

# Dyersville Police Department

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Dear Chief Schroeder,

I want to first thank you for taking a chance on me approximately ten years ago when you hired me as an uncertified officer, with little to no experience. I always felt like the City of Dyersville was a good place for me to learn and better my career. I wanted to become a police officer to better serve my community and make a difference in peoples lives and Dyersville is a great place for me to achieve that goal. Which is why I came back to the City of Dyersville in August, 2019. You hired me back in a Captain position to assist the duties as the Assistant Chief and as a dayshift supervisor. I always felt that was a suitable position for me.

In January 2021, you promoted me to Assistant Police Chief. I accepted that role and responsibility. Although I've been a police officer for almost ten years, I found out early in my career that I am more of value on the streets and working with the community which is why I became a police officer in the first place. Over the past several months I have been struggling to separate my personal life and my work life which is not fair to my family. With that being said, I am requesting a demotion from the Assistant Chief position. I am hoping by this voluntary demotion you consider me for the captain position once again. I feel there are officers on this department with more experience who would be suited for the Assistant Police position and would better this department. I understand this voluntary demotion will come with a decrease in salary. I will work with members on this department to make this an easy transition for everyone involved.

Thank you for your time

Regards,

Molly Dupont