

LETTER OF INTEREST FOR  
TOWN ATTORNEY SERVICES  
FOR  
TOWN OF DUNDEE, FLORIDA

BY  
**V**OSE LAW FIRM LLP  
ATTORNEYS & COUNSELORS AT LAW

Lead Attorneys: Gretchen R. H. "Becky" Vose, Esq.<sup>‡</sup>  
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Due Date: January 19, 2025

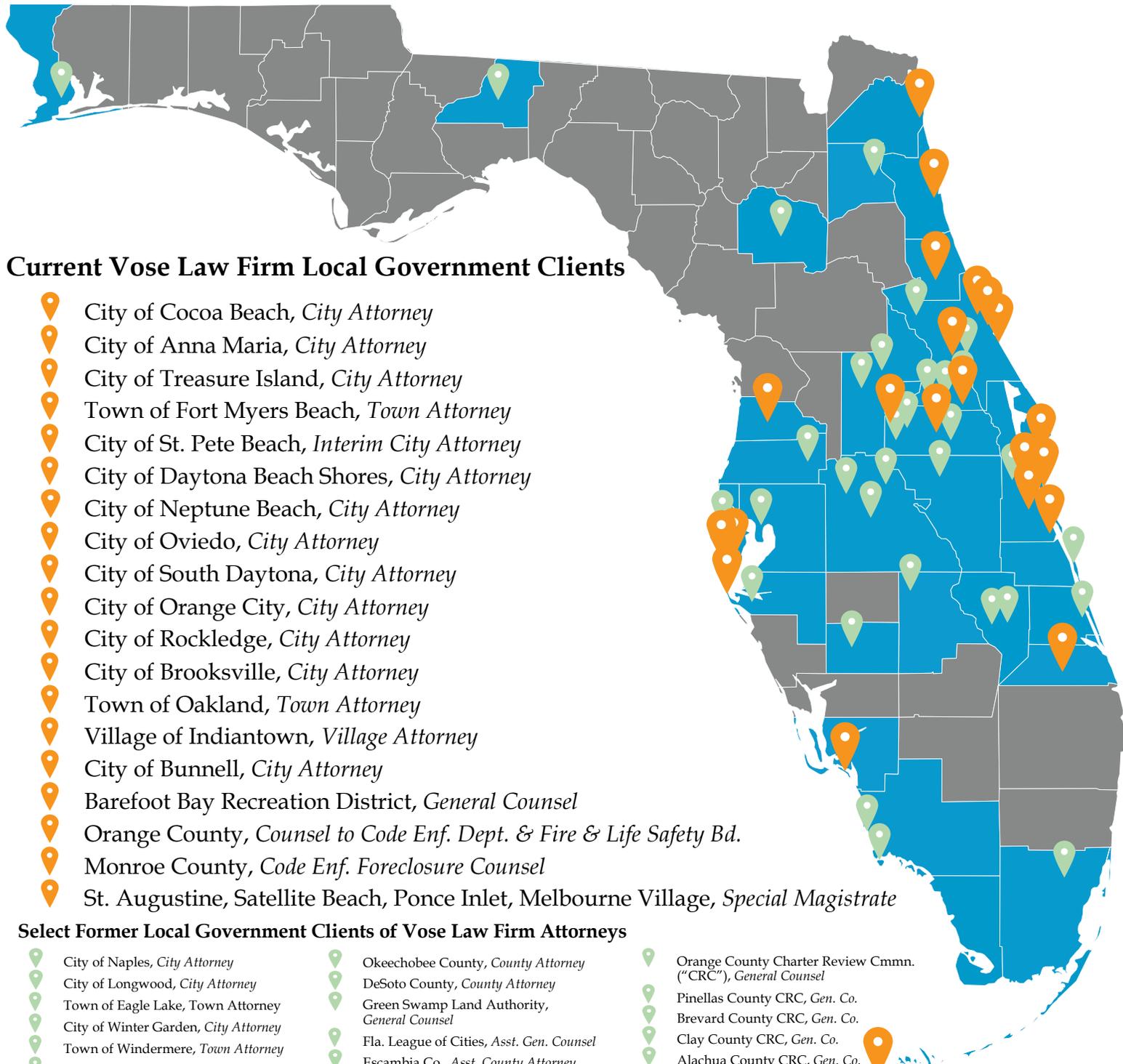
<sup>†</sup>Wade Vose - Board Certified in  
City, County and Local  
Government Law



<sup>‡</sup>Wade Vose and Becky Vose -  
Rated AV Preeminent by Martindale-Hubbell



**Current & Former Local Government Clients**



**Current Vose Law Firm Local Government Clients**

- 📍 City of Cocoa Beach, *City Attorney*
- 📍 City of Anna Maria, *City Attorney*
- 📍 City of Treasure Island, *City Attorney*
- 📍 Town of Fort Myers Beach, *Town Attorney*
- 📍 City of St. Pete Beach, *Interim City Attorney*
- 📍 City of Daytona Beach Shores, *City Attorney*
- 📍 City of Neptune Beach, *City Attorney*
- 📍 City of Oviedo, *City Attorney*
- 📍 City of South Daytona, *City Attorney*
- 📍 City of Orange City, *City Attorney*
- 📍 City of Rockledge, *City Attorney*
- 📍 City of Brooksville, *City Attorney*
- 📍 Town of Oakland, *Town Attorney*
- 📍 Village of Indiantown, *Village Attorney*
- 📍 City of Bunnell, *City Attorney*
- 📍 Barefoot Bay Recreation District, *General Counsel*
- 📍 Orange County, *Counsel to Code Enf. Dept. & Fire & Life Safety Bd.*
- 📍 Monroe County, *Code Enf. Foreclosure Counsel*
- 📍 St. Augustine, Satellite Beach, Ponce Inlet, Melbourne Village, *Special Magistrate*

**Select Former Local Government Clients of Vose Law Firm Attorneys**

- |   |  |  |
|---|--|--|
| 📍 City of Naples, <i>City Attorney</i>          | 📍 Okeechobee County, <i>County Attorney</i>                    | 📍 Orange County Charter Review Cmmn. ("CRC"), <i>General Counsel</i> |
| 📍 City of Longwood, <i>City Attorney</i>        | 📍 DeSoto County, <i>County Attorney</i>                        | 📍 Pinellas County CRC, <i>Gen. Co.</i>                               |
| 📍 Town of Eagle Lake, <i>Town Attorney</i>      | 📍 Green Swamp Land Authority, <i>General Counsel</i>           | 📍 Brevard County CRC, <i>Gen. Co.</i>                                |
| 📍 City of Winter Garden, <i>City Attorney</i>   | 📍 Fla. League of Cities, <i>Asst. Gen. Counsel</i>             | 📍 Clay County CRC, <i>Gen. Co.</i>                                   |
| 📍 Town of Windermere, <i>Town Attorney</i>      | 📍 Escambia Co., <i>Asst. County Attorney</i>                   | 📍 Alachua County CRC, <i>Gen. Co.</i>                                |
| 📍 City of Edgewood, <i>City Attorney</i>        | 📍 City of Marco Island, <i>Planning Board Atty</i>             | 📍 N. Lake County Hospital Board of Trustees, <i>General Counsel</i>  |
| 📍 City of St. Cloud, <i>City Attorney</i>       | 📍 Town of Indian River Shores, <i>Special Land Use Counsel</i> | 📍 City of Bradenton, <i>Charter Review Counsel</i>                   |
| 📍 Town of Pierson, <i>Town Attorney</i>         | 📍 City of Miami Lakes, <i>Asst. City Attorney</i>              | 📍 Lake Co., Hillsborough Co., <i>VAB Magistrate</i>                  |
| 📍 City of Deltona, <i>City Attorney</i>         | 📍 Sem. Co. Tax Coll., <i>Outside Counsel</i>                   | 📍 City of Ft. Pierce, <i>Special Invest. Counsel</i>                 |
| 📍 City of Dade City, <i>City Attorney</i>       | 📍 Sun 'N Lake Impr. Dist., <i>General Counsel</i>              | 📍 Lake County, <i>Land Use Special Magistrate</i>                    |
| 📍 Sem. Co. Supv. of Elect., <i>Gen. Counsel</i> |  |  |

Proposal for Town Attorney Services  
Town of Dundee, Florida

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**VOSE LAW FIRM LLP**  
ATTORNEYS & COUNSELORS AT LAW

January 19, 2025

Ken Cassel, Town Manager  
202 E Main Street  
Dundee, Florida, 33838

**Re: Proposal for Town Attorney Services for the Town of Dundee, Florida**

Dear Mayor, Vice-Mayor and Town Commission Members:

It is with pleasure that the Vose Law Firm submits this proposal to provide Town Attorney Services for the Town of Dundee, Florida. The Vose Law Firm is a statewide local government law firm with its primary office in Winter Park (one hour from Dundee). **We currently serve as City/Town/Village Attorney for 15 municipalities**—St. Pete Beach, Treasure Island, Cocoa Beach, Fort Myers Beach, Daytona Beach Shores, Anna Maria, Neptune Beach, South Daytona, Brooksville, Rockledge, Bunnell, Indiantown (Florida's newest municipality), Oviedo, Orange City, and Oakland.

We propose that the Vose Law Firm would be named the Town Attorney of Dundee, with **Becky Vose, Wade Vose, Nancy Stuparich and Chloe Berryman** as the lead attorneys for Dundee. These lead attorneys collectively have over 130 years of experience representing local governments. Our attorneys have provided legal counsel to well over one hundred (100) Florida local governmental entities, including holding the position and serving as City Attorney, Town Attorney, Village Attorney, County Attorney, and General Counsel for well over thirty (30) different Florida local governments. Our firm is rated AV Preeminent by Martindale-Hubbell, and our firm has been listed in the Bar Register of Preeminent Lawyers. Our firm's other expert local government attorneys would always be available to provide legal services as needed for the Town of Dundee.

Our firm is unique among local government firms in numerous ways including:

- Our billing is a flat monthly charge—including *litigation*—resulting in complete budgetary certainty for the Town as to legal expenses.
- We *only* represent local governments—we never represent private clients.
- We will *never* have a conflict with the Town of Dundee.
- There will never be any hesitancy for Town Commission members and Town staff to contact us since there will never be any bills based on hourly charges.
- We keep our cell phones on 24/7/365—you will have our cell numbers and we consistently return calls promptly if we can't immediately answer your call.
- We have the depth of field and experience so that we can provide *complete* legal services to the Town.

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, desire, commitment, and passion to provide prompt, high quality legal services to the Town of Dundee as its Town Attorney at an affordable price. We would be honored and thrilled to provide Town Attorney services for the Town of Dundee, and the attorneys of the Vose Law Firm are ready, willing and able to immediately take over the representation of the Town.

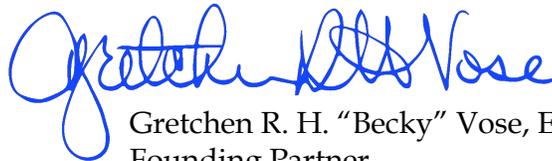
At any time, the full resources of the Vose Law Firm would be available to the Town of Dundee for one reasonable, flat monthly payment. That includes the active involvement and representation by eight (8) highly experienced and competent local government, land development, and litigation attorneys of the firm. The depth of field and legal expertise as to local government, land use, and litigation representation will be the best available in Florida.

Because of our extensive local government experience, we believe that we would be an ideal law firm to represent the Town of Dundee as its Town Attorney. Our preferred "all inclusive" fee arrangement "including litigation", would result in budgetary predictability as to legal services, as well as unlimited access to eight (8) expert local government lawyers.

We are used to taking over the legal representation of a municipality upon a moment's notice, without the municipality or the firm missing a beat. We assure you that if chosen, we will perform the Town of Dundee's legal work in a timely and professional manner, and you will be exceptionally satisfied with our legal services.

The point of contact for this proposal is Becky Vose, who is authorized to execute contracts on behalf of the firm, and who is available by cell phone at 407-448-0111, and by email at [bvose@voselaw.com](mailto:bvose@voselaw.com), with an address of 324 W. Morse Blvd, Winter Park, FL 32789. Thank you in advance for your review and consideration of our proposal.

Sincerely,

A handwritten signature in blue ink that reads "Gretchen R. H. Vose". The signature is fluid and cursive, with the first name "Gretchen" being the most prominent.

Gretchen R. H. "Becky" Vose, Esq.  
Founding Partner



## Management and Technical Approach to Providing Legal Services

**“When our clients succeed, so do we!”**

The most important services a town attorney can provide are: i) timely, accurate and thorough legal services that meet the needs of the town; ii) proactive resolution of pending claims to prevent future claims against the town; and iii) to creatively formulate legal strategies to accomplish the goals of the Town Commission. There are a myriad of ways to accomplish these goals, and the attorneys of the Vose Law Firm are skilled in achieving excellent results for their clients, and in keeping their clients out of unnecessary litigation.

### **Our firm uses a collaborative approach to legal services.**

One way that the attorneys of the Vose Law Firm ensure timely, accurate, and thorough legal services for their clients is the use of a collaborative approach to the rendering of services. The attorneys and paralegals of the firm have regular weekly meetings to discuss pending issues and cases. As new issues arise, informal meetings are held daily to discuss them again. In this way, at any one time, more than one attorney in the firm is fully cognizant of outstanding issues. In the unlikely event that the attorneys who are primarily responsible to a client is unavailable to deal with an emergency, there will always be a back-up attorney to provide the needed services. Opinions rendered by the attorneys of the firm are typically reviewed by another attorney in the firm before such opinion is issued.

If chosen to represent the Town of Dundee, we propose that the Vose Law Firm would be named Town Attorney, with **Becky Vose, Wade Vose, Nancy Stuparich, and Chloe Berryman as lead attorneys** for the Town of Dundee. These lead attorneys are some of the most experienced attorneys of our firm, and they have extensive experience representing municipalities.

The collaborative approach to Town Attorney services proposed for the Town of Dundee is the same manner and approach utilized by our firm in its representation of its other local government clients. It is common that similar issues arise in multiple local governments, and our clients benefit, both financially and substantively from the collaborative representation by multiple attorneys in our firm. This collaborative approach to our representation of local government clients has historically worked extremely well to ensure uninterrupted, thorough, and expert representation of our local

government clients. The axiom, “two heads are better than one,” is almost always true, and eight heads are even better!

**We understand that we work *for* the Town Commission.**

When our firm represents a town, we work *for* the Town Commission, and we work *with* the town manager and town staff. In virtually all the local governments we represent we have an extremely cordial and positive relationship with *both* the elected governing body and the government staff. Our work is easier, and results are better, when the Town Attorney, the Town Manager, and staff work harmoniously, but rest assured, we understand that we work *for* the elected officials.

We also understand that we are not members of the Town Commission – no one voted for us. Our personal policy preferences (even if we have any, which we usually do not) never influence our legal advice. All the attorneys of our firm are friendly and work well with others, but we are extremely strong willed when someone attacks or sues one of our clients. We only represent local governments, so we do not have to worry about divided loyalties when dealing with local businesses or developers.

**We are dedicated to formulating creative legal strategies to accomplish the Town Commission’s goals.**

We also understand that our job is not to be the ones who say “no” all the time. We’ve seen it time and again in interactions between commissions or staff and their attorney, where the attorney, unhelpfully, just says “no, we can’t do that” or “no, that’s illegal,” without helping to find an alternative.

Rather, our job, as we see it, is to creatively, insightfully, help you come up with a way to accomplish your goals. Often, we find that folks may have a goal they want to achieve, and also an idea about how to get there. Sometimes the way they think of getting there has some legal problems or risks, or sometimes it is outright illegal. But we see it as our job to see where you’re trying to get, and creatively say “we can’t get there this way, but we can get there this way or this way,” and then the goal you’re trying to accomplish would be legally defensible and on a much more secure footing.

**When you need us, we *will* be there.**

The attorneys of our firm are available to our clients at all hours and days, including weekends, holidays and evenings. We know that when our clients need us, we have to be available – and we are. All the attorneys of our firm always keep their cell phones available and turned on (except when muted during meetings). We also monitor our emails regularly.

Recently, Nancy Stuparich answered a quickly set up conference call relating to an emergency that had just occurred in one of our cities. Nancy answered the call even though she was on vacation out of state. After several minutes of discussing the situation, Becky Vose, who was also on the conference call, noticed a persistent whistling sound on the phone. Becky asked what the sound was and Nancy, who is a tri-athlete, responded that she had answered the call at about mile 11 of a marathon that she was running. She had been fully participating in the conference call, making excellent recommendations to our client, while running a marathon. That is an example of the energy and enthusiasm our firm brings to our clients.

At any time, the full resources of the Vose Law Firm will be available to the Town of Dundee. That includes the active involvement and representation by eight (8) highly experienced and competent local government attorneys of the firm. **The depth of field and legal expertise as to local government representation that will be available to the Town of Dundee from the Vose Law Firm is the best available in Florida.**

**We only represent local governments, not developers or vendors.**

It is common for law firms to have several lawyers who sometimes represent local governments, while those same lawyers, and other lawyers in the same firm, also represent private clients. Those private clients often include clients that sue local governments, or that have direct dealings with local governments, such as developers or vendors. Those firms cannot help but have conflicts and divided loyalties.

Our firm is completely different because we *only* represent local governments. We do not represent clients that sue local governments. We also do not represent developers or vendors with interactions with local governments. We are extremely careful not to create situations in which our firm has a conflict with any of our local government clients. If chosen as Town Attorney for the Town of Dundee, our loyalty will never be divided.

**The Town of Dundee would receive our firm's highest priority, and we have the skills and availability to fully accommodate the Town's work.**

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, and passion to provide prompt, high quality legal services to the Town of Dundee. Because of our extensive history performing city/town attorney work, the attorneys of the Vose Law Firm have a thorough understanding of the scope of work that will be required of the Town Attorney for the Town of Dundee. Because we look to the long term while representing local governments, and because of our fixed fee arrangement with our clients, we will strive to keep the Town out of trouble and proactively work with the Town for the mutual benefit of the Town and our law firm. **Again, when our clients succeed, so do we!**

## **Specific Municipal and other Local Government Experience by Topic**

### *General Legal Services Performed for other Local Government Clients*

The attorneys of the Vose Law Firm regularly attend meetings and advise City/County Councils/Commissions, as well as other boards, including but not limited to CRA, Planning and Zoning, Code Enforcement, for each of the governmental entities that we represent. We strive to get out in front of issues and encourage open communication and dialogue from government administration and board members. The Vose Law Firm regularly advises clients on the following matters:

- *Attendance and legal representation at County Commission, City Council, City Commission, and other board meetings*
- *The "Sunshine Law"*
- *The "Public Records Law" (sometimes referred to as FOIA)*
- *The ethical standards of elected and appointed officials and employees*
- *Home Rule*
- *Exercise of police power*
- *Practices and procedures of local governments*
- *Legislative vs. Quasi-judicial matters*
- *Voting conflicts*
- *Full and public disclosure of financial interest*
- *Parliamentary Procedures*
- *Other matters relating to public service as an elected official*
- *All other areas of municipal law*

The Vose Law Firm and its attorneys have provided such counsel to the myriad of local governmental agencies represented by them over the years when holding the following positions:

- 1) City Attorney, City of Naples, Florida
- 2) City Attorney, Cocoa Beach, Florida
- 3) City Attorney, Anna Maria, Florida
- 4) City Attorney, St. Pete Beach, Florida
- 5) City Attorney, Treasure Island, Florida
- 6) City Attorney, South Daytona, Florida
- 7) City Attorney, Daytona Beach Shores, Florida
- 8) City Attorney, Oviedo, Florida

- 9) City Attorney, Neptune Beach, Florida
- 10) City Attorney, Rockledge, Florida
- 11) City Attorney, Orange City, Florida
- 12) City Attorney, Brooksville, Florida
- 13) City Attorney, Dade City, Florida
- 14) City Attorney, Deltona, Florida
- 15) City Attorney, Edgewood, Florida
- 16) City Attorney, St. Cloud, Florida
- 17) City Attorney, Eagle Lake, Florida
- 18) City Attorney, Longwood, Florida
- 19) City Attorney, Winter Garden, Florida
- 20) City Attorney, Bunnell, Florida
- 21) County Attorney, Okeechobee County, Florida
- 22) County Attorney, DeSoto County, Florida
- 23) Village Attorney, Indiantown, Florida
- 24) Town Attorney, Fort Myers Beach, Florida
- 25) Town Attorney, Windermere, Florida
- 26) Town Attorney, Oakland, Florida
- 27) Town Attorney, Pierson, Florida
- 28) General Counsel to the Seminole County Supervisor of Elections
- 29) General Counsel to the Seminole County Tax Collector
- 30) General Counsel to the Pinellas County County Attorney Oversight Committee
- 31) Special Counsel to City of Indian River Shores to rewrite Land Development Code
- 32) Assistant City Attorney Marco Island, Florida
- 33) Assistant City Attorney Miami Lakes, Florida
- 34) City Prosecutor for City of Orlando
- 35) City Prosecutor for City of Edgewood
- 36) City Prosecutor for City of Winter Garden
- 37) City Prosecutor for the City of St. Augustine
- 38) Counsel to the City of Bradenton as to Charter matters
- 39) General Counsel to 2024 Orange County Charter Review Commission
- 40) General Counsel to 2024 Pinellas County Charter Review Commission
- 41) General Counsel to 2016 Orange County Charter Review Commission
- 42) General Counsel to 2016 Pinellas County Charter Review Commission
- 43) General Counsel to 2016 Brevard County Charter Review Commission
- 44) General Counsel to 2018 Clay County Charter Review Commission
- 45) General Counsel to 2020 Alachua County Charter Review Commission
- 46) Counsel to the Pinellas County County Attorney Oversight Committee
- 47) Counsel to the 2021 Pinellas County Redistricting Board
- 48) Counsel to the City of Cocoa Beach Charter Review Committee
- 49) Counsel to the City of Bunnell Charter Review Committee
- 50) Counsel to the City of Deltona Charter Review Committee
- 51) Counsel to the Dade City Charter Review Committee

- 52) Counsel to the City of Longwood Charter Review Committee
- 53) Counsel to the City of Winter Garden Charter Review Committee
- 54) Counsel to the City of St. Cloud Charter Review Committee
- 55) Counsel to the Town of Pierson Charter Review Committee
- 56) Counsel to the Town of Oakland Charter Review Committee
- 57) Counsel to the Town of Edgewood Charter Review Committee
- 58) Counsel to City of Orlando Civil Service Board
- 59) Counsel to Eagle Lake Planning and Zoning Board
- 60) General Counsel for Green Swamp Land Authority
- 61) Special Counsel to City of Ocoee
- 62) Counsel to the City of Cocoa Planning and Zoning Board
- 63) Counsel to City of St. Cloud Planning and Zoning Board
- 64) Counsel to the City of Naples
- 65) Counsel to the Escambia County Planning Board
- 66) Special Counsel to City of Casselberry
- 67) Counsel to the City of Cocoa Beach CRA
- 68) Counsel to City of Orlando Historic Preservation Board
- 69) Counsel to the City of Deltona Collective Bargaining Committee
- 70) Counsel to the City of Cocoa Beach Board of Adjustment
- 71) Counsel to the City of Brooksville Planning Commission
- 72) Special Counsel to Orange County as to Environmental Claims
- 73) Counsel to the Dade City Planning Board
- 74) Counsel to the Naples Design Review Board
- 75) Counsel to the City of Orlando Zoning Board
- 76) Counsel to the City of Deltona Planning and Zoning Board
- 77) Counsel to the City of Naples Planning Advisory Board
- 78) Counsel to City of Orlando Board of Adjustments
- 79) Counsel to City of St. Cloud Civil Service Board
- 80) Counsel to the City of St. Cloud Code Enforcement Board
- 81) Counsel to the City of St. Augustine Code Enforcement Board
- 82) Special Litigation Counsel to Orange County Property Appraiser
- 83) Counsel to City of Longwood Code Enforcement Board
- 84) Attorney for Orange County Fire & Life Safety Code Board of Adjustments & Appeals
- 85) Counsel to City of Longwood Planning and Zoning Board
- 86) Counsel to the City of St. Augustine Planning and Zoning Board
- 87) Counsel to City of St. Cloud Pension Board
- 88) Counsel to the City of Orlando Board of Adjustments and Appeals
- 89) Special Counsel to Orange County as to §1983 Civil Rights Litigation
- 90) Attorney to the Orange County Code Enforcement Department
- 91) Special Counsel to the Orange County Sheriff's Office
- 92) Special Counsel to the Town of Oakland as to land development and litigation matters
- 93) Attorney for North Lake County Hospital Board of Trustees

- 94) Special Counsel to City of DeLand
- 95) Conflict Counsel/Special Counsel for City of Largo
- 96) Special Counsel to City of Orlando as to Eminent Domain matters
- 97) Special Counsel to Orange County as to Code Enforcement Foreclosures
- 98) Special Magistrate to the Lake County Value Adjustment Board
- 99) Special Magistrate to the Hillsborough County Value Adjustment Board
- 100) Special Magistrate to the City of Satellite Beach
- 101) Special Magistrate to the City of Davenport
- 102) Special Magistrate to the City of Ponce Inlet
- 103) Special Magistrate to the City of St. Augustine
- 104) Land Use Special Magistrate to Lake County
- 105) Special Counsel to the Orange County School Board as to eminent domain matters
- 106) Eminent Domain Mediation Services for Florida Turnpike Authority, FDOT, Seminole County, Orange County, Hillsborough County, Lake County, Polk County
- 107) Counsel to Florida State Court Administrator, Office of Court Education
- 108) Counsel to Florida Department of Business and Professional Regulation
- 109) Counsel to Florida House of Representatives
- 110) Special Counsel to Monroe County regarding code enforcement matters

### *Specific Legal Services Performed for other Local Government Clients*

#### *A. Administrative matters and proceedings*

The Vose Law Firm's extensive administrative experience includes not only dealing with administrative matters and proceedings within the municipalities we represent, but also dealing with administrative matters and proceedings in state, federal and county venues.

#### *B. Code of Ordinances, and Comprehensive Plan issues*

The attorneys of the Vose Law Firm work every day on issues relating to code of ordinances, and comprehensive plans. We regularly draft and amend ordinances, comprehensive plan provisions. We also interpret ordinances, comprehensive plan provisions, and charter provisions (as applicable) as well as defend them in court.

#### *C. Code Enforcement*

The attorneys of our firm handle all code enforcement matters for all the governmental agencies we represent. In addition, the Vose Law Firm has represented the Orange County code enforcement department continuously since 1993 and also represents the code enforcement department in Monroe County. Our firm also has extensive experience litigating code enforcement matters in court, including code enforcement lien foreclosures and defense of suits against our clients relating to code enforcement.

#### *D. Contract Law*

The attorneys of Vose Law Firm have extensive experience drafting a plethora of contracts (routine and specialized) on virtually all subjects dealt with by local government agencies. We hold a license for unlimited access to AIA documents if those are desired to be used by the City in certain instances. In addition, the attorneys of our firm are extremely experienced in litigating issues relating to governmental contracts.

#### *E. Drafting and reviewing Ordinances and Resolutions*

Our firm regularly drafts, reviews and interprets ordinances and resolutions for our local government clients, and we also advise clients as to when new ordinances or resolutions may be necessary. We will draft or review every ordinance or resolution before it goes onto the agenda to ensure quality and legal sufficiency.

#### *F. Federal, State and local ethics laws*

As a part of our firm's representation of our clients as county or city attorney we are intimately involved in all aspects of ethics laws that apply to such counties or cities and its employees, officers, board members and vendors. As a regular part of the services we provide to our clients, our attorneys give the required Four Hour Ethics Course if requested as well as instruct other board members as to ethics matters while also providing information as to Sunshine Law and public records law matters.

#### *G. Constitutional Law*

A thorough understanding of both the Florida Constitution and the United States Constitution are absolutely vital to providing legal services to our governmental clients and all of our attorneys are well educated on these subjects and keep abreast of evolving case law regarding constitutional matters.

#### *H. Other Federal, State and Municipal Laws & Ordinances*

There are a plethora of federal and state laws that significantly impact local government law and the attorneys of the Vose Law Firm are extremely familiar with such laws and keep up with the ever evolving changes in the laws. As soon as we are hired by a governmental agency to act as its attorney, our attorneys become totally familiar with that client's ordinances.

#### *I. Land Use and Zoning*

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of all their governmental clients over the years. Our attorneys have

extensive experience writing and interpreting zoning and land use ordinances and comprehensive plan provisions and dealing with Florida's Comprehensive Growth Management Act, zoning, development agreements, platting issues, development orders, and enterprise zones. Nancy Stuparich has an MPA & MSP in Public Administration and Urban Planning from Florida State University and is a Redevelopment Professional (FRA-RP) certified by the Florida Redevelopment Association. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. Becky Vose completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

#### ***J. Litigation in State and Federal Courts***

The Vose Law Firm has handled litigation in both state and federal courts for virtually all cities we have represented as city attorney. The firm currently is handling civil litigation for Okeechobee County, the City of Brooksville, the City of South Daytona, the City of Daytona Beach Shores and the City of Cocoa Beach. As outside counsel, our firm has successfully represented in litigation Orange County, the Orange County Property Appraiser, and Monroe County.

#### ***K. Leases and Agreements***

Our firm has extensive experience in drafting and reviewing leases involving our governmental clients, whether the client is the landlord or the tenant. We are also adept at litigating issues relating to leases and other landlord/tenant issues.

#### ***L. Property Easements***

The attorneys of the Vose Law Firm frequently draft and interpret property easements of all types for the local governments they represent. They also have extensive experience in the acquisition of easements for their clients.

#### ***M. Purchase, Lease and Sale of City Real Property***

The attorneys of the Vose Law Firm regularly handle the purchase, lease and/or sale of real property on behalf of our clients. Currently, Becky Vose is handling the purchase by Fort Myers Beach of property for its new Town Hall, and recently handled the sale of property for the City of Daytona Beach Shores and handled litigation to clear title to certain land owned by the City of Cocoa Beach in preparation for the sale of the property to a third party.

**N. *Public Utility Matters***

The attorneys of the Vose Law Firm handle all public utility matters for our clients. In addition, our firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the “take over” of the St. Cloud electrical system by the OUC.

**O. *Public Records and Sunshine Law Matters***

Rendering legal advice to our clients as to both public records and Sunshine Law matters is an almost daily occurrence for our attorneys. As a regular part of the services we provide to the clients we represent, our attorneys teach the required Four Hour Ethics Course if requested, as well as giving regular training on ethics, Sunshine law, and public records matters to other board members. In addition, we have experience litigating matters implicating the public records law and/or the Sunshine Law.

**P. *Provide advice and counsel at staff meetings as directed by the our governmental clients.***

One aspect of getting in front of issues involves having an open dialog with staff about issues that will come before the Council in future meetings. We encourage Council Members and staff to call, text, or email us about any concerns they may have about an agenda item. Some issues require research or preparation, and we strive to resolve all relevant issues prior to the meeting so that the agenda item does not need to be pulled due to a legal concern.

**Q. *Address legal issues affecting financial matters of our clients, including user fees, impact fees, franchise fees, and special assessments.***

Virtually all of our governmental clients over the last 50 years have received extensive assistance from the attorneys of our firm on financial matters, including, but not limited to, user fees, impact fees, and special assessments.

**R. *Review Requests for Proposals, bid invitation documents, development review applications, agenda items, and other pertinent matters as directed.***

The attorneys of the Vose Law Firm regularly review, then assist and advise their local government clients on purchasing and procurement matters, development review applications, all agenda items, and any other legal issues that arise in the course of the representation of the governmental entities we represent.

***S. Address and advise clients in community development issues including, but not limited to, land use law, Florida's Comprehensive Growth Management Act, zoning, code enforcement, development agreements, development orders, developments of regional impact, and condemnation.***

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of virtually all their governmental clients over the years. Becky Vose has been representing local governments for 50 years and has handled all manner of land use, zoning, CRAs, and other such matters. The attorneys of the Vose Law Firm have extensive experience writing and interpreting zoning and land use ordinances and dealing with Florida's Comprehensive Growth Management Act, zoning, redevelopment districts, code enforcement, development agreements, development orders, developments of regional impact, and enterprise zones. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. The Vose Law Firm completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients as well as private clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

***T. Address and advise City in utility taxes and utility franchise agreements as they relate to Florida governmental agencies.***

The Vose Law Firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the "take over" of the St. Cloud electrical system by the OUC. The firm is currently negotiating a new franchise agreement with Duke Energy for electrical service to the Town of Oakland.

***U. Address and advise City on special assessments and special assessment collections and liens.***

The Vose Law Firm has provided general legal services in the areas of special assessments and special assessment collection and liens for each of the governments represented by the firm. In addition, the firm did extensive work for the City of Longwood in reviewing and collecting long over-due special assessments, and the firm has represented Orange County as to CEB lien foreclosures and settlements for the last 25 years.

***V. Address and advise governments in the additional following areas: Sunshine Law***

*and public records law; home rule; exercise of police power; practice and procedures before local government land use issues, legislative, and quasi-judicial bodies; and all other areas of municipal law.*

The Vose Law Firm regularly advises clients on the matters above as part of its day to day practice. These are among the most common questions facing local government officials, and as City Attorney, we encourage City staff and officials, including not just the City Council, but also board members for advisory boards, to contact us if they have any questions about any of these matters. Additionally, we remain in regular contact with county staff to advise staff on the law as well as providing opinions on best practices and procedures.

***W. Responding to requests from City Commissioners or City staff within the time period required by the City.***

The attorneys at the Vose Law Firm are aware that advising local governments is not strictly an 8 to 5 affair. It is our practice to answer every phone call from a client immediately unless we are in another meeting or in court. When possible, we text the person calling if we are not immediately available to let the caller know when to expect a return call. If something cannot wait, typically it will be easy for a client to reach out to another attorney in the firm and get answers to questions. We are available after hours and on weekends as well, whether for meetings or for situations that are time sensitive.

***X. Representation of local governments in diverse litigation in state, federal and appellate courts, and Alternative Dispute Resolution experience.***

All of the attorneys of the Vose Law Firm have significant experience with alternative dispute resolution techniques. Becky Vose became certified as a certified circuit court mediator in the 1990s and has mediated hundreds of cases, most of which involved at least one governmental agency.

***Y. Condemnation (Eminent Domain) under Florida law***

The Vose Law Firm's eminent domain experience includes the full range of eminent domain practice including initial pre-litigation advice and drafting of resolutions, preparation of all pleadings, numerous contested as well as uncontested Order of Taking hearings, settlement negotiations and drafting of settlement documents, mediations, jury trials, and appeals. In addition, they have extensive experience dealing with issues of public use, incidental private use, necessity, inverse condemnation, business damages, severance damages, damages to non-profit entities, historically significant properties, cost to cure, consolidation of parcels, and down-zoning issues. The firm has recently successfully completed eminent domain proceedings for the City of Deltona.

As both an Assistant City Attorney for Orlando and as Special Counsel to the City of Orlando, Ms. Vose represented the City of Orlando for over 15 years in eminent domain litigation. During that time, she represented the City as to numerous acquisitions including rights-of-way, pedestrian walkways, park lands, land for parking areas, easements for sewage transmission lines, sites for public utility facilities, as well as many other public use projects. As Special Counsel to the City, she handled on a contract basis the acquisition of the property for the Gertrude Walk pedestrian walkway through downtown Orlando as well as the City of Orlando Arena property, (Phases II and III). Ms. Vose also has extensive experience as counsel to property owners of condemned land, and has acted as a certified circuit court mediator in over 100 eminent domain mediations.

***Z. Counsel and legal services to local government pension boards, and work with employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans***

The attorneys of the Vose Law Firm have provided legal services to the Cities of Winter Garden, Longwood, Deltona, Edgewood, Eagle Lake, and St. Cloud relating to employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans.

***AA. All aspects of construction law and public works (water and wastewater) issues***

The attorneys of the Vose Law Firm have extensive experience representing both public and private clients as to virtually all aspects of public works matters, including water and waste water issues, construction law including, but not limited to regulatory compliance, bid solicitations, bid protests, construction contracts, construction litigation, warranty issues, delay damages, etc. The firm has provided extensive legal services as to Public Works (water and waste water) issues for each city represented by the firm.

***BB. The creation and administration of Tax Increment Financing Districts (CRAs)***

The Vose Law Firm provided legal services to the cities of Naples, Cocoa Beach, Brooksville, Dade City, Winter Garden, Longwood, Edgewood, Deltona, Bunnell, and St. Cloud relating to Tax Increment Financing Districts (CRAs). In addition, as general counsel for the North Lake County Hospital Board of Trustees, the firm had significant experience challenging the authority of municipal tax increment financing districts from imposing charges on the special taxing district.

***CC. Environmental law including representation before and negotiations with, various State and Federal regulatory agencies***

The attorneys of Vose Law Firm have represented public and private clients with regard to environmental matters in conjunction with governmental representation and private real estate practice. As counsel to the Green Swamp Land Authority, such representation included extensive dealings with the Florida Department of Environmental Protection, the

Department of Community Affairs, and two water management districts. While an Assistant City Attorney for Orlando, Ms. Vose worked on the permitting for the Iron Bridge Road Sewage Treatment Plant and for various drainage and other public works projects. As the City Attorney for Longwood, the firm represented the City in matters relating to a RCRA site on City property and was responsible for negotiations with the Florida Department of Environmental Regulation, [now the Florida Department of Environmental Protection (DEP)], and for matters relating to negotiations with the environmental company hired to evaluate the clean-up of the property.

The attorneys of Vose Law Firm have been extensively involved in the permitting of various environmental features have also represented numerous property owners in negotiations with the FDEP and in litigation over environmental contamination issues. Ms. Vose co-authored the book, *Environmental Survival Kit for Realty Professionals*, a book designed to protect realty professionals from losses due to environmental problems. The Florida Board of Realtors purchased the rights to such publication for purposes of including the publication among its educational materials.

#### ***DD. Collective bargaining/Labor Law***

The Vose Law Firm has represented local governments it has represented as to numerous collective bargaining matters. The attorneys of the firm currently represent Okeechobee County in its ongoing negotiations with I.A.F.F. Local 2918 relating to city/county fire consolidation issues. In recent years, the attorneys of the firm recently handled the collective bargaining negotiations for the City of Deltona relating to the negotiations with I.A.F.F. Local 2913, and recently successfully concluded collective bargaining negotiations with the Fraternal Order of Police on behalf the City of Bunnell. The attorneys of the firm are now beginning the bargaining process for the fire union at the City of Brooksville. The attorneys of the Vose Law Firm also have extensive experience representing their cities in labor arbitrations, unfair labor practices issues, and general issues relating to employment law.

#### ***EE. Municipal and County Charters***

The Vose Law Firm and its attorneys have extensive experience in representing cities and counties with regard to charter government, including but not limited to charter amendments, charter review, and the interaction of municipal and county ordinances under governing county charter provisions. Notably, Wade Vose and Vose Law Firm LLP have served three as General Counsel to the Orange County Charter Review Commission, joining former Orange County Mayor and U.S. Senator Mel Martinez as the only other attorney to have served as General Counsel to the Orange County Charter Review Commission more than once. Mr. Vose prepared the ballot title, ballot summary, and amended charter language for each of the 2012, 2016, and 2024 CRC-initiated charter amendments, with a specific focus on both clarity of the ballot language for the voter, and strict compliance with the exacting standards of Section 101.161, Fla. Stat. and the extensive specialized case law governing the wording of ballot referenda.

In 2013-2014, Mr. Vose served as counsel to the City of Bunnell Charter Review Committee, which was engaged in a comprehensive review of its city charter. Mr. Vose provided substantial legal and procedural guidance to that committee throughout its deliberations, resulting in Mr. Vose preparing the ballot titles, ballot summaries, and charter amendment language for seven (7) charter referendum questions placed on the municipal ballot. In 2014, Mr. Vose also served as counsel and facilitator to the City of Deltona Charter Review Committee, which resulted in three (3) charter referendum questions prepared by Mr. Vose placed on the municipal ballot. Mr. Vose recently completed assisting the Town of Pierson with a comprehensive review and rewrite of its town charter, which had not been revised or modernized since 1929.

Mr. Vose and the Vose Law Firm also served as General Counsel to the 2016 and 2024 Pinellas County (home of St. Petersburg, Clearwater, and Largo) Charter Review Commission, notably in 2016 the formative first time that CRC has chosen an attorney unaffiliated with the Pinellas County Attorney's Office. Pinellas County is the most urbanized county in the State of Florida, and Mr. Vose and the Vose Law Firm represented that CRC as it reconsidered the balance of power between the County and its 24 municipalities, as well as between the County and its constitutional officers. In addition, Mr. Vose and the Vose Law Firm served as General Counsel to the 2016 Brevard County Charter Review Commission, 2018 Clay County Charter Review Commission, and the 2020 Alachua County Charter Review Commission.

#### ***FF. Municipal Bonds***

The Vose Law Firm and its attorneys have extensive experience representing municipalities in a variety of municipal bond matters as local bond counsel. The firm has the appropriate expertise to work hand in hand with professional bond counsel and financial consultants to accomplish bonding for a variety of municipal purposes.

#### ***GG. Representation of clients relating to gambling issues and "Internet Cafes"***

The Vose Law Firm and its attorneys have represented local governments in matters relating to gambling and Internet Cafes. The cities of Cocoa Beach, South Daytona, Bunnell, and Deltona have faced numerous issues as to illicit gambling activities in the city limits and the Vose Law Firm has provided expert legal services which successfully addressed those issues.

#### ***HH. Medical Marijuana issues***

The attorneys of the Vose Law Firm have made numerous presentations on the subject of medical marijuana and the appropriate manner for local governments to deal with matters related to that subject. Wade Vose has made numerous public presentations to groups of local government officials on this subject, and has been on several television

presentations on this issue. Both Wade Vose and Becky Vose have drafted medical marijuana ordinances for the respective clients they represent. Each client has dealt with the issue in a different way dependent upon the respective concerns of each of the local governments represented.

## ***II. Bert J. Harris Act matters***

The attorneys of the Vose Law Firm have been heavily involved in defending local governments in Bert J. Harris litigation. A few years ago, the City of Anna Maria received in the last year over 100 Bert J. Harris claims, and the local government lawyers of the Vose Law Firm were actively involved in handling those claims. Those claims have been settled with no financial payments by the City.

### ***JJ. Vacation Rental Issues***

The City of Anna Maria hired the Vose Law Firm as its City Attorney in the middle of its life and death struggle with Vacation Rentals that were about to “take over” the City. The Vose Law Firm drafted one of the State of Florida’s first Vacation Rental Ordinances and successfully defended that ordinance (which evolved over time) in five different legal challenges. The City of Anna Maria has one of the few Vacation Rental Ordinances that has withstood multiple legal challenges, and the City is now flourishing with well-regulated Vacation Rentals. The Vose Law Firm also recently wrote a Vacation Rental Ordinance for the City of Cocoa Beach, which has very different concerns regarding Vacation Rentals.

### ***KK. Forfeiture***

The attorneys of the Vose Law Firm have handled extensive forfeiture matters for the clients it has represent over the years. However, due to recent changes in legislation, the firm’s local government clients are not as inclined to file forfeitures due to prohibitively high costs involved (unrelated to legal expenses).

### ***LL. Pension matters***

The attorneys of the Vose Law Firm regularly interface with pension counsel representing various pension boards and give their cities legal advice regarding the effect pension matters will have on the governmental entity. The firm recently represented the City of Brooksville regarding the closing of a pension plan after the disbandment of that city’s police department.

### ***MM. Representation of Government-Owned General Aviation Airport***

Our firm also has extensive experience representing a government-owned general aviation airport. Our firm is County Attorney for Okeechobee County, which operates

an active general aviation airport (ICAO: KOBE) and its associated Fixed Base Operator ("FBO"), and our firm has represented the airport in a multitude of matters, including, but not limited to advice concerning compliance with FAA Grant Assurances, disposal of derelict and abandoned aircraft under Sec. 705.183, Fla. Stat., acquisition of a FBO, operation by the County as an FBO, adoption of airport regulations, fees, and service charges under Sec. 332.08, Fla. Stat., hangar leases and evictions, FDOT certifications, agreements with rental car providers, airport protection zoning, and specialized litigation involving an approved airport master plan.

***NN. Other specific local government experience not listed above***

The Vose Law Firm has also represented cities relating to the following matters:

- i) Civil rights defense - USCA, Title VII litigation
- ii) Litigation relating to qualifications for election
- iii) Redistricting to comply with Federal Court Orders
- iv) Disputes between governmental entities relating to zoning and land use
- v) Intergovernmental agreements
- vi) FEMA reimbursement issues
- vii) Labor law, employee disputes, and employee discharge hearings
- viii) Historic Preservation
- ix) Construction Industry Board of Appeals - establishment and representation
- x) Public Employee Relations Commission hearings and appeals
- xi) Adult entertainment and bookstore ordinances; bingo regulation
- xii) Trap, Neuter, Release feral cat control
- xiii) Plasmapheresis facility regulation
- xiv) Arbor ordinances and regulation
- xv) Sexual harassment litigation
- xvi) Age discrimination litigation
- xvii) Police legal advisor issues
- xviii) Alarm ordinance regulation
- xix) Cable TV regulation
- xx) Cell phone tower regulations
- xxi) Leasing of public property for private use
- xxii) Local counsel for bond issues
- xxiii) Land banking for future public use
- xxiv) Federal grant applications and administration
- xxv) Defense of inverse condemnation claims due to restrictive zoning
- xxvi) Marina leases
- xxvii) Sale/lease back agreements for city
- xxviii) Code Enforcement foreclosures
- xxix) Annexation disputes
- xxx) Noise ordinances

- xxxi) Inverse condemnation actions relating to environmental damages
- xxxii) Residential Prison Diversion Programs
- xxxiii) Mortgage Foreclosure Registration
- xxxiv) HUD Uniform Relocation Act requirements
- xxxv) Construction Regulation Boards
- xxxvi) ADA compliance issues
- xxxvii) Customary Beach Use Ordinances
- xxxviii) Declarations of Emergency
- xxxix) Dogs on the beach regulations and ordinance

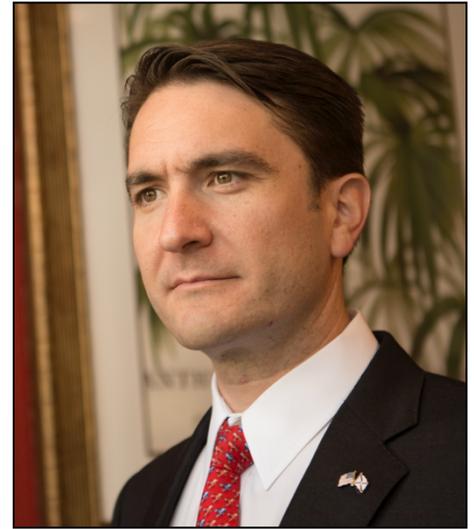
# RESUMES OF VOSE LAW FIRM ATTORNEYS

# WADE CHRISTOPHER VOSE

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## EDUCATION AND BAR DATA

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<b>Legal</b>	<b>University of Florida College of Law Gainesville, FL</b> J.D. with Honors, May 2003 Book Awards: Environmental Law Intellectual Property Law Family Law Recipient of the Levin College of Law Leonard Scholarship
<b>Undergraduate</b>	<b>University of Florida Gainesville, FL</b> B.A. in Political Science, with Honors, May 2000 National Merit Scholar / Florida Academic Scholar Omicron Delta Kappa Leadership Honorary
<b>Preparatory</b>	<b>Bishop Moore Catholic High School Orlando, FL</b> Graduated with Highest Honors, May 1996 Student Body President & Valedictorian
<b>Admitted</b>	Florida Bar - Admitted & Member in Good Standing since 2003 Bar No. 685021 U.S. District Court, Middle District of Florida U.S. District Court, Northern District of Florida U.S. District Court, Southern District of Florida Orange County Bar Association City, County, and Local Government Law Section - Florida Bar Environmental & Land Use Law Section - Florida Bar
<b>Certification</b>	<b>Board Certified in City, County and Local Government Law</b>

## PROFESSIONAL EXPERIENCE

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### **Vose Law Firm LLP (Winter Park, FL)**

**Managing Partner** - As managing partner of an AV-rated statewide local government law firm serving as City Attorney for ten cities and County Attorney for one county, in addition to extensive specialized representation for local governments statewide, responsible for overseeing every segment of the local government representation process, including representation of local government commissions, councils, and boards, client counseling of elected officials, city and county managers/administrators, department heads, staff, and appointed officials, evaluation of claims and defenses, development of litigation strategies, preparation of ordinances, resolutions, development agreements, pleadings, discovery, motions, and memoranda, and argument before trial and appellate courts. January 2004 to present.

### **City of Oviedo, Florida (Oviedo, FL)**

**City Attorney** - Wade Vose serves as City Attorney to the City of Oviedo, a growing city in east Seminole County. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. June 2025 to present.

### **City of South Daytona, Florida (South Daytona, FL)**

**City Attorney** - Wade Vose serves as City Attorney to the City of South Daytona, a residential and business-friendly city bordering the Halifax River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. November 2020 to present.

### **Village of Indiantown, Florida (Indiantown, FL)**

**Village Attorney** - As Village Attorney to Florida's newest municipality, just formed at the end of 2017, responsible for providing legal advice to the Village Council, Village Manager, Village boards and staff as the Village charts its own course, drafting ordinances, resolutions, and agreements, handling real estate transactions, and conducting litigation on behalf of the Village. September 2018 to present.

### **City of Rockledge, Florida (Rockledge, FL)**

**City Attorney** - Wade Vose serves as City Attorney to the City of Rockledge, Brevard County's oldest city, located along the picturesque Indian River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. December 2024 to present.

**City of Cocoa Beach, Florida (Cocoa Beach, FL)**

**City Attorney** – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Cocoa Beach, the famous beach community on Florida’s Space Coast. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. July 2017 to present.

**City of Bunnell, Florida (Bunnell, FL)**

**City Attorney** – As City Attorney for this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City. October 2013 to present.

**City of Anna Maria, Florida (Anna Maria, FL)**

**City Attorney** – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Anna Maria, an idyllic coastal city on Anna Maria Island in the Gulf of Mexico. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. March 2015 to present.

**City of Satellite Beach, Florida (Satellite Beach, FL)**

**Special Magistrate** – As the first Code Enforcement Special Magistrate for the City of Satellite Beach, a coastal city located near Patrick Air Force Base in Brevard County, responsible for serving as an impartial magistrate to adjudicate violations of the City of Satellite Beach code of ordinances. February 2017 to present.

**Okeechobee County Board of County Commissioners (Okeechobee, FL)**

**County Attorney** – As County Attorney for the only county strategically located in both Florida’s Treasure Coast and Florida’s Heartland, responsible for protecting the legal interests of Okeechobee County by providing comprehensive and quality legal services to the Board of County Commissioners, the County Administrator, and Department Heads, providing legal advice to the Board of County Commissioners and other county boards at public meetings, drafting county ordinances and resolutions, drafting and reviewing county contracts, and conducting litigation on behalf of the County. November 2019 to March 2025.

**2024 Orange County Charter Review Commission (Orlando, FL)**

**General Counsel** – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county

government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2024 Orange County Charter Review Commission (“CRC”) as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. April 2023 to November 2024.

**2024 Pinellas County Charter Review Commission (Clearwater, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2024 Pinellas County Charter Review Commission (“CRC”) as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2023 to November 2024.

**2016 Orange County Charter Review Commission (Orlando, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2016 Orange County Charter Review Commission (“CRC”) as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. March 2015 to November 2016.

**2016 Pinellas County Charter Review Commission (Clearwater, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2016 Pinellas County Charter Review Commission (“CRC”) as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2015 to November 2016.

**2016 Brevard County Charter Review Commission (Viera, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Brevard County Charter to review and propose amendments to the Brevard County Charter, responsible for advising the 2016 Brevard County Charter Review Commission (“CRC”) as to all legal matters, including legality and

constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2015 to November 2016.

**2020 Alachua County Charter Review Commission (Gainesville, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Alachua County Charter to review and propose amendments to the Alachua County Charter, responsible for advising the 2020 Alachua County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2019 to November 2020.

**2018 Clay County Charter Review Commission (Green Cove Springs, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Clay County Charter to review and propose amendments to the Clay County Charter, responsible for advising the 2018 Clay County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. December 2017 to July 2018.

**2012 Orange County Charter Review Commission (Orlando, FL)**

**General Counsel** - As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2012 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. August 2011 to November 2012.

**Pinellas County, Florida (Clearwater, FL)**

**Counsel, County Attorney Oversight Committee** - The County Attorney Oversight Committee is a unique collegial body created pursuant to Section 4.02 of the Pinellas County Charter, consisting of the seven members of the Pinellas County Commission, plus the five Pinellas County constitutional officers (Sheriff, Tax Collector, Property Appraiser, Supervisor of Elections, and Clerk of the Circuit Court), organized to select, terminate, and annually review, the Pinellas County Attorney. As Counsel to the Committee, responsible for providing outside and impartial legal advice throughout its process of selection, termination, and annual review of the Pinellas County Attorney. February 2017 to present.

**Counsel, County Redistricting Board** – The County Redistricting Board is a board created pursuant to Section 3.04 of the Pinellas County Charter, appointed by the Board of County Commissioners after each decennial census to develop and propose county redistricting plans to the BOCC. As Counsel to the Board, responsible for providing outside and impartial legal advice throughout its redistricting proposal development process, including application of the Pinellas County Charter’s unique CRB criteria modeled on the Florida Constitution’s Fair Districts standards. August 2021 to December 2021.

**Town of Pierson, Florida (Pierson, FL)**

**Town Attorney** – As Town Attorney for the Town of Pierson, a small Volusia County town known as the “Fern Capital of the World,” responsible for providing legal advice to the Town Council and other Town boards at public meetings, advising all Town staff, drafting ordinances and resolutions, and conducting litigation on behalf of the Town. June 2015 to February 2020.

**City of Deltona, Florida (Deltona, FL)**

**Chief Assistant City Attorney** – Vose Law Firm and its Founding Partner, Becky Vose, served for over half a decade as City Attorney to the City of Deltona, an 87,000 resident community in Volusia County. As Chief Assistant City Attorney, responsible for providing legal advice to City Commission and other City boards at public meetings, as necessary, drafting of city ordinances and ordinance amendments, and litigation on behalf of the City. June 2011 to February 2017.

**Eighth Judicial Circuit State Attorney’s Office (Gainesville, FL)**

**Certified Legal Intern** – Responsible for prosecution of criminal cases as the sole Certified Legal Intern in the Bradford County, Florida office of the Eighth Circuit State Attorney’s Office. January 2003 to May 2003.

**Ninth Judicial Circuit of Florida (Orlando, FL)**

**Judicial Law Clerk** - Clerked for Circuit Judge Walter Komanski. Responsible for conducting legal research, drafting legal memoranda, final judgments and other judicial orders, and assisting the judge throughout a variety of trials and hearings. May 2001 to August 2001.

**PROFESSIONAL ACTIVITIES, AWARDS, AND COMMUNITY INVOLVEMENT**

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**Orange County Government**

**Authority Member – Orange County Industrial Development Authority (2014 to 2016)** – Serve as one of five governing members of an industrial development authority responsible for issuing industrial development revenue bonds for the purpose of financing the costs of industrial or manufacturing plants, research and development parks, agricultural processing or storage facilities, warehousing or distribution facilities, headquarters facilities, tourism facilities, educational facilities, commercial projects in enterprise zones, and health care facilities.

**Chairman - Neighborhood Grants Advisory Board** (Chairman - Oct. 2008 to Oct. 2009, Vice Chairman - Oct. 2007 to Oct. 2008, Member - Aug. 2006 to May 2011) - Responsible for approving criteria for neighborhood grant programs, overseeing the application review process, approval of recommended grant recipients, hearing appeals from grant applications, and monitoring progress of grant recipients.

**Board Member - Orange Blossom Trail Development Board** (August 2007 to Oct. 2010) - Responsible for promoting the economic, social, and aesthetic revitalization of the south Orange Blossom Trail area.

### **Orlando Business Journal**

**Forty Under 40, Class of 2009** - Recipient of the Orlando Business Journal's prestigious Forty Under 40 Award, spotlighting forty of the Central Florida region's top young business and civic leaders who demonstrate consistent, outstanding professional achievement and a commitment to community service.

**"Reader's Choice - Best Law Firm, 2009 & 2010"** - Voted by the readers of the Orlando Business Journal.

### **Winter Park Chamber of Commerce**

**Member, Government Affairs Committee** - Member of the Winter Park Chamber committee responsible for advocacy on behalf of the Winter Park business community at the local and state level and educating Chamber membership about current affairs effecting the Winter Park business community.

### **BusinessForce - Orlando Regional Chamber of Commerce**

**Alumnus, Class 1 - Central Florida Political Leadership Institute** - Member of the exclusive 25-person inaugural class of Business Force's Political Leadership Institute, a program designed to identify and equip Central Florida's next generation of elected leaders before they formally choose to run for a specific public office.

### **Rotary Club of Winter Park**

**Member of Board of Directors** (July 2011 to June 2012)

### **Leadership Winter Park**

**Class Member, Class 20** (September 2009 to August 2010)

### **Leadership Orlando**

**Alumnus, Class 72** (March 2007 to October 2007)

### **Leadership Apopka**

**Alumnus, Class 1** (January 2008 to November 2008)

**Orange County Bar Association**

**Committee Member - Young Lawyers Oath of Admissions Committee** (June 2004 to September 2005)

**Tiger Bay Club of Central Florida**

**Member** (January 2005 to present)

**Apopka Area Chamber of Commerce**

**Businessman of the Year 2008-2009**

**Chairman - Apopka Area Political Alliance (Apopka Chamber PAC)** (August 2008 to February 2012)

**Chairman - Issues & Government Affairs Committee** (August 2007 to August 2009)

**Member of Board of Directors** (June 2007 to February 2012)

**Biographical Sketch - Wade C. Vose**

Wade Vose is the managing partner of the Vose Law Firm. He is Board Certified by the Florida Bar in the area of City, County, and Local Government Law, and rated AV Preeminent by Martindale-Hubbell. He is a native Floridian and proud “double Gator” having graduated with Honors from the University of Florida College of Law.

Wade serves as the City Attorney for the City of Oviedo, City Attorney for the City of South Daytona, City Attorney for the City of Rockledge, Co-City Attorney for the City of Cocoa Beach, Village Attorney for the Village of Indiantown (Florida’s newest municipality), and Special Magistrate for the City of Satellite Beach. Throughout his career, Wade has also served as County Attorney for Okeechobee County, City Attorney for the City of Bunnell, Town Attorney for the Town of Pierson, Chief Assistant City Attorney for the City of Deltona, Counsel to the Pinellas County Redistricting Board, Counsel to the Pinellas County County Attorney Oversight Committee, Counsel to the Seminole County Tax Collector’s Office, Counsel to the Seminole County Supervisor of Elections’ Office, and General Counsel to a total of eight (8) County Charter Review Commissions in five (5) different charter counties (Orange - 2011-2012, 2015-2016, 2023-2024; Pinellas - 2015-2016, 2023-2024; Brevard - 2015-2016; Clay - 2018; Alachua - 2019-2020), in addition to a range of other specialized representation statewide.

Wade lives in Maitland with his wife and three daughters.

# GRETCHEN R. H. ("BECKY") VOSE

Founding Partner, Vose Law Firm LLP  
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Email: bvose@voselaw.com



## EDUCATION AND BAR DATA

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Law Degree: J.D. with High Honors. 1973.  
University of Florida College of Law, Gainesville, Florida

Grade Average: 3.6 (four point system)  
Number 1 in Class

Undergraduate Degree: B.A. in English with High Honors. 1970  
Emory University, Atlanta, Georgia

Member/Admitted: Florida Bar - Member in Good Standing since 1973  
50 YEAR MEMBER - FLORIDA BAR  
Bar No. 169913  
U.S. District Court, Middle District of Florida  
U.S. Fifth Circuit Court of Appeals  
U.S. Eleventh Circuit Court of Appeals  
U.S. Court of Appeals for Federal Circuit  
Orange County Bar Association

Rated: AV by Martindale-Hubbell (highest rating awarded)  
Listed in Martindale-Hubbell Bar Register of Preeminent Lawyers

## BAR RELATED ACTIVITIES AND HONORS

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City, County & Local Government Law Section of Florida Bar  
Chairperson, Women in Law Committee, Orange County Bar Association  
Fee Arbitration Committee, Orange County Bar Association  
Central Florida Association of Women Lawyers  
Member, Eminent Domain Committees, Florida Bar and American Bar  
Volunteer Guardian Ad Litem Orange Co. Legal Aid Soc. - Cited for Exceptional Service  
Volunteer to Homeless Advoc. Program of Orange Co. Bar - Cited for Exceptional Service

## LAW SCHOOL POSITIONS AND HONORS

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Editorial Board, University of Florida Law Review  
Order of the Coif  
Senior Class President - University of Florida Law School  
Law Center Scholarship  
Chairperson of Council of Ten

## **PUBLICATION**

*Environmental Survival Kit for Real Estate Professionals* (Book and disk. Purchased in the 1990's by the Florida Board of Realtors to be used for continuing education purposes.)

## **PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD**

Assistant City Attorney, Orlando, Florida  
Managing Partner/Chairperson, Real Estate Department, Shutts & Bowen Orlando office  
Founding Partner, Vose Law Firm, LLP  
City Attorney, City of Cocoa Beach  
City Attorney, City of Anna Maria  
City Attorney, City of Daytona Beach Shores  
City Attorney, City of Brooksville  
City Attorney, City of Naples  
City Attorney, City of Winter Garden  
City Attorney, City of Edgewood  
City Attorney, City of St. Cloud  
City Attorney, City of Eagle Lake  
City Attorney, City of Longwood  
City Attorney, City of Windermere  
City Attorney, City of Deltona  
Town Attorney, Town of Fort Myers Beach  
Town Attorney, Town of Oakland  
General Counsel for North Lake County Hospital Board of Trustees  
Attorney for City of Orlando Code Enforcement Board  
Special Counsel to City of Orlando as to Eminent Domain matters  
Special Counsel to Cities of Ocoee and Casselberry  
Special Counsel to Orange County Sheriff's Office  
City Prosecutor for City of Orlando  
Special Counsel to Orange County as to Code Enforcement Foreclosures  
Special Counsel to Orange County as to Environmental Claims  
Special Litigation Counsel to Orange County Property Appraiser  
General Counsel for Green Swamp Land Authority  
Counsel to Orange County Fire and Life Safety Code Board of Adjustments and Appeals  
Special Counsel to Orange County as to §1983 Civil Rights Litigation  
Eminent Domain Mediation Services for: FDOT; Florida Turnpike Authority; Seminole, Orange, Hillsborough, Lake and Polk Counties  
Certified Circuit Court Mediator  
Nominated for Appointment to Fifth District Court of Appeal

## **Biographical Sketch - Gretchen R. H. "Becky" Vose**

Becky Vose graduated first in her law school class at the University of Florida College of Law, in 1973. While a law student, she was Senior Class President, Chairperson of the Council of Ten, on the editorial board of the University of Florida Law Review, and recipient for three years of a Law Center Scholarship. Upon graduation, she was tapped for membership in Order of the Coif.

In 1973, Becky was admitted to the Florida Bar and began her legal career as an Assistant City Attorney for Orlando. Thereafter she formed the law firm that is the predecessor to the Vose Law Firm. In 1981, she was recruited by Shutts & Bowen to open a branch office in Orlando and served as its managing partner. She was honored by being nominated by the Judicial Nominating Commission for a seat on the Fifth District Court of Appeal.

Over her 50 years of local government representation, Becky Vose has held the position of City Attorney for twelve (12) cities - Daytona Beach Shores, Anna Maria, Brooksville, Winter Garden, Edgewood, Longwood, Windermere, Oakland, Eagle Lake, St. Cloud, Deltona, and Co-City Attorney of Cocoa Beach. She also has done major work for Orange County government as to matters ranging from complex environmental litigation and the defense of §1983 Civil Rights claims. She also represented the Orange County Property Appraiser (OCPA) in a multi-year complex intellectual property lawsuit about the software utilized by the Property Appraiser's office. She also held the positions of General Counsel to the North Lake County Hospital Board of Trustees and the Green Swamp Land Authority.

Becky has taught at numerous continuing legal education seminars to other attorneys and has regularly presented seminars and instructional sessions for employees and officials of governmental clients. Ms. Vose is rated A-V Preeminent, which is the highest rating given by Martindale-Hubbell, and she has also been listed in the Martindale-Hubbell Bar Register of Preeminent Lawyers.

# NANCY ANN M. STUPARICH

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Winter Park, Florida 32789  
Telephone: (407) 645-3735  
Facsimile: (407) 628-5670  
Email: nstuparich@voselaw.com



## ***EDUCATION AND BAR DATA***

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Florida State University, B.A., cum laude, 1982. (Government/International Affairs)  
University of Florida, J.D., 1985 (Law)  
Florida State University, MPA & MSP, 1997 (Public Administration/Urban Planning)

Admitted: Florida Bar – Member in Good Standing (No. 646342)  
U.S. District Court, Middle District of Florida

## ***PROFESSIONAL EXPERIENCE & POSITIONS HELD***

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### **Public Sector:**

**Town Attorney – Town of Fort Myers Beach, FL** Responsibilities include management of the Vose Law Firm’s representation of the Town of Fort Myers Beach. Primary duties include attendance and providing legal support to the mayor and town council members, appointed members of city boards, as well as city staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

**City Attorney – City of Naples, FL** Responsibilities include management of the Vose Law Firm’s representation of the City of Naples. Primary duties include attendance and providing legal support to the mayor and city council members, appointed members of city boards including but not limited to the Planning Advisory Board, the Design Review Board, Code Enforcement Board, etc., Charter Officers (City Manager and City Clerk) as well as city staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

**Assistant City/Town Attorney** for the cities of Anna Maria, Bunnell, Cocoa Beach, Oakland, Brooksville Florida. Responsibilities include providing support to Vose Law Firm attorneys serving as primary City Attorney in these cities. Duties and responsibilities vary and can include attending public meetings, drafting ordinances,

resolutions, policies, agreements, collective bargaining negotiations and other legal documents, representing the city in circuit/county court and quasi-judicial hearings.

**Deputy County Attorney for Okeechobee County** Duties and responsibilities can vary and include review of contract documents, ordinances, policies, attendance at Planning Board meetings, Code Enforcement Special Magistrate hearings, Construction Industry Licensing Board public hearings, Canvassing Board public meetings, representing the County in county court hearings.

**City Attorney**, Brooksville, Florida. Responsibilities included providing legal counsel to the City of Brooksville City Council, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

**Town Attorney**, Oakland, Florida. Responsibilities included providing legal counsel to the Town of Oakland Town Commission, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

**City Attorney**, Dade City, Florida. Responsibilities included providing legal counsel to the City of Dade City Commission, its Charter Officers, and Police Chief. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

**Special Magistrate**, City of Davenport, Florida. Preside as the special magistrate for review of code enforcement cases presented by the City of Davenport Code Enforcement Officer.

**County Attorney**, DeSoto County, Florida. Responsibilities included independently providing legal services to the DeSoto County Board of County Commissioners; drafting written and providing oral legal opinions; participation in public hearings and workshops of the BCC, Planning Board, Code Enforcement Special Magistrate; drafting ordinances, resolutions and negotiation of contracts; defending the county in litigation matters; working with outside legal counsel and staff; and other duties as needed.

**Assistant County Attorney**, Escambia County, Florida. Responsibilities included representing the county on general county government matters at workshops, public hearings and in court; drafting ordinances, resolutions and contracts; negotiating and

completing the purchase, sale and disposition of county real estate assets; serving as the attorney to the Board of Adjustment, Planning Board and the Escambia County Canvassing Board; responding to questions from staff and County Commissioners regarding local government issues; and other projects as assigned by the County Attorney. Awarded recognition as “Employee of the Month” for work and coordination of a tri-party agreement bringing minor league hockey to the county.

**Assistant General Counsel**, Florida League of Cities. Responsibilities included legislative lobbying; serving as a liaison to the Governor's Property Rights Study Commission II; legal research concerning municipal issues; preparing appellate briefs; preparing the Florida Municipal Attorneys Newsletter; assisting and document drafting for the purchase of Sittig Hall; serving as staff to the Juvenile Justice/Criminal Policy Committee; responding to correspondence and questions from member city officials; and other duties as assigned.

**Director Growth Management**, Escambia County, Florida. Responsibilities included directing and managing the Escambia County Department of Growth Management, which consisted of the Divisions of Development Services (development order approval), Long-Range Planning (county-wide growth management planning) and Technical Services (management functions); presentations to the Board of County Commissioners and other public groups; and other duties as assigned by the County Administrator.

**Of Counsel**, Weiss, Serota, Helfman, Pastoriza, Cole, & Boniske, P.L. Responsibilities included providing legal services to various municipalities regarding land use and local government matters; representing quasi-judicial boards; drafting ordinances and resolutions; researching municipal codes, and other duties as assigned.

**Staff Attorney**, Second District Court of Appeal. Responsibilities included preparing legal memoranda; reviewing appellate briefs and pleadings; presenting oral argument waived cases to panels of three appellate judges; and assisting in drafting & proofing appellate opinions for the Honorable Judge John Scheb (deceased).

**Trial Court Law Clerk**, 10th Judicial Circuit. Responsibilities included reviewing civil complaints and pleadings; preparing legal memoranda and providing assistance to several circuit civil judges on complex litigation; and other duties as assigned.

**Public Sector Appointments (Former):**

Member of the City of Clermont Community Redevelopment Board  
Member of the Northwest Florida Water Management District Board  
Member of the City of Pensacola Planning Commission

**Private Sector Representation (Former):**

**General Counsel**, Maruti Fleet Management, Inc. Responsibilities included management of pending insurance claims with adjusters, mediation and settlement of pending litigation, contract review, and personnel issues.

**Risk Manager**, Florida Lawyers Mutual Insurance Company. Responsibilities included developing and delivering risk management services to insured attorneys to avoid potential legal malpractice claims; presentation of continuing legal education seminars to attorneys; drafting a risk management newsletter and digital risk alerts.

**Associate**, Freeman, Haber, Rojas & Stanham, LLP. Responsibilities included closing real estate transactions involving primarily foreign clients; drafting corporate documents, agreements and real estate documents; review of title and land use issues; review of commercial leases; supervision of paralegals; and legal research.

**Underwriting Counsel**, Attorneys Title Insurance Fund, Inc. Responsibilities included identifying and resolving title defects; teaching attorneys and paralegals real estate closing procedures using ATIDS and DoubleTime software program; publication of legal articles for THE FUND CONCEPT; speaking and participating as a panelist at the Fund's Annual Assembly and Affiliate Assembly; and other duties as assigned.

**Title Attorney**, Lawyers Title Insurance Corporation. Responsibilities included coordinating and closing commercial real estate transactions; reviewing and preparing real estate documents in conjunction with the issuance of title insurance; responding to underwriting questions; and other duties as assigned.

**PROFESSIONAL, COMMUNITY AFFILIATIONS, PUBLICATIONS & ACTIVITIES:**

CURRENT: Certified as a Labor Relations Professional by the Florida Public Employers Labor Association; Designated a FRA-Redevelopment Professional by the Florida Redevelopment Association; member of the City, County & Local Government Section of The Florida Bar; member of the Environmental and Land Use Section of The Florida Bar; member of the Animal Law Section of The Florida Bar. FORMER: Appointed member of the 18th Judicial Circuit Unauthorized Practice of Law Committee "B"; member of Impact Lake County; member of the South Lake Chamber of Commerce Economic and Policy Committee; Florida Land Use & Environmental Dispute Resolution Special Magistrate for Lake County, Florida, graduate of the City of Oviedo Citizens Police Academy, member of the Executive Council of the City, County and Local Government Section of The Florida Bar; member of the LOMAS Advisory Board; The Florida Bar Convention Committee; former member of The Florida Bar Senior Committee, The Florida Bar Diversity Committee and other local bar associations; Certified Circuit Court Mediator (24865R); participant in the Hillsborough County Guardian Ad Litem Program; co-chair of the International Energy Conference, Rio de Janeiro, Brazil; member of Leadership Miami; member of the American Planning Association; chair of the Organizing Committee for the Quietwater Thunder Formula One/Two Power Boat Grand Prix Race-

-Pensacola Sports Association; graduate Leadership Pensacola; adjunct professor for real estate at University of West Florida, Legal Administration Program; member, Junior League of Pensacola; sustainer in Miami Junior League; graduate, City of Pensacola Citizens Police Academy; graduate, Escambia County Sheriff's Citizens Law Enforcement Academy; member of Five Flags Rotary International; member of Panhandle Tiger Bay Club; member Escambia and Santa Rosa County Bar Association; member of Pensacola Runners Association, race director, 1997 Downtown Christmas 5K Run & inaugural 1998 PRA Downtown Christmas Parade Dash; co-author of "Private Property Rights: Regulating the Regulators" published in The Florida Bar Journal, January 1996; Tallahassee Women Lawyers Board Member.

PERSONAL:

Nancy Stuparich is a native Floridian from Tampa, Florida current residence in Clermont, Florida (aka "Choice of Champions"); enjoys travel; runner/triathlete who completed a marathon in all 50 states and participated in several Ironman races (Florida, Brazil, Louisville, Texas, Kalamazoo), finisher of the Great Floridian Triathlon (Clermont, Florida) and RAGBRAI (Register's Annual Great Bicycle Ride Across Iowa), Volunteer at Challenge Daytona, knowledge of conversational Italian & Spanish.

# CHLOE E. BERRYMAN

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Email: cberryman@voselaw.com



## EDUCATION AND BAR DATA

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Law Degree: **University of Florida Levin College of Law**  
**Gainesville, Florida**  
J.D., *cum laude*  
Top 10% of Class  
Dean's List and President's Honor Roll

Undergraduate Degree: **University of Central Florida**  
**Orlando, Florida**  
B.S. in Psychology, *cum laude*  
Burnett Honors College  
Honors in the Major  
Minor in Crime, Law, and Deviance  
Certificate in Behavioral Forensics  
Psi Chi Honors Society

Member/Admitted: Florida Bar – Member in Good Standing – Bar No. 1032129

## LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

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Order of the Coif  
University of Florida Levin College of Law President's Scholarship  
Book Award in Appellate Advocacy  
Teaching Assistant for Legal Writing and Appellate Advocacy  
Florida Law Review, Managing Editor  
Vice President of the Criminal Law Association

## PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

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**City Attorney, City of Brooksville** Present

**City Attorney** – As City Attorney for this Hernando County municipality that is the County seat, provides legal advice to the City Council, other City boards and City staff as needed, as well as drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

**Assistant City/Village Attorney (Various Municipalities) Present**

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

**Okeechobee County (Okeechobee, FL)**

**Deputy County Attorney** - Provides comprehensive and quality legal services to the Board of County Commissioners. Duties include preparation and review of legal documents, including ordinances, resolutions, policies, and contracts; attendance at public hearings before the Code Enforcement Special Magistrate; and assisting in prosecuting code enforcement violations.

**Counsel to the Okeechobee County Canvassing Board** - Provides legal services, including written and oral legal opinions, to the Okeechobee County Canvassing Board and attends public meetings.

**2024 Orange County Charter Review Commission (Orlando, FL)**

**Deputy General Counsel** - Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Orange County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

**2024 Pinellas County Charter Review Commission (Clearwater, FL)**

**Deputy General Counsel** - Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Pinellas County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

**Rohe Law, P.A. (Tavares, FL)**

**Summer Associate/Associate Attorney** – Represented clients at various stages of family law litigation. Represented clients at fact-intensive hearings, including temporary relief hearings concerning alimony, timesharing, and child support. Drafted pleadings, motions, stipulations, proposed orders, and discovery requests and responses. Negotiated on behalf of clients at settlement conferences and mediations. Drafted settlement agreements to creatively resolve cases involving complex legal and factual issues. Second chaired dissolution of marriage trial involving minor children with psychological experts. Researched complex issues concerning a variety of areas of law including family law, constitutional law, real property, trusts, and corporations. Drafted clear and organized memoranda analyzing research findings.

**Intimate Partner Violence Assistance Clinic (Gainesville, FL)**

**Certified Legal Intern** – Provided legal assistance to indigent survivors of domestic violence. Interviewed clients and developed safety plans tailored to each client’s needs. Drafted pleadings and represented clients in court proceedings.

**University of Florida, Levin College of Law (Gainesville, FL)**

**Research Assistant** – Researched and analyzed complex legal and psychological issues, including the applicability of the insanity defense to police officers with Post-Traumatic Stress Disorder. Drafted detailed memoranda on findings.

**Office of the State Attorney, Eighth Judicial Circuit (Gainesville, FL)**

**Summer Intern** – Researched and analyzed case and statutory law to assist attorneys in prosecuting criminal felony cases. Analyzed and summarized evidence in preparation for litigation.

**BAR AND COMMUNITY RELATED ACTIVITIES**

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City, County & Local Government Law Section of Florida Bar

Environmental and Land Use Law Section of Florida Bar

Young Lawyers Division of the Florida Bar

**PROFESSIONAL PUBLICATIONS**

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Chloe E. Berryman, Note, *Holding Social Media Providers Liable for Acts of Domestic Terrorism*, 72 FLA. L. REV. 1329 (2020).

Chloe Berryman, Christopher J. Ferguson, & Charles Negy, *Social Media Use and Mental Health Among Young Adults*, 89 PSYCHIATRIC Q. 307 (2018).

# PAUL R. WATERS

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Email: paul@voselaw.com



## EDUCATION AND BAR DATA

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**Law Degree:** Florida Coastal School of Law  
Jacksonville, Florida  
Juris Doctor, May 2004

**Undergraduate Degree:** University of Central Florida  
Orlando, Florida  
B.A. in Legal Studies, May 1998  
Dean's List

**Member/Admitted:** Florida Bar - Admitted and member in good standing - Bar No. 817651  
Texas Bar - Inactive - Bar No. 24102728

## PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

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### City of Bunnell, Florida (Bunnell, FL) - Present

**City Attorney** - As City Attorney to this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

### City of Neptune Beach, Florida - Present

**City Attorney** - As City Attorney for this beachfront Duval County municipality, provides legal advice to the City Commission, other City boards and City staff as needed, as well as drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

### City of Orange City - Present

**City Attorney** - As City Attorney for this Volusia County municipality, provides legal advice to the City Council, other City boards and City staff as needed, as well as drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

### **Assistant City/Town/Village Attorney (Various Municipalities) - Present**

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Cocoa Beach, Anna Maria, and Brooksville; the Village of Indiantown, and the Town of Oakland with a client-centered approach. Duties include drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

### **Okeechobee County (Okeechobee, FL)**

**Assistant County Attorney** – Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include preparing legal documents, including ordinances, resolutions, and contracts, and advising and representing County staff.

### **Vilano Management and Postal Fleet Services (St. Augustine)**

#### **Corporate Counsel (2020 - 2022)**

- Advise other senior leaders on legal issues involved with operating a \$300M per year transportation company.
- Oversee regulatory compliance and respond to investigations from the Department of Labor that arise from 2,000 employees
- Oversee regulatory compliance and respond to investigations from the Department of Transportation involved with operating a fleet of over 1,500 tractor trailers
- Perform contract negotiations and draft vendor agreements, sub-contracts, real estate leases, employee leasing agreements, and equipment leasing agreements
- Handle personnel matters including disciplinary actions, lay-offs, non-disclosure agreements, draft personnel manuals, and oversee employee health & wellness plans
- Supervise litigation involving alleged wrongful termination (discrimination and retaliation), wage and hour disputes, breach of contract and insurance claims for trucking accidents

### **Florida Department of Business and Professional Regulation (Tallahassee)**

#### **Deputy Secretary of Professional Regulation (August 2017 - January 2019)**

- Agency head in charge of six divisions and 20 professional boards
- Managed the regulation of over 900,000 professionals
- Responsible for the activities of over 450 employees
- Presented before legislative committees and conduct bill analysis

#### **Executive Director, Florida State Boxing Commission (July 2014 - August 2017)**

- Coordinated all professional boxing and mixed martial arts events throughout Florida
- Managed over 60 Commission staff and event officials
- Led project to re-write administrative rules governing combat sports
- Supervised sanctioning of reality television series “The Ultimate Fighter”

**Deputy General Counsel (June 2013 - August 2014)**

- Managed over 50 attorneys and office staff
- Supervised prosecution of 2,500 cases annually before agency’s professional boards
- Acted as legal advisor to General Counsel and senior managers
- Served as informal hearing officer
- Conducted bill analysis, handled legislative requests and responded to media inquiries

**Chief Attorney (Oct. 2010 - June 2013)**

- Managed over 15 attorneys and office staff
- Supervised prosecution of over 1,000 cases annually
- Conducted hearings before Construction Industry Licensing Board

**Staff Attorney (Oct. 2008 - Oct. 2010)**

- Prosecuted construction contractors for violations of Florida statutes and administrative rules

**Finlay Property Development, Construction and Property Management (Jacksonville)  
Assistant Corporate Counsel (2005 – 2008)**

- Supervised due diligence for tax-credit, construction and perm loan closings
- Litigated cases involving breach of contract, liens and construction defects
- Conducted residential closings for in-house title company (Best American Title)

**Biographical Sketch - Paul R. Waters**

Paul Waters is a partner with the Vose Law Firm. He serves as City Attorney for the City of Bunnell, City Attorney for the City of Neptune Beach, City Attorney for the City of Orange City, and as an assistant city/county attorney for each of the firm’s other local government clients. Since joining the firm in 2022, Mr. Waters has handled most of the firm’s appeals, including a recent victory after oral argument before the Sixth District Court of Appeals that upheld the validity of the City of Naples’ fertilizer ordinance. This ruling paves the way for other local governments to maintain clean water free from harmful pollutants that cause algae blooms, fish kills and pose human health risks. In addition, Mr. Waters successfully defended a petition for writ of certiorari challenging a city’s decision to deny a development permit application. He also litigates other permit denial cases and code enforcement lien foreclosures.

Mr. Waters has a wealth of government legal representation experience, having held various supervisory legal and executive positions within the Florida Department of Business and Professional Regulation (DBPR) over an eleven-year period. He served as Deputy Secretary, which is the Agency's most senior position in charge of regulating almost one million licensees and 20 of the State's largest regulatory boards, many that directly impact local governments, including the Construction Industry Licensing Board, the Building Code Commission, the Building Code Administrators Board, and the Real Estate Commission just to name a few.

As Deputy Secretary, Mr. Waters often testified before legislative committees and met daily with legislators and senior gubernatorial staff to resolve complex policy and legal issues. In addition, Mr. Waters served as Deputy General Counsel, which is the lead attorney in charge of seventy prosecuting attorneys and support staff which prosecuted thousands of cases annually before the Agency's boards and the Division of Administrative Hearings. He also served as the Executive Director of the Florida Athletic Commission, which oversaw all professional boxing and MMA events held in the State, many of which were major televised events including the sanctioning of the reality television show "The Ultimate Fighter."

Finally, Mr. Waters served as the Agency's informal hearing officer for a contentious casino license denial case. The case made its way to the Florida Supreme Court, which upheld Mr. Waters' decision and legal analysis.

After leaving DBPR and prior to working for the firm, Mr. Waters served three years as General Counsel for a national transportation company, which was the second largest government contractor for the United States Post Office. In that role, he oversaw regulatory compliance with federal and state departments of labor and departments of transportation arising from over 2,000 employees and 1,500 tractor trailers. Mr. Waters settled lawsuits involving wrongful termination for alleged discrimination, alleged retaliatory firings of whistleblowers, and allegations of hostile work environment. He was instrumental in the dismissal of a Department of Justice investigation involving alleged unpaid fringe benefits and wages. Finally, Mr. Waters managed outside insurance attorneys defending the company in truck accident lawsuits, some of which involved fatalities.

After graduating the University of Central Florida with a Bachelor of Arts (BA) degree in Legal Studies from the University of Central Florida, Mr. Waters served as an environmental and zoning code enforcement officer for Volusia County where he enforced one of Florida's first sea turtle lighting ordinances that "darkened" almost 36 miles of Volusia's beachfront, a very controversial program at the time. It was that experience of presenting cases before Volusia County's Code Enforcement Board that led Mr. Waters to attend law school at the Florida Coastal School of law, where he received the degree of Juris Doctor.

Mr. Waters is licensed in Florida and Texas (inactive), and he is a member of the Middle District of Florida's Federal Court Bar. He is also a member of the Volusia County Bar Association. While not working, Mr. Waters enjoys spending time outdoors with his wife and 16-year-old son surfing, fishing, and jogging.

# RALF BROOKES

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Email: rbrookes@voselaw.com



## EDUCATION AND BAR DATA

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- Legal**                      **University of Florida College of Law**  
**Gainesville, FL, Juris Doctorate (J.D.), 1988**  
Jessup's Cup Moot Court Team  
UF Law Center for Governmental Responsibility Fellowship
- Undergraduate**        **University of Miami, Coral Gables, FL**  
Bachelor of Science Degree, Marine Sciences & Geology (B.S. 1985)
- Admitted/Member** Florida Bar – Admitted and Member in Good Standing since 1988  
– Bar No. 778362  
U.S. District Court, Southern District of Florida  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida  
Admin. Law Section – Florida Bar – Executive Council, 1991-1999  
City, County, and Local Government Law Section – Florida Bar  
Environmental & Land Use Law Section – Florida Bar, Executive  
Council, 1993-2001  
Florida Municipal Attorney's Association Member
- Certification**            **Board Certified in City, County and Local Government Law**
- Speaker/Presenter** Florida Municipal Attorney's Association
- Noise Ordinances
- The Florida Chamber of Commerce
- Growth Management Short Course
  - Environmental Permitting Short Course
- The Florida Bar, Continuing Legal Education (CLE) Programs
- City, County and Local Government Section of the Florida Bar
  - Environmental and Land Use Law Section of the Florida Bar
  - Administrative Law Section of the Florida Bar
  - University of Florida Law program, speaker and guest

lecturer

Continuing Legal Education, CLE-International Programs,

- Dealing With Government
- Litigating Land Use and Takings Claims
- Defending Local Government Land Use Denials
- Regulatory Takings under the U.S. and Florida Constitution
- Wetlands Regulations

Southwest Florida Chamber of Commerce

- “Issues 08” Southwest Florida Legislative Delegation
  - A Sustainable Southwest Florida: Creating a Vision.
- Participant City Attorney

## **PROFESSIONAL EXPERIENCE**

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### **CITY ATTORNEY EXPERIENCE:**

City of St Pete Beach, Florida (Pinellas County, pop. 10,086) City Attorney 2024 – present  
City of Treasure Island, Florida (Pinellas Co., pop. 6,568) City Attorney 2025 – present  
Naples, Florida (Collier County, pop. 19,115) Interim City Attorney 2023 – present  
Naples, Florida (Collier County, pop. 19,115) Co-City Attorney 2020 - 2023  
Town of Yankeetown, Florida, (Levy County, pop. 760) City Attorney 2006 – present  
City of Madeira Beach, Florida (Pinellas County, pop. 4,406) City Attorney 2017-2020  
City of St Pete Beach, Florida (Pinellas County, pop. 10,086) City Attorney 2007-2008  
City of Bradenton Beach Florida, (Manatee County, pop.1,536) 2004 – 2009

As City/Town Attorney: Meet with and advise City Manager and Departments; Municipal Law; Contracts, RFQs/RFPs; Disputes, Litigation, Comprehensive Plan Amendments, Land Development Code Amendments and review of development application, variances, planned developments, development agreements; legislation, ordinances, audits, sunshine law, public records law; grants, government and public works projects.

### **COUNTY ATTORNEY EXPERIENCE:**

Monroe County (the “Florida Keys”): Land Use Litigation Counsel (1992-1998) Representing Monroe County Florida in land use litigation in state and federal courts, serve as counsel for Growth Management Division, counsel for Planning Department, Planning Commission and Code Enforcement; prepared and defended vacation rental ordinance, noise ordinances, resolutions and land development regulations, development agreements, comprehensive plan amendments, defended Monroe County in state and federal court.

Sarasota County Assistant County Attorney (1990 - 1992). Advise County Attorney, Board of County Commissioners of Sarasota County; Planning Commission, Planning, Natural Resources, Code Enforcement, Solid Waste Departments, interagency and interlocal agreements; Pollution Control

## **LAW SCHOOL TEACHING**

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**University of Florida Law School** - Conservation Clinic and Environmental and Land Use Law Program, **Practitioner in Residence 2013** under direction of Professors Ankersen, Flourney and Hamann

**Florida Gulf Coast University (FGCU) - Adjunct Professor Environmental Law** (2005 - 2014), Environmental & Land Use Law Masters of Public Administration Program PAD 5620.

## **MEDIATOR/ARBITRATOR/ALTERNATIVE DISPUTE RESOLUTION**

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- **Mediator and Special Magistrate/Master, Fla. Stat. 70.51 Land Use & Dispute Resolution Act:** Alternative dispute resolution process for land use applications
- **Florida Court Appointed Arbitrator** - Florida Supreme Court Approved Training

# GARRETT M. OLSEN

Attorney, Vose Law Firm LLP  
324 West Morse Blvd.  
Winter Park, Florida 32789  
Telephone: (407) 645-3735  
Email: golsen@voselaw.com



## EDUCATION AND BAR DATA

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Law Degree: **Florida State University College of Law  
Tallahassee, Florida**  
J.D., *cum laude*  
Certificate in Environmental, Natural Resources, & Land Use  
Law, with *honors*  
Dean's List

Undergraduate Degree: **University of South Florida  
Tampa, Florida**  
B.A. in Economics and Philosophy, *cum laude*  
Dean's List

Member/Admitted: Florida Bar – Admitted and member in good standing – Bar  
No. 1025600

## PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

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### **Barefoot Bay Recreation District - Present**

**General Counsel** – As General Counsel to the largest Ch. 418 recreation district in Florida, located in southern Brevard County, responsible for providing legal advice to the district Board of Trustees and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

### **Town of Oakland, Florida - Present**

**Town Attorney** – Provide comprehensive legal services to the Town of Oakland, a growing municipality in west Orange County. Attend all town meetings and provide the majority of legal services for the municipality.

### **Assistant City/Town/Village Attorney (Various Municipalities) - Present**

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Bunnell, Cocoa Beach, Anna Maria, and Brooksville, and the Village of Indiantown, with a client-centered approach. Duties include

drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

#### **Sun 'N Lake of Sebring Improvement District**

**General Counsel** - As General Counsel to an independent special district with a population of 9,000, responsible for providing legal advice to the district Board of Supervisors and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

#### **Okeechobee County (Okeechobee, FL)**

**Assistant County Attorney** - Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include regular representation of the Okeechobee County Construction Industry Licensing Board and the Okeechobee County Planning Board at public hearings; preparing legal documents, including ordinances, resolutions, and contracts; advising and representing the County's building officials regarding the enforcement of the Florida Building Code and the International Property Maintenance Code; assisting in prosecuting code enforcement violations and related appeals; and representing the County in all related appellate litigation.

#### **Cole, Scott & Kissane, P.A. (Orlando, FL)**

**Associate Attorney/ Law Clerk** - Represented businesses and individuals in construction and commercial litigation matters. Practice included defending and asserting construction defect claims, including actions for breach of contract, contractual indemnity and defense, and other commercial claims. Drafted legal memoranda, motions, pleadings, and targeted written discovery to further client objectives. Negotiated and secured settlements on behalf of clients. Deposed expert witnesses in large, complex litigation cases. Led pre-trial process in construction defect case resulting in settlement for under targeted amount. Practiced under supervised practice program while studying for the Florida Bar from May 2020 to November 2020.

#### **City of Tallahassee**

**City Attorney's Office (Tallahassee, FL) Law Clerk** - Provided high-quality research memoranda on a range of legal issues. Drafted pleadings, motions, and written discovery. Attended deposition preparation meetings and observed hearings in federal court. Managed small-claims cases from factual intake phase to initiate litigation. Drafted advisory opinions for city leadership on federal and

state constitutional issues. Assisted in developing and executing litigation strategies. Assisted in drafting contracts.

**Cobb Cole, P.A. (Daytona Beach, FL)**

**Summer Associate** – Provided high-quality, effective legal services and research for clients over two summers. Executed legal strategies through drafting legal memoranda, motions, pleadings, and written discovery in state and federal court. Attended hearings, mediations, and assisted in settlement negotiations. Drafted contracts. Assisted in preparing development agreement with Florida county for mixed-use project. Interacted with clients regularly and attended client meetings.

**RECENT REPRESENTATIVE EXPERIENCE**

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- Represented Okeechobee County and the Okeechobee County Sheriff’s Office in a civil action under 828.073, Fla. Stat., to take custody of neglected horses and dogs while securing \$60,000.00 judgement in County’s favor.
- Represented the City of South Daytona in Florida’s Fifth District Court of Appeal involving second-tier certiorari review of code enforcement fine reduction hearing concerning a nearly half-million dollar fine.
- Represented the City of Daytona Beach Shores in civil action under 828.073, Fla. Stat., to take custody of neglected dogs while securing judgment for all costs in City’s favor.
- Represented the Okeechobee County Building Official on direct appeal of Construction Industry Licensing Board Decision to uphold the condemnation of buildings.
- Advised the City of Bunnell during a public meeting of legal requirements to adopt tentative millage and budget under Florida law.

**BAR AND COMMUNITY RELATED ACTIVITIES**

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City, County & Local Government Law Section of Florida Bar  
Environmental and Land Use Law Section of Florida Bar  
Young Lawyers Division of the Florida Bar

**PERSONAL**

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A native of Central Florida, Garrett is an Attorney for the Vose Law Firm and is an integral part of the firm’s local government practice. Garrett regularly advises municipalities and counties on a range of legal issues, including representing numerous city and county boards during public hearings and related litigation.

Garrett received his Bachelor of Arts in Economics and Philosophy from the University of South Florida in Tampa, Florida. He then went on to earn a Juris Doctor and Certificate in Environmental, Natural Resources, & Land Use Law from the Florida State University College of Law. During his time at Florida State, Garrett focused primarily on litigation, land use, and related environmental courses. Garrett built on this area of focus as a

summer associate with one of Central Florida's most respected law firms during both of his law school summers. However, it was not until Garrett worked as a law clerk for the City of Tallahassee that he became inspired to apply his love for litigation and land use law to a local government practice.

Following a litigation practice at one of Florida's largest civil litigation firms, Garrett found his home at the Vose Law Firm. Garrett now counsels local government clients in numerous areas, including representation in trial and appellate litigation, advising boards on substantive and procedural issues during public hearings and workshops, and training staff with an eye to avoiding litigation in the first place. Garrett enjoys the fast-paced, collaborative nature of local government representation and strives to deliver outstanding client-centered legal services to the firm's clients.

When he is not rooting on his South Florida Bulls or Florida State Seminoles, Garrett enjoys cooking, enjoying the outdoors at a golf course or on the water, and spending time with his friends and family.

# TAYLOR R. SIMONDS

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Winter Park, Florida 32789  
Telephone: (407) 645-3735  
Facsimile: (407) 628-5670  
Email: tsimonds@voselaw.com



## EDUCATION AND BAR DATA

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Law Degree: **Stetson University College of Law  
Gulfport, Florida**  
J.D., *cum laude*  
Top 25% of Class  
Dean's List

Undergraduate Degree: **University of Central Florida  
Orlando, Florida**  
B.S. in Marketing  
Dean's List

Member/Admitted: Florida Bar – Member in Good Standing – Bar No. 1050253

## LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

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William C. Vis Int'l Commercial Arbitration Moot Team, Student Coach & Team Captain  
Dispute Resolution Board  
Research Assistant for Law Through the Lens of Poetry  
Teaching Assistant for International Sales Law & Arbitration  
Stetson Ambassadors, Deputy Chair of Program Development  
Stephanie A. Vaughan Excellence in Advocacy Award

## PROFESSIONAL POSITIONS HELD

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### **Assistant City/Village Attorney (Various Municipalities) Present**

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents; representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal

issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

**Akerman, LLP** (Orlando, FL)

**Summer Associate/Associate Attorney** – Managed docket of complex commercial litigation matters, including high-profile art fraud, business litigation disputes valued in excess of seven figures, negotiation of settlement, and judgment enforcement proceedings. Engaged in motion practice and advocacy in various litigation arenas, including commercial tenant/landlord litigation, franchise law, business contract disputes, insurance disputes, and personal injury. Researched complex legal issues and applied legal arguments in multiple national jurisdictions.

**Doyle Conflict Resolution** (Naples, FL)

**Law Clerk** – Acted in advisory capacity to arbitrator in granting awards by analyzing, reviewing, and presenting determinations of fact and law. Drafted non-binding arbitration court orders with attention to strict deadlines.

**The Law Offices of Hoyt & Bryan, LLC** (Oviedo, FL)

**Law Clerk** – Implemented and trained office in new digital system for tracking probate processes. Edited and wrote new content for partners' line of estate planning client-advising books. Researched relevant case law and legal developments in areas of Elder Law, Pet Law, and Wills, Trusts & Estates including for presentation at the 2021 Annual Florida Bar Convention and 2021 Western CPE Conference.

**BAR AND COMMUNITY RELATED ACTIVITIES**

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Young Lawyers Division of the Florida Bar

Entertainment, Arts & Sports Law Section of the Florida Bar

**PUBLICATIONS**

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COLLATERAL DAMAGE: A Novel; Parliament House (2019); ISBN: 987-0578457321

AN INFINITE PULL (2024); ISBN: 979-8218358532

## Local Government Client References

City of Cocoa Beach - City Attorney

*Comprehensive City Attorney Legal Services*

Contact: Keith Capizzi, Mayor

Phone: 321-271-4520

City of Anna Maria - City Attorney

*Comprehensive City Attorney Legal Services*

Contact: Mark Short, Mayor

Phone: 941-398-3903

City of Daytona Beach Shores - City Attorney

*Comprehensive City Attorney Legal Services*

Contact: Nancy Miller, Mayor

Phone: 386-214-4227

Town of Fort Myers Beach - Town Attorney

*Comprehensive Town Attorney Legal Services*

Contact: Jim Atterholt, Vice-Mayor

Phone: 317-500-1746

City of South Daytona - City Attorney

*Comprehensive City Attorney Legal Services*

Contact: Les Gillis, City Manager

Phone: 386-322-3014

City of Brooksville - City Attorney

*Comprehensive City Attorney Legal Services*

Contact: Christa Tanner, Mayor

Phone: 352-585-7604

# FEE PROPOSAL

## Fee Proposal

**\$15,000 per month, all-inclusive including Litigation**

The Vose Law Firm proposes to provide unlimited and complete Town Attorney legal services to the Town of Dundee, including Litigation for \$15,000 per month. That lump sum fee would include all the legal services needed to support the full and complete functioning of the Town, litigation (including oversight and monitoring of litigation covered by insurance defense), and representation of the Town's enterprise funds, but does not include Special Magistrate Services (which legally cannot be provided by either an inside or outside Town Attorney due to conflict issues), insurance defense litigation, developer-related pass-through fees (discussed below), and general bond counsel work. Fees for local bond counsel work would be calculated as 40% of bond counsel fees and would be paid out of bond proceeds.

Hiring our firm on a flat fee is the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, **there is one factor that can cause legal expenses to spiral out of control – litigation.** Litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the town. But litigation can cause legal expenses to get out of hand if the town is paying for its legal services by the hour. **Our clients believe that it is a wise choice to pay a flat fee that includes all legal services (including litigation) each month to ensure budgetary certainty and prevent the frightening experience of out of control legal costs.**

Because we work on a flat fee basis, there will never be any hesitancy for elected officials or staff members to call our attorneys concerning any and all legal matters affecting the Town. It is anticipated that the actual interactions between Town representatives and legal counsel will dramatically increase over current existing interactions due to not having to worry about dreaded "billable hours". We have found that a Town functions best when there is never any hesitancy about bringing in the Town Attorney as to all projects from the very beginning, ensuring that there will be no legal missteps or snags that could cause problems for the Town going forward.

There would be no additional billing for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (copying, phone, fax, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned below), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter. Pre-approved out of pocket costs, (such as court filing fees, courier fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier.

Developer-related attorney fees that are charged to developers under a Town pass-through fee schedule/ordinance would be billed at a rate comparable to developer counsel rates, and those fees would then be paid to our firm, resulting in no net budget impact on the Town.

Our flat fee proposal would give complete budgetary certainty as to Town Attorney and litigation attorney legal expenses of the Town, while providing unlimited access to the best local government legal talent available in the state.

Many governmental agencies with attorneys who charge an hourly rate can suffer “sticker shock” when unexpected litigation occurs, or a unique and time-consuming legal issue arises, and demands a great deal of attorney involvement, and legal fees get extremely high. An example is a Volusia County municipality, Ponce Inlet, with a population of approximately 3,000, that was represented by an attorney who charged hourly fees for litigation and was faced with legal fees of well over \$5 million dollars that were the product of 12 years of litigation over a land use matter. That litigation was settled in 2019 with both parties ending up paying their own legal fees, and both parties essentially “walking away”. [See: <https://www.news-journalonline.com/story/news/2019/03/28/ponce-inlet-leaders-agree-to-developer-pacettas-settlement-terms/5599981007/>]

Our fixed fee structure (including day to day legal services, litigation, land development/redevelopment legal services and all special projects) protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a local government with a fixed fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a “leg-up” in the negotiations.

**Our fixed fee arrangement would provide budgetary certainty and would result in the Town of Dundee having *unlimited* access to and support from eight (8) highly skilled and experienced local government attorneys.** This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the Town does not meet the demands of that third party. In order to keep up with inflation/deflation, as of October 1 of each year, the flat fee charged would be increased or decreased by a percentage computed in accordance with the U.S. Bureau of Labor Statistics Inflation Calculator.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less “false starts,” and unintentional legal errors by staff. The end result in having the government’s lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to “fix” a problem is kept to a minimum. The attorneys of the

Vose Law Firm wish to truly be a part of the Town of Dundee and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

The attorneys of our firm understand that a governmental entity that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the government while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients.

**If our clients benefit, so do we!**