



RECEIVED NOV 12 2024

TOWN OF DUNDEE TOWN COMMISSION APPOINTMENT INFORMATION

Board, Committee, or Seat Desired: Seat #2

Name: Pugh Aletha Delonda
(Last) (First) (Middle)

Address: (Home) 1367 Swan Lake Cir
Dundee, FL 33838

Phone: (Home) (813) 254-8017 (Work) HC (813) 421-9938 / FSW (239) 489-9308
(Email) Alethepugh@outlook.com HC(alethepugh@haines-city.com) alethepugh@fsw.edu

Employer: City of Haines City / Florida Southwestern State College

Position: CRA Project Coordinator / Professor, Comp. Science Years/Months: HC (1 mo) FSW (6 yrs)

Please answer the following:

Check (✓) one:

Are you a resident of the Town of Dundee?

Yes No

Are you a registered voter?

Yes No

Have you reviewed the qualification requirements to serve on the Town Commission?

Yes No

Have you reviewed financial disclosure requirements?

Yes No

Have you reviewed and submitted an Appointment Oath?

Yes No

Have you ever served on a Town Board/Committee?

Yes No

- If yes, when and which Board(s)/Committee(s)?

Town of Dundee Visioning Committee
2024-Current

Are you a Town of Dundee employee?

Yes No

How long have you lived in Dundee?

Years/Months: 3 yrs / 7 mos 261

Please state your reason for wanting to serve on this Board/Committee/Commission Seat.

(A) See attached - exhibit

Describe your background and qualifications for the Board/Committee/Commission Seat for which you seek appointment?

(B) See attached - exhibit

Are there any potential conflicts, which would make it difficult for you to render objective judgment on questions, which come before the Board/Committee/Commission Seat to which you seek appointment?:

N/A

REFERENCES:

Name	Address	Phone
Horace West	[REDACTED]	
Morris West		
Jane Murphy		

Florida Statute 166.0442 permits local governments to apply a conditioned security-criminal background investigation and fingerprint requirement to all new and incumbent appointees provided an ordinance and not mere policy is in place. Florida Statute 435.04 sets forth the means by which legally allowed level 2 background security checks and employment screenings with fingerprinting may be conducted.

1). Signature required if NOT submitting electronically: Althea P. [Signature] Date 11/12/24

2). To elect submission via email with no signature, click here:

PLEASE EMAIL, MAIL, or DROP OFF THE COMPLETED APPLICATION TO:

Lita O'Neill, Town Clerk
Town of Dundee
202 East Main Street ♦ Dundee, FL 33838
Office: 863.438-8330 ext. 258
loneill@townofdundee.com

TOWN OF DUNDEE TOWN COMMISSION APPOINTMENT INFORMATION – SEAT#2

November 12, 2024

APPLICANT: ALETHEA D. PUGH



1367 SWAN LAKE CIR, DUNDEE, FL 33838
(863) 254-8017

STATEMENT A:

PLEASE STATE THE REASON FOR WANTING TO SERVE ON THIS BOARD/COMMITTEE/COMMISSION SEAT.

I believe that public service is essential for community growth and stability. Our community needs leaders who are agile learners, who are eager to pick up new ways of doing business or delivering services. We need leaders who support the administration to improve outcomes. Providing service to my community, supporting the commission and administration are at the forefront of my pursuit for public office and Seat#2 in the Town of Dundee.

I have endeavored to pursue city government for over 14 years. As a young politician in 2010, I committed to preserving quality of life for residents and taxpayers and to help bring economic development to the forefront. Providing a progressive, environmentally concerned perspective is my goal and to do so, I pursue Seat #2 on this Commission.

Specific objectives are support for vulnerable populations such as our homeless residents, approaching the needs of all residents and communities, infrastructure improvements on roads and drainage, government accountability, capital improvements, planning and zoning, and youth programs.

STATEMENT B:

DESCRIBE YOUR BACKGROUND AND QUALIFICATIONS FOR THE BOARD/COMMITTEE/COMMISSION SEAT FOR WHICH YOU SEEK APPOINTMENT.

- Knowledge of legislative policy that affects the town and its charter
- Background in construction and insurance industry with State Farm Insurance Company -5 years as commercial business underwriting
- 5-years engineering expertise to understand infrastructure and building
- Background in Community Redevelopment and Urban Planning
- Currently enrolled in my second master's program in Public Administration with a concentration in Urban Planning – to be completed in early 2026
- The ability to stay current with community issues and provide specific context in yielding results
- 10 years experience in community outreach and bringing residents together for common goals
- 24- years experience as a business owner in Polk County
- Knowledge of public safety and best practices
- Experience in Data analysis

Humanity is our ultimate community, and everyone deserves grace and opportunity to thrive and flourish.



**TOWN OF DUNDEE
APPOINTMENT OATH**

**STATE OF FLORIDA
COUNTY OF POLK**

BEFORE ME, I personally appeared to the below notary and swear or affirm that the following information is true and correct.

1. I am qualifying to become a candidate for consideration for the office of Town Commissioner for an at-large Seat #2 in the Town of Dundee vacancy appointment.
2. I have resided within the Town of Dundee municipal limits for not less than one (1) full calendar year immediately preceding the date of 11/12/24
3. My legal address is 1367 Swan Lake Cir, Dundee, FL 33838, which is located within the municipal boundaries of the Town of Dundee, Florida and I understand that I must maintain a legal residence within the municipal limits to be eligible to hold the office of city commissioner.
4. I am a registered elector of the Town of Dundee, Florida.
5. I am qualified under the Constitution and the Laws of the State of Florida to hold office to which I desire to be appointed. I have qualified for no other public office in the state, the term of which office or any part thereof runs concurrent with the office I seek; and I have resigned to run from any office from which I am required to resign pursuant to Section 99.012, Florida Statutes; and I will support the Constitution of the United States and the Constitution of the State of Florida.
6. I agree to qualify and to serve in such office for which I am appointed.
7. I acknowledge that, during the 2023 legislative session, Senate Bill 774 (SB 774) was passed and thereafter codified at Laws of Florida 2023-09, amending §112.3144, Florida Statutes (2023), changing the financial disclosure requirements for all elected members of the municipal governing board to file the Form 6 Financial Disclosure.

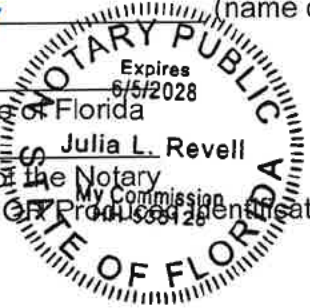
Althea D. Pugh
 Applicant Signature

OATH OR AFFIRMATION

Sworn to (or affirmed) and subscribed before me by means of physical presence or online notarization, this 12TH day of November, 2024 (year), by

Althea Pugh (name of the person making statement).

Julia L. Revell
 Signature of Notary Public - State of Florida



Print, Type, or Stamp the Name of the Notary Personally Known Julia L. Revell My Commission Expires 6/5/2028 Identification 041008428