

## 2022 – 2023 TOWN MANAGER EVALUATION COMMISSION COMMENTS/GOALS

- **Question #9:** During the past year what can the Town Manager take the greatest pride in? What do you feel are her strongest points and her finest accomplishments during this time?
- **Question #10:** What areas do you feel most needs improvement? Why? Do you have any constructive, positive ideas how the Town Manager can improve in these areas?
- **Question #11:** Do you have any goals for the Town Manager for the upcoming year?

### **Mayor Pennant:**

**#9:** I'll pass on this question this time as I think this is a question for the Manager but I know there's a lot out there that I could point to on her behalf.

**#10:** Keep up the good work.

**#11:** If she continues to meet the everyday expectations, that's good for me as they are many

### **Commissioner Quarles:**

**#9:** Submitted a balance budget that invests in the Town infrastructure and implementing the priorities of the Town Commission, which will allow for cost efficiency in managing the needs of the Town and necessary infrastructure improvements and growth projections.

Financial awards GFOA in both Budget Presentation & Achievement of Excellence in Financial Reporting.

Lake Marie pumping project

Story walk at Lake Menzie

Centennial Kick off for 2024

**#10:** No answer provided

**#11:** Continue Town road improvements

Complete Veteran's Memorial Park

### **Commissioner Goddard:**

**#9:** During the past year the Town Manager can take the greatest pride in achieving the GFOA award for the Town of Dundee, despite having to assume the role of Finance Director which is still vacant.

I feel her strongest points are her ability to network with agencies and officials to successfully acquire grants and evaluations that benefit the Town.

Her finest accomplishments include the successful coordination of the 4<sup>th</sup> of July celebration, the Christmas Tree Lighting Ceremony, and the Christmas Parade that were all well attended. The magnificent renovation of the Dundee Depot was indeed a great highlight.

**#10:** The areas that I feel most need improvement are:

- A. Attracting suitable candidates for the position of Finance Director that is urgently needed.
- B. Achieving the prompt repairing and revitalizing of the computerized community notice boards.
- C. Upgrading the Community Center.

**#11:** For the upcoming year my goal for the Town Manager is to ensure the paving of the road from Camp Endeavor to Lincoln Avenue towards US Highway 27. Since this is the centennial year for the Town of Dundee, it will be great to acquire prominent artists to perform at celebrations.

### **Vice Mayor Glenn:**

**#9:** Tandra has directed her staff to become more open to thinking outside the box and not just settle for the norm. i.e.: bigger events, more employee participation and better employee retention.

**#10:** Recruiting. We have had a Finance Manager open rec for an extended period. Possible ideas: signing bonus, paid relocation and pay a head-hunter to recruit.

**#11:** I would like to see Tandra continue to work on overall retention and creating a healthy workplace for all employees. I would also like Tandra to continue to involve the community in the different events.

### **Commissioner Richardson:**

**#9:** Speed bumps on MLK, Code Enforcement, Renovation, Depot, promotion from within Trevor as Town Clerk, Public Works Barn, recommending Commissioner Richardson to Leadership Polk to strength her leadership skills. Parade increased.

**#10:** Strengthen management skills through Leadership Management Training. Work on building healthy relationships with directors, to strengthen teams to flow to the employees. Lead without personal emotions, keep your passion it will build your confidence. Raise pay for your staff.

**#11:** (1) Establish Vision with measurable goals(2) Events every quarter (3) Summer Food Programs for our youth (4) More Programs for our youth(5) Librarian Calendar with all the growth (5)Reconstruction of our Website.