

## **Staff Report**

**Subject:** Request Approval of an Employee Recognition Program

**Author:** Sarah Mausolf, Director

**Department:** Human Resources and Risk Management

**Meeting Date:** November 5, 2024

**Item Description:** Consideration to ratify and affirm a revised contract for the employee recognition program

### **Summary Recommendation:**

The Board approved the implementation of the employee recognition program at the December 5, 2023 meeting. This request is to acknowledge the name change from Gift Select to Hinda Incentives.

### **Executive Summary/Background**

HR Staff has begun a formal Employee Recognition Program to help with retention. This program allows employees with milestone years to choose a gift of their liking from the website portal. The gift is sent directly to them. There are no administrative fees, and the County is billed only for selected gifts.

### **Alternatives for Commission to Consider**

1. Ratify and affirm the revised contract and acknowledge the name change from Gift Select to Hinda Incentives
2. Not ratify and affirm the revised contract

**Recommended Alternative:** Staff recommends Alternative 1.

**Other Alternatives:** None.

**Department Review:** County Manager and Human Resources.

**Funding Source:** HR Budget

### **Attachment:**

1. Revised Contract (name change only)