

# Peter S. Gauntlett

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## **City of St Cloud employment history**

**St Cloud Police Department, March 2010-December 2021**

### **Public Safety Director, Chief of Police**

Strategic oversight and administration of the Police Department, Fire Department and Emergency Management Department. My responsibilities include oversight of 183 law enforcement personnel, 74 firefighters and emergency management personnel and a multi-tiered annual budget in excess of \$16M. Restructured the SCPD command staff including the development of an emergency operations center and management of all St Cloud code enforcement operations. Initiated and oversaw the accreditation of the SCPD to the Florida Department of Police Standards, a 5-year in depth process. Initiated and oversaw the International accreditation of the St Cloud Communications Center for both fire and emergency medical services. Worldwide we are one of only twelve 911 Centers that has achieved this status. This accomplishment was earned through extensive policy and management development ensuring that efficiencies and safeguards were maintained. Directed management of the multi-agency IRS Money Laundering Task Force. This task force was responsible for the arrest of multiple criminal organizations netting millions of dollars in asset forfeiture for the Central Florida community. The associated revenues augment the police department's annual budget, allowing for the purchase of vital capital equipment and extensive in-service training and development programs for law enforcement personnel. Through the procurement of Federal government surplus equipment, we were able to save significant capital revenue. Equipment purchased included armored vehicles, weapons, and utility vehicles, which are renovated through a prisoner vocation program managed in conjunction with the Florida Department of Corrections. The City of St. Cloud saw a reduction in the crime rate for the last 7 of 10 years and is consistently ranked in the top 10% of the safest cities to live in Florida. I have extensive experience in dealing with labor organizations including the Fraternal Order of Police and the International Firefighters Union. I have personally mentored up and coming law enforcement officers through advanced leadership and peer mentoring programs. I maintain close working relationship with my federal and state partners to include the US Attorneys office, the FBI and I sit on the executive board of the Joint Terrorism Task Force.

## **Past employment history**

**Florida Department of Law Enforcement, January 2008-May 2009**

### **Regional Domestic Security Task Force Advisor**

In this position I acted as a consultant and advisor to the FDLE Homeland Security Task Force for our Central Florida Regional Team consisting of nine counties. This multi-disciplinary task force included representatives from law enforcement, fire/rescue, emergency management, emergency telecommunications and public health. My position was assigned to the region Fusion Center. As a consultant I specialized in critical infrastructure protection, operational management and public safety planning. In addition I am certified in Critical Infrastructure and Key Resource Protection, Automated Critical Information Management and the National Infrastructure Protection Plan. I have National Security Clearances for International and Domestic Terrorism and infrastructure security through the FBI, Joint Terrorism Task Force and the Department of Homeland Security State, Local, Tribal and Territorial Governing Coordinating Council

**Orlando Police Department 1981-2008**

**Executive Command experience**

**Deputy Chief of Police, August 2003 – January 2008**

In this position I was the Executive Commander of the Special and Investigative Services Bureaus. I had authority for management of four Police divisions and one Police section. This included responsibility for development and administration of departmental budget (\$112+ million annually) as well as all aspects of Human Resources which included total oversight and responsibility for over 320 authorized positions. Oversight responsibility included the Criminal Investigation Division, Drug Enforcement Division, International Airport Division, Community Policing Division and the Homeland Security and Intelligence Section. In addition, the Metropolitan Bureau of Investigation, DEA, FBI, Secret Service and Immigration Custom Enforcement Task Forces reported directly to my command.

As the High Risk Incident and Special Teams Commander for the Orlando Police Department I commanded all specialized teams comprised of over 300 personnel.

**Division Commander (Captain), International Airport Division, October 2002 – August 2003**

In this position I was directly responsible for management of the Orlando Police Department International Airport Division. Managed four police lieutenants and had overall responsibility for 100 employees providing 24-hour police service to the Orlando International Airport. Prepared and administered an \$8 million annual operating budget.

Operations under my command included Police Patrol, Checkpoint Security, Criminal Investigation, Federal Aviation Regulation Enforcement, Traffic Enforcement, Dignitary Protection, and Community Relations. I had daily contact and strong working relationships with the Greater Orlando Aviation Authority, Federal Aviation Authority, Federal Bureau of Investigation, Secret Service, major airline station managers, and other local, state, and federal agencies.

**Division Commander (Captain), Special Operations Division, November 2001-October 2002**

In this position I was directly responsible for planning, deployment, and management of all Traffic Enforcement Units (police motorcycle officers), Traffic Homicide investigators, K-9 officers, Mounted Patrol, and Marine Patrol. I directly managed two section commanders (lieutenants) with overall responsibilities for over 50 sworn full time police officers and 40 reserve and auxiliary officers.

Responsibilities included overall planning and management of security for major special events (Citrus Bowl Football Games, NBA Basketball, major concerts involving headliner entertainers) and all other public special events within Orlando. I directly managed stadium security for World Cup Soccer in 1994 and Olympic Soccer in 1996. I was responsible for due diligence of converting to Harley-Davidson motorcycles. This program provided new motorcycles for the City each year, while producing an annual profit of \$20,000 through the public re-sale of the motorcycles

**Division Commander (Captain), East Patrol Division, June 2000 – November 2001**

In this position I was directly responsible for 24-hour primary police patrol services delivery to the entire east portion of the City of Orlando. Responsibilities included direct management of three watch commanders (lieutenants) and overall responsibility for over 100 sworn police officers. Duties included planning, deployment, and management of entire division staff. Established police patrol priorities with regard to specific community issues and met regularly with community leaders to discuss and resolve issues. I represented the Chief of Police at numerous community functions and on various committees. Additionally, I was the Budget Program Manager for the Patrol Operation bureau.

**Division Commander (Captain), Problem Oriented Policing Commander, January 1999 – June 2000**

In this position I was directly responsible for all crime prevention initiatives, government grants, community relations, citizens for neighborhood watch, citizens on patrol volunteer program and our youth services units to include school resource officers and police explorers. I commanded a staff of 60 personnel and 20 community volunteers.

**Position Summary 1981 - 1996**

- **Section Commander (Lieutenant), Traffic Enforcement Section, 1996 - 1998**
- **Staff Director, (Lieutenant), Office of the Chief of Police, 1996**
- **Section Commander (Lieutenant), Tactical Investigations and Career Criminal Unit, 1995**
- **Watch Commander (Lieutenant), Patrol Operations Bureau, 1993-1995**
- **Unit Supervisor (Sergeant), Community Involvement/Crime Prevention, 1993**
- **Unit Supervisor (Sergeant), Downtown Bicycle Patrol Unit, 1990 - 1993**
- **Patrol Unit Supervisor (Sergeant), West Patrol Division, 1990**
- **Unit Supervisor (Sergeant), Central Florida Police Academy, 1988 -1989**
- **Unit Supervisor (Sergeant), West Patrol Division, 1988**
- **Detective, Anti-Fencing Unit Criminal Investigations Division, 1987 - 1988**
- **Detective, Intelligence Unit, Special Investigations Division, 1987**
- **Detective, Drug and Vice Unit, Special Investigations Division, 1986 - 1987**
- **Officer, Tactical Patrol Unit, Special Investigations Division, 1983 - 1986**
- **Officer East Patrol Division, 1981 – 1983**
- **Military Service – United States Marine Corps, 1980 - 1986**

## **Special Teams Commands**

- **High Risk Incident Commander (HRIC)** – as the HRIC I commanded all critical incidents and was the executive authority over the SWAT, Hostage Negotiation, Emergency Response, Emergency Services and Critical Incident Stress Management teams. I am certified by the International Association of Chiefs of Police and SWAT Management and Hostage Negotiation. I am also certified through FDLE and the Department of Homeland Security in Critical Incident Command and Emergency Response Protocol.
- **SWAT Team Commander**, Captain
- **Deputy SWAT Team Commander**, Lieutenant
- **SWAT Team Supervisor**, Sergeant
- **SWAT Team Member**, Officer
- **Emergency Response Team Leader**, Lieutenant
- **Honor Guard/Rifle Team Commander**, Lieutenant

## **Formal Education**

FBI National Academy, 209<sup>th</sup> Session, Quantico, VA

Graduate Studies at the University of Virginia, Criminal Justice, Charlottesville, Virginia

Bachelor of Arts Degree, Criminal Justice Administration, Columbia College, Orlando campus

Associate of Arts Degree, Criminal Justice, Columbia College, Orlando campus

Associate of Science Degree Criminal Justice Technologies, Valencia Community College

## **Significant training events**

Developed Incident Command System for the Orlando Police Department as the HRIC

Commanded numerous high risk community events to include numerous SWAT call outs and the National Nazi Party March on Orlando

Developed Orlando Police Department Security Federal Grant Program

Developed the Homeless Coalition Pavilion concept policy and community policing philosophy on the homeless

Developed Central Florida Bicycle Patrol program and downtown patrol storefront office

Commanded logistics and personnel for the International Association of Chiefs of Police conference, FBI National Academy conference and World Cup Soccer  
Founded and oversaw "Friends of Milton McKnight" project which was a fundraising and homebuilding project for a disabled Central Florida citizen. The project raised over \$62,000

Initiated numerous government and community based grants for tactical operations recruit training and crime prevention efforts for the Orlando Police Department

### ***Current and Past Professional Affiliations***

United States Department of Homeland Security  
State, Local, Tribal and Territorial Governing coordinating Council  
Florida Department of Law Enforcement, Regional Domestic Security Task Force  
Central Florida Intelligence Exchange Board of Directors Chairman  
Federal Bureau of Investigation, Joint Terrorism Task Force  
United States Secret Service, St. Cloud, IRS/USSS Money Laundering Task Force  
Central Florida Criminal Justice Association, President  
Fraternal Order of Police  
Leadership Orlando Alumni  
Airport Law Enforcement Agencies Network (A.L.E.A.N.)  
International Association of Airport and Seaport Police (I.A.S.S.P.)  
Florida Police Chief's Association  
International Association of Chiefs of Police  
Florida SWAT Officers Association  
National Tactical Officers Association  
Florida Intelligence Unit Association  
Governor's Task Force on Homelessness  
Central Florida Commission for Domestic Violence and Child Abuse Prevention  
Downtown Orlando development Board law enforcement liaison  
Central Florida Law Enforcement Rapid Response Task Force  
Critical Infrastructure Protection Chairman  
Advisory Board, Criminal Justice Institute at Valencia Community College  
FBI National Academy Associate

### ***Community Activities and Organizations***

Marine Corps Association of Central Florida  
United Way Campaign Coordinator for Orlando Police Department  
Special Olympics Torch Run Coordinator for Orlando Police Department  
Downtown Orlando Partnership Board of Directors  
South Orlando Kiwanis Club  
Downtown Orlando Church Council  
Boy Scouts of America, Troop 200 Assistant Scout Master  
Member National Eagle Scout Association  
Boone High School PTSA and athletic booster  
St. Margaret Mary Catholic Church  
Florida State University Student Athletics Association

**Awards**

***Orlando Police Department***

Award of Merit  
Award of Commendation (8)  
Chiefs Special Award (2)  
Community Service Award (4)  
Administrative Excellence Award (4)  
Distinguished Service Award  
Unit Citation (22)  
Humanitarian Award  
Physical Fitness Award (2)  
Certificate of Appreciation (12)  
Award of Tenure (5)  
Merit Team Award (4)  
Officer of the Month (2)  
Detective of the Month

***City of Orlando***

Mayors Award for Community Service  
Mayors Bronze Key to the City Award  
United Way Campaign Chairman Service Award  
Special Olympics Torch Run Service Award  
Downtown Orlando Partnership Golden Brick Award for Innovative Community Development (2)

***Other Government Awards***

Federal Bureau of Investigation Joint Terrorism Task Force Award  
United States Secret Service, Directors Honor Award (highest award presented to local law enforcement executive)  
United States Secret Service Certificate of Appreciation (2)  
Immigration and Customs Enforcement Distinguished Service Award  
Alcohol, Tobacco and Firearms Distinguished Service Awards  
Florida Department of Law Enforcement, Regional Domestic Security Task Force Distinguished Service Award  
Orange County Sheriff's Office, Sheriffs Service Citation, Award of Commendation, Distinguished Service Award and Unit Citation  
Winter Park Police Department Distinguished Service Award  
Puerto Rico Federal Affairs Administration, Award of Valor and Commitment  
The Ninth Judicial Circuit Court of Florida, Certificate of Appreciation for Domestic Violence and Child Abuse Protection  
Florida Council on Crime and Delinquency Distinguished Service Award  
World Cup Games Distinguished Service Award  
Olympic Soccer Games Distinguished Service Award

SWAT Round-Up Board of Directors Award  
Sertoma International Association Service to Mankind Award (2)  
US Army Rangers Urban SWAT Certificate

## **Leadership style**

I am an accomplished law enforcement executive with over 40 years of public safety and law enforcement experience. Twenty-five years of my career have been in senior leadership positions. I have an in-depth knowledge of homeland security, public safety operations and law enforcement administration. I am a proven leader who inspires confidence and esprit de corps. My career has included extensive experience in operational, investigative, and administrative assignments at progressively higher ranks and greater levels of responsibility up to Deputy Chief of Police of the City of Orlando and in my current position as Chief of Police and Public Safety Director of the City of St. Cloud. I have significant experience in Labor Relations, Union negotiations and Behavioral Resources. I am the recipient of numerous awards and commendations and as a former United States Marine I am committed to the safety and security of our community and country. I lead by example and consider myself a visionary leader.

## **Greatest accomplishment**

My amazing marriage and my role as a father to our son and grandfather

## **Ultimate career goal**

To conclude my 40 year public safety career with courage, pride and great integrity