

RESOLUTION NO. 47-26

**A RESOLUTION SETTING THE SALARY FOR HIRING A POLICE OFFICER
IN THE CITY OF DYERSVILLE**

SECTION 1. The following person and position named shall be paid the salary or wage indicated, and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amount set out below, on Friday of each week and make such contributions to IPERS and Social Security or other purpose as required by law or authorization of the City Council, all subject to audit and review by the City Council:

<u>Name</u>	<u>Department</u>	<u>Position</u>	<u>Hourly Rate</u>
Lucas Segebart	Police	Police Officer	\$30.37

Overtime and compensatory hours shall be paid for at one and one-half times the hourly or equivalent rate for the job performed.

SECTION 2. Effective upon successful completion of a six (6) month period, the employee will receive one (1) week of vacation.

SECTION 3. The City Council authorizes the City Administrator and Police Chief to negotiate with the employee's previous employer for the reimbursement of outstanding training expenses previously paid on the employee's behalf, in an amount not to exceed \$12,000.00.

SECTION 4. The City Council authorizes the City Administrator and City Clerk to prepare and, if deemed appropriate, enter into an agreement with the employee regarding reimbursement of training expenses paid by the City on the employee's behalf. The terms of any such agreement shall be consistent with Section 14.2 of the City of Dyersville Employee Handbook, and the reimbursement period shall commence on the employee's date of Iowa law enforcement certification.

PASSED AND APPROVED this 18th day of May 2026.

Jeff Jacque, Mayor

ATTEST:

Tricia L. Maiers, City Clerk