



HISTORIC TOWN OF EATONVILLE, FLORIDA

TOWN COUNCIL WORKSHOP

OCTOBER 7, 2025, AT 6:30 PM

Cover Sheet **UPDATED**

****NOTE**** Please do not change the formatting of this document (font style, size, paragraph spacing etc.)

ITEM TITLE: Discussion of the Eatonville Police Budget Line (**Councilwoman Randolph**)

TOWN COUNCIL ACTION:

PROCLAMATIONS, AWARDS, AND PRESENTATIONS		Department: LEGISLATIVE (RANDOLPH)
INTRODUCTIONS		Exhibits: • Page 5 of 12 of the Fiscal Year Budget Proposal • Salaries and Terms of Service
CONSENT AGENDA		
COUNCIL DISCUSSION	YES	
ADMINISTRATIVE		

REQUEST: Request that the Town Council freeze the position of the Deputy Chief and appropriate the funds to other positions that warrant an adequate salary and time in service.

SUMMARY: The 2025-2026 budget has a line item for the position of Deputy Chief of \$67,694. This position has been vacant for over five (5) years or more. Therefore, the funds should be considered to be utilized elsewhere by a salary review to consider an employee's time in service as one factor among performance, market rates, and job responsibilities as well as increase the entry level of the "boots on the ground" law enforcement officers. The town is to ensure that pay reflects an individual's current contributions. If new or recent hires are paid a higher starting salary, a seniority system can result in long-term employees being paid less than newer staff. This pay "compression" can cause resentment and low morale.

RECOMMENDATION: Recommend that the Town Council discuss this request to improve value to our employees and growth.

FISCAL & EFFICIENCY DATA: N/A