

**RESOLUTION NO. 30-26**

**A RESOLUTION SETTING THE SALARIES FOR THE  
DYERSVILLE FAMILY AQUATIC CENTER SUMMER EMPLOYEES OF THE  
CITY OF DYERSVILLE FOR 2026**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYERSVILLE,  
IOWA:**

**SECTION 1.** The following persons and positions named shall be paid the salaries or wages indicated, and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amount set out below, on the Friday of each week, all subject to audit and review by the City Council:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>2026 Wage</u>
Addison	Avenarius	Lifeguard	\$ 13.25
Makenna	Avenarius	Lifeguard	\$ 12.75
Gina	Behnken	Facility Assistant	\$ 8.25
Katherine	Brunsmann	Lifeguard	\$ 12.75
Hannah	Da Silva	Facility Assistant	\$ 8.00
Peyton	Da Silva	Lifeguard	\$ 13.00
Isaac	Demmer	Facility Assistant	\$ 8.00
Aubrie	Ferrie	Lifeguard	\$ 12.75
Ava	Ferrie	Facility Assistant	\$ 8.00
Grace	Funke	Head Lifeguard	\$ 14.00
Brynn	Hageman	Facility Assistant	\$ 8.25
Austin	Hartman	Lifeguard	\$ 13.00
Penelope	Heinrichs	Facility Assistant	\$ 8.25
Addie	Kloser	Lifeguard	\$ 13.00
Audrey	Kluesner	Lifeguard	\$ 13.00
Owen	Link	Head Lifeguard	\$ 14.25
Lara	McQuiggin	Lifeguard	\$ 13.00
Avery	Mertz	Head Lifeguard	\$ 14.25
James	Mitchel	Head Lifeguard	\$ 14.25
Lauren	Mitchel	Facility Assistant	\$ 8.25
Westin	Pape	Facility Assistant	\$ 8.50
Alex	Phillips	Lifeguard	\$ 12.75
Hayleigh	Ries	Assistant Manager	\$ 16.25
McKynlee	Rowe	Lifeguard	\$ 13.00
Lily	Schilling	Facility Assistant	\$ 8.00
Judith	Williams	Head Lifeguard	\$ 14.25
Luke	Williams	Lifeguard	\$ 13.25
Annabelle	Zahradnik	Lifeguard	\$ 13.25

**SECTION 2.** *Lifeguard Reimbursement.* Effective from the date of this Resolution, the City Administrator or his agent are hereby authorized to reimburse one-half of the lifeguard safety certificate training costs for Managers, Head Lifeguards and Lifeguards that have worked more than 200 hours, completed five (5) private lessons, worked 20 hours in August at the Aquatic Center and have successfully completed employment with

the City of Dyersville for the entire pool season. Reimbursement requests must be submitted to the City Clerk by September 15, 2026. This reimbursement will only cover costs to enroll and obtain the lifeguard safety certificate training; it does not cover their work time to attend the class, nor mileage reimbursement.

**SECTION 3.** The City Administrator is hereby authorized to adjust only the lifeguard's hourly rate of pay up to \$0.25 per hour for successfully earning and using their Water Safety Instructor (WSI) certification at the Dyersville Family Aquatic Center.

**SECTION 4.** The Policy and Administration Committee and City Administrator are hereby authorized to meet from time to time to consider merit pay adjustments and make recommendations to the City Council. Furthermore, the City Council shall make merit pay adjustments as it may deem necessary.

**PASSED AND APPROVED** this 20th day of April, 2026.

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Jeff Jacque, Mayor

ATTEST:

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Tricia L. Maiers, City Clerk / Treasurer