

## **Staff Report**

**Subject:** Approval of Meritain Health Plan Amendment #7

**Author:** Sarah Mausolf, Director

**Department:** Human Resources and Risk Management

**Meeting Date:** November 5, 2024

**Item Description:** Request approval of Meritain Health Plan Amendment #7.

### **Summary Recommendation**

Staff recommends approving this amendment, effective October 1, 2024, to add the County's additional six-week personal leave policy to the plan document. This addition will streamline stop-loss reimbursements for members covered while approved for this additional leave once their FMLA runs out.

### **Alternatives**

1. Recommend approval of Amendment to Administrative Services Agreement.
2. Disapprove and provide staff with guidance on how to proceed.

**Other Alternatives:** None

**Department Review:** County Manager, County Attorney, and Human Resources.

**Funding Source:** None

**Attachment:** 17760-07