a history of increasing revenues and expanding operations.

Alyse Daniels, Vice President – Accounting and Finance

Alyse provides financial analysis and forecasting as the company seeks further growth and development opportunities. She is a seasoned leader and an accomplished accounting and finance veteran, including acquisitions and public offerings. Alyse brings nearly 15 years of professional experience in project management and problem-solving and holds a Master of Professional Accountancy degree.

Corey Peters, Vice President – Business Development

Corey oversees business development efforts and works closely with clients to ensure we deliver the customized services they need to reach their project goals. He has directly managed the operations aspect of transportation contracts for mining sites and understands the unique requirements of moving employees safely in that environment. For over 30 years, he has worked on various transportation projects for leading companies nationwide, including Coach USA, Coach America, and MV Transportation.

Tony Hancuff, Area Vice President – Operations Services

Tony manages our industrial contracts across the US. He has 40 years of experience in the passenger transportation industry and has managed 300+ motorcoach operations with more than 1,000 employees. He has successfully developed new products and transportation operating systems, reduced costs, identified and grew sales, and produced incremental revenue sources. Tony’s background includes sightseeing, charter, and airport shuttle start-ups with companies such as Holland America Westours, Gray Line of Alaska, LOOP Transportation, and First Student.

For WETT, he has been involved with the State of Texas Operation Lone Star Program on behalf of the Texas Governor’s Office moving over 105,000 migrants from the Texas to various locations throughout the U.S.

Chris Bordman, Area Vice President – Field Operations

Chris has experience initiating change management as well as quality and process improvement initiatives within the transportation industry. Throughout his years in operations, he developed and implemented strategies to increase productivity, quality, performance, and growth. Prior to joining the company, he worked for 25 years for Greyhound Lines, Inc., where he established a multimillion-dollar budget and metrics to assess and ensure operational performance aligned with company objectives. His extensive transportation background includes strategic operational planning, employee training and supervision, labor and vendor negotiations, and fiscal management. Chris holds a degree in Business Administration from California State University, East Bay.

Jim Austin, Director – Operations and Planning

Since 2001, Jim Austin has co-led WETT’s two contracts with the State of Texas, Division of Emergency Management (TDEM). From December 2021 to present, he has overseen the Texas Emergency Evacuation Contract that provides bus evacuations in the event of a hurricane or tropical storm focusing on the Texas coast and reaching into other parts of the state. Since April 2002, he has managed the Operation Lone Star Program on behalf of the Texas Governor’s Office moving migrants from the State of Texas to various locations throughout the country.

Prior to joining WETT, Jim worked for Greyhound Lines, Inc. for nearly four decades, and for 25 years he managed the shut down and restart of operations in areas affected by extreme weather events.

Mark Halvorsen, Director – Emergency Services

Mark Halvorsen is a subject matter expert in all facets of emergency management with over 30 years of experience in transportation operation services and emergency evacuation in both ground and aviation companies. He has led the emergency services teams for several motorcoach companies’ including Greyhound Lines, Coach America, Coach USA, and Coach America Bus Evacuation Support Services.

(d) Training, Certifications and Licenses

Management Team

Our evacuation management team members have completed the following FEMA classes:

- IS-100.C Introduction to Incident Command System, ICS-100
- US-700.B An Introduction to the National Incident Command System

Drivers

WETT only hires drivers with at least two (2) years of motorcoach experience. They must also have two years of experience driving large vehicles. After drivers are hired, they undergo an assessment of their driving ability and knowledge. The company’s vehicle operator training program follows all Federal Motor Carrier Safety Administration (FMCSA), Georgia Department of Transportation (GDOT) and Federal DOT guidelines.

Training Phase	Hours
Classroom	20
Behind the Wheel	20
Cadetting (Route Training)	10
TOTAL	50

Classroom training covers the following topics:

- Company overview and general policies e.g., code of conduct, harassment
- Safety
- Customer service
- Drug and alcohol program
- Driver pre and post-trip vehicle inspection reports
- Bus clearance awareness
- Accidents / incidents procedures
- Pedestrian awareness

One of the most unique elements of WETT’s training program is that trainees are introduced to actual service vehicles on the very first day of training.

Utilizing the vehicle itself as a classroom allows us to reinforce training materials with hands-on experience. This methodology has proven to be extremely effective.

Successful completion of classroom training, confirmed by a written exam, is necessary to proceed to the behind-the-wheel training phase.

Behind the Wheel Training

Behind the wheel (BTW) training focuses on honing specific basic driving maneuvers and skills necessary to ensure the safe operation of the vehicle under actual road operation. During BTW training, the trainee puts into practice what they have learned in the classroom and refines his or her driving skills with a certified trainer. During this period, the trainee must demonstrate mastery all specific defensive driving and performance skills before graduation.

Pre-Driving Skills

Designed to familiarize the operators with the service size and spacing of vehicles before driving the vehicle on the street, the pre-driving skills course requires all trainees learn the use of multiple mirrors and vehicle controls.

Observation

Observation training gives trainees an opportunity to study the proper way to handle a vehicle. Upon completion of all pre-driving skills and observation training, they begin driving the vehicle on the street with a training instructor.

Cadetting

Following behind the wheel training, drivers enter the cadetting phase. In this training phase, trainees operate the vehicle on a route with passengers during service hours under the supervision of a behind-the-wheel instructor. Cadet training allows our drivers to develop their on-route/on-road skills to gain a first-hand perspective and understanding of the route or service to which they will be assigned.

Retraining

Operator retraining and refresher training are a critical part of WETT's safety culture. All drivers receive refresher training during monthly safety meetings. We conduct periodic refresher training activities to keep drivers' skills sharp and avoid the development of bad habits. Drivers are observed by certified instructors and evaluated against specific criteria. Any issues identified result in immediate coaching with the driver, and the driver will be retrained prior to going back into service. Retraining length and content are determined by

the deficiencies noted. Drivers that are off duty for 30 days or more complete refresher training prior to returning to service.

(e) Firm’s Financial Condition

We have attached a bank reference letter as confirmation of our strong financial condition and good credit standing.

USCC has no claims for non-performance or breach from customers, no pending litigation, no planned office closures, or impending mergers.

(f) Operating Names

U.S. Crew Change (USCC) – a State of Delaware Limited Liability Company – consists of five operating companies:

- Wynne Emergency Transport Team (WETT)
- Coastal Crew Change Company, LLC (Coastal)
- Southwest Crew Change Company, LLC (Southwest)
- Mountain Crew Change, LLC (Mountain)
- Great Plains Crew Change Company, LLC (Great Plains)

(g) Client Metrics

UCSS tracks the following key performance indicators (KPIs):

- Driver safety score
- Accident, service failure and road failure
- On-board technology status
- Driver metrics – speed, behavior, habits
- Vehicle out of service percentage

From this collected data we produce client reports on weekly service metrics, and monthly reporting on contract performance. These reports are the foundation of our communication with clients and determine areas where we are exceeding requirements or must make changes to improve.

While the operation of an emergency transportation contract differs from a city bus route or an employee shuttle, our mobile unit team will closely monitor the disaster evacuation trips throughout the service day to ensure that we are meeting the County’s metrics for this project.

(h) Subcontractors

Our proposal does not include subcontractor partnerships.

(i) Administrative Operations

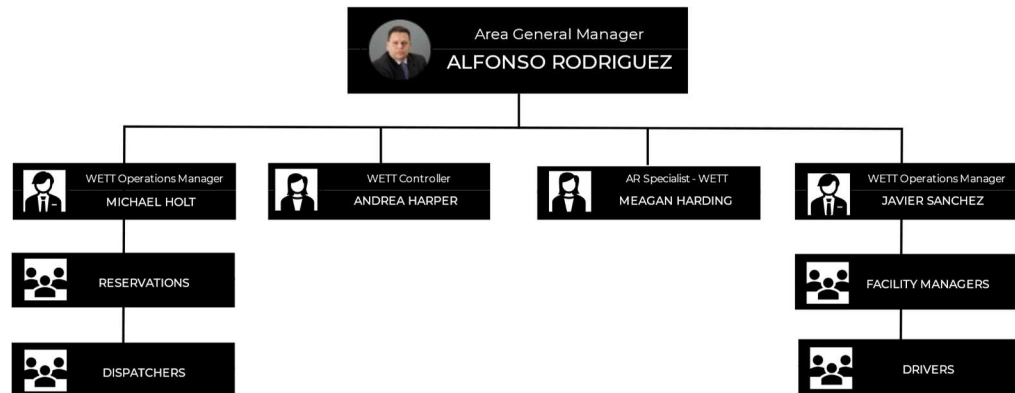
Our Project Manager, Al Rodriguez, will remain in constant contact with County staff and our internal key team members. He will serve as the liaison to inform the County of the numbers of buses that have arrived at the vehicle staging area, have been successfully checked in, or are enroute.

Once the County decides that it is time to send buses to the Locality Pick-Up Point, WETT will then begin to dispatch buses using a “first in, first out” approach. Drivers and vehicles will be checked in and buses staged, ready to be in theater. While drivers and buses will be dispatched from our headquarters in Dallas, the Field Staff will be present at the vehicle staging area, serving as the main support for drivers. We will provide drivers with verbal and hard copy assignments. Staff at the vehicle staging area will use a mobile printer to provide drivers with work tickets. They will be in constant communication with the WETT dispatch team in Dallas.

4. Key Staff

Proposed Team

Wynne Emergency Transport Team Organization



Our proposed team will be available 24/7 via email, text message or phone call, and ready within 24 hours of mobilization notice from the County.

Alfonso “Al” Rodriguez, Project Manager

Alfonso's background includes more than 30 years dedicated to various modes of ground transportation, including fixed route, paratransit, and interstate operations, in both the private and public sectors.

As the Area General Manager at WETT, Alfonso has proven his leadership and strategic planning skills. He oversees emergency evacuation contracts for the State of Texas Division of Emergency Management (TDEM), with a primary focus on hurricanes and tropical storm systems along the state's coastline. He also manages the Operation Lone Star Program on behalf of the Texas Governor's Office, orchestrating the relocation of over 105,000 migrants from Texas to different destinations across the U.S.

During his 25-year tenure at Greyhound Lines, Inc., Alfonso held several pivotal roles that shaped his career. These included Regional and District Manager, National Operations Manager, and Tech Ops Fleet Manager. In these positions, he had direct operational and decision-making authority, particularly in regions nationwide that were impacted by severe weather events. Notably, he led on-site deployments during hurricanes Katrina and Rita at Camp Bullis, Texas.

In 1993, Al started his career in public transportation as a Dispatch Lead for the City of El Paso Sun Metro Transit/LIFT system. Here, he oversaw a team of 50 drivers and eight dispatchers, delivering over 250 daily paratransit trips.

Please see Al's resume included as an attachment.

Job Descriptions

Project Manager

The Project Manager will be the liaison between WETT and the County and will communicate with both on issues related to service delivery and performance. He will have the authority to act on behalf of WETT and to make immediate decisions needed during an emergency event. The Project Manager will hold overall responsibility for Emergency Transportation for Disaster Evacuation and will have direct oversight of all project deliverables and team members.

Dispatch Staff

When buses are in service, the Dispatcher maintains communication with the driver and coordinates support as needed. They will work closely with the Project Manager and Field Staff to complete route planning, coordinating driver and vehicle needs, as well as enroute services and support. Throughout the emergency event, they will adjust the service based on changes in weather that impact road conditions, cause roadblocks, or other unanticipated conditions.

Liaison to EEMA

The Liaison will monitor vehicle locations to report real-time vehicle status to the County. In addition to reporting, this person will monitor the service to confirm that the global positioning system on each vehicle is working as well as the GIS vehicle location mapping. The Liaison will be in regular communication with drivers and project staff to ensure that WETT is meeting County contract requirements to transport passengers and stage vehicles.

Field Staff

Field staff will be the driver's primary support and will be stationed strategically at the vehicle staging area. They will check in the drivers, ensuring they are well-rested, appropriately attired, and not under the influence of drugs or alcohol. They will supervise the pre-trip inspection process, and ensure trips start on time. Field Staff will be the main manager of the vehicle inventory and dispatching detail and will educate the drivers on their assignment and instructions.

Replenishing Staff

The Replenishing Staff will be stationed at the vehicle staging area to ensure that the vehicles, equipment, and supplies are refreshed or replenished. This team will work closely with the Field Staff to confirm that they are ready to complete their tasks as the buses return to the vehicle staging area.

Pick-Up Point Staff

These staff members will play a crucial role at the pick-up points as they will provide movement instructions to the drivers. They will also play a critical role in the service as they will keep the flow of passengers moving by accurately directing them, answering questions, and providing them with updates and information.

Driver

Drivers are responsible for the safe and efficient transport of evacuees and their small pets. They will perform pre- and post-trip inspections of their vehicles to ensure safety and operability, communicating any issues with the mechanic on duty. Drivers will arrive at the pickup and drop-off locations as required and communicate any delays to the Field Staff or Dispatch.

Safety Manager

The Safety Manager will be responsible for incident/accident response, notification, investigation, and reporting. This person will manage

compliance with all regulatory, contract, WETT, and County safety requirements. The Safety Manager administers WETT's safety and drug and alcohol programs to ensure we are providing the safest drivers for service.

Maintenance Manager

The Maintenance Manager will ensure compliance with regulatory requirements for maintenance and safety. This position also monitors adherence to PMI schedules and performs audits of vehicle and maintenance records to confirm repairs and inspections are performed with accuracy.