

Dundee Commercial Solid Waste Collection and Services

RFP Number:

25-03

COPY

Submitted by:

Mary Boyer
General Manager
3820 Maine Ave
Lakeland, FL 33801

e mboyer@republicservices.com

c 813-439-9019

w RepublicServices.com



REPUBLIC
SERVICES

Sustainability in Action

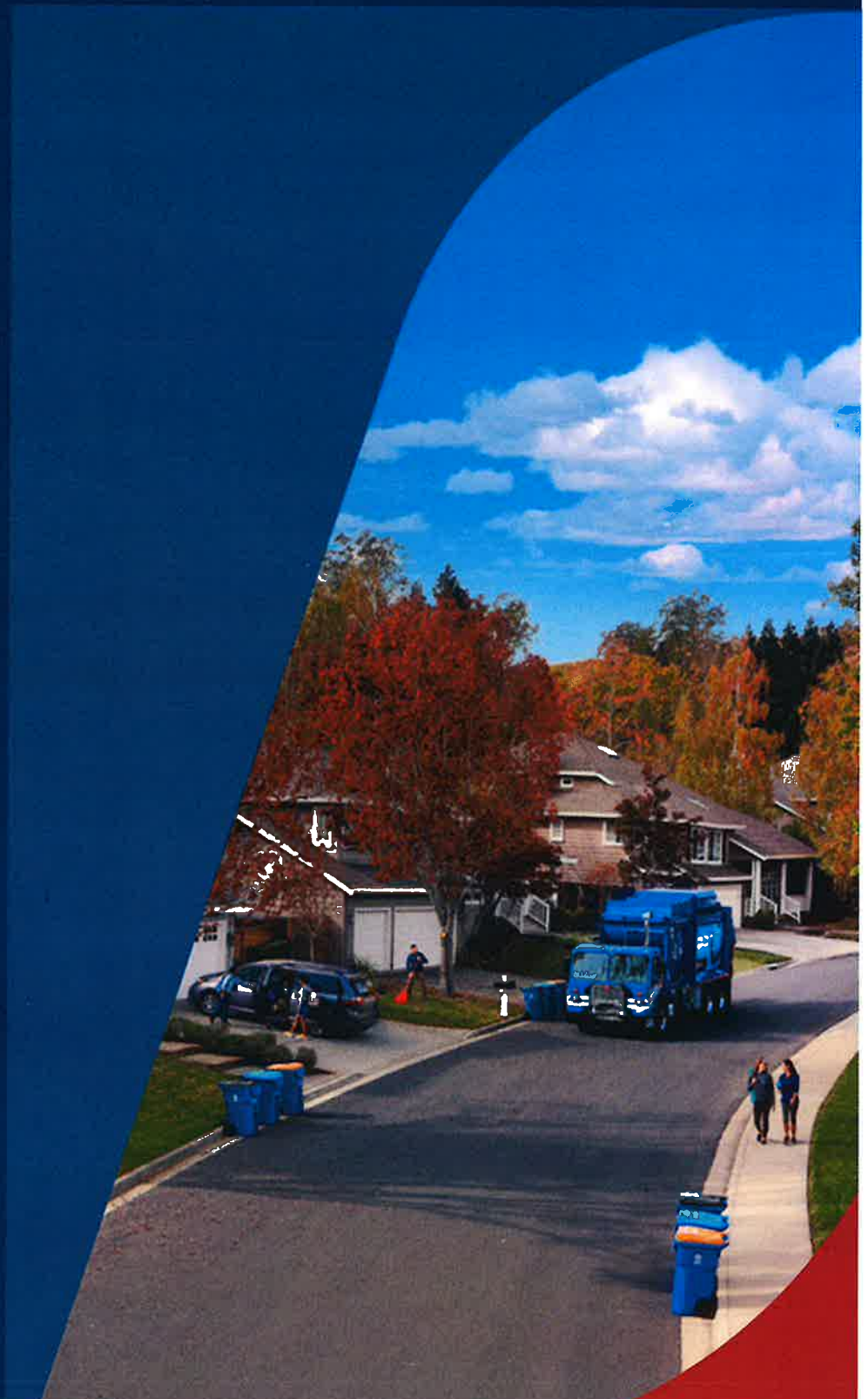


Table of Contents

1. Statement of Interest

- Statement of Interest
- Exceptions & Clarifications
- Bid Bond

2. Qualifications and Experience

- Customer Care
- Sustainability
- Our Values
- Sustainability as a Growth Platform
- Local Leadership with National Support
- Safety
- Talent
- Climate Leadership
- Communities
- Renewable Energy
- Plastics Recycling – Polymer Centers
- Hazardous/Non-Hazardous Environmental Services

3. Facilities

- Hauling Facilities
- Hauling Facility Locations
- Recycling Centers

4. Customer Service

- Redefining Customer Services
- Access to Live Agents
- Agent PODS
- Optimal Call Center Hours
- Process for Handling Calls

5. Commercial Collection Services

- Commercial Solid Waste
- Commercial Recycling
- Flexible Tailored Solutions
- Methodology & Procedures
- Trucks & Equipment
- Technology & Digital Operations
- Road Damage Prevention & Response



- Spill Response
- Operational Safety Overview
- Emergency Contingency Services
- Company Contact List
- Current Florida Contracts - References

6. Pricing Proposal & Bid Forms

- Bid Submission Form
- Affidavit Certification Immigration Laws
- Non-Collusion Affidavit of Bidder
- Certification of Drug-Free Workplace
- Sales Tax Savings Form
- Human Trafficking Affidavit
- Affidavit Certification Immigration Laws



Erica Anderson, Town Clerk
Town of Dundee
202 East Main Street
Dundee, FL 33838

June 23, 2025

Re: Letter of Interest

Dear Ms. Anderson,

On behalf of Republic Services of Florida, Limited Partnership, I would like to express our sincere appreciation for the opportunity to submit our proposal in response to the "Request for Proposals for Commercial Solid Waste Collection and Services" in the Town of Dundee. We have thoroughly reviewed the requirements outlined in Solicitation No. RFP 25-03 including Addendum 1 and Addendum 2 and agree to the terms and conditions as advertised, except for those presented in our Exceptions & Clarifications document attached to this letter.

We are confident that our proposal is both competitive and favorable to the members of the Dundee community. For over 30 years, we have been a proud and integral part of Dundee, and we look forward to the continuation of our great partnership.

Thank you again for the opportunity. As the General Manager for this project, I am personally responsible for all operations within the Central Florida region and am the authorized representative to negotiate and execute a final agreement. Please let us know if any additional information is needed.

Sincerely,

A handwritten signature in blue ink that reads "Mary Boyer".

Mary Boyer – General Manager
Mboyer@republicservices.com

Exceptions & Clarifications

Legal Exceptions and Additional Legal Provisions Needed:

1. Republic's bid and submission of pricing is contingent upon the parties' good faith negotiation of a mutually agreeable contract. If the parties cannot reach agreement on a mutually agreeable contract, Republic reserves the right to withdraw its bid.
2. **Section 2, Definitions, Page 10-12:** The following definitions needs to be added to the Contract:

"Waste" means any waste material that fully conforms to the description of such Waste in this Contract and its approved waste profile, manifest or other waste documentation.

"Non-Conforming Waste" means any waste material not expressly included within the scope of this Contract, waste material that does not conform to its waste documentation, waste material that is not acceptable at the intended disposal or recycling facility, and/or Waste placed in a container intended for a different type of Waste (such as solid waste in a container for recyclables).
3. **Section k, Indemnify/Indemnification, Page 11:** Republic's indemnity obligation should be limited to claims to the extent caused by Republic's negligence or willful misconduct. Further, the indemnity obligation needs to be reciprocal so that TOWN indemnifies Republic as well. (Also refer to Section n, Limitation on Municipal Indemnity, Page 11-12; Section 54, Indemnification, Page 37-40)
4. **Section g, Title, Page 12:** TOWN represents and warrants that all material to be collected under this Contract shall be only acceptable Waste. TOWN agrees not to deposit, or permit the deposit for collection of, any Non-Conforming Waste. Title to and liability for any Non-Conforming Waste shall remain with TOWN and shall at no time pass to Republic regardless of whether physical possession of Non-Conforming Waste has passed to Republic. Republic shall acquire title to conforming Waste when collected or received by Republic.
5. **Section 41, Patent Infringement, Page 30:** Republic should not be required to indemnify Town for infringement of any patented or unpatented inventions as specified in this Section.
6. **Force Majeure:** Except for TOWN's obligation to pay amounts due to Republic, any failure or delay in performance due to contingencies beyond a party's reasonable control, including strikes, riots, terrorist acts, compliance with Applicable Laws or governmental orders, fires and acts of God, shall not constitute a breach of this Contract.
7. **Non- Conforming Waste:** If Republic determines that any Waste is Non-Conforming Waste, it will have the right to reject, revoke acceptance of, or determine alternative disposal for, such Non-Conforming Waste and convey it to TOWN or another location. In such event TOWN will pay Contractor's reasonable costs for the handling, analysis,



transportation, repackaging, and time involved in returning such Non-Conforming Waste to TOWN or other location or arranging for alternative disposal.

8. **Responsibility for Equipment/ Access:** Any equipment furnished by Republic shall remain Republic's property. TOWN shall be liable for all loss or damage to such equipment (except for normal wear and tear and for loss or damage resulting from Republic's handling of the equipment). TOWN shall use the equipment only for its proper and intended purpose, shall not overload (by weight or volume), move, or alter the equipment, and shall not allow the equipment to be used for any purpose by any person or entity other than TOWN's employees without Republic's prior written consent. If a Republic container is moved from TOWN's Site Location by anyone other than Republic, TOWN agrees to pay Republic \$250 per moved container, which amount is a reasonable estimate of the damage Republic will incur from the unauthorized moving of its container. After the Initial Term, Republic may increase the fee for the unauthorized moving of its container at its discretion.
- TOWN shall provide safe, unobstructed access to the equipment on the scheduled collection day. Republic may charge an additional fee for any additional collection service required by TOWN's failure to provide access. Republic shall not be responsible for any damages to TOWN's pavement, curbing, or other driving surfaces resulting from Republic providing service at TOWN's Site.

Insurance Issues

9. **Section 53, Vendor Insurance, Page 34-37:** Following changes need to be made in insurance section:
- Replace the verbiage of section i with the following verbiage "*The VENDOR shall, at its own expense, procure and maintain, with insurers rated A- VIII, or higher, by A.M. Best the types and amounts of insurance conforming to the minimum requirements set forth herein. The VENDOR shall not commence work until the required insurance is in force and evidence of insurance required herein via an ACORD 25 Certificate of Insurance has been provided to and approved by the Owner. As evidence of compliance with the insurance required herein, the VENDOR shall furnish Owner with (a) a fully completed ACORD 25 Certificate of Insurance evidencing all coverage required herein, with a copy of the actual blanket-form notice of cancellation endorsement(s) as issued on the Commercial General Liability and Automobile Liability policies and a copy of the actual blanket-form additional insured endorsement(s) as issued on the Commercial General Liability policy, signed by an authorized representative of the insurer(s) verifying inclusion of Owner's officials, officers and employees as Additional Insureds in the Commercial General Liability coverage. Such Certificate of Insurance shall include a blanket-form notice of cancellation endorsement providing thirty (30) days written notice of cancellation to the Owner for all coverage required herein, except Workers Compensation/Employer's Liability.*", Page 34;
 - Replace the verbiage of section a with the following verbiage "*Such insurance shall be no more restrictive than that provided by the Standard Workers' Compensation Policy, as filed for use in Florida by the National Council of Compensation Insurance, without restrictive endorsements. In addition to*

- coverage for the Florida Workers' Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The minimum amount of coverage (inclusive of any amount provided by an umbrella or excess policy) shall be:"*, Page 35;
- Replace the verbiage of section b with the following verbiage *"The policy shall be endorsed via blanket-form endorsement to waive the insurer's right to subrogation against Owner and its officials, officers and employees"*, Page 35;
 - Insert the words *"Commercial"* before the words *"General Liability"* in the heading of point 2, Page 35;
 - Replace the verbiage of section 3 with the following verbiage *"Such insurance shall be no more restrictive than that provided by the most recent version of the standard Business Auto Policy (ISO Form CA 00 01 1120) without restrictive endorsements, including coverage for contractual liability, and shall cover all owned, non-owned, and hired autos used in connection with the performance of the work. The policy must be endorsed via blanket-form notice of cancellation endorsement to provide the Owner with thirty (30) days' notice of cancellation. Such insurance shall not be subject to any aggregate limit and the minimum limits (inclusive of any amounts provided by an umbrella or excess policy) shall be:"*. Page 36;
 - Delete point 4 in its entirety, Page 36-37;
 - Replace the verbiage of section ii with the following verbiage *"The insurance provided by the VENDOR shall be endorsed via blanket-form endorsement to provide that the Insurer waives its rights against the Owner and Owner's officials, officers, and employees"*, Page 37;
 - Replace the verbiage of section iii with the following verbiage *"Compliance with these insurance requirements shall not limit the liability of the VENDOR or its Subcontractors. Any remedy provided to the Owner by the insurance provided by the VENDOR and its subcontractors shall be in addition to and not in lieu of any other remedy (including, but not limited to, as an indemnitee of the VENDOR) available to the Owner under the Contract or otherwise. Contractor shall require any subcontractor to comply with the same insurance requirements as Contractor."*, Page 37;
 - Replace the verbiage of point iv with the following verbiage *"Neither approval nor failure to disapprove insurance evidenced by the VENDOR via an ACORD 25 Certificate of Insurance shall relieve the VENDOR from responsibility to provide insurance as required by the Contract and the Contract Documents"*, Page 37.

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, Republic Services of Florida, Limited Partnership
3820 Maine Avenue, Lakeland, FL 33801
as Principal, and Liberty Mutual Insurance Company
175 Berkeley Street, Boston, MA 02116 a corporation of the State of MA, as Surety,
are held and firmly bound unto Town of Dundee as Obligee,
in the penal sum of Five Percent of the Base Bid (5%),
for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors,
administrators, successors, and assigns.

Signed this 25th day June, 2025.

The condition of the above obligation is such that whereas the Principal has submitted to the above Obligee, a certain bid,
attached hereto and hereby made a part hereof, to enter into a contract in writing for
RFP 25-03 Commercial Solid Waste Collection and Services

NOW, THEREFORE,

- (a) If said bid shall be rejected, or in the alternate,
- (b) If said bid shall be accepted and the Principal shall execute and deliver a contract properly completed in
accordance with said bid, and shall furnish a bond for the faithful performance of said Contract, and for the
payment of all persons performing labor or furnishing materials in connection therewith and shall in all other
respects perform the agreement created by the acceptance of said bid;

WHEN, THIS OBLIGATION SHALL BE VOID, otherwise the same shall remain in full force and effect; it being expressly
understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal
amount of this obligation as herein stated.


PROVIDED HOWEVER, when this Bond has been furnished to comply with a statutory or other legal requirement in the
location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted
herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When
so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no
way impaired or affected by any extensions of time within which the said bid may be accepted; and said Surety does hereby
waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and Surety have hereunto set their hands and seals and such of them as are
corporations have caused their corporate seals to be hereunto affixed and these presents to be signed the day and year
first set forth above.

Signed, sealed and delivered in the presence of:

Republic Services of Florida, Limited Partnership
Principal
By Jamie Armfield
Jamie Armfield, Attorney in Fact Title
Liberty Mutual Insurance Company
Surety
By Tatiana Geffer
Tatiana Geffer Attorney-in-Fact





POWER OF ATTORNEY

REPUBLIC SERVICES, INC., a Delaware corporation having its principal place of business at 18500 N. Allied Way, Phoenix, Arizona 85054, hereby makes, constitutes and appoints KIBBLE & PRENTICE HOLDING COMPANY dba USI INSURANCE SERVICES NORTHWEST, acting through and by any one of Debbie Lindstrom, Kathleen M. Mitchell, Scott C. Alderman, Amber Engel, Jamie Armfield, Holly E. Ulfers, Tatiana Geffer, Laura Kovarik or Roxana Palacios, its true and lawful attorney to sign and seal any and all surety bonds, bid bonds, performance bonds and payment bonds at or below the monetary threshold of Five Million Dollars (\$5,000,000.00) on behalf of REPUBLIC SERVICES, INC. and its subsidiaries, relating to the provision of solid waste collection, transportation, transfer, recycling, disposal and/or energy services by REPUBLIC SERVICES, INC. and its subsidiaries and affix its corporate seal to and deliver for and on behalf as surety thereon or otherwise, bonds of any of the following classes, to wit:

1. Surety bonds, bid bonds, performance bonds and payment bonds to the United States of America or agency thereof, including those required or permitted under the laws or regulations relating to Customs or Internal Revenue; license and permit bonds or other indemnity bonds under the laws, ordinances or regulations of any state, city, town, village, board, other body organization, public or private; bonds to transportation companies; lost instrument bonds; lease bonds; worker's compensation bonds; miscellaneous surety bonds; and bonds on behalf of notaries public, sheriffs, deputy sheriffs and similar public officials.

2. Surety bonds, bid bonds, performance bonds and payment bonds on behalf of REPUBLIC SERVICES, INC. and its subsidiaries in connection with bids, proposals or contracts.

REPUBLIC SERVICES, INC. hereby agrees to ratify and confirm whatsoever KIBBLE & PRENTICE HOLDING COMPANY dba USI INSURANCE SERVICES NORTHWEST shall lawfully do pursuant to this power of attorney, and until notice or revocation has been given by REPUBLIC SERVICES, INC., the acts of said attorney shall be binding on the undersigned.

IN WITNESS WHEREOF, this Power of Attorney has been signed this 5th day of February, 2025 on behalf of REPUBLIC SERVICES, INC. by its Assistant Secretary, Adrienne W. Wilhoit.

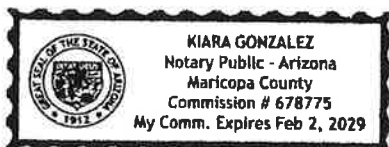
REPUBLIC SERVICES, INC.,
a Delaware corporation

Adrienne W. Wilhoit

STATE OF ARIZONA

COUNTY OF MARICOPA

Subscribed and sworn to before me this 5th day of February, 2025 by Kiara Gonzalez, Notary Public.


Notary Public

CERTIFICATE

I, the undersigned, John B. Nickerson, Assistant Secretary of Republic Services, Inc., a Delaware corporation, do hereby certify that the foregoing Power of Attorney is true, correct, remains in full force and effect, and has not been revoked.

IN WITNESS WHEREOF, this Certification has been signed this 25th day of June, 2025 on behalf of REPUBLIC SERVICES, INC. by its Assistant Secretary, John B. Nickerson.

John B. Nickerson



POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint **Tatiana Geffer** all of the city of **Seattle**, state of **WA**, its true and lawful attorney-in-fact, with full power and authority hereby conferred to sign, execute and acknowledge the following surety bonds, undertakings, recognizances, contracts of indemnity, and all other surety obligations related thereto, the execution of which shall be binding upon the Companies as if it had been duly signed and executed by its own officers:

Principal Name: Republic Services of Florida, Limited Partnership

Obligee Name: Town of Dundee

Surety Bond Number: Bid Bond

Bond Amount: See Bond Form

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 25th day of June, 2025.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 25th day of June, 2025, before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 25th day of June, 2025.



By: Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, letter of credit, currency rate, interest rate or dual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

LIBERTY MUTUAL INSURANCE COMPANY

Is hereby authorized to transact
insurance in the State of Florida.

This certificate signifies that the company
has satisfied all requirements of the
Florida Insurance Code for the issuance
of a license and remains subject to
all applicable laws of Florida.

Date of Issuance: October 11, 1918
No. 91-04-1543470



Tom Gallagher
Treasurer and Insurance Commissioner



Florida
Department
of Insurance

Applicant Company Name: LIBERTY MUTUAL INSURANCE COMPANY

NAIC No: 23043
FEIN: 041543470

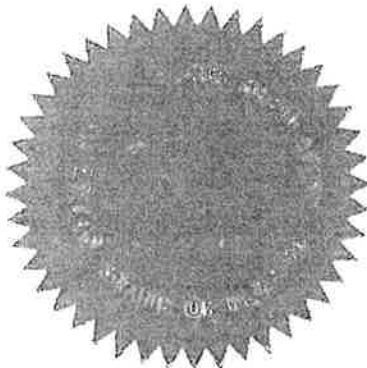
**Uniform Certificate of Authority Application (UCAA)
Certificate of Compliance**

STATE OF FLORIDA

OFFICE OF INSURANCE REGULATION

I, DAVID ALTMAIER, hereby certify that I am the* INSURANCE COMMISSIONER of the State of FLORIDA and have supervision of insurance business in said State and as such I hereby certify that LIBERTY MUTUAL INSURANCE COMPANY of BOSTON, MA is duly organized under the laws of said State and is authorized to transact the business of D 010 FIRE.D 020 ALLIED LINES.D 030 FARMOWNERS MULTI PERIL.D 040 HOMEOWNERS MULTI PERIL.D 050 COMMERCIAL MULTI PERIL.D 080 OCEAN MARINE.D 090 INLAND MARINE.D 160 WORKERS COMPENSATION.D 170 OTHER LIABILITY.D 192 PRIVATE PASSENGER AUTO LIABILITY.D 194 COMMERCIAL AUTOMOBILE LIABILITY.D 211 PPA PHYSICAL DAMAGE.D 212 COMMERCIAL AUTO PHYSICAL DAMAGE.D 220 AIRCRAFT.D 230 FIDELITY.D 240 SURETY.D 270 BOILER AND MACHINERY.D 280 CREDIT.D 540 MOBILE HOME MULTI PERIL.D 550 MOBILE HOME PHYSICAL DAMAGE.** insurance in this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand at Tallahassee, Florida on this 25th day of August A.D. 2020.



David Altmaier

David Altmaier

- * Insurance Commissioner, Officer or Superintendent of Insurance authorized to certify to the insurance business within the domiciliary state.
** Lines of Insurance as shown on Form 3 of UCAA

Company Directory: Search Results

This information is current as of 3/10/2023

LIBERTY MUTUAL INSURANCE COMPANY

FEIN	04-1543470
Florida Company Code	09745
NAIC Company Code	23043
Company Type	PROPERTY AND CASUALTY INSURER
Home State	MA
Web Site	http://WWW.LIBERTYMUTUALGROUP.COM
Authorization Type	CERTIFICATE OF AUTHORITY
Authorization Status	ACTIVE
First Licensed in Florida Date	10/11/1918

Addresses

Type	Address	Phone
ADMINISTRATIVE	175 BERKELEY STREET, BOSTON MA 02116 United States	(617) 357-9500
HOME	175 BERKELEY STREET, BOSTON MA 02116 United States	
MAILING	175 BERKELEY STREET, BOSTON MA 02116 United States	(617) 357-9500
CLAIMS WEBSITE	http://www.libertymutual.com	(844) 825-2467
LOCATION OF RECORDS	175 BERKELEY STREET, BOSTON MA 02116 United States	(617) 357-9500

Authorized Lines of Business

Line of Business	Type
------------------	------

OTHER LIABILITY	DIRECT AND REINSURANCE
MOBILE HOME PHYSICAL DAMAGE	DIRECT AND REINSURANCE
AIRCRAFT	DIRECT AND REINSURANCE
PPA PHYSICAL DAMAGE	DIRECT AND REINSURANCE
CREDIT	DIRECT AND REINSURANCE
WORKERS COMPENSATION	DIRECT AND REINSURANCE
COMMERCIAL AUTO PHYSICAL DAMAGE	DIRECT AND REINSURANCE
COMMERCIAL MULTI PERIL	DIRECT AND REINSURANCE
BOILER AND MACHINERY	DIRECT AND REINSURANCE
SURETY	DIRECT AND REINSURANCE
FIDELITY	DIRECT AND REINSURANCE
INLAND MARINE	DIRECT AND REINSURANCE
FIRE	DIRECT AND REINSURANCE
MOBILE HOME MULTI PERIL	DIRECT AND REINSURANCE
ALLIED LINES	DIRECT AND REINSURANCE
OCEAN MARINE	DIRECT AND REINSURANCE
HOMEOWNERS MULTI PERIL	DIRECT AND REINSURANCE
FARMOWNERS MULTI PERIL	DIRECT AND REINSURANCE
PRIVATE PASSENGER AUTO LIABILITY	DIRECT AND REINSURANCE
COMMERCIAL AUTOMOBILE LIABILITY	DIRECT AND REINSURANCE

Current Personal Injury Protection(Auto-PIP) Contact	
PIP Contact Name	CRISTIN RODIER
PIP Address	Corportation Service Company 1201 Hays St Tallahassee FL 32301-2699

Historic PIP Contact information is available upon request from:
Office of Insurance Regulation
Public Records Office
200 East Gaines Street
Tallahassee, FL 32399
TELEPHONE: 850-413-4223

New Search

DISCLAIMER

The Florida Office of Insurance Regulation ("Office") provides access to company and other information on this Web site as a public service. Although reasonable efforts have been made to ensure that all electronic information made available is current, complete and accurate, the Office does not warrant or represent that this information is current, complete and accurate. All information is subject to change on a regular basis, without notice.

The Office assumes no responsibility for any errors in the information provided, nor assumes any liability for any damages incurred as a consequence, directly or indirectly, of the use and application of any of the contents of the Office Web site. Unless otherwise noted on an individual document, file, webpage or other Web site item, the Office grants users permission to reproduce and distribute all information available on this website for non-commercial purposes and usage, as long as the contents remain unaltered and as long as it is noted that the contents have been made available by the Florida Office of Insurance Regulation.

Any electronic information or inquiries that the Office receives from a Web site user shall not be considered as, or treated as, confidential.

The inclusion of, or linking to, other web site URLs does not imply our endorsement of, nor responsibility for, those web sites, but has been done as a convenience to our Web site visitors.

EXAMPLES

The Office of Insurance Regulation company search does not require you to know exactly how Office of Insurance Regulation has the company's name recorded. It will take your input and return every name that contains your input as it appears in any part of all records. In other words, if your search is:

Floricorp

then the search will return all the names that have "Floricorp" in any part of the record. For example:

FLORICORP, INC.
FLORICORP PROPERTY AND CASUALTY COMPANY
SOUTHERN FLORICORP UNLIMITED

If you entered

Floricorp P

you would get only

FLORICORP PROPERTY AND CASUALTY COMPANY

Note that even though the whole name is searched, the service still looks for an exact match. So if you entered

FLORICORP,

(i.e., with a comma) you would only get

FLORICORP, INC.

Office of Insurance Regulation

200 East Gaines Street
Tallahassee, FL 32399
(850) 413-3140

Office of Insurance Commissioner

Copyright © Florida Office of Insurance Regulation 2023



USI Insurance Services
601 Union Street
Suite 1000
Seattle, WA 98101
www.usi.com
Tel: 206.441.6300

June 25, 2025

LETTER OF INTENT

Town of Dundee
202 East Main St.
Dundee, FL 33838

RE: Republic Services of Florida, Limited Partnership
RFP 25-03 Commercial Solid Waste Collection and Services


To Whom it May Concern:

We are writing to you at the request of Republic Services of Florida, Limited Partnership.
This principal has or is about to submit a Bid proposal for RFP 25-03 Commercial Solid Waste Collection and Services.

If a contract for this work is awarded to Republic Services of Florida, Limited Partnership,
Liberty Mutual Insurance Company a surety licensed to conduct business in the
State of FL, has agreed to act as surety to issue the required Performance and/or
Payment Bond should one become a condition of awarding this contract.

Please let us know if you need anything further in this regard.

Sincerely,


Tatiana Geffer
Attorney-in-Fact
Liberty Mutual Insurance Company





POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint Tatiana Geffer all of the city of Seattle, state of WA its true and lawful attorney-in-fact, with full power and authority hereby conferred to sign, execute and acknowledge the following surety bonds, undertakings, recognizances, contracts of indemnity, and all other surety obligations related thereto, the execution of which shall be binding upon the Companies as if it had been duly signed and executed by its own officers:

Principal Name: Republic Services of Florida, Limited Partnership

Obligee Name: Town of Dundee

Surety Bond Number: Letter of Intent

Bond Amount: See Bond Form

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 25th day of June, 2025.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 25th day of June, 2025, before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 25th day of June, 2025.



By: Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, letter of credit, currency rate, interest rate or dual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

Bond No.: _____

Performance Bond

KNOW ALL BY THESE PRESENTS, That we _____, as Principal and _____, of _____, authorized to do business in the State of _____, as Surety, are held and firmly bound unto _____ as Oblige, in the maximum penal sum of _____ Dollars (_____), lawful money of the United States of America, for which payment well and truly to be made we bind ourselves, our heirs, executors and assigns, jointly and severally, firmly by this Bond.

WHEREAS, the Principal has entered, or is about to enter, into a written agreement with the Oblige to perform in accordance with the terms and conditions of the _____ (hereinafter referred to as the Contract), said Contract is hereby referred to and made a part hereof;

NOW, THEREFORE, the condition of this obligation is such that if the above name Principal, its successors and assigns, shall well and truly perform its obligation as set forth in the above mentioned Contract, then this Bond shall be void; otherwise to remain in full force and effect pursuant to its terms.

Notwithstanding anything to the contrary in the Contract, the Bond is subject to the following express conditions:

1. Whereas, the Oblige has agreed to accept this Bond, this Bond shall be effective for the definite period of _____ to _____. The Bond may be extended, at the sole option of the Surety, by continuation certificate for additional periods from the expiry date hereof. However, neither: (a) the Surety's decision not to issue a continuation certificate, nor (b) the failure or inability of the Principal to file a replacement bond or other security in the event the Surety exercises its right to not renew, shall itself constitute a loss to the Oblige recoverable under this Bond or any extension thereof.
2. If there is no breach or default on the part of the Oblige, then the Surety's performance obligation under the bond shall only arise after:
 - a. The Oblige has notified the Principal and the Surety in writing at their respective addresses of the alleged breach with a detailed description thereof, and has requested and attempted to arrange a conference with the Principal and the Surety to be held not later than fifteen (15) days after receipt of such notice to discuss methods of performing the Contract; and has made available during the notice period all books, records, and accounts relevant to the Contract which may be requested by the Principal or Surety. If the Oblige, Principal and Surety agree, the Principal shall be allowed a reasonable time to perform the Contract; but such an agreement shall not waive the Oblige's right, if any, to subsequently declare a Principal default;
 - b. The Oblige has declared the Principal in default and formally terminated the Principal's right to complete the Contract, provided, however, that such default shall not be declared earlier than twenty (20) days after the Principal and the Surety have received the notice as provided in "a" above; and
 - c. The Oblige has agreed to pay the balance of the Contract price to the Surety in accordance with the terms of the Contract or to the such contractor as may be tendered by the Surety to the Oblige.

3. No claim, action, suit or proceeding, except as hereinafter set forth shall be had or maintained against the Surety on this instrument unless such claim, action, suit or proceeding is brought or instituted upon the Surety within six months from termination or expiration of the bond term.
4. Regardless of the number of years this Bond is in force or the number of continuation certificates issued, the liability of the Surety shall not be cumulative in amounts from period to period and shall in no event exceed the amount set forth above, or as amended by rider.
5. Any notice, demand, certification or request for payment, made under this Bond shall be made in writing to the Surety at the address specified below. Any demand or request for payment must be made prior to the expiry date of this Bond.

Surety Address:

Attn: _____

SIGNED, SEALED AND DATED this _____ day of _____, _____.

Principal

By: _____

Surety

By: _____
Attorney-in-Fact

Labor and Material Payment Bond

Bond No.:

KNOW ALL MEN BY THESE PRESENTS that we _____, the Principal and _____, the Surety, are hereby bound unto _____, the Oblige, in the penal sum of _____ Dollars (\$) for the payment of which we bind ourselves, our heirs, administrators, executors, successors, and assigns, jointly and severally, by these presents.

WHEREAS, the Principal has entered into a certain written Contract with the Oblige covering _____ which Contract is hereby incorporated herein as if fully rewritten:

NOW, THEREFORE, the condition of this obligation is such that if the Principal shall promptly make payment to all claimants as hereinafter defined, for all labor and material used or reasonably required for use in the performance of the contract, then this obligation shall be void; otherwise, it shall remain in full force and effect, subject to the following conditions:

1. This bond is for the term beginning _____ and ending _____.
2. A claimant is defined as one having a direct contract with the Principal for labor, material, or both, used or reasonably required for use in the performance of the contract, labor and material being construed to include that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental of equipment directly applicable to the contract.
3. The above named Principal and Surety hereby jointly and severally agree with the Oblige that every claimant as herein defined, who has not been paid in full before the expiration of a period of ninety (90) days after the date on which the last claimant's work or labor was done or performed, or materials were furnished by such claimant, may sue on this bond for the use of such claimant, prosecute the suit to final judgment for such sum or sums as may be justly due claimant, and have execution thereon. The Oblige shall not be liable for the payment of any costs or expenses of any such suit.
4. No suit or action shall be commenced hereunder by any claimant,
 - a. After the expiration of one (1) year following the date on which Principal ceased work on said contract it being understood, however, that if any limitation embodied in this bond is prohibited by any law controlling the construction hereof such limitation shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.
 - b. Other than in a state court of competent jurisdiction in and for the county or other political subdivision of the state in which the project, or any part thereof, is situated, or in the United States District Court for the district in which the project, or any part thereof, is situated, and not elsewhere.
5. The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder.
6. The bond may be extended for additional terms at the option of the Surety by continuation Certificate executed by the Surety.
7. Neither non-renewal by the Surety, nor failure, nor inability of the Principal to file a replacement bond shall constitute loss to the Oblige recoverable under this bond.
8. In no event shall the liability of the Surety hereunder exceed the penal sum hereof.

Signed, sealed and executed, this _____ day of _____.

Principal

Surety

By: _____
Title

By: _____
Attorney-in-fact

Witness: _____

Witness: _____

QUALIFICATIONS & EXPERIENCE

Republic Services is the national leader in environmental services. We currently partner with more than 2,000 municipalities to deliver essential services while making meaningful progress toward your climate action plans.

Customer Care

Republic Services is so much more than a traditional hauler of municipal recycling and waste. By offering differentiated products, services and experiences to meet our customers' wants and needs, we drive customer loyalty and satisfaction. We continue to invest in and enhance our customer-facing technology. We also use our RISE platform for visibility into our dispatch and collection operations. This technology equips our dispatchers with real-time routing information and enhanced data visualization tools. RISE has significantly increased connectivity with our customers, offering them the ability to "Track My Truck" — which further improves productivity and transforms our overall operations.

We know our customers care about recycling, and they have demonstrated a willingness to pay for it. We work with our municipal partners in transforming recycling into a more durable, economically sustainable business model. Recycling is essential to our sustainability platform, and we continue to invest in it for the long term. Most evident is our innovation and investment to develop the nation's first polymer and Blue Polymer centers, which deliver the production-quality plastic polymers and olefins to enable true plastic circularity, with capacity to cover all of our operations in North America.

Republic Services is your low-risk, best value partner

- 94% customer retention
- Safer – 40% better safety performance than industry average
- Environmental Responsibility – On Barron's 2024 100 Most Sustainable Companies
- Second largest collector of plastics in US

Figure 1. **Your Low-Risk, Best Value Partner.** Republic Services is proud to lead the industry in many key factors that make us a preferred partner for municipal recycling and waste services.

Strengths of our Company	Benefits to Municipality
99.9% pickup reliability rate	Happy community; fewer calls to city hall
40% better safety performance than industry average over the last decade	Fewer incidents; safer community streets for children at play
Simple solutions for your community recycling and waste needs	Easy access to solutions for the growing number of waste streams
Recognized on the 2024 Barron's list of 100 Most Sustainable Companies	Peace of mind that your partner is a global leader in sustainable initiatives
Most advanced, integrated Customer Resource Centers in the industry	A national network of 1,800+ agents, organized in pods that focus on your market
Web- and smartphone-based app for easy access by businesses to relevant information	Stronger communications and easier alert and news dissemination
Robust community education and outreach	Communities educated on recycling produce less contamination and greater diversion

Sustainability

The breadth and scope of our sustainability platform is earning noteworthy recognition. Our safety program leads the industry. Our fleet is reducing its carbon impact. And our landfills generate renewable energy.

We are **Sustainability in Action™**. We are guardians of our environment and shoulder the responsibility of protecting it. We lead by example, working diligently to decrease our vehicle emissions, create innovative landfill technologies, generate and use renewable energy, and cultivate community engagement and employee growth opportunities. We are privileged to serve millions of customers nationwide. Republic Services' multifaceted sustainability platform revolves around four elements: Safety, Talent, Climate Leadership and Communities. These elements form the foundation of our 2030 Sustainability Goals

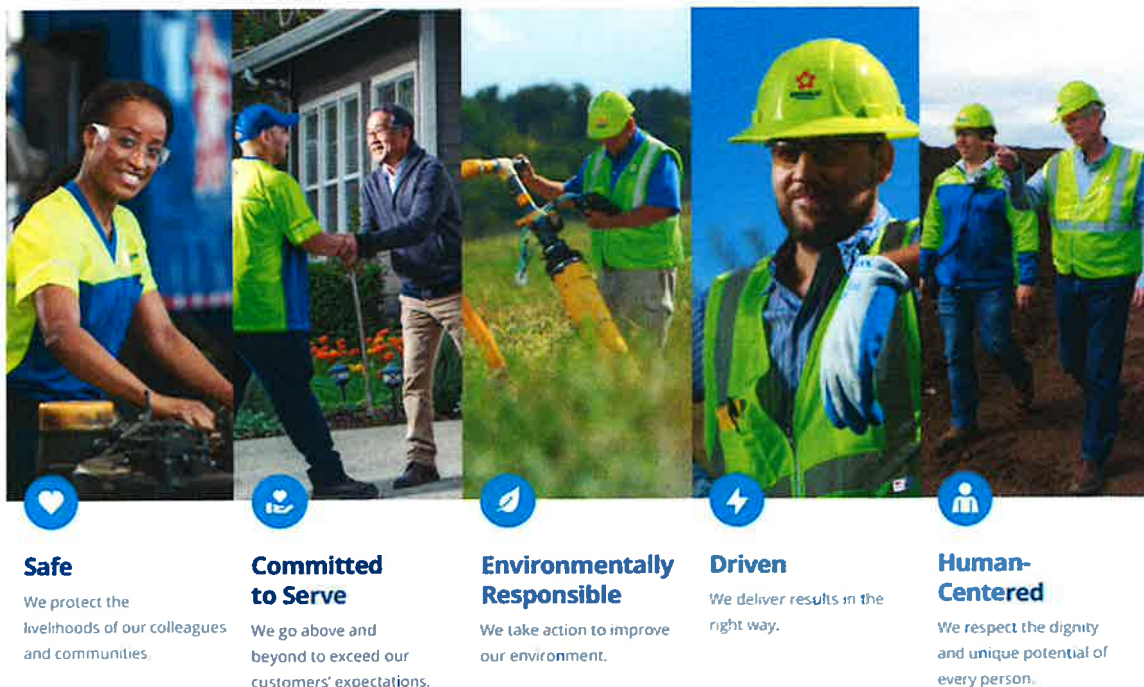
Our Values

Our company culture is anchored in five core values that guide us as we serve our customers every day.

- **Safe** – We protect the livelihoods of our colleagues and our communities.
- **Committed to Serve** – We go above and beyond to exceed customer expectations.
- **Environmentally Responsible** – We take action to improve our environment.
- **Driven** – We deliver results the right way.
- **Human-Centered** – We respect the dignity and unique potential of every person.

By adhering to these core values, and constantly striving to improve on them, we deliver superior service and lead the industry as the most sustainable partner for municipalities.

Figure 2. **Five core values** guide us as we serve our customers every day.





Sustainability as a Growth Platform

Our sustainability efforts include major investments in our planet's future. We actively innovate and drive the industry in new directions, which will ultimately transform the ways in which recyclable materials achieve circularity. We are also dramatically reducing emissions.

Local Leadership with National Support

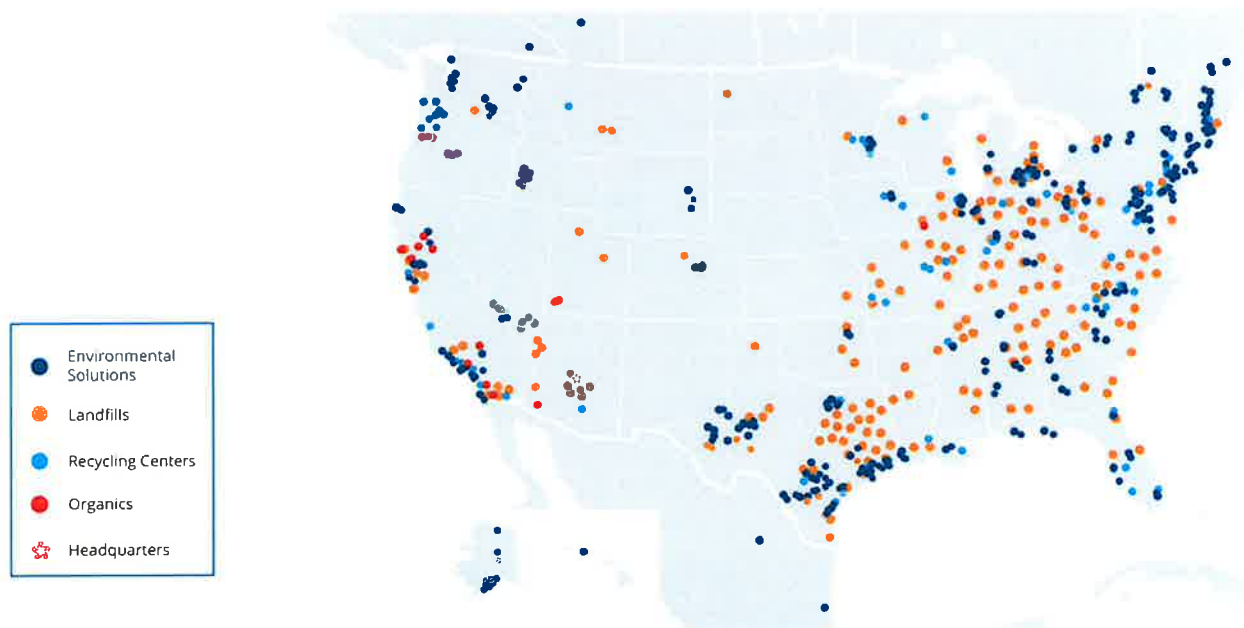
Our local team is vital to the continued successful delivery of this contract and its daily operations.

This team's unique combination of experience ensures quality service for the duration of the contract. Our local and area management teams have extensive experience operating and managing waste companies, and they have longevity in the region. Because of this, we are proactive in anticipating customers' needs and adjusting to market changes. We also implement best practices to continue improving our operations and customer service.

While our local business operation teams are fully empowered and accountable for delivering on our commitments, they are also backed by the support and breadth of our area and corporate leadership teams.

Together these teams are capable of amassing expertise and support to respond to any challenge, even during times of crisis such as COVID-19 and natural disasters. In times like this, our area and corporate teams activate to ensure our people are safe and assets are operational so we can quickly return to normal operations. This is a considerable benefit and risk mitigation to Dundee that many other providers in the industry are unable match.

*Figure 3. **Local team with a national network.** Republic Services delivers essential services and Emergency Response across North America.*





Safety

We prioritize safety above all else. When people feel safe, they can fully participate in the daily opportunities available to them. Republic Services has a consistently low occurrence of incidents and accidents. We're known for our strict focus on safety and corresponding best-in-industry, multi-faceted and well-organized safety program. We have a 40% better safety performance than the industry average for the last 10 years based on OSHA recordable data. Employees, the public and rate payers all benefit from our dedication to safety. We have been and will continue striving to be the safest waste services company in North America.

Talent

Engaged employees are the greatest indicator of our success. We provide ongoing job training, with growth and development opportunities for our employees at every level. We are invested in them and look for meaningful ways to demonstrate our appreciation for the hard work and dedication they show every day. Our inclusion and diversity efforts help to ensure everyone can bring their best selves to work each day. Republic Services' local offices are staffed with a team of professionals who take personal responsibility for serving customers with care. We are an industry leader with a national network, decades of experience, diversified capabilities and expertise serving clients of all sizes — including, proudly, Dundee.

Communities

We are dedicated to being a good neighbor in the communities where we live and work. This includes investing in customer engagement, philanthropic giving, volunteerism, environmentally responsible infrastructure, and operating in our markets at the highest standards.

Climate Leadership

In 2017, Republic Services announced its Sustainability Platform, and from it, our 2030 Sustainability Goals were born. These ambitious goals help us do best by our environment, keep us accountable to responsible disposal and benchmark our successes.

Figure 4. Our 2030 Sustainability Goals encompass Safety, Talent, Communities and Climate Leadership.



SAFETY

Safety Amplified

0

Employee fatalities

Incident Reduction

<2.0

Reduction in our OSHA Total Recordable Incident Rate (TRIR) by 2030



TALENT

Engaged Workforce

88+

Employee engagement score achieved and maintained by 2030



CLIMATE LEADERSHIP

Science Based Target

35%

Reduction in absolute Scope 1 and 2 greenhouse gas emissions by 2030 (2017 baseline year)

Approved by SBTi¹

Circular Economy

40%

Increase in recovery and circularity of key materials on a combined basis by 2030 (2017 baseline year)

Renewable Energy

50%

Increase in beneficial reuse of biogas by 2030



COMMUNITIES

Charitable Giving

45M

People supported through the creation of sustainable neighborhoods through strong community partnerships by 2030

¹SBTi is a partnership among CDP, the U.N. Global Compact, World Resource Institute (WRI) and the World Wide Fund for Nature (WWF)



Renewable Energy

Our landfills safely and responsibly handle our customers' waste. These sites also provide a lesser-known benefit: renewable energy production.

When organic waste breaks down in a landfill, the natural process creates biogas, which largely consists of methane. We capture this gas through collection systems and utilize it to generate energy. Our legacy landfill gas-to-energy (LFGTE) projects produce electricity for the public utility grid.



Today, demand for renewable energy is driven by efforts to decarbonize and reduce emissions, so our focus has shifted to producing renewable natural gas (RNG). RNG can be used for a variety of applications to displace conventional gas from fossil fuels. As a transportation fuel, RNG can reduce emissions up to 70%, which has made it highly valued in the marketplace. To help meet this rapidly growing demand, we recently announced a joint venture with bp to develop 40 landfill RNG projects across the U.S. This venture is the nation's largest RNG portfolio build-out to date, offering both environmental and economic sustainability.

Once fully operational, these projects are expected to generate approximately 12.5 million MMBtu of RNG annually — equivalent to the average annual natural gas usage of nearly 200,000 residential customers in the United States. We are already engaged in many LFGTE projects around the country, and these additional deployments give us scale to make a significant, direct climate impact. Once all 40 projects are operational in 2027, we anticipate capturing and beneficially reusing 70% of our total landfill gas and making significant progress toward our Renewable Energy goal.

Plastics Recycling – Polymer Centers

While many people do their best to recycle, the lifecycle potential of different recycled materials is not broadly understood. While an aluminum can is generally recycled back into a new can, a water bottle or detergent jug is more likely to be remade into products such as textiles, carpet or construction pipe instead of a new bottle or jug. These "downcycled" products have few options for further recycling, so their lifecycle tends to be finite — not circular. But demand is growing for recycled plastics that can be reused in consumer packaging, and the current supply is not keeping up. Republic Services wants to keep plastic packaging in the circular economy.

We have an innovative solution: the Republic Services Polymer Center, the nation's first integrated plastics recycling facility. The facility is designed to directly address increasing demand from consumer brands and packaging manufacturers for recycled plastic, driving value for recovered resins and enabling greater circularity.

Our first Polymer Center in Las Vegas processes plastics from Republic Services' recycling facilities. More centers are planned. Republic Services has entered into a joint venture with Ravago, a leader in polymer recycling and distribution, to create Blue Polymers, a partnership to advance circularity in the plastics industry. The new facilities will utilize recycled polyethylene and polypropylene from Republic Services' Polymer Centers to create high-quality, recycled resin for consumer packaging and other applications. The process will convert high-density polyethylene and polypropylene into fully formulated products for use in both food-grade and non-food-grade sustainable applications.

Hazardous/Non-Hazardous Environmental Services

In May 2022, Republic Services acquired US Ecology, a leading provider of environmental solutions offering treatment, recycling and disposal of hazardous, non-hazardous and special waste.

Since then we have acquired several additional environmental companies to complete an unmatched national platform of difficult-to-replicate assets and talent to Republic Services, including: nine specialty waste landfills with five hazardous waste landfills; 16 RCRA-permitted treatment, storage and disposal facilities (TSDFs); seven wastewater treatment facilities; and more than 100 environmental services field locations.

Customers with multiple recycling and waste service needs value the ability to consolidate services with a single partner that has a successful track record of safety, compliance and environmental responsibility.

These important new service capabilities mean we can now safely and responsibly manage more of the non-standard waste collection and processing tasks that are critical to all municipalities across the country. Residential customers can enjoy drop-off or collection programs for household hazardous waste, electronics, universal waste or medical sharps. Commercial and industrial customers can now expand their collection program to include vacuum cleanout services, collection of oils or solvents, or other unique materials that come from the business or manufacturing process.

Lastly, municipalities can now enjoy a single partner that supports cleanups of abandoned waste, homeless encampments and drug labs seized by police, as well as emergency response to spills, remediation or natural disasters.

For example, the Republic Services team was at the forefront of cleanup efforts after an oil spill off Southern California's coast in October 2021. A third party's pipeline had ruptured, resulting in more than 125,000 gallons of crude oil washing ashore. When called into service, we quickly mobilized 250 people who supported recovery efforts including the collection, transport and disposal of oil-soaked waste.

Figure 5. **Recognition supports our approach.** Engaged employees and leadership make Republic Services an employer of choice.



FACILITIES

Our business is ultimately about keeping communities clean and healthy while striving to be exemplary in our own environmental compliance and responsibility.

For this reason, our facilities are engineered for safe, environmentally friendly operations. Using sustainable materials that facilitate energy and water conservation, as well as design principles to enhance employee and guest safety and comfort.

Providing outstanding recycling and waste services to your community requires multiple types of facilities, including:

- Hauling companies
- Transfer stations
- Recycling centers
- Landfills

Hauling Facilities

A hauling facility is where the community recycling and waste collection services are based. These facilities typically serve several important functions that are critical to delivering exceptional service to residents and businesses:

- A yard for housing all the collection vehicles that serve the community, including fueling (or charging) infrastructure, if possible
- Storage yard for spare carts and dumpsters used to serve the Commercial and industrial customers in the community
- An industry leading fleet maintenance facility, delivering service for trucks, carts and dumpsters
- Training facilities to keep our workforce at the forefront of learning and safety
- Administrative offices to interact with your municipal staff

It is typical that our largest workforce presence exists at a hauling company, to support the complex operation that goes into serving communities with a 99.9% pickup reliability rate. These facilities can range in size, from a satellite facility with a small number of trucks, to a major facility with hundreds of trucks serving multiple municipalities in the market.

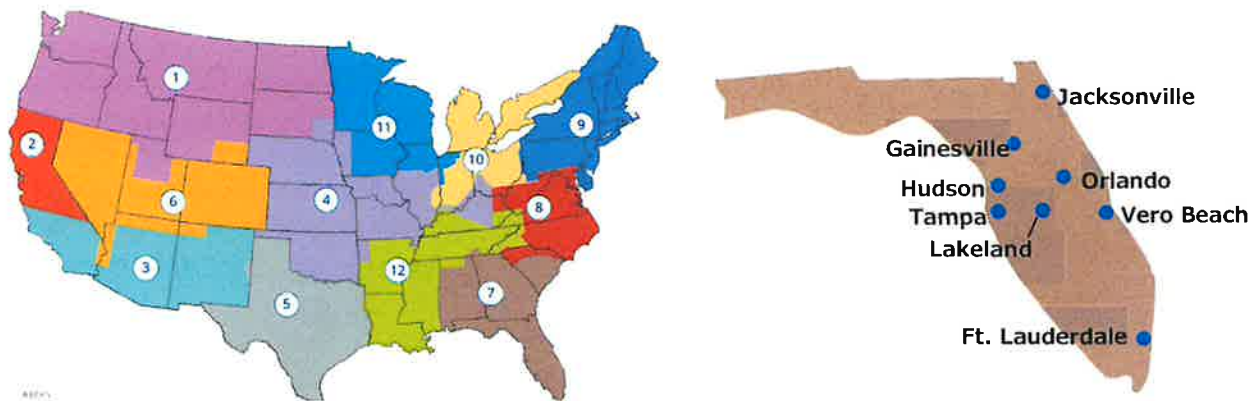
Figure 6. **Facilities Serving You.**

Facility Type	Address	Distance to City	Hours of Operation
Hauling Facility	3820 Maine Ave, Lakeland FL.	22	5:30am – 5:00pm
North Central Landfill	7425 De Castro Rd Lakeland FL.	17	7:00am – 5:00pm
Material Recovery Facility (recycling center)	3820 Maine Ave, Lakeland FL.	22	5:30am – 5:00pm

Hauling Facility Locations

The Republic Services hauling facility is located in Lakeland, FL. This prime location allows us to effectively cover the mandatory service area and beyond, ensuring prompt daily service to customers throughout Dundee and the Central Florida region. We have been efficiently serving Dundee businesses for over 30 years. All routes servicing this contract start and end at our Lakeland office each day. We have a full team of maintenance professionals who maintain, diagnose, and repair trucks on-site. From this facility our team can quickly deploy to any location in Central Florida to make repairs or to diagnose for transport back to the facility.

All of our locations in Florida work together to provide equipment and personnel to overcome natural disasters, equipment failures, or any other challenges that may arise. We are fortified by a nationwide group of 900 operating locations in 12 Areas who can, and have in the past, flown in personnel to recover from a disaster.



Recycling Centers

A leader in America with 75 recycling centers nationwide, we are committed to investing in recycling processing infrastructure where appropriate.

We believe we have a responsibility to our planet with the materials we are entrusted to handle everyday by driving increased recycling, generating renewable energy, and helping our customers be more resourceful. As consumer demand for recycling services has increased, we have met the demand by integrating recycling components to each of our collection service offerings. Based on an industry trade publication, approximately 34% of municipal solid waste is recycled.

The Lakeland Material Processing Facility (MRF) accepts mixed paper, cardboard, newspaper, tin cans, aluminum cans, foil, plastics, bottles, jars, ridged plastics 1-7, and glass. Our cutting-edge recycling facility helps preserve the local environment for future generations.





CUSTOMER SERVICE

Redefining Customer Service

Republic Services has redefined the way we deliver superior customer service. A 2017 commitment to shift from hundreds of distributed, nonintegrated call centers to a national technology platform gave us insights and experiences that informed and shaped our thinking today. Those prior investments in establishing a national customer service network and tool suite enables us to lead the industry in customer communications.

Access to Live Agents

When the pandemic of 2020 hit, we learned some powerful lessons regarding optimal customer service models. For years prior, we had invested to consolidate our agents into three national call centers, leveraging technology and training to offer a superior experience to callers.

In 2020, over 1,800 agents began taking calls from home, completely seamless to the customers who were calling. Throughout the months-long pandemic, we found our agent performance improved, average call metrics improved and customer satisfaction scores also improved. A new customer service model had been created and proven in the pandemic, whereby agents could take calls from anywhere, so long as they had access to their technology.

This is a very powerful model when looking at attracting and hiring the best call center talent, without the geographic limitations of either a "local" or "consolidated" model. By being open to a remote workforce, we found an increase in agents interested in working part time hours, as well as a willingness to log in to gain a few extra hours to cover times of higher call volume.

Agent PODS

Although we utilize agents connected to a national network that enables remote working, we are able to organize them into teams, or "pods" that are responsible for a defined geography of contracts and customers. This allows agents to become more familiar with the municipalities that they support, and the details of the contracts as well. The result is a level of familiarity similar to having a locally based agent, but with the power of being able to hire the best agent talent in the broader market.

Optimal Call Center Hours

During a 12-month period in 2019, we collected and tracked every call that was made to our staffed call centers across America. In total, more than 12.7M calls were received during that timeframe, when our call centers were open Monday through Friday 7 a.m. to 6 p.m. and Saturday 8 a.m.-1 p.m.

When analyzing the data, we learned that less than 1.5% of daily calls were received from 7 a.m. to 8 a.m., and less than 1% of daily calls were received after 5 p.m. daily. We further

We provide an exceptional customer experience when your businesses contact us for assistance

- Leverage technology and data to enable virtual agents to serve customers from any location seamlessly
- Over 1M customers expertly served each month via text, web, email, or phone
- Hours are when customer demand is highest – Monday through Friday from 7:30 a.m. – 5 p.m. for each time zone
- Web-based applications offering 24/7 access for customers on their own time
- Mobile App for users to track their truck in real time.

learned that less than 2% of the entire weekly call volume occurred on Saturday. Through the data, the customers were telling us that they were busy during those times, and it was not necessary for the call centers to be running fully staffed for such a small percentage of the total call volume. This insight allowed us to define our best practice for call center hours, which is to be open Monday through Friday from 7:30 a.m. to 5 p.m.

Process for Handling Calls

When a customer calls our Customer Service line, a sophisticated series of actions begin:

- Initial call-prompt questions for the customer help determine the complexity of the request. Simple requests are routed for agents that can handle calls remotely, while more complex needs can be routed to specialized agents with advanced skills and knowledge of the geography and local operations if appropriate.
- The customer's phone number then associates with known customer details in our database and triggers the integrated system to populate with a map of the service address, level of service, past service requests, and city-specific contract information. This knowledge-based system even shows the customer's current weather.
- The agent confirms the customer's name and service address and begins to assist the customer with their request.
- If the question requires communication with the local operations team (such as, missed pick-up or container exchange), the agent can access additional systems to run the resolution to ground.
- Often, the customer's concern is handled by the time they hang up the phone. For those calls requiring operations support the issue is scheduled for resolution in a timely manner.
- Callers may choose to access our self-service technologies and will always have the option to leave a message with calls returned in the same-day.



COMMERCIAL COLLECTION SERVICES

Republic Services provides effortless recycling and waste solutions for our commercial customers, working with them to evaluate and optimize their solution

Commercial Solid Waste

From monthly to daily collections, and dumpster sizes ranging from 2- to 8-yards in size, Republic Services offers solid waste and recycling, services with a variety of dumpster sizes and service frequencies to meet every business' needs.

Our commitment to you is simple, we will:

- Complete every collection as scheduled
- Return the cart to its dedicated location
- Clean loose litter or debris
- Ensure that enclosures are properly secured

Commercial customers enjoy options and tailored solutions, regardless of company size

- In-person waste audits for commercial customers confirm the right level of service
- Wide range of services, including waste, recycling, and innovative sustainable solutions
- Range of dumpster sizes, from 2 to 8 yards, with an average lifespan of more than 10 years



Commercial Recycling

Republic Services offers single-stream recycling, in which the customer deposits recommended empty, clean and dry recyclable materials in the one recycling dumpster/cart. Republic Services then collects and transports the materials to the Recycling Centers for separation and processing.

Republic Services also offers source-separated recycling for cardboard and other commodities that can be taken directly to a local processing facility.

Flexible, Tailored Solutions

Our dedicated team is available to consult with businesses and communities of any size to conduct a comprehensive on-site waste assessment to determine the needed services, collection frequencies, and dumpster sizes. During the assessment, we will identify dumpster locations and access paths that allow for safe, convenient service. Right-sizing service levels can increase waste diversion, improve collection productivity, and lead to reduced costs for customers.



Methodology & Procedures

Republic Services uses front-load collection vehicles to service dumpster commercial customers in City Name Customers with a 95-gallon or smaller cart are serviced with a rear load (REL) truck.

We service commercial customers with front-load collection vehicles with 32-cubic yard volume bodies because:

- The supplier is a company that has proven to be among the strongest, safest and lowest maintenance trucks in the industry
- Our first-hand local knowledge shows that this truck's size and attributes will "fit" every neighborhood we service, including hard-to-service accounts

Trucks & Equipment

Figure 7 Commercial Collection Trucks

Vehicle Type	Engine Type	Body Type	Year	Weight	Capacity
Front Loader 1	Diesel	McNeilus	2022	56,000 lbs.	32 yards
Front Loader 2	Diesel	McNeilus	2022	56,000 lbs.	32 yards
Rear Loader 1	Diesel	McNeilus	2010	64,000 lbs.	32 yards
Rear Loader 2	Diesel	McNeilus	2010	64,000 lbs.	32 yards

Dumpsters

Republic Services uses small dumpsters constructed of durable steel bodies and two plastic lids. Dumpsters range in size from 2 to 8 yards, and can be placed on casters for easy maneuverability, if necessary.

Figure 8 Dumpster Sizes & Frequency of Weekly Collection

	1/Week	2/Week	2/Week	4/Week	5/Week	6/Week	7/Week
2 cubic yard	X	X	X	X	X	X	N/A
4 cubic yard	X	X	X	X	X	X	N/A
6 cubic yard	X	X	X	X	X	X	N/A
8 cubic yard	X	X	X	X	X	X	N/A

Technology & Digital Operations

Every day we leverage our **RISE** software and dispatch platform to digitally connect customers, drivers, dispatchers, supervisors, and trucks. This platform, integrated with in-cab tablets, has streamlined driver communications. Over time, this technology has significantly improved productivity with real-time routing and data visualization tools, enhanced customer connectivity through automated service verification, and enriched the employee experience by providing intuitive, interactive tools that align with their workflow. Our continued use of this system has demonstrated its effectiveness in optimizing operations and delivering superior service.

The expansion into digital operations enables our company to offer features that enhance customer access and visibility. With **RISE** and our digital operations suite, customers gain unprecedented tools like service verification and Track My Truck, ensuring reliable service with minimal disruption to their daily lives. This enhanced transparency boosts confidence in our operations. Additionally, customers can engage with their accounts through our mobile app, website, and other resources, offering seamless service requests, paperless billing, and real-time notifications for a more integrated experience.



AT&T Connect radios serve as the primary communication tool for drivers, supervisors, and dispatch, facilitating real-time updates on driver and route locations. It enhances accountability by reporting stops and idling times for productivity tracking. Geo-fencing capabilities allow the system to confirm when chronic stops are serviced, and alerts are triggered upon arrival at post-collection sites (landfills, transfer station, recycle facilities, etc.). Drivers can also ping their location to verify service at customer addresses, ensuring precise service verification and streamlined operations. Communication with the Community

Our **Salesforce Communities** portal offers web-based visibility, tracking all complaints and missed pickups. City staff can filter and view complaints within a specific week using a map-based interface, which can be customized by issue. Additionally, a report view allows for broader timeframes, detailing contact, and resolution information from our Customer Resource Agents. Alongside regular collaboration between routing teams, our operations team communicates easily with residents and commercial customers through various technologies. Our online portal and smartphone app enable customers to manage accounts, request

services, or report issues, while also receiving alerts about service changes due to holidays or weather. We also utilize Call-Em-All, a phone-based system for delivering operational updates, with options for customers to receive phone, text, or email notifications, and the flexibility to opt in or out as needed.

Route Disruptions

From time-to-time, route execution can be disrupted by various unforeseen conditions including weather, traffic congestion, equipment failure, and driver error. Our new, innovative technology platform provides us with real-time visibility to make same-day or next-day corrections to recover missed stops. This, combined with traditional service communications, delivers the most comprehensive service validation system available.

In some cases, service disruptions are immediately recognized, communicated, and recovered quickly by alerting the driver through their tablet. However, sometimes we are not aware of the issue until after the route is complete. Regardless of the scenario, "communication" is the most critical component of a successful recovery strategy.

- Businesses who call our Customer Resource Center (CRC) are greeted by a professional agent to discuss any issue. Calls are recorded and information/requests are entered into our digital CRC system that communicates directly with our local operations team. The CRC provides the quickest and most reliable process to create work-orders that are received, dispatched, and executed by the local team. This also provides reliable documentation of each request enabling us to create and report dependable service action activities.

Daily Driver Check-In Review

- The driver submits the completed route tablets to dispatch.
- Dispatch verifies with the driver that all stops have been serviced.

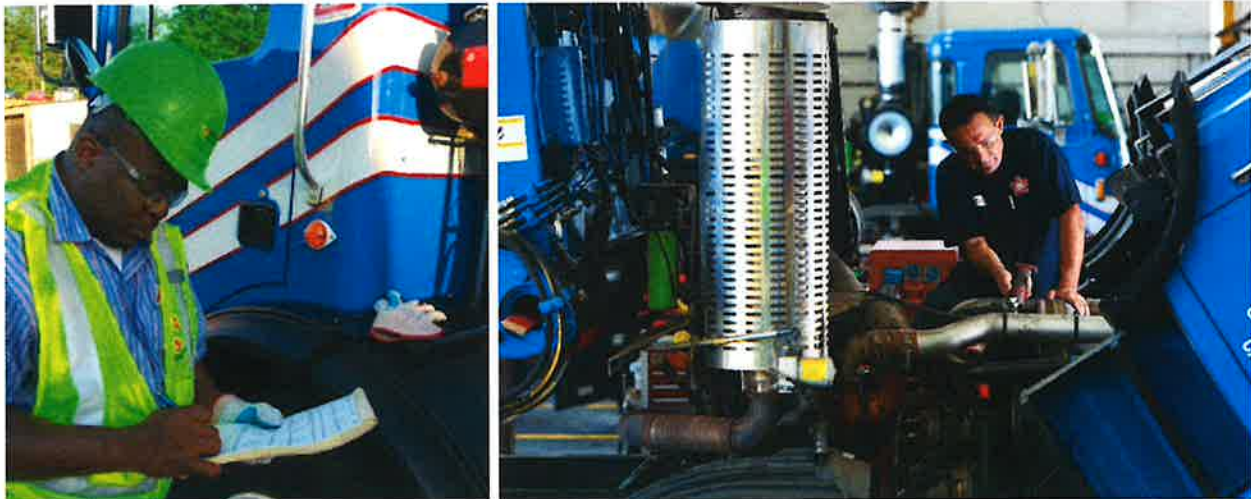


- Any issues related to service, safety, or other concerns listed on the route sheet are confirmed, ensuring the supervisor has been notified.
- The supervisor follows up with dispatch towards the end of the day to confirm which routes are completed or pending.
- For any outstanding routes, the supervisor takes action to address delays, coordinating with support trucks to estimate completion times.
- At the end of the day, the supervisor confirms the status of all routes, reporting them as complete. In the event any portion of a route is not completed and carried over to the next day, the supervisor will activate an alert communication to the customers.

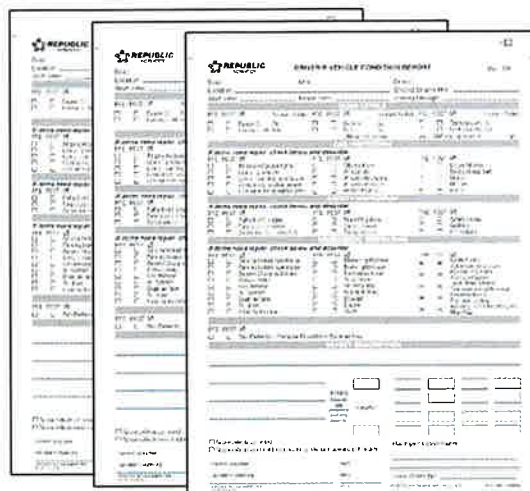
Road Damage Prevention & Response

Our OneFleet maintenance program enhances quality of service and maintains a reliable fleet that yields a better customer experience. Republic Services is dedicated to operating the best running, safest and most environmentally friendly vehicles in the industry. This goal is achieved through a coordinated vehicular maintenance system called OneFleet. With standardized procedures and consistent execution, the OneFleet system improves safety for the fleet, decreases repair downtime and improves customer satisfaction. Preventive maintenance (PM) is the hallmark of OneFleet. Republic Services prescribes six levels of PM activity at varying truck-hour markers as follows:

- Daily: Pre-trip & Post-trip Inspection - Hoses, Tires, Body Seals.
- Weekly: All Lubricants & Hose Connections.
- Monthly: Transmission, Air-to-Air Systems, Suspension/Hydraulics.
- Bi-Monthly: Exhaust System, Fluids & Filters.
- Bi-Annually: Fuel Systems, DPF system and Overhead Valves.
- Annually: Comprehensive Federal Safety Inspection.



As part of our "OneFleet" program every driver at Republic Services performs a pre-trip and a post-trip inspection of their truck each day enabling us to potentially identify minor leaks before they become major. Any issues that need attention i.e., leaky hoses, seals, etc. are recorded in a Vehicle Condition Report (VCR) and submitted for repair. Repairs are often completed overnight; however, parts shipping delays can sometimes slow down the process. In this case, the driver would operate one of our spare trucks until the primary vehicle is repaired. The document to the right is the Standard Operating Procedure (SOP) for a VCR.



Spill Response

Every truck at Republic Services is equipped with a Spill Control Kit. In the event that a major leak occurs on-route our highly trained drivers will isolate the spill and perform a spill containment procedure to minimize migration of the fluids until our professional emergency spill remediation contractor arrives. All fluids are removed, and the stained areas are pressure washed to eliminate residual. There is no proven way to completely remove blemishes remaining on the street however stains left after the cleanup will fade away over a 3-to-6-month period.

Operational Safety Overview

Safety is our highest priority. We adhere to a strict policy of safety protocols, where employees are trained to **Think. Choose. Live.®** We have an industry leading safety record that has been 38% better than the industry average for the past ten years, based on OSHA data. We have also been recipients of 72% of the industry's Driver and Operator of the Year awards since 2009. We maintain compliance with all applicable OSHA, federal, state, and local safety requirements. We recognize that a safe workforce is not simply a discussion with a new hire, but a dedicated plan to review, educate, and verify employee practices constantly. We have the lowest occurrence of incidents and crashes in the industry due to our company-wide emphasis on safety, extensive employee training, and ongoing educational development programs. We require all operations personnel to participate in on-going classroom training and on-road auditing for policy adoption.



Think. Choose. Live.®



Every day, drivers face a multitude of challenges and are required to make decisions that can impact their safety, as well as the safety of those in the communities we serve. Our best-in-class driver training program focuses on continual improvement of all our 17,000 drivers. Our Think. Choose. Live.® philosophy helps navigate these situations by encouraging employees to Think about their actions, Choose the safest approach and Live to go home to their families at the end of each day.

One-on-One Program

The Republic Services One-on-One Program is paramount to decreasing incidents. Supervisors are required to conduct a minimum of two in-person employee observations per week. The purpose is to improve safety, customer experience and productivity. The employee and their leader work together toward excellence.

Safety Meetings & Training

Republic Services provides weekly, monthly, and annual safety training for all our employees. Safety topics are developed based on subject matter required under OSHA regulation. Republic Services prepares well-developed tailgate sessions, provides translators to engage all employees and encourages open discussion and participation. Meeting topics may include:

- Injury and illness prevention/safety rules
- Back injury prevention
- Emergency response/fire safety
- Exposure control plan
- Drug and alcohol program
- Personal protective equipment
- Employee right-to-know.
- Hearing conservation safety
- Lock out and tag out safety.
- Slips, trips, and falls
- Confined space entry

Emergency Contingency Services

Effective emergency response begins with a well-defined plan long before disaster strikes. Republic Services' key objectives for disaster recovery and emergency response include a clear sequence of steps to prepare for and manage any disaster:

- **Protect Our Employees and Their Families:** Ensuring the safety of our employees and their families allows them to focus on helping others in the community.
- **Safeguard Our Property and Assets:** We secure our assets to ensure they are available and ready to support you when needed.
- **Provide Reliable Service to Our Customers:** We prioritize meeting customer needs, including mobilizing resources from other regions if necessary.
- **Facilitate Post-Emergency Cleanup:** We streamline the cleanup process, working in coordination with FEMA and other relief organizations.

From the moment a disaster occurs and throughout its duration, we collaborate closely with City staff to define our role and develop tailored solutions. As one of the first responders during large-scale disasters, Republic Services is committed to supporting your community by providing essential services and ensuring safety. We are ready to share our response plan with you and partner in delivering critical services during a major event.

Company Contact List**All Service Communications for Business Customers****Central Florida - Customer Resource Center (CRC) (863) 665-1489****Operational Communications for (City Staff Only)****Dundee, FL****Dispatcher**

Elisa Thomas

(Real time information on route progress and urgent needs)

o: (863)-669-4842

ethomas2@republicservices.com

Operations Supervisor

Kirk Moore

(Planning and execution of Driver activities, cart delivery, etc.)

c: (863) 397-7096

kmoore@republicservices.com

Operations Manager

Michael Chamale

(Correspondence with City and issue resolution.)

c: (337) 563-7502

mchamale@republicservices.com

Contract and Financial Communications (City Staff Only)**Hudson, FL****Manager Municipal Sales**

Cindy Rodriguez

c: (813) 334-1805

crodriguez@republicservices.com

General Manager

Mary Boyer

c: (813) 439-9019

mboyer@republicservices.com

Southeast Area Leadership (City Staff Only)**Atlanta, GA****Area Senior Manager**

Don Collins

c: (407) 760-4326

dcollins3@republicservices.com

Area Vice President

Josh Roberts

c: (404) 556-1209

jroberts5@republicservices.com

Current Florida Contracts - References

Republic Services currently services over 300,000 homes connected to municipal contracts in Florida. Below, are our largest customers in Florida.

<p><u>Hillsborough City, FL - 101,000 Homes</u> 5,589 Businesses</p> <p>Contact: Damien Tramel, Solid Waste Director 332 N. Falkenburg Road, Brandon, FL 33619 P: (813) 272-5680 E: TramelD@HillsboroughCity.ORG</p> <p>Contract Description: We provide Residential and Commercial Collection Services for the unincorporated area of the City. The contract began in October 2013 and will expire in September 2030. Residential is serviced twice per week for trash with recycling and yard waste weekly. Bulk is on/call.</p>	<p><u>Hernando, FL - 70,906 Homes</u></p> <p>Contact: Scott Harper, Solid Waste Services Manager 14450 Landfill Road Brooksville, FL 34614 P: (352) 350-4348 E: SHarper@co.hernando.fl.us</p> <p>Contract Description: We provide Residential Collection Service for the unincorporated area of the City. The contract began in December 2012 and will expire in December 2025. Residential is serviced twice per week for trash with recycling and yard waste weekly. Bulk is on/call.</p>
<p><u>City of Palm Bay, FL - 48,000 Homes</u></p> <p>Contact: Nadeca McLoughlin, Business Operations Manager 120 Malabar Rd Palm Bay, FL 32905 P: (321) 952-3411 E: Suzanne.Sherman@palmbayflorida.org</p> <p>Contract Description: We provide Residential Collection Services for the City. The contract began in October 2020 and will expire in September 2030. Residential is serviced twice per week for trash with recycling and yard waste weekly. Bulk is on/call.</p>	<p><u>City of Sunrise, FL - 19,268 Homes</u> 1,595 Businesses</p> <p>Contact: Emilie Smith, Deputy City Manager 10770 W. Oakland Park Blvd., Sunrise, FL 33351 P: (954) 746-3206 E: esmith@sunrisefl.gov</p> <p>Contract Description: We provide Residential and Commercial Collection Services for the City. The contract began in July 1996 and will expire in January 2030. Residential is serviced twice per week for trash with recycling, yard waste, and bulk weekly.</p>
<p><u>City of Weston, FL - 17,000 Homes</u></p> <p>Contact: Karl Thompson, Public Works Director 2599 S. Post Rd. Weston FL, 33332 P: (954) 746-3233 E: Kthompson@westonfl.org</p> <p>Contract Description: We provide residential curbside service for the City. The contract began in October 2012 and will expire in March 2029. Residential is serviced twice per week for trash with recycling weekly. Bulk items can be removed for a separate fee.</p>	<p><u>City of Coconut Creek, FL - 11,059 Homes</u></p> <p>Contact: Ted Risberg, Dir. of Special Projects 10770 W. Oakland Park Blvd. Sunrise FL, 33351 P: (719) 406-8808 E: trisberg@coconutcreek.net</p> <p>Contract Description: We provide residential curbside service for the City. The contract began in February 1995 and will expire in September 2026. Residential is serviced twice per week for trash with yard waste and bulk weekly.</p>
<p><u>City of Haines City, FL - 16,000 Homes</u></p> <p>Contact: James Elensky, City Manager 620 E. Main St. Haines City FL, 33844 P: (863) 421-3777 E: jelensky@hainescity.com</p> <p>Contract Description: We provided residential curbside service for the City. The contract began in January 2026 and will expire in December 2029. Residential is serviced twice per week for trash with recycling weekly. Bulk items can be removed for a separate fee.</p>	

Pricing Proposal & Bid Forms

<u>Collection Rates</u>	1X	2X	3X	4X	5X	6X
2 CY	76.56	153.12	229.67	306.23	382.79	459.35
4 CY	153.12	306.23	459.35	612.46	765.58	918.69
6 CY	229.67	459.35	689.02	918.69	1,148.37	1,378.04
8 CY	306.23	612.46	918.69	1,224.93	1,531.16	1,837.39

95 Gallon Cart – 1X per week - \$50.19



BID SUBMISSION FORM

FY 2024-2025 – Commercial Solid Waste Collection and Services

RETURNDATE: June 25, 2025

RETURN TO: Office of the Town Clerk
Attn: RFP 25-03
Town of Dundee
P.O. Box 1000
202 East Main Street
Dundee, Florida 33838

ITEM	QTY	UNIT	UNIT COST (\$)	TOTAL COST (\$)
1. See attached Pricing Proposal & Bid Forms				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
			TOTAL (\$)	

ALL BID FORMS SHOULD INCLUDE THE FOLLOWING INFORMATION:

Company Submitting Bid: Republic Services of Florida, Limited Partnership

Company Address: 3820 Maine Ave

Company City: Lakeland State: FL Zip: 33801

Company Phone Number: _____ Fax Number: _____

Authorized Representative: Mary Boyer - General Manager

Signature: Mary Boyer Date: 6/26/25

Print Name: Mary Boyer Phone Number: 813-439-9019

Title: General Manager

NOTE: THE FAILURE TO FOLLOW THE BID PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY THE TOWN OF DUNDEE, FLORIDA, SHALL CONSTITUTE A WAIVER OF BIDDERS PROTEST AND ANY RESULTING CLAIMS.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

THE TOWN OF DUNDEE, FLORIDA, WILL NOT INTENTIONALLY AWARD TOWN CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(c) AND/OR SECTION 274A(c) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

THE TOWN OF DUNDEE, FLORIDA, MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(c) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY THE TOWN OF DUNDEE.**

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name Republic Services of Florida, Limited Partnership

Signature Mary Boyer Date: 6/26/25

Printed Name Mary Boyer

Title General Manager

PRIVATE PROVIDER FIRM _____

THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:

STATE OF Florida COUNTY OF Polk

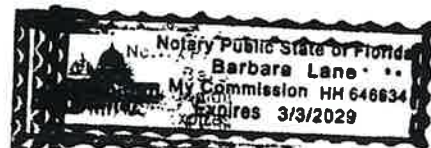
SWORN TO AND SUBSCRIBED BEFORE ME THIS 26 DAY OF June, 20 25

NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME ☒ Produced I.D. _____

TYPE OF ID PRODUCED _____

SIGN: Barbara Lane

PRINT: Barbara Lane



NONCOLLUSION AFFIDAVIT OF BIDDER

State of Florida

County of Polk

I, Mary Boyer ("Affiant"), being first duly sworn, deposes and says that:

- Republic Services of Florida,
- (1) Affiant is General Manager (insert job title) of Limited Partnership (insert name of company) the bidder that submitted the attached bid;
- (2) Affiant is fully informed respecting the preparation and contents of the attached bid and of all pertinent circumstances respecting such bid;
- (3) Such bid is genuine and is not a collusive or sham bid;
- (4) Neither the said Affiant nor any of his/her/its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other bidder, firm or person to submit a collusive or sham bid in connection with the Contract for which the attached bid has been submitted or has refrained from bidding in connection with such Contract; nor in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other bidder, firm or person to fix the price or prices in the attached bid or of any other bidder; nor has fixed any overhead, profit or cost element of the bid price, or the bid price of any other bidder; nor has secured through any collusion, conspiracy, connivance or unlawful agreement, any advantage against the Town of Dundee or any person interested in the proposed Contract; and
- (5) The price or prices quoted in the attached bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Affiant or any of its agents, representatives, owners, employees, or parties in interest.

THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:

STATE OF Florida COUNTY OF Polk

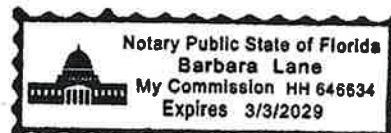
SWORN TO AND SUBSCRIBED BEFORE ME THIS 26 DAY OF June, 20 25

NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME ☒ Produced I.D. _____

TYPE OF ID PRODUCED _____

SIGN: Barbara Lane

PRINT: Barbara Lane



CERTIFICATION OF DRUG-FREE WORKPLACE

I Mary Boyer ("Undersigned"), certify that:

- (1) Undersigned is General Manager (insert job title) and duly authorized to act on behalf of the Vendor Republic Services of Florida, Limited Partnership that submitted the attached bid.
- (2) Undersigned acknowledges that Preference shall be given to businesses with drug-free workplace programs.
- (3) Undersigned acknowledges that whenever two (2) or more bids which are equal with respect to price, quality, and service are received by the Town for the Purchasing of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process.
- (4) In order to have a drug-free workplace program, a business shall:
 - (a) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
 - (b) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
 - (c) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
 - (d) In the statement specified in subsection (a), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 of the Florida Statutes or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
 - (e) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
 - (f) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

The Undersigned, as the person authorized to sign this CERTIFICATION OF DRUG-FREE WORKPLACE, does hereby certify that the Vendor, Republic Services of Florida, Limited Partnership, acknowledges, understands, and complies fully with the above requirements.

DATE: 6/26/25 NAME OF ENTITY: Republic Services of Florida, Limited Partnership

PHONE/FAX: 863-665-1489 / 863-666-5882

ADDRESS: 3820 Maine Ave

Lakeland, FL 33801

SIGNATURE: Mary Boyer

PRINT NAME: Mary Boyer

SALES TAX SAVINGS FORM

CONTRACT NUMBER: Not Applicable

NAME OF PROJECT: _____

MATERIALS	(1) Amount in Contract	(2) Sales Tax	(3) Net Amount

- (1) This is the amount to be deducted from contract by change order.
- (2) The amount of the sales tax included in the material purchase line item supplied by the Contractor.
- (3) The amount to be used by the Town to make the material purchase per the Contractor's stated quantities.

HUMAN TRAFFICKING AFFIDAVIT

Florida Statute §787.06(13) requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute.

As the officers or representatives of the VENDOR, we certify that the VENDOR identified herein does not, for labor or services,

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against his or her will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied towards the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit;
- Provide controlled substances as outlined in Schedule I or Schedule II of Florida State Statute §893.03 to any person for the purpose of exploitation of that person.

[Name of Vendor]: Republic Services of Florida, Limited Partnership

Executed this 26 day of June, 2025.

By: Mary Boyer

Name: Mary Boyer

Title: General Manager

Under penalty of perjury, I hereby declare and affirm that the above stated facts are true and correct.

STATE OF Florida
COUNTY OF Polk

The foregoing instrument was sworn to and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 26 day of June, 2025, by Mary Boyer as GM of Republic Services, LLP, ☒ who is personally known to me, or ☐ produced as identification.

[AFFIX NOTARY SEAL]

Barbara Lane
Notary Public Signature
Print Notary Name: Barbara Lane
My commission expires: _____

A5

