

**Amendment No. 5 to the
Inmate Labor Agreement
Executed June 21, 2016
between
Board of Commissioners of Effingham County
and
The City of Rincon, Georgia**

THIS AMENDMENT NO. 5 (the "Amendment") is entered into this ____ day of _____, 2026 by and between the **County of Effingham** ("COUNTY") with offices at 804 S Laurel Street, Springfield, GA 31329 and **The City of Rincon, Georgia** ("CITY OF RINCON") with offices at 302 S Columbia Ave, Rincon, GA 31326.

WHEREAS, THE COUNTY and the CITY OF RINCON entered into an Agreement dated June 21, 2016 for Inmate Labor (as amended, the "Agreement"); and

WHEREAS, the parties desire to amend the provisions of the Agreement; and

NOW, THEREFORE, in consideration of the foregoing and of the mutual promises in the Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as set forth below.

1. Term: This Amendment allows for the Contract to renew for one (1) additional year commencing upon completion of the current term, July 1, 2026 and ending on June 30, 2027.
2. Fee: The salaries for Correctional Officers have increased. The average salary/benefits (as defined in the Inmate Agreement) is currently \$73,500.00. Based on the Service Delivery Strategy, Rincon will receive a 15% credit against that total, bringing the amount to **\$62,475.00**.
3. Except as specifically set forth herein, all other terms and provisions of the Agreement shall remain unaffected by this Amendment and continue in full force and effect.

IN WITNESS THEREOF, the parties hereto have caused this Amendment No. 5 to be signed by their duly authorized representatives the day and year first written above.

The City of Rincon, Georgia

Effingham County Board of Commissioners

By: _____

By: _____

Printed Name: _____

Printed Name: Damon Rahn

Title: _____

Title: Chairman

Dated: _____

Dated: _____