

January 24, 2023

To whom it may concern:

It is my pleasure to write this letter of recommendation for Demetris Pressley, who I've personally known and professionally worked with for over 10 years. I first met Mr. Pressley in 2012 when he was the Deputy Public Works Director for the City of DeLand. At that time, I was working as a Professional Engineer/Project Manager for CPH, Inc. (now CPH, LLC), who held a continuing engineering services contract with DeLand.

Having worked with Mr. Pressley for only a short time, it is clear due to his ability, hard work, and work ethic, he was quickly promoted to Public Works Director in 2014. Mr. Pressley led and worked diligently on several programs for the City including the Urban Beautification, Streets Division, Stormwater, as well as maintained the City's Public Works Fleet. I continued to work with Mr. Pressley over the years on various City projects through our continuing contract until he departed from the City in 2020, and he has always treated everybody involved with the projects with the utmost respect.

Since Mr. Pressley's departure from the City of DeLand, I have continued to remain in contact with him through community events and also assisted him on projects for his local church, the Tabernacle of Praise, to continue the growth and development of the church and the surrounding community. Mr. Pressley's dedication to his Family, Church, and his Community is a model in which others should strive for.

Mr. Pressley is one of the most honest and genuine persons I know, and combined with his experience and work ethic, anybody would be proud to have Mr. Pressley as part of their organization.

If I can be of any further assistance, please feel free to contact me at any time.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kurt R. Luman, Jr.", with a stylized flourish at the end.

Kurt R. Luman, Jr., P.E.
Sr. Vice President/Associate
CPH, LLC
(407) 322-6841