

RESOLUTION #2025-14

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, FLORIDA ESTABLISHING A 30-DAY WORK FROM HOME LIMIT FOR ALL EMPLOYEES UNTIL THE TOWN COUNCIL HAS ADOPTED A FORMAL EMPLOYEE WORK FROM HOME POLICY, PROVIDING FOR CONFLICTS, SEVERABILITY, AND AN EFFECTIVE DATE.

WHEREAS: The Town of Eatonville desires to maintain a safe and productive work environment for all employees.

WHEREAS: The Town Council realizes that there will be a need and limited circumstances for employees to work from home on a limited basis from time to time.

WHEREAS: The Town Council wishes to create and adopt a policy that will govern employees working from home to carry out the business of the Town.

WHEREAS: The Town Council does not have a present employee work from home policy that provides governance, supervision, or scope for employees working from home.

WHEREAS: The Town Council wishes to discuss and consider a work from home policy.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, ORANGE COUNTY, FLORIDA AS FOLLOWS:

SECTION ONE: Effective immediately upon the adoption of this resolution, no employee will be permitted to work from home beyond 30-days within a calendar year until the Town Council has officially adopted a work from home policy.

SECTION TWO: CONFLICTS: All Resolutions or parts of Resolutions in conflict with any other Resolution or any of the provisions of the Resolution is hereby repealed.

SECTION THREE: SEVERABILITY: If any section or portion of a section of this Resolution is found to be invalid, unlawful, or unconstitutional, it shall be held to invalidate or impair the validity, force or effect of any other section or part of this Resolution two

SECTION FOUR: EFFECTIVE DATE: This Resolution will take effect immediately upon its passage and adoption.

PASSED AND ADOPTED this 7th day of September 2025.

Angie Gardner, Mayor

ATTEST:

Veronica L. King, Town Clerk