

JKPL Compensation Plan - Recommendations for FY27

Compensation plan details:

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Open	Maximum
1	No staff	\$ 41,500.00	\$ 42,330.00	\$ 43,176.60	\$ 44,040.13	\$ 44,920.93	\$ 45,819.35	\$ 46,735.74	\$ 47,670.46	\$ 48,623.86	\$ 49,596.34		\$ 53,950.00
	Hourly	\$ 19.95											
2	No staff	\$ 44,612.50	\$ 45,504.75	\$ 46,414.85	\$ 47,343.14	\$ 48,290.00	\$ 49,255.80	\$ 50,240.92	\$ 51,245.74	\$ 52,270.65	\$ 53,316.07		\$ 57,996.25
3	FT Librarian	\$ 47,958.44	\$ 48,917.61	\$ 49,895.96	\$ 50,893.88	\$ 51,911.76	\$ 52,949.99	\$ 54,008.99	\$ 55,089.17	\$ 56,190.96	\$ 57,314.78		\$ 62,345.97
3	Hourly	\$ 23.06	\$ 23.52	\$ 23.99	\$ 24.47	\$ 24.96	\$ 25.46	\$ 25.97	\$ 26.49	\$ 27.01	\$ 27.56		
4	No staff												
5	Asst. Director	\$ 55,650.00	\$ 56,763.00	\$ 57,898.26	\$ 59,056.23	\$ 60,237.35	\$ 61,442.10	\$ 62,670.94	\$ 63,924.36	\$ 65,202.84	\$ 66,506.90		\$ 72,345.00
6	Director	\$ 66,000.00							\$ 85,425.00	\$ 88,842.00	\$ 92,395.68		\$ 92,400.00
PT staff	Clerk	\$ 11.44	\$ 11.96	\$ 12.48	\$ 13.00	\$ 13.52	\$ 14.04	\$ 14.56	\$ 15.08	\$ 15.60	\$ 16.12		\$ 20.80
	Tech / Programmer	\$ 15.60	\$ 16.12	\$ 16.64	\$ 17.16	\$ 17.68	\$ 18.20	\$ 18.72	\$ 19.24	\$ 19.76	\$ 20.28		\$ 26.00
	Librarian	\$ 23.06	\$ 23.52	\$ 23.99	\$ 24.47	\$ 24.96	\$ 25.46	\$ 25.97	\$ 26.49	\$ 27.01	\$ 27.56		\$ 29.97

Proposed Wages for FY27, effective first pay period of July 2026										
Staff Name	Current Wage	Adjustment	Suggested Wage							
			Jul-26							
Vonderhaar	\$88,837.00	Step J	\$92,396.00	salary / step change						
Schrandt	\$65,187.00	Step J	\$66,507.00	salary / step change						
Zurawski	\$27.01	Step J	\$27.56	hourly / step change						
Palm	\$24.47	Step D	\$24.47	no change ...hourly /step adjustment review - 8/29/26						
Boeckenstedt	\$17.16	Step D	\$17.16	no change ... hourly / step adjustment review - 4/1/27						
Amunson	\$15.60	Step J	\$16.12	hourly / step change						
Keffler-Gibson	\$15.60	Step J	\$16.12	hourly / step change						
Gudenkauf	\$15.60	Step J	\$16.12	hourly / step change						
Alm	\$15.94	Step E & J	\$16.46	hourly / step change						
Maiers	\$13.21	Step E & B	\$13.83	hourly / step change						
Robbins	\$11.96	Step B	\$11.96	no change ... hourly / step adjustment review - 8/11/26						
Lepley	\$17.68	Step E	\$17.68	no change ... Hourly step adjustment review - 9/2/2026						
Hermesen	\$25.00	NA	\$25.00	seasonal						