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# Workforce Solutions

Monthly E-Newsletter

 [@accessdubuquejobs.com](https://accessdubuquejobs.com)

March 2025

## Latest Workforce Updates\*

Jobs Posted on  
AccessDubuqueJobs.com

**971**

January 2025

**885**

December 2024

Resumes Added to Resume Bank  
on AccessDubuqueJobs.com

**294**

January 2025

**270**

December 2024

Workforce Solutions Investors

**185**

January 2025

**190**

December 2024

\* Unemployment rate and Dubuque MSA laborforce for January 2025 unavailable until March 17, 2025 due to annual benchmarking by IWD.

## Recruitment Resources



Iowa Workforce  
Development

**Iowa Workforce Development Offers Grant Opportunity Supporting Summer Youth Internships**

24, with the chance to gain valuable summer work experience in high-demand fields, driving new interest in careers and laying the groundwork for the future workforce pipeline. Applications are now open at [iowagrants.gov](https://iowagrants.gov) and will be accepted through **Monday, March 10, 2025, at 2:00 p.m.** For grant requirements and to review the notice of funding, visit [Summer Youth Internship Program](#).

To receive funding priority, applicants are encouraged to enroll Summer Youth Internship participants with the Workforce Innovation and Opportunity Act (WIOA) Title I Youth Program. To be considered in partnership with WIOA Title I, a written partnership agreement from the applicant's local workforce development board is required. Employers in the Greater Dubuque region can obtain this letter by contacting Nic Hockenberry, Director of Workforce Programming at 563-557-9049 or [nicolash@greaterdubuque.org](mailto:nicolash@greaterdubuque.org).

### Learn more about IWD's Summer Youth Internship Grant Program



**Contact Nic for support on your IWD Summer Youth Internship Program grant application!**

**Nic Hockenberry**, Director of Workforce Programming

[nicolash@greaterdubuque.org](mailto:nicolash@greaterdubuque.org)

O: 563-557-9049

## Over 70 Regional Employers Expected to Attend AccessDubuqueJobs.com Spring Career Fair

Coming to the Grand River Center on **Wednesday, March 26, 2025 from 1:00 - 4:00 p.m.**, the AccessDubuqueJobs.com Spring Career Fair will feature over 70 employers from the Greater Dubuque region. A widely promoted event, our spring career fair attracts job seekers across all industries, and due to our long-standing partnerships with regional higher education institutions, it also attracts hundreds of current and soon-to-graduate college students seeking internships and career opportunities in the Greater Dubuque region.

[REVIEW PARTICIPATING EMPLOYERS >](#)



**Contact Mandi to learn more about the AccessDubuqueJobs.com Spring Career Fair!**



Retention

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## Area College Career Fairs Offer Opportunity to Promote AccessDubuqueJobs.com and Workforce Solutions Investors



*Mandi Dolson (right) talks with a University of Dubuque student during UD's Career Connections Fair.*

This spring, our workforce solutions staff has been attending career fairs on college campuses in the area, connecting enrolled students and soon-to-be graduates to future career opportunities in the Greater Dubuque region. This has included stepping onto the campuses of the University of Wisconsin-Platteville, the University of Dubuque, and the University of Northern Iowa.

Through this targeted outreach, Mandi Dolson, Director of Workforce Recruitment and Retention, has had direct engagement with 77 students, referring them to AccessDubuqueJobs.com to explore internships, part-time jobs, and full-time careers in the Greater Dubuque region. We will round out the season with a career fair at Clarke University on April 1, 2025.



**Contact Mandi to learn more about becoming a Workforce Solutions Investor!**

**Mandi Dolson**, Director of Workforce Recruitment & Retention

[mandid@greaterdubuque.org](mailto:mandid@greaterdubuque.org)

O: 563-557-9049

## Registration Now Open for New Workforce Solutions Breakfast

Join us for our twice annual Workforce Solutions Breakfast on **Thursday, May 1, 2025 from 8:00 - 9:30 a.m.** at the Diamond Jo Casino. Our Workforce Solutions Breakfast events provide an opportunity to come together with area CEOs, HR professionals, elected officials and community leaders while learning about the latest developments in our Workforce Solutions program delivering on our promise that **YOU can be great here.**

[form](#) or by contacting Anna Roling, Executive Assistant at Greater Dubuque Development, at 563-557-9049 or [annar@greaterdubuque.org](mailto:annar@greaterdubuque.org).

RSVP for our May 1st Workforce Solutions Breakfast

## Retention Tools



*Over the course of 5 Wednesday evenings, Distinctively Dubuque participants engage in interactive conversations, hear from dynamic speakers, and tour unique venues across Dubuque.*

## Grab a Spot in the Next Session of Distinctively Dubuque Starting Wednesday, March 12

Do you have a co-worker, a new neighbor, or family member that has relocated to the Greater Dubuque within the last 5 years? If so, suggest they [look into Distinctively Dubuque](#) and encourage them to grab one of the limited spots still available for the next session starting Wednesday, March 12, 2025.

As a free, five-night program, Distinctively Dubuque offers a fun and interactive opportunity to learn about all the area has to offer while connecting with other newcomers. Class meets five consecutive Wednesday evenings from 5:30-8:30 p.m. and is led by high-energy presenters with in-depth knowledge of the Greater Dubuque region.

Thanks to our generous sponsors of the DRA, the City of Dubuque, and Dubuque County, Distinctively Dubuque is free of charge to all participants. [Register online](#) for the March 12th session or signup for those starting in August or October 2025.

Register online for an upcoming class of Distinctively Dubuque





**Mandi Dolson**, Director of Workforce Recruitment & Retention

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## Find Workforce Solutions in the Talents of International Students

By leveraging streamlined pathways for internships and post-graduate employment, businesses in the Greater Dubuque region have a unique opportunity to tap into the talent potential of international students enrolled at our area institutions of higher education.

Considering international students for roles at your company offers solutions to workforce challenges that:

- Address critical workforce needs, particularly in STEM and high-demand fields.
- Access a skilled, diverse, and globally-minded talent pool.
- Utilize straightforward work authorization pathways (OPT/CPT) that require no sponsorship or cost.

Begin by reviewing the [FAQ sheets](#), prepared in partnership with the Better Together Committee of the Community Foundation of Greater Dubuque, which outline how the OPT and CPT programs work.

If your company is open to hiring international students for internships or full-time roles after graduation, we want to know! Businesses in the Greater Dubuque region expressing interest will be included in a designated list of international-student-friendly employers to be shared with area higher ed institutions. Those employers will also be highlighted at the [AccessDubuqueJobs.com Spring Career Fair](#) on Wednesday, March 26, 2025 at the Grand River Center to help connect you with top talent.

Connect with Greater Dubuque staff with OPT/CPT questions or to express interest



**Contact Nic to add your business to our international-student-friendly employer directory!**

**Nic Hockenberry**, Director of Workforce Programming

[nicolash@greaterdubuque.org](mailto:nicolash@greaterdubuque.org)

O: 563-557-9049

## College Night @ Island Social Offers Fun Off-Campus Evening for Area College Students

from Clarke University, Loras College, Northeast Iowa Community College, and the University of Dubuque gathered for College Night @ Island Social. The fun-filled evening was part of our 2024-2025 **YOU can be great here** Community of Colleges series, a lineup of events designed to connect college students to the community through fun and engaging experiences that demonstrate all that our community has to offer.

[LEARN MORE >](#)



Read more about our February 5th College Night @ Island Social



**Contact Mandi with questions about our college outreach efforts!**

**Mandi Dolson**, Director of Workforce Recruitment & Retention

[mandid@greaterdubuque.org](mailto:mandid@greaterdubuque.org)

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## Professional Development Opportunities



*HR Professionals break into small groups during the February 5th HR Professionals Cohort meeting to share and discuss an aspect of their personal or professional background that makes them unique and how that influences their perspective at work.*

## DEI in the Workforce Topic of Quarterly HR Professionals Cohort: RSVP Now for May Meeting

Held on Wednesday, February 5, 2025 at Northeast Iowa Community College's Town Clock Business Center, our latest HR Professionals Cohort meeting centered on the topic of *Diversity, Equity & Inclusion (DEI) in the*

Our next HR Professionals Cohort quarterly meeting, *Connecting Employers with Future Talent*, will be held on **Tuesday, May 6, 2025 from 8:00 - 9:30 a.m.** at the the Northeast Iowa Community College Town Clock Business Center, 680 Main Street in downtown Dubuque. For this session, we will bring together career services staff from our regional institutions of higher education for a panel discussion on how employers can better connect with college students—whether for internships, full-time positions, or general career development opportunities. [Registration is now open.](#)

Read more about our February 5th HR Professionals Cohort Meeting



### Contact Mandi with questions about our HR Professionals Cohort!

**Mandi Dolson**, Director of Workforce Recruitment & Retention

[mandid@greaterdubuque.org](mailto:mandid@greaterdubuque.org)

O: 563-557-9049

## TRIHRA Offers Learning Opportunities for HR Professionals in the Greater Dubuque Region

The Tri-State Human Resource Association (TRIHRA) supports those working in the human resources field by providing low-cost and accessible opportunities to grow their knowledge and networks. TRIHRA events are open to members and non-members alike. Upcoming events include:

### 5 Must-Have's of Any Successful People Development Strategy

**Date:** Thursday, March 13, 2025

**Time:** 12:00 - 1:00 p.m.

**Location:** Virtual

[Registration Now Open](#)

### What You Would Want to Know From the Other Side

**When:** Thursday, April 10, 2025

**Time:** 11:30 - 1:00 p.m.

**Location:** Diamond Jo Casino

[Click for Program Details](#)

Click for more information on TRIHRA's 2025 upcoming events

## Mark Your Calendar for TH Media's 2025 Neighborhood Job Fairs

TH Media's lineup of Neighborhood Job Fairs for 2025 with booths and ad space now available for reservation. All Neighborhood Job Fairs are scheduled from 3:00 - 5:00 p.m. on the dates and at the locations below:

- Thursday, March 6, 2025 | Holiday Inn
- Thursday, May 8, 2025 | Multicultural Family Center
- Thursday, July 17, 2025 | Steeple Square
- Wednesday, September 10, 2025 | Q Casino + Resort



Download TH Media's informational flier to reserve a booth or ad space

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