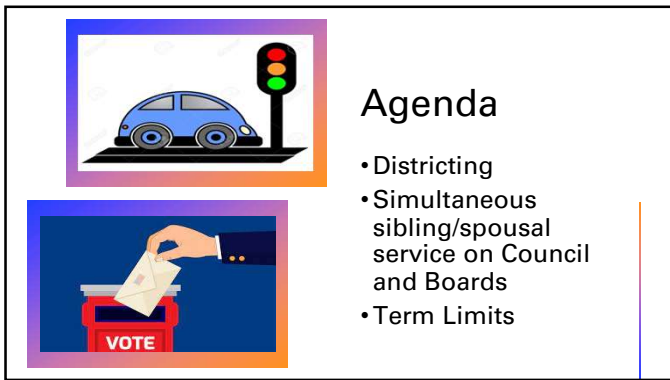


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4

Districting

Based on Population Distribution and Makeup

- Goal is to divide population equally (+/-) into districts so all locales and populations in community are represented.
- Based on population, not just voting population, but voter registration still important.
- Idea is to create more direct representation between citizens and their elected officials.
- Census is key tool to draw district map.

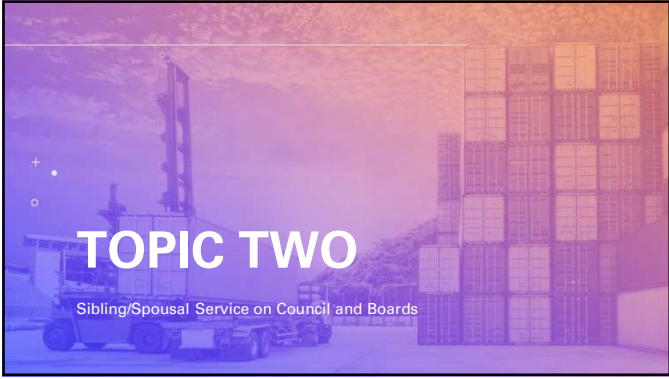
- Usually, but not always, done with a consultant.
- Can include both district and "at large" representation.
- Reanalyzed with each census for population/demographic shifts.

5

Districting

PROS	CONS
<ul style="list-style-type: none">• Promotes accountability and representation.• Promotes proportional representation.• Easier to know "your" representative.• Can promote advocacy for a specific geographic area.	<ul style="list-style-type: none">• Potential for gerrymandering.• Can be more complex and expensive to administer.• Harder to hold other representatives accountable.• Can lead to factionalized rather than holistic community planning.

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7

Nepotism Restrictions

Governed by Fla. Stat. § 112.3135

f/k/a § 116.111

- Current law doesn't prevent "relatives" from working together.
- "Relatives" includes spouses and siblings. Fla Stat. § 112.3135(1)(d).
- Public official **may not** . . . "advocate for" appointment, employment, promotion, or advancement, in or to a position in the agency in which the official is serving or over which the official exercises jurisdiction or control any individual who is a relative of the public official. Fla Stat. § 112.3135(2)(a).
- Individual **may not be appointed**, employed, promoted, or advanced in or to a position in an agency if such appointment, employment, promotion, or advancement has been **advocated by** a public official, serving in or exercising jurisdiction or control over the agency, who is a relative of the individual or if such appointment, employment, promotion, or advancement is made by a collegial body of which a relative of the individual is a member. Fla Stat. § 112.3135(2)(a).

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Sources

AGO 89-06

- The Florida Antinepotism Law, s. 116.111, F.S., does not prohibit a husband and wife from simultaneously serving on the same town council. Nor would such appointment, in and of itself, violate the Government in the Sunshine Law, s. 286.011, F.S.

AGO 80-70

- The town council may not appoint the wife of the mayor or a council member to the position of maintenance supervisor even if the related member abstains from voting on such an appointment. The town council may appoint as maintenance supervisor the brother of the town clerk who is not a member of the council. The town council may employ as maintenance supervisor the husband of a secretary in the town clerk's office.

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THANKS
FOR
COMING!