RESOLUTION NO. 47-25

**A RESOLUTION SETTING THE SALARIES FOR THE
DYERSVILLE FAMILY AQUATIC CENTER SUMMER EMPLOYEES OF THE
CITY OF DYERSVILLE FOR 2025**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYERSVILLE,
IOWA:**

SECTION 1. The following persons and positions named shall be paid the salaries or wages indicated, and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amount set out below, on Friday of each week, all subject to audit and review by the City Council:

First Name	Last Name	Position	2025 Wage
Lindsey	Guevara	Facility Assistant	$ 8.00
McKynlee	Rowe	Lifeguard	$ 12.75

SECTION 2. *Lifeguard Reimbursement.* Effective from the date of this Resolution, the City Administrator or his agent are hereby authorized to reimburse one-half of the lifeguard safety certificate training costs for Managers, Head Lifeguards and Lifeguards that have worked more than 200 hours, completed five (5) private lessons, worked 20 hours in August at the Aquatic Center and have successfully completed employment with the City of Dyersville for the entire pool season. Reimbursement request must be made by September 15, 2025 to the City Clerk. This reimburse will only cover costs to enroll and obtain the lifeguard safety certificate training; it does not cover their work time to attend the class nor mileage reimbursement.

SECTION 3. The City Administrator is hereby authorized to adjust only the lifeguard's hourly rate of pay up to $0.25 per hour for successfully earning and using their Water Safety Instructor (WSI) certification at the Dyersville Family Aquatic Center.

SECTION 4. The Policy and Administration Committee and City Administrator are hereby authorized to meet from time to time to consider merit pay adjustments and make recommendations to the City Council. Furthermore, the City Council shall make merit pay adjustments as they may deem necessary.

PASSED AND APPROVED this 21st day of April, 2025.

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Jeff Jacque, Mayor

ATTEST:

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Tricia L. Maiers, City Clerk / Treasurer