

## **Staff Report**

**Subject:** Ratification of Lively Business Associate Agreement

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**Department:** Human Resource Services

**Meeting Date:** December 16, 2025

**Item Description:** Consideration approving the ratification of the Lively Business Associate Agreement

**Summary Recommendation:** Staff recommend approval of the Lively Business Associate Agreement to replace iSolved Benefit Services (FSA Vendor)

### **Executive Summary/Background:**

- Pre-Tax Health Reimbursement Accounts: offset rising healthcare costs with Flexible Spending Accounts (FSAs)
- Health Savings Accounts (HSAs): save, spend, and invest with a top-rated HSA for long and short-term health savings. Available to employees with our HDHP for medical coverage starting in 2026.

### **Alternatives for Commission to Consider**

1. Ratify the Lively Business Associate Agreement
2. Take no action.

**Recommended Alternative:** 1

**Other Alternatives:** 2

**Department Review:** County Manager and Human Resources Services

**Funding Source:** FY 26 Budget

**Attachments:** Lively Business Associate Agreement