## 1 ORDINANCE 2023 09 2 3 AN ORDINANCE OF THE CITY OF EDGEWOOD, 4 FLORIDA, ENACTING AND APPROVING OF THE 5 COLLECTIVE **BARGAINING** AGREEMENT 6 BETWEEN THE CITY OF EDGEWOOD AND THE 7 WEST CENTRAL **FLORIDA POLICE** 8 BENEVOLENT ASSOCIATION FOR THE TERM 9 OCTOBER 1, 2023, TO SEPTEMBER 30, 2026; 10 PROVIDING FOR CONFLICTS, SEVERABILITY, 11 AND AN EFFECTIVE DATE. 12 13 WHEREAS, pursuant to Chapter 447, Florida Statutes, negotiating teams of both 14 the City and the West Central Florida Police Benevolent Association successfully negotiated an agreement to be entered into between the City and the West Central Florida 15 Police Benevolent Association; and 16 17 WHEREAS, Section 3.14.F of the City's Charter requires that negotiated union 18 19 contracts shall be enacted by ordinance; and 20 21 WHEREAS, the West Central Florida Police Benevolent Association is a union; 22 and 23 24 WHEREAS, the agreement between the City and the West Central Florida Police 25 Benevolent Association is in the best interest of the police officers and the health, safety, 26 and welfare of the citizens and businesses of Edgewood; and 27 28 NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE 29 CITY OF EDGEWOOD, FLORIDA AS FOLLOWS: 30 31 **SECTION 1: Enactment of Collective Bargaining Agreement.** The collective 32 bargaining agreement between the City of Edgewood and the West Central Florida Police 33 Benevolent Association, a copy of which is attached hereto and incorporated herein by 34 reference, is hereby ratified and confirmed for the term of October 1, 2023, to September 35 30, 2026. 36 37 **SECTION 2.** Conflicts. All ordinances or parts of ordinances in conflict 38 herewith be and the same are hereby repealed. 39 40 **SECTION 3. Severability.** If any Section or portion of a section of this 41 Ordinance proves to be invalid, unlawful or unconstitutional, it shall not be held to 42 invalidate or impair the validity, force, or effect of any other Section, subsection or

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44 45 portion of a Section of this Ordinance.

46	SECTION 4. Effective Date. This Ordinance shall become effective
47	immediately after its passage and adoption.
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49	<b>FIRST READING</b> this day of
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52	SECOND READING and adoption this day of, 2023.
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56	Richard A. Horn, Council President
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58	ATTEST:
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61	Sandra Riffle
62	City Clerk
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