

# CITY OF DYERSVILLE, IOWA

## EXHIBIT C

### SIGNIFICANT INITIATIVES, PROGRAMS OR POLICIES

#### Infrastructure Studies and Plans

1. Complete investigation into options for eliminating odor and material loss of dewatered sludge when excessive rains fall over the summer months
2. Develop a plan to anticipate and budget for major equipment replacements to reduce or eliminate 'surprise' major expenditures
3. Complete system for planning/prioritizing street rehab approaches and projects – 5-year plan
4. Budget and plan for sidewalk replacement program, accessibility compliance, new sidewalk construction, and trail connection
5. Continue strategic sanitary sewer main inspection program in Cartegraph
6. Continue strategic manhole in inspection program in Cartegraph
7. Continue regular and strategic large-scale sewer main cleaning program using trailer jetter and periodically rented jetter/vac unit
8. Investigate possible rehab and low-cost pavement preservation options for some concrete pavements
9. Develop plan for completing water main looping and eliminating dead end mains
10. Develop plan for replacing failing fire hydrants and valves
11. Complete the Lead Service Line inventory and look for ways to fund replacements

12. Integrate WinCan camera data with Cartgraph data management system

13. Continue to utilize pavement preservation techniques

### **Economic Development Review**

14. Consider ways to continue façade program

15. IT and communications security

16. Continue population growth

17. Truly affordable housing program

### **Personnel Studies and Revisions**

18. Wage compensation study

19. Hiring incentive program

20. Perform study to identify if contracting certain PW services is more expensive than doing them inhouse

21. Bring all W-WW operators up to Grade 2 Water and Grade 3 Wastewater operator certification

22. Improve safety measures for the Police Department and City Hall – require citizens to be identified and buzzed in before entry creating a safer work environment

23. Change the personnel handbook to exclude Police Officers from cell phone stipend. Squad vehicles can have city cell phones used for work purposes and cost should be close to the same

24. Changes to personnel handbook making things clear about what can and can't be done with overtime/time off during holiday weeks and drive time for trainings
25. Adapt state LOSAP program for Volunteer Fire Fighter
26. Review and update Fire Department SOP and SOG

### **Administrative Studies and Code Revisions**

27. Reviewing/creating a policy for food trucks
28. Review all speed limits within city limits to align with current ordinances and amend as necessary for new residential areas
29. Utility rate study
30. Establish Field of Dreams agreement with other government outlining services/responsibilities
31. Annexation Study
32. Create a polling outlet for Dyersville for Ward 1
33. Citizen safety – enough trained Police force
34. Better communication with citizens on the effect of Field of Dreams from a City of Dyersville tax perspective