

Staff Report

Subject: FY27 Inmate Labor Agreement Amendments with the Cities of Springfield, Rincon, and Port Wentworth

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Department: Purchasing / Prison

Meeting Date: June 16, 2026

Item Description: Consideration to approve FY27 amendments to the inmate labor agreements with the Cities of Springfield, Rincon, and Port Wentworth for one-year renewals and fee updates based on FY27 correctional officer salary averages and Service Delivery Strategy cost-share adjustments.

Summary Recommendation: Staff recommends the Board approve the following amendments to existing inmate labor agreements for Fiscal Year 2027:

Amendment No. 5 – City of Springfield

Amendment No. 5 – City of Rincon

Amendment No. 3 – City of Port Wentworth

Executive Summary/Background:

Effingham County maintains agreements with participating municipalities to provide inmate labor crews for public works and maintenance operations. These agreements are reviewed annually to determine whether each municipality wishes to renew and to update fees as needed.

For FY27, only the Cities of Port Wentworth, Rincon, and Springfield are renewing their inmate labor agreements. Each amendment provides for a one-year renewal beginning July 1, 2026 and ending June 30, 2027.

The FY27 amendments include:

City of Port Wentworth – Amendment No. 3

The agreement renews for one additional year, and the rate remains the same at \$90,000 for FY27.

City of Rincon – Amendment No. 5

The agreement renews for one additional year. The average salary and benefits for Correctional Officers is currently \$73,500.00. Based on the Service Delivery Strategy, Rincon will receive a 15% credit, bringing the FY27 amount to \$62,475.00.

City of Springfield – Amendment No. 5

The agreement renews for one additional year. The average salary and benefits for Correctional Officers is currently \$73,500.00. Based on the Service Delivery Strategy, Springfield will receive a 3% credit, bringing the FY27 amount to \$71,295.00. The amendment also provides that Springfield will accept no more than six inmates per day and may request fewer inmates at the discretion of the Streets & Lanes Superintendent.

Except as specifically amended, all other terms and provisions of the existing inmate labor agreements remain unchanged and in full force and effect.

Alternatives for Commission to Consider

1. Approve the FY27 inmate labor agreement amendments with the Cities of Springfield, Rincon, and Port Wentworth.
2. Do not approve the amendments and direct staff to renegotiate.
3. Defer action pending further review.

Recommended Alternative: 1

Other Alternatives: 2, 3

Department Review: Purchasing, Prison, and Finance

Funding Source: N/A – These are cost-recovery agreements billed to each participating municipality.

Attachments:

- Amendment No. 5 – City of Springfield
- Amendment No. 5 – City of Rincon
- Amendment No. 3 – City of Port Wentworth