

Staff Report

Subject: Pay Increase Request for Board of Elections

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Department: Human Resources and Risk Management

Meeting Date: October 15, 2024

Item Description: Consideration to approve a pay increase for the Board of Elections.

Summary Recommendation:

Staff recommends approval of increasing Board of Elections pay.

Executive Summary/Background

The Board of Elections passed a pay increase at its September Board Meeting. They requested that board pay go from \$100 to \$150 monthly and voted to increase the Chariman's pay from \$100 to \$200 monthly.

Background:

This will be the first increase in pay in over a decade. In this new voting fraud era, Board Members are required to attend and obtain more training and certifications.

Alternatives for Commission to Consider

1. Approve the request to increase Board of Elections pay.
2. Do not approve the request to increase Board of Elections pay.
3. Provide staff with direction.

Recommended Alternative: Staff recommends Alternative 1.

Other Alternatives: None.

Department Review: Elections, Finance, County Manager, Legal, and Human Resources.

Funding Source: Potentially, it could be a future budget amendment.

Attachment: Board of Elections Board Meeting Minutes.