

Amendment to Employment Agreement

This Amendment is made and entered into this 1st day of July, 2025, by and between the City of Dyersville, Iowa (“Employer”) and Brent Schroeder (“Employee”).

WHEREAS, the Employer and Employee entered into an Employment Agreement dated December 20, 2021, for the position of Police Chief; and,

WHEREAS, the parties wish to amend the Agreement to extend the term of employment and revise the compensation terms; and,

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree to amend the Employment Agreement as follows:

1. Section 1: *Term*. The term of the Agreement is hereby extended through June 30, 2026.
2. Section 4: *Compensation*. Effective July 1, 2025, the Employee’s base salary shall be increased to \$109,052.40 annually, payable in installments at the same time that other management employees of the Employer are paid. Effective July 1, 2026, and on each July 1 thereafter, the Employee shall receive a three percent increase to the base salary then in effect.
3. All other terms and conditions of the original Employment Agreement dated December 20, 2021, shall remain in full force and effect unless specifically modified by this Amendment.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

Jeff Jacque, Mayor
City of Dyersville

Tricia L. Maiers, City Clerk

Brent Schroeder, Employee