

RESOLUTION NO. 32-25

A RESOLUTION SETTING THE SALARIES FOR THE DYERSVILLE FAMILY AQUATIC CENTER SUMMER EMPLOYEES OF THE CITY OF DYERSVILLE FOR 2025

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYERSVILLE,
IOWA:**

SECTION 1. The following persons and positions named shall be paid the salaries or wages indicated, and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amount set out below, on Friday of each week, all subject to audit and review by the City Council:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>2025 Wage</u>
Addison	Avenarius	Lifeguard	\$ 13.00
McKenna	Avenarius	Facility Assistant	\$ 8.00
Gina	Behnken	Facility Assistant	\$ 8.00
Peyton	DaSilva	Lifeguard	\$ 12.75
Jenna	Deutmeyer	Lifeguard	\$ 13.00
Grace	Funke	Lifeguard	\$ 13.00
Brynn	Hageman	Facility Assistant	\$ 8.00
Kaitlyn	Hagerty	Facility Assistant	\$ 8.25
Penelope	Heinrichs	Facility Assistant	\$ 8.00
Leigha	Hoover	Facility Assistant	\$ 8.00
Addie	Kloser	Lifeguard	\$ 12.75
Audrey	Kluesner	Lifeguard	\$ 12.75
Ella	Lang	Facility Assistant	\$ 8.00
Owen	Link	Head Lifeguard	\$ 14.00
Vanessa	Link	Head Lifeguard	\$ 14.00
Lara	McQuiggin	Lifeguard	\$ 12.75
Madison	Merkes	Lifeguard	\$ 13.00
Avery	Mertz	Head Lifeguard	\$ 14.00
James	Mitchel	Head Lifeguard	\$ 14.00
Lauren	Mitchel	Facility Assistant	\$ 8.00
Brooke	Monahan	Facility Assistant	\$ 8.25
Brooklyn	Nelson	Facility Assistant	\$ 8.00
Westin	Pape	Facility Assistant	\$ 8.25
Hayleigh	Ries	Assistant Manager	\$ 16.00
Katelyn	Snook	Lifeguard	\$ 13.00
Ava	Strief	Lifeguard	\$ 13.00
Josephine	Till	Lifeguard	\$ 12.75
Judith	Williams	Head Lifeguard	\$ 14.00
Luke	Williams	Lifeguard	\$ 13.00
Annabelle	Zahradnik	Lifeguard	\$ 13.00

SECTION 2. *Lifeguard Reimbursement.* Effective from the date of this Resolution, the City Administrator or his agent are hereby authorized to reimburse one-half of the lifeguard safety certificate training costs for Managers, Head Lifeguards and Lifeguards that have worked more than 200 hours, completed five (5) private lessons, worked 20 hours in August at the Aquatic Center and have successfully completed employment with the City of Dyersville for the entire pool season. Reimbursement request must be made by September 15, 2025 to the City Clerk. This reimburse will only cover costs to enroll and obtain the lifeguard safety certificate training; it does not cover their work time to attend the class nor mileage reimbursement.

SECTION 3. The City Administrator is hereby authorized to adjust only the lifeguard's hourly rate of pay up to \$0.25 per hour for successfully earning and using their Water Safety Instructor (WSI) certification at the Dyersville Family Aquatic Center.

SECTION 4. The Policy and Administration Committee and City Administrator are hereby authorized to meet from time to time to consider merit pay adjustments and make recommendations to the City Council. Furthermore, the City Council shall make merit pay adjustments as they may deem necessary.

PASSED AND APPROVED this 17th day of March, 2025.

Jeff Jacque, Mayor

ATTEST:

Tricia L. Maiers, City Clerk / Treasurer