

CITY OF DYERSVILLE, IOWA

EXHIBIT E

TEAMWORK SUGGESTIONS

Mayor and City Council Members Comments

City Council and Department Heads

1. Past and present city councils have an outstanding relationship. The decision-making process always starts with the respect of all opinions and hopefully this will continue
2. Conduct work session to consider complex issues and projects
3. Meet the city staff and get to know them
4. Shadow city staff to see what happens on a day to day basis
5. Get an overall good idea of the city departments and what it takes to run and maintain those city departments
6. More in-city education for Mayor/Council
7. Tours of local businesses
8. Keep Council updated on projects
9. Offer training sessions tied to Council meetings
10. Bring concerns to Department Heads before meetings
11. Public input through invitational meetings
12. Council tours of departments/projects

13. Continue to praise employees for doing 110%
14. Stop bragging about paying 65% for 110% work
15. Continue to interact with department heads about day to day
16. More frequent committee meetings
17. Council members be more active in events – parades, etc
18. Keep citizen needs in mind when making decisions

Public Works Teamwork Activities

19. PW staff to continue twice-monthly staff meetings and occasional team-building events
20. PW Director to continue weekly operations meeting with wastewater operations staff
21. PW Director to continue with regular meetings with City Administrator
22. PW Director to continue twice-annual employee-review meetings with each individual crewmember, in summer (formal review) and winter (less formal)
23. Provide for public input and communications through invitational public meetings for residents affected by improvement projects
24. PW Director to continue thorough and complete monthly staff reports to City Council