

**Exhibit A**  
Order Form



NEOGOV

Customer:

Governmentjobs.com, Inc. (dba "NEOGOV")  
2120 Park Pl, Suite 100  
El Segundo, CA 90245  
United States  
billing@neogov.com  
Sales Rep: Vincent VanAuker

Effingham, County of (GA)  
405 N Ash St  
Springfield, GA 31329  
USA

Quote Valid From: 12/14/2022  
Quote Valid To: 1/31/2023

Quote Number: Q-08425  
PaymentTerms: Annual,Net 30  
Subscription Term in Months: 41

Employee Count: 473  
Order Summary

Prorated (2/1/2023-6/30/2023)

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING	2/1/2023	6/30/2023	\$30,307.01
Custom Bundle Setup and Training	ONE-TIME			\$48,600.00
PowerPolicy Subscription	RECURRING	2/1/2023	6/30/2023	\$3,453.08
PowerPolicy Setup	ONE-TIME			\$1,800.00
Attract Subscription	RECURRING	2/1/2023	6/30/2023	\$2,762.47
Attract Setup	ONE-TIME			\$3,000.00
<b>Prorated (2/1/2023-6/30/2023) TOTAL:</b>				<b>\$89,922.56</b>

Year 1

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$73,747.00
Attract Subscription	RECURRING			\$6,722.00
PowerPolicy Subscription	RECURRING			\$8,402.50
<b>Year 1 TOTAL:</b>				<b>\$88,871.50</b>

Year 2

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$110,620.50
Attract Subscription	RECURRING			\$10,083.00
PowerPolicy Subscription	RECURRING			\$12,603.75
<b>Year 2 TOTAL:</b>				<b>\$133,307.25</b>

Year 3

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$156,343.64
Attract Subscription	RECURRING			\$14,250.64
PowerPolicy Subscription	RECURRING			\$17,813.30
<b>Year 3 TOTAL:</b>				<b>\$188,407.58</b>

**ORDER TOTAL:** **\$500,508.89**

**Exhibit A**  
Order Form



NEOGOV

Governmentjobs.com, Inc. (dba "NEOGOV")  
2120 Park Pl, Suite 100  
El Segundo, CA 90245  
United States  
billing@neogov.com  
Sales Rep: Vincent VanAuker

Customer:

Effingham, County of (GA)  
405 N Ash St  
Springfield, GA 31329  
USA

Quote Valid From: 12/14/2022  
Quote Valid To: 1/31/2023

Quote Number: Q-08427  
PaymentTerms: Annual,Net 30  
Subscription Term in Months: 41

Employee Count: 473  
Order Summary

Prorated (2/1/2023-6/30/2023)

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Benefits License, Payroll Software License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING	2/1/2023	6/30/2023	\$37,636.26
Custom Bundle Setup and Training	ONE-TIME			\$67,800.00
PowerPolicy Subscription	RECURRING	2/1/2023	6/30/2023	\$3,453.08
PowerPolicy Setup	ONE-TIME			\$1,800.00
Attract Subscription	RECURRING	2/1/2023	6/30/2023	\$2,762.47
Attract Setup	ONE-TIME			\$3,000.00
<b>Prorated (2/1/2023-6/30/2023) TOTAL:</b>				<b>\$116,451.81</b>



Year 1

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Benefits License, Payroll Software License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$91,581.50
Attract Subscription	RECURRING			\$6,722.00
PowerPolicy Subscription	RECURRING			\$8,402.50
<b>Year 1 TOTAL:</b>				\$106,706.00

Year 2

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Benefits License, Payroll Software License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$137,372.25
Attract Subscription	RECURRING			\$10,083.00
PowerPolicy Subscription	RECURRING			\$12,603.75
<b>Year 2 TOTAL:</b>				\$160,059.00

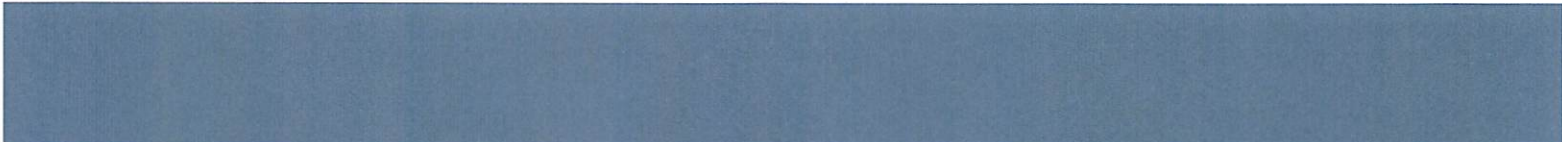
Year 3

Service Description	Type	Start Date	End Date	Term Price
Custom Bundle  Includes Insight License, Onboard License, Perform License, Learn License, eForms License, Core HR License, Time & Attendance License, Benefits License, Payroll Software License, Candidate Text Messaging (CTM), Government Jobs,	RECURRING			\$194,152.78
Attract Subscription	RECURRING			\$14,250.64

Service Description	Type	Start Date	End Date	Term Price
PowerPolicy Subscription	RECURRING			\$17,813.30
Year 3 TOTAL:				\$226,216.72

**ORDER TOTAL:** **\$609,433.53**

DRAFT





## Overview:

# PRODUCT IMPLEMENTATION PROCESS

This timeline reflects the duration of a single product implementation and excludes HRIS. Multiple products may take longer.

