



**HISTORIC TOWN OF EATONVILLE, FLORIDA**  
**TOWN COUNCIL MEETING**  
**AUGUST 5, 2025, AT 7:30 PM**  
**Cover Sheet**

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**\*\*NOTE\*\*** Please do not change the formatting of this document (font style, size, paragraph spacing etc.)

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**ITEM TITLE:** Approval of Resolution 2025-17 – Non-Rehire of Individuals Dismissed  
Due to Unsatisfactory Performance or Conduct  
(Councilwoman Randolph)

**TOWN COUNCIL ACTION:**

<b>PROCLAMATIONS, AWARDS, AND PRESENTATIONS</b>		<b>Department:</b> LEGISLATIVE/COUNCILWOMAN RANDOLPH
<b>PUBLIC HEARING 1<sup>ST</sup> / 2<sup>ND</sup> READING</b>		<b>Exhibits:</b>  - Resolution 2025-17
<b>CONSENT AGENDA</b>		
<b>COUNCIL DECISION</b>	YES	
<b>ADMINISTRATIVE</b>		

**REQUEST:** Request approval of Resolution 2025-17 A Resolution of the Town Council of the Town Of Eatonville, Florida, Establishing A Rehire Eligibility Policy For Former Employees.

**SUMMARY:** Town Council of the Town of Eatonville recognizes the importance of fair, consistent, and transparent hiring practices. The Town seeks to ensure that employment decisions are based on merit, past performance, and the best interests of the Town’s operations and public trust; and finds it necessary to establish a formal policy governing the eligibility of former employees for re-employment.

By resolution, the Town Council desires to establish clear and consistent standards for assessing the eligibility of former town employees for re-employment.

**RECOMMENDATION:** Recommendation for the Town Council by majority vote to approve Resolution 2025-17 A Resolution of the Town Council of the Town Of Eatonville, Florida, Establishing A Rehire Eligibility Policy For Former Employees.

**FISCAL & EFFICIENCY DATA:** N/A