

## HISTORIC TOWN OF EATONVILLE, FLORIDA TOWN COUNCIL MEETING

## MAY 07, 2024, AT 07:30 PM

## **Cover Sheet**

\*\*NOTE\*\* Please do not change the formatting of this document (font style, size, paragraph spacing etc.)

<u>ITEM TITLE:</u> Approval to Hire Recreation Director for The Town of Eatonville (Administration)

## **TOWN COUNCIL ACTION:**

PROCLAMATIONS, AWARDS, AND PRESENTATIONS		Department: ADMINISTRATION
PUBLIC HEARING 1 <sup>ST</sup> / 2 <sup>ND</sup> READING CONSENT AGENDA	YES	<ul> <li>Exhibits:</li> <li>Job Description (Refer to Workshop Package)</li> <li>Budget Amendment (Refer to Workshop Package)</li> </ul>
COUNCIL DECISION		
ADMINISTRATIVE		

**REQUEST:** Council to hire Full-Time Recreation Director for the Town of Eatonville and Budget Amendment for Salary.

<u>SUMMARY:</u> The Town of Eatonville's Recreation Department has been operating without a director since 2018. This vacancy has hindered the department's ability to function properly and offer robust programming options for the community. The current administration has identified a strong need for programmatic development within the Recreation Department. These programs include, but are not limited to: Senior Adult Activities, After-School Programs, Movie Nights, Community Events, and Community Pool Management (Starting May 2024).

To effectively plan, organize, and operate these programs, hiring a Full-Time Recreation Director is crucial. The recruitment process for the Recreation Director will involve: Advertising the position in relevant channels, conducting thorough reference checks, interviewing shortlisted candidates, Evaluating program management skills, and budgetary oversight experience.

The Recreation Director plays a vital role in fostering community connections and managing staff to deliver exceptional program services. During the FY2023-24 Budget Hearing the Council decided to freeze the position. The funds were placed in the Town's Contingency.

**RECOMMENDATION:** For Town Council to approve the administration to proceed with hiring a full-time Recreation Director for the Town of Eatonville and approval of budget amendment for salary.

**FISCAL & EFFICIENCY DATA:** The current budget amount for this position is \$50,679; the requested range for the new recreation director is based off experience and qualifications is \$41,500.00 - \$55,679.00. Funds to cover the position in the FY2023-24 Budget will come from Town Contingency Budget line item #001-0511-511-5800. The remaining amount needed for the FY 2023-2024 is \$20,494.86 total of (9) nine payrolls left for this budget year.