

BID FORM

FY 2024-2025 DESIGN, CONSTRUCTION, AND INSTALLATION OF SPLASH PAD AND PLAYGROUND WITH PARK EQUIPMENT

DETT	ID MI	DATE:	
KELL	JK IV	DATE.	

WEDNESDAY, JULY 3, 2024 BY 3:00 P.M.

RETURN TO:

Office of the Town Clerk

Attn: RFP #24-07 Town of Dundee P.O. Box 1000 202 East Main Street Dundee, Florida 33838

ITEM	ESTIMATED QTY	UNIT BID	EXTENDED AMOUNT
1.	See attache	d	
2.			
3.		***************************************	
4.			
5.		XIII - (0.1 - 3.0	See attached
		TOTA	AL 950,000,00

ALL BID FORMS SHOULD INCLUDE THE FOLLOWING INFORMATION:

Company Submitting Bid: JCR Construction	n & Services LLC
Company Address: 3804 Block Prine R	<u>.d</u>
Company City: Lakeland	State: <u>FL</u> Zip: <u>33810</u>
Company Phone Number: <u>(863)</u> 660-4704	Fax Number:
	·
Authorized Representative:	
Signature:	Date: 7-11-24
Print Name: Jarold Payan Title: Press doot	Phone (863) 1060- 4704 Number:

JCR Construction & Services LLC.

3804 Block Prine Rd FL 33810 jcrconstructionservices@gmail.com



ADDRESS

Town Of Dundee 4th Street Park 501 4th Street South Dundee, Florida 33838 **ESTIMATE #** 4279 **DATE** 07/21/2024

ACTIVITY QUANTITY RATE AMOUNT

Services 950,000.00

45,000 Civil Engineering Drawings
25,000 Architectural Drawings and Specifications
200,000 Splash Pad
60,000 Playground
345,000 Site work
80,000 Restroom
105,000 Pavilion
30,000 Performance Bond
60,000 Supervision and Project Management
950,000 Total

TOTAL COES ORD O

\$950,000.00

Accepted By Accepted Date

JCR Construction & Services LLC. 3804 Block Prine Rd FL 33810

Town of Dundee 202 East Main St Dundee, FL 33838

Dear Madam & Sir,

I would like to bring attention to a few items to explain why the price is so different from the \$400k + budget you initially thought the Design, Construction, and Installation of Splash Pad and Playground with Park Equipment- RFP #24-07 would be.

First, this is a project that will take well over a year to complete. If we count the state regulations, FEMA approval, and drawings process. It will take up to 8 weeks just to receive construction drawings, civil drawings and permit approval. The project after we have a permit should be 11-12 months to completion.

Second, the splash pad is like a gigantic pool, but with a more complex system of sanitation and is regulated by the health department. The filtration systems are needed together with the combination of sanitation of the water, etc., is complex and expensive.

In addition, the lot where the splash pad will be built has a significant differentiation of level in some areas, up to 8 feet in difference. We must move all that soil and bring in dirt to fill up the hole.

We also have a big parking lot, a pavilion, and a solid block building to accommodate the ADA bathrooms and family bathrooms.

On top of that, we need to secure the entire perimeter with a chain-link fence on the entire property and add a playground. This is a complex job, very different from what we have done in the town of Dundee.

We are confident we can work with the Town on the details to continue making Dundee beautiful

If we are selected to do the job, we will present the project with the architect to explain all the processes, the different roles of each department, and the schedule for the job at the commission meeting.

Sincerely,

Jarold Payan

JCR Construction & Services

TIMELINE

Town of Dundee for FY 2024-2025 DESIGN, CONSTRUCTION, AND INSTALLATION OF SPLASH PAD AND PLAYGROUND WITH PARK EQUIPMENT

Please note that the civil drawings and review from the State of Florida and FEMA are required. Civil drawings could take 2 months to obtain. Upon the approval of the civil drawings and architectural drawings a permit can be applied for from the Town of Dundee as well as the Florida Department of Health. The time for these to process will depend on the Town and State offices procedures; it is estimated to take 10 months. After these permits are received, it will be approximately 8 months to complete the project. Please note that these are a tentative timeline and upon award of the bid, JCR Construction will have a schedule in place and will keep the Town of Dundee updated with the timeline as we follow State of Florida regulations and requirements for the project.

Bond No.: N/A

THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, JCR Construction and Services LLC 4822 Joyce Dr, Lakeland, FL 33805 that we

as Principal, hereinafter called the Principal, and The Ohio Casualty Insurance Company 9721 Executive Center Drive, Suite 105 St. Petersburg, FL 33702

a corporation duly organized under the laws of the State of NH as Surety, hereinafter called the Surety, are held and firmly bound unto The Town of Dundee, Florida 202 East Main Street, PO Box 1000 Dundee, FL 33838

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent of Amount Bid in U.S. Dollars (\$5%)** for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has submitted a bid for

Design Construction & Installation of Splash Pad(s); Bid No. 24-07 Installation of Splash Pad(s), Restrooms, Playground & Pavilion 501 4th Street South, Dundee, FL 33838

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed July 24, 2024

JCR Construction and Services LLC

The Ohio Casualty Insurance Company

David B. Shick, Attorney-In-Fact and Licensed FL Resident Agent #A241176

Seal No. 7503



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

> Liberty Mutual Insurance Company The Ohio Casualty Insurance Company West American Insurance Company

Certificate No: 8205203-969456

POWER OF ATTORNEY

Į Į	KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that iberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Brandy Baich, David B. Shick	
-		
-		
6	If of the city of Tampa state of FL each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.	
	N WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed hereto this	
	Liberty Mutual Insurance Company The Ohio Casualty Insurance Company West American Insurance C	uiries,
	State of PENNSYLVANIA County of MONTGOMERY Secretary	ion ind
1	On this 5th day of April , 2021 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes herein contained by signing on behalf of the corporations by himself as a duly authorized officer.	verificat
ı	N WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.	8
	Commonwealth of Pennsylvania - Notary Seal Teresa Pastella, Notary Public Montgomery County My commission expires March 28, 2025 Commission number 1126044 Member, Pennsylvania Association of Notaries By: Feresa Pastella, Notary Public	r of Attorney (POA) verification inquiries,
	his Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual nsurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:	/or Power of
	ARTICLE IV - OFFICERS: Section 12. Power of Attorney.	50

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surely any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5, Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-infact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

2024 24 IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this



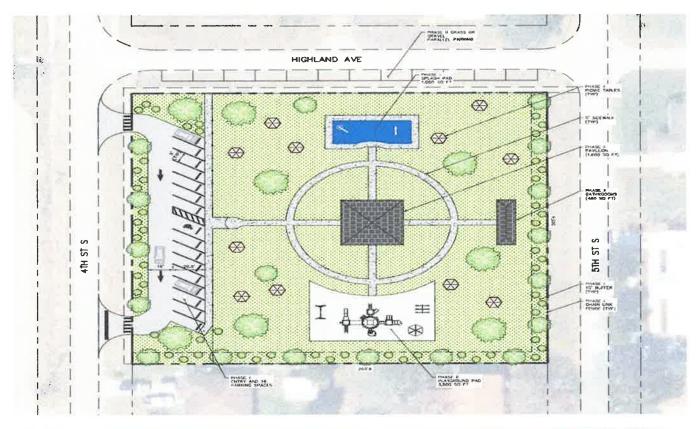




Renee C. Llewellyn, Assistant Secretary

Seal No. 7503

RFP 24-07 Exhibit "A"





AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

THE TOWN OF DUNDEE, FLORIDA, WILL NOT INTENTIONALLY AWARD TOWN CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN <u>8 U.S.C. SECTION 1324 a(e)</u> AND/OR SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

THE TOWN OF DUNDEE, FLORIDA, MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY THE TOWN OF DUNDEE.

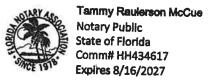
BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name JCR Construction & Services LLC
Signature Date: 7 11 24
Printed Name Jarold Payan
Title <u>President</u>
PRIVATE PROVIDER FIRM
THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:
STATE OF Florida COUNTY OF POIK
SWORN TO AND SUBSCRIBED BEFORE ME THIS DAY OF July, 20 24
NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME X Produced I.D
SIGN Raulerson McCue PRINT: Tammy Raulerson McCue Notary Public State of Florida Comm# HH434617

Expires 8/16/2027

NONCOLLUSION AFFIDAVIT OF BIDDER

State of Florida
County of Polk
1 Jacob Quan ("Affiant"), being first duly sworn, deposes and says that:
(1) Affiant is President (insert job title) of Construction & Servinsert name of company) the bidder that submitted the attached bid;
(2) Affiant is fully informed respecting the preparation and contents of the attached bid and of all pertinent circumstances respecting such bid;
(3) Such bid is genuine and is not a collusive or sham bid;
(4) Neither the said Affiant nor any of his/her/its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other bidder, firm or person to submit a collusive or sham bid in connection with the Contract for which the attached bid has been submitted or has refrained from bidding in connection with such Contract; nor in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other bidder, firm or person to fix the price or prices in the attached bid or of any other bidder; nor has fixed any overhead, profit or cost element of the bid price, or the bid price of any other bidder; nor has secured through any collusion, conspiracy, connivance or unlawful agreement, any advantage against the Town of Dundee or any person interested in the proposed Contract; and (5) The price or prices quoted in the attached bid are fair and proper and are not tainted by any
collusion, conspiracy, connivance, or unlawful agreement on the part of the Affiant or any of its agents, representatives, owners, employees, or parties in interest.
THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:
STATE OF Florida COUNTY OF POIK
SWORN TO AND SUBSCRIBED BEFORE ME THIS 1 DAY OF 124, 20 24
NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO MEProduced I.D
TYPE OF ID PRODUCED
PRINT: Tammy Raylerson Mc Cuc
PRINT: Tammy Raulerson Mc Cuc



CERTIFICATION OF DRUG-FREE WORKPLACE

1 _ trold Payon ("Undersigned"), certify that:

- (1) Undersigned is Vesident (insert job title) and duly authorized to act on behalf of the Contractor Construction & that submitted the attached bid.
- (2) Undersigned acknowledges that Preference shall be given to businesses with drugfree workplace programs.
- (3) Undersigned acknowledges that whenever two (2) or more bids which are equal with respect to price, quality, and service are received by the Town for the Purchasing of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process.
- (4) In order to have a drug-free workplace program, a business shall:
 - (a) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in-the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
 - (b) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
 - (c) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
 - (d) In the statement specified in subsection (a), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 of the Florida Statutes or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
 - (e) Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
 - (f) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

	as the person authorized to sign this CERTIFICATION OF DRUG FREE loes hereby certify that the Contractor, CL Construction & Services UC edges, understands, and complies fully with the above requirements.
DATE:	7.11-24 NAME OF ENTITY: JCV. Construction & Services LIC
PHONE/FAX:	(863) 660-4704
ADDRESS:	3804 Block Prine Rd
	Lakeland, Fr 33810
SIGNATURE:	Pan
PRINT NAME:	Varoi de Payon

SALES TAX SAVINGS FORM

TAME A SECURE TRANSPORT A T. C.	(1) Amount in Contract	(1) Salas Torr	(2) Not Amoun
MATERIALS	(1) Amount in Contract	(2) Sales Tax	(3) Net Amour

- (1) This is the amount to be deducted from contract by change order.
- (2) The amount of the sales tax included in the material purchase line item supplied by the Contractor.
- (3) The amount to be used by the Town to make the material purchase per the Contractor's stated quantities

CLIENT REFERENCES

CITY OF LAKELAND
LAKELAND LINDER INTERNATIONAL AIRPORT
3900 DON EMERSON DR SUITE 210
LAKELAND, FL 33813
03/2023 INTERIOR OFFICE REPAIRS 3240 FLIGHTLINE DR
BID # 3060
LINDA ALSBAUGH 863-834-6780
purch@lakeland.gov

POLK COUNTY BOARD OF COUNTY COMISSIONERS
330 WEST CHURCH ST
BARTOW, FL 33830
01/24 RENOVATION PHASE II RESTROOMS COURTHOUSE (in progress)
tabathashirah@polk-county.net

HARDEE COUNTY BOARD OF COUNTY COMMISSIONERS (in progress)
205 HANCHEY RD
WAUCHULA, FL
11/23 NEW BUILD AGRICULTURE EDUCATION CENTER
Carmen.soles@hardeecounty.net

CITY OF LAKE ALFRED

155 E POMELO

LAKE ALFRED, FL 33868

08/2023 MACKAY GARDENS & LAKESIDE PRESERVE BRICK PAVER PROJECT
JOHN DEATON 863-291-5270
jdeaton@mylakealfred.com



Melanie S. Griffin, Secretary



STATE OF FLORIDA

DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE BUILDING CONTRACTOR HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

PAYAN, JAROLD

JCR CONSTRUCTION & SERVICES LLC 3804 BLOCK PRINE RD LAKELAND FL 33810

LICENSE NUMBER: CBC1265799

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 06/05/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



Form W-9

(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

name (as shown on your income tax return). Name is required on this	s line; do not leave this line blank			-	-
JCR CONSTRUCTION & SERVICES LLC 2 Business name/disregarded entity name, if different from above					
3 Check appropriate box for faderal tax classification of the person who following seven boxes. Individual/sole proprietor or ☐ C Corporation ☐ 3 Corporation ☐ 4 Corporation ☐ 3 Corporation ☐ 4 Corporation ☐ 3 Corporation ☐ 4 Corporation ☐ 3 Corporatio	asa nama in outsmal on the 4 ct				00150000 TOOL 10
following seven boxes. Individual/sole proprietor or C Corporation 3 Corporation 3 Corporation 1 C C C C C C C C C C C C C C C C C C	Trust/estate	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):			
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Limited liability company. Enter the tex classification (C=C corpora Note: Check the appropriate box in the line above for the tex class LLC if the LLC is classified as a single-member LLC that is disrege another LLC that is not disregarded from the owner for U.S. federa is disregarded from the owner should check the appropriate box for	sification of the single-member owner, arded from the owner unless the owner.	Do not about			
LI Outer (see instructions)	or its owner.		Montest	5.2.	3.22
5 Address (number, street, and apt or suite no.) See instructions. 3804 BLOCK PRINE RD	Requ	uester's name a	(Applies to eccount	a maintained ou	(8,U) cell objets
6 City, state, and ZiP code			100	racitaly	
LAKELAND FL 33810					
7 List account number(s) here (optional)		400			
					1777
Taxpayer Identification Number (TIN)					
VOIR IIII ID THE expression have The True	a name object on line 1 to such	10			
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		or			
If the account is in more than one name, see the instructions for li er To Give the Requester for guidelines on whose number to enter	ine 1. Also see What Name and	the second secon	ientification n	umbar	
to guidantes of whose number to enter	r.			dinagr	-
(II) Certification	Manager	4 6 -	4 8 4	3 0 0	0 3
penalties of perjury, I certify that:					
e number shown on this form is my correct texpayer identification on not subject to backup withholding because; (a) I am exempt from vice (IRS) that I am subject to backup withholding as a result of a filling result to backup withholding; and	number (or I am walting for a numi 1 backup withholding, or (b) I have fallure to report all interest or divid	ber to be issu not been not lends, or (c) th	ed to me); an ified by the li ie IRS has no	id nternal Re	Venue
if a U.S. Citizen or other U.S. person (defined below); and					
FATCA code(s) entered on this form (if am) indication at a s	empt from FATCA reporting is an	rm at			
ication instructions. You must cross out item 2 above if you have bee ave falled to report all interest and dividends on your tex return. For realition or abandonment of secured property, cancellation of debt, contribution interest and dividends, you are not required to sign the certification. Signature of	in notified by the IRS that you are or	urrently subject	t to backup w nortgage Inter RA), and gene instructions t	ithholding rest paid, rally, payn for Part II,	because nents later.
U.S. person ▶	Date >	17/	25/2	241	
eral Instructions	 Form 1099-DIV (dividends funds) 	, including the	ose from stoc	aks or mid	t rai
references are to the Internal Revenue Code unless otherwise	Form 1099-MISC (various				
developments. For the latest information about developments to Form W-9 and its instructions, such as legislation enacted	o Form 1099-B (stock or mu				Ai noz
ey were published, go to www.irs.gov/FormW9.	The state of the s				
ose of Form	Form 1099-S (proceeds fro Form 1099-K (proceeds fro	om real estate	transactions)	
vidual or entity (Form W-9 requester) who is required to file an atton return with the IRS must obtain your correct taxpayer	 Form 1099-K (merchant ca Form 1098 (home mortgag 1098-T (tuition) 	e interest), 10	arty network 98-E (studen	transaction t loan inte	ons) rest),
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I Identification number (ATIM) or employer identification	 Form 1099-A (acquisition or 	abandonmen	t of secured	nmnerha	
report on an information return the amount paid to you, or other reportable on an information return. Examples of information include, but are not limited to, the following.	alien), to provide your correct	are a U.S. per t TIN.	son (including	g a resider	
1099-INT (interest earned or paid)	If you do not return Form VI be subject to backup withhold	V-9 to the requiring. See Whi	uester with a	TIN, you r	night a.

EXPIRES: 09/30/2024	LOCATION	1508 STACY DR LAKELAND	CODE ACTIVITY TYPE 230080 CONTRACTOR BUILDING 230080 CONTRACTOR BUILDING	PROFESSIONAL LICENSE (IF APPLICABLE) DBPR CBC1265799	THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS IN THIS POLK COUNTY LOCAL BUSINESS TAX RECEIPT MUST BE CONSPICUOUS TAX RECEIPT MUST BE CONSPICUOUS TAX RECEIPT MUST BUSINESS TAX RECEIPT MUST BUSINES
OLK COUNTY LOCAL BUSINESS TAX RECEIPT	ACCOUNT NO. 175310	OWNER NAME	BUSINESS NAME AND MAILING ADDRESS BUSINESS NAME AND MAILING ADDRESS JCR CONSTRUCTION & SERVICES LLC	JCR CONSTRUCTION & CENTRAL 1508 STACY DR LAKELAND, FL 338012759	OFFICE OF JOE G. TEDDER, CFC * TAX COLLECTOR PAID - 1679768 08/02/2023 LCH LSC 57.75



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/10/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	certificate florder in field of Su	this certificate does not confer rights to the certificate noider in fleu of such endorsement(s).							
PRODUCER	IDv(Allianas LID)	CONTACT NAME: Jeremy Scott							
SUNZ Insurance Solutions, LLC. c/o Alliance HR, LLC	ID:(Alliance HR)	PHONE (A/C, No, Ext): 561-972-4449 FAX (A/C, No):							
169 Teguesta Drive, Ste 21E		E-MAIL ADDRESS: j	scott@allianc	ehrlic.com					
Tequesta, FL 33469		INSURER(S) AFFORDING COVERAGE			NAIC#				
		INSURER A: United Wisconsin Insurance Company 29							
INSURED		INSURER B:							
Alliance HR, LLC		INSURER C :							
169 Tequesta Drive, Ste 21E Tequesta FL 33469	1	INSURER D :							
requesta i E 00400	1	INSURER E:							
		INSURER F :							
COVERAGES CERTIFIC	ATE NUMBER: 80424332	HOURENT.		REVISION NUMBER:					
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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (AC	CORD 101, Additional Remarks Schedul	e, may be attached if more	e space is require	ed)					
Coverage provided for all leased employees but r	not subcontractors of JCR Con-	struction & Services	LLC Client F	ffective: 9/3/2018					
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CERTIFICATE HOLDER		CANCELLATION			· ·				
Town of Dundee 202 East Main Street		THE EXPIRATION	DATE THE	ESCRIBED POLICIES BE CANCELL EREOF, NOTICE WILL BE DE					
202 East Main Street Dundee Fl 33838									

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AUTHORIZED REPRESENTATIVE

Rick Leonard



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 04/01/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

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PRODUCER					CONTACT NAME:					
Next First Insurance Agency, Inc.				PHONE (A/C, No, Ext): (855) 222-5919 (A/C, No):						
	ox 60787 Alto, CA 94306				E-MAIL Support@nextinsurance.com					
				AUUKE	.33.		IDING COVERAGE		NAIC#	
					INSTIDE			ce Company, Inc.		12831
INSUR	RED				INSURER B:					
JCR Construction & Services LLC					INSURI					
3804 Block Prine Rd Lakeland, FL 33810				INSURI						
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Endo	Certificate Holder is Town of Dundee. This of sement. All Certificate Holder privileges a litions.	pply	only if	required by written agreeme	nt betw	een the Certifi	cate Holder an	d the insured, and are subje	ct to po	olicy terms and
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	of Dundee	_			CAIN	<u> </u>				
202 E	Main St ee, FL 33838				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
					AUTHO	RIZED REPRESE	NTATIVE	1 D	-	

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/16/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

thi	s certificate does not confer rights to the				uch e	ndorsement	(s).		-		
Barfield Insurance & Financial Service 110 SPIRIT LAKE RD #5, WINTER HAVEN, FL 33880						NAME: Progressive Commercial Lines Customer and Agent Servicing PHONE (A/C, No, Ext): 1-800-444-4487 (A/C, No): E-MAIL ADDRESS: progressive.commercial@email.progressive.com					
						INSUF	RER(S) AFFORD	NG COVERAGE		NAIC#	
						INSURER A: Progressive Express Insurance Company				10193	
INSURED						INSURER B ;					
1508	CONSTRUCTION & SERVICES STACY DR				INSURER C:						
LAKELAND, FL 33801						INSURER D:					
					INSU	RER E :					
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	See ACORD 101 for additional coverage details.							\$			
Α		Y	Υ	01132238		10/01/2023	10/01/2024				
DESC	CRIPTION OF OPERATIONS / LOCATIONS / VEHICLES	(ACOR	D 101,	Additional Remarks Sch	edule,	may be attached	if more space is	required)			
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DUNI	DEE, FL 33838				AUTH	ORIZED REPRES		Mark Paret			





THE E-VERIFY MEMORANDUM OF UNDERSTANDING FOR EMPLOYERS

ARTICLE I PURPOSE AND AUTHORITY

The parties to this agreement are the Department of Homeland Security (DHS) and JCR CONSTRUCTION SERVICES LLC (Employer). The purpose of this agreement is to set forth terms and conditions which the Employer will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

ARTICLE II RESPONSIBILITIES

A. RESPONSIBILITIES OF THE EMPLOYER

- 1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - a. Notice of E-Verify Participation
 - b. Notice of Right to Work
- 2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
- 3. The Employer agrees to grant E-Verify access only to current employees who need E-Verify access. Employers must promptly terminate an employee's E-Verify access if the employer is separated from the company or no longer needs access to E-Verify.





- 4. The Employer agrees to become familiar with and comply with the most recent version of the E-Verify User Manual.
- 5. The Employer agrees that any Employer Representative who will create E-Verify cases will complete the E-Verify Tutorial before that individual creates any cases.
 - a. The Employer agrees that all Employer representatives will take the refresher tutorials when prompted by E-Verify in order to continue using E-Verify. Failure to complete a refresher tutorial will prevent the Employer Representative from continued use of E-Verify.
- 6. The Employer agrees to comply with current Form I-9 procedures, with two exceptions:
 - a. If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. § 274a.2(b)(1)(B)) can be presented during the Form I-9 process to establish identity.) If an employee objects to the photo requirement for religious reasons, the Employer should contact E-Verify at 888-464-4218.
 - b. If an employee presents a DHS Form I-551 (Permanent Resident Card), Form I-766 (Employment Authorization Document), or U.S. Passport or Passport Card to complete Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The Employer will use the photocopy to verify the photo and to assist DHS with its review of photo mismatches that employees contest. DHS may in the future designate other documents that activate the photo screening tool.

Note: Subject only to the exceptions noted previously in this paragraph, employees still retain the right to present any List A, or List B and List C, document(s) to complete the Form I-9.

- 7. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.
- 8. The Employer agrees that, although it participates in E-Verify, the Employer has a responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the anti-discrimination requirements of section 274B of the INA with respect to Form I-9 procedures.
 - a. The following modified requirements are the only exceptions to an Employer's obligation to not employ unauthorized workers and comply with the anti-discrimination provision of the INA: (1) List B identity documents must have photos, as described in paragraph 6 above; (2) When an Employer confirms the identity and employment eligibility of newly hired employee using E-Verify procedures, the Employer establishes a rebuttable presumption that it has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of that employee; (3) If the Employer receives a final nonconfirmation for an employee, but continues to employ that person, the Employer must notify DHS and the Employer is subject to a civil money penalty between \$550 and \$1,100 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) If the Employer continues to employ an employee after receiving a final nonconfirmation, then the Employer is subject to a rebuttable presumption that it has knowingly





employed an unauthorized alien in violation of section 274A(a)(1)(A); and (5) no E-Verify participant is civilly or criminally liable under any law for any action taken in good faith based on information provided through the E-Verify.

- b. DHS reserves the right to conduct Form I-9 compliance inspections, as well as any other enforcement or compliance activity authorized by law, including site visits, to ensure proper use of E-Verify.
- 9. The Employer is strictly prohibited from creating an E-Verify case before the employee has been hired, meaning that a firm offer of employment was extended and accepted and Form I-9 was completed. The Employer agrees to create an E-Verify case for new employees within three Employer business days after each employee has been hired (after both Sections 1 and 2 of Form I-9 have been completed), and to complete as many steps of the E-Verify process as are necessary according to the E-Verify User Manual. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability.
- 10. The Employer agrees not to use E-Verify for pre-employment screening of job applicants, in support of any unlawful employment practice, or for any other use that this MOU or the E-Verify User Manual does not authorize.
- 11. The Employer must use E-Verify for all new employees. The Employer will not verify selectively and will not verify employees hired before the effective date of this MOU. Employers who are Federal contractors may qualify for exceptions to this requirement as described in Article II.B of this MOU.
- 12. The Employer agrees to follow appropriate procedures (see Article III below) regarding tentative nonconfirmations. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer agree's to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending. Further, when employees contest a tentative nonconfirmation based upon a photo mismatch, the Employer must take additional steps (see Article III.B. below) to contact DHS with information necessary to resolve the challenge.
- 13. The Employer agrees not to take any adverse action against an employee based upon the employee's perceived employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. § 274a.1(l)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification system to verify work authorization, a tentative nonconfirmation, a case in continuance (indicating the need for additional time for the government to resolve a case), or the finding of a photo mismatch, does not establish, and should not be interpreted as, evidence that the employee is not work authorized. In any of such cases, the employee must be provided a full and fair opportunity to contest the finding, and if he or she does so, the employee may not be terminated or suffer any adverse employment consequences based upon the employee's perceived employment eligibility status





(including denying, reducing, or extending work hours, delaying or preventing training, requiring an employee to work in poorer conditions, withholding pay, refusing to assign the employee to a Federal contract or other assignment, or otherwise assuming that he or she is unauthorized to work) until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo mismatch or if a secondary verification is completed and a final nonconfirmation is issued, then the Employer can find the employee is not work authorized and terminate the employee's employment. Employers or employees with questions about a final nonconfirmation may call E-Verify at 1-888-464-4218 (customer service) or 1-888-897-7781 (worker hotline).

- 14. The Employer agrees to comply with Title VII of the Civil Rights Act of 1964 and section 274B of the INA as applicable by not discriminating unlawfully against any individual in hiring, firing, employment eligibility verification, or recruitment or referral practices because of his or her national origin or citizenship status, or by committing discriminatory documentary practices. The Employer understands that such illegal practices can include selective verification or use of E-Verify except as provided in part D below, or discharging or refusing to hire employees because they appear or sound "foreign" or have received tentative nonconfirmations. The Employer further understands that any violation of the immigration-related unfair employment practices provisions in section 274B of the INA could subject the Employer to civil penalties, back pay awards, and other sanctions, and violations of Title VII could subject the Employer to back pay awards, compensatory and punitive damages. Violations of either section 274B of the INA or Title VII may also lead to the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-8155 or 1-800-237-2515 (TDD).
- 15. The Employer agrees that it will use the information it receives from E-Verify only to confirm the employment eligibility of employees as authorized by this MOU. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords), to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU, except for such dissemination as may be authorized in advance by SSA or DHS for legitimate purposes.
- 16. The Employer agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email at E-Verify@uscis.dhs.gov. Please use "Privacy Incident Password" in the subject line of your email when sending a breach report to E-Verify.
- 17. The Employer acknowledges that the information it receives from SSA is governed by the Privacy Act (5 U.S.C. § 552a(i)(1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)). Any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.
- 18. The Employer agrees to cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify, which includes permitting DHS, SSA, their contractors and other agents, upon





reasonable notice, to review Forms I-9 and other employment records and to interview it and its employees regarding the Employer's use of E-Verify, and to respond in a prompt and accurate manner to DHS requests for information relating to their participation in E-Verify.

- 19. The Employer shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The Employer shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify services and any claim to that effect is false.
- 20. The Employer shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the prior written consent of DHS.
- 21. The Employer agrees that <u>E-Verify trademarks</u> and logos may be used only under license by DHS/USCIS (see <u>M-795 (Web)</u>) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the Employer's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.
- 22. The Employer understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.

B. RESPONSIBILITIES OF FEDERAL CONTRACTORS

- 1. If the Employer is a Federal contractor with the FAR E-Verify clause subject to the employment verification terms in Subpart 22.18 of the FAR, it will become familiar with and comply with the most current version of the E-Verify User Manual for Federal Contractors as well as the E-Verify Supplemental Guide for Federal Contractors.
- 2. In addition to the responsibilities of every employer outlined in this MOU, the Employer understands that if it is a Federal contractor subject to the employment verification terms in Subpart 22.18 of the FAR it must verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801). Once an employee has been verified through E-Verify by the Employer, the Employer may not create a second case for the employee through E-Verify.
 - a. An Employer that is not enrolled in E-Verify as a Federal contractor at the time of a contract award must enroll as a Federal contractor in the E-Verify program within 30 calendar days of contract award and, within 90 days of enrollment, begin to verify employment eligibility of new hires using E-Verify. The Employer must verify those employees who are working in the United States, whether or not they are assigned to the contract. Once the Employer begins verifying new hires, such verification of new hires must be initiated within three business days after the hire date. Once enrolled in E-Verify as a Federal contractor, the Employer must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.





- b. Employers enrolled in E-Verify as a Federal contractor for 90 days or more at the time of a contract award must use E-Verify to begin verification of employment eligibility for new hires of the Employer who are working in the United States, whether or not assigned to the contract, within three business days after the date of hire. If the Employer is enrolled in E-Verify as a Federal contractor for 90 calendar days or less at the time of contract award, the Employer must, within 90 days of enrollment, begin to use E-Verify to initiate verification of new hires of the contractor who are working in the United States, whether or not assigned to the contract. Such verification of new hires must be initiated within three business days after the date of hire. An Employer enrolled as a Federal contractor in E-Verify must begin verification of each employee assigned to the contract within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever is later.
- c. Federal contractors that are institutions of higher education (as defined at 20 U.S.C. 1001(a)), state or local governments, governments of Federally recognized Indian tribes, or sureties performing under a takeover agreement entered into with a Federal agency under a performance bond may choose to only verify new and existing employees assigned to the Federal contract. Such Federal contractors may, however, elect to verify all new hires, and/or all existing employees hired after November 6, 1986. Employers in this category must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.
- d. Upon enrollment, Employers who are Federal contractors may elect to verify employment eligibility of all existing employees working in the United States who were hired after November 6, 1986, instead of verifying only those employees assigned to a covered Federal contract. After enrollment, Employers must elect to verify existing staff following DHS procedures and begin

E-Verify verification of all existing employees within 180 days after the election.

- e. The Employer may use a previously completed Form I-9 as the basis for creating an E-Verify case for an employee assigned to a contract as long as:
 - i. That Form I-9 is complete (including the SSN) and complies with Article II.A.6,
 - ii. The employee's work authorization has not expired, and
 - iii. The Employer has reviewed the Form I-9 information either in person or in communications with the employee to ensure that the employee's Section 1, Form I-9 attestation has not changed (including, but not limited to, a lawful permanent resident alien having become a naturalized U.S. citizen).
- f. The Employer shall complete a new Form I-9 consistent with Article II.A.6 or update the previous Form I-9 to provide the necessary information if:
 - i. The Employer cannot determine that Form I-9 complies with Article II.A.6,
 - ii. The employee's basis for work authorization as attested in Section 1 has expired or changed, or
 - iii. The Form I-9 contains no SSN or is otherwise incomplete.

Note: If Section 1 of Form I-9 is otherwise valid and up-to-date and the form otherwise complies with





Article II.C.5, but reflects documentation (such as a U.S. passport or Form I-551) that expired after completing Form I-9, the Employer shall not require the production of additional documentation, or use the photo screening tool described in Article II.A.5, subject to any additional or superseding instructions that may be provided on this subject in the E-Verify User Manual.

- g. The Employer agrees not to require a second verification using E-Verify of any assigned employee who has previously been verified as a newly hired employee under this MOU or to authorize verification of any existing employee by any Employer that is not a Federal contractor based on this Article.
- 3. The Employer understands that if it is a Federal contractor, its compliance with this MOU is a performance requirement under the terms of the Federal contract or subcontract, and the Employer consents to the release of information relating to compliance with its verification responsibilities under this MOU to contracting officers or other officials authorized to review the Employer's compliance with Federal contracting requirements.

C. RESPONSIBILITIES OF SSA

- 1. SSA agrees to allow DHS to compare data provided by the Employer against SSA's database. SSA sends DHS confirmation that the data sent either matches or does not match the information in SSA's database.
- 2. SSA agrees to safeguard the information the Employer provides through E-Verify procedures. SSA also agrees to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security numbers or responsible for evaluation of E-Verify or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).
- 3. SSA agrees to provide case results from its database within three Federal Government work days of the initial inquiry. E-Verify provides the information to the Employer.
- 4. SSA agrees to update SSA records as necessary if the employee who contests the SSA tentative nonconfirmation visits an SSA field office and provides the required evidence. If the employee visits an SSA field office within the eight Federal Government work days from the date of referral to SSA, SSA agrees to update SSA records, if appropriate, within the eight-day period unless SSA determines that more than eight days may be necessary. In such cases, SSA will provide additional instructions to the employee. If the employee does not visit SSA in the time allowed, E-Verify may provide a final nonconfirmation to the employer.

Note: If an Employer experiences technical problems, or has a policy question, the employer should contact E-Verify at 1-888-464-4218.

D. RESPONSIBILITIES OF DHS

- 1. DHS agrees to provide the Employer with selected data from DHS databases to enable the Employer to conduct, to the extent authorized by this MOU:
 - a. Automated verification checks on alien employees by electronic means, and





- b. Photo verification checks (when available) on employees.
- 2. DHS agrees to assist the Employer with operational problems associated with the Employer's participation in E-Verify. DHS agrees to provide the Employer names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.
- 3. DHS agrees to provide to the Employer with access to E-Verify training materials as well as an E-Verify User Manual that contain instructions on E-Verify policies, procedures, and requirements for both SSA and DHS, including restrictions on the use of E-Verify.
- 4. DHS agrees to train Employers on all important changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify User Manual. Even without changes to E-Verify, DHS reserves the right to require employers to take mandatory refresher tutorials.
- 5. DHS agrees to provide to the Employer a notice, which indicates the Employer's participation in E-Verify. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, U.S. Department of Justice.
- 6. DHS agrees to issue each of the Employer's E-Verify users a unique user identification number and password that permits them to log in to E-Verify.
- 7. DHS agrees to safeguard the information the Employer provides, and to limit access to such information to individuals responsible for the verification process, for evaluation of E-Verify, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security numbers and employment eligibility, to enforce the INA and Federal criminal laws, and to administer Federal contracting requirements.
- 8. DHS agrees to provide a means of automated verification that provides (in conjunction with SSA verification procedures) confirmation or tentative nonconfirmation of employees' employment eligibility within three Federal Government work days of the initial inquiry.
- 9. DHS agrees to provide a means of secondary verification (including updating DHS records) for employees who contest DHS tentative nonconfirmations and photo mismatch tentative nonconfirmations. This provides final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

ARTICLEIII REFERRALOFINDIVIDUALSTOSSA AND DHS

A. REFERRAL TO SSA

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the notice as directed by E-Verify. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case.





The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.

- 2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
- 3. After a tentative nonconfirmation, the Employer will refer employees to SSA field offices only as directed by E-Verify. The Employer must record the case verification number, review the employee information submitted to E-Verify to identify any errors, and find out whether the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security number, or any other corrected employee information that SSA requests, to SSA for verification again if this review indicates a need to do so.
- 4. The Employer will instruct the employee to visit an SSA office within eight Federal Government work days. SSA will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
- 5. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.
- 6. The Employer agrees not to ask the employee to obtain a printout from the Social Security Administration number database (the Numident) or other written verification of the SSN from the SSA.

B. REFERRAL TO DHS

- 1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.
- 2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
- 3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation.
- 4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will instruct the







employee to contact DHS through its toll-free hotline (as found on the referral letter) within eight Federal Government work days.

- 5. If the Employer finds a photo mismatch, the Employer must provide the photo mismatch tentative nonconfirmation notice and follow the instructions outlined in paragraph 1 of this section for tentative nonconfirmations, generally.
- 6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo mismatch, the Employer will send a copy of the employee's Form I-551, Form I-766, U.S. Passport, or passport card to DHS for review by:
 - a. Scanning and uploading the document, or
 - b. Sending a photocopy of the document by express mail (furnished and paid for by the employer).
- 7. The Employer understands that if it cannot determine whether there is a photo match/mismatch, the Employer must forward the employee's documentation to DHS as described in the preceding paragraph. The Employer agrees to resolve the case as specified by the DHS representative who will determine the photo match or mismatch.
- 8. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
- 9. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

ARTICLE IV SERVICE PROVISIONS

A. NO SERVICE FEES

1. SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access E-Verify, an Employer will need a personal computer with Internet access.

ARTICLEV MODIFICATIONAND TERMINATION

A. MODIFICATION

- 1. This MOU is effective upon the signature of all parties and shall continue in effect for as long as the SSA and DHS operates the E-Verify program unless modified in writing by the mutual consent of all parties.
- 2. Any and all E-Verify system enhancements by DHS or SSA, including but not limited to E-Verify checking against additional data sources and instituting new verification policies or procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes.





B. TERMINATION

- 1. The Employer may terminate this MOU and its participation in E-Verify at any time upon 30 days prior written notice to the other parties.
- 2. Notwithstanding Article V, part A of this MOU, DHS may terminate this MOU, and thereby the Employer's participation in E-Verify, with or without notice at any time if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established E-Verify procedures and/or legal requirements. The Employer understands that if it is a Federal contractor, termination of this MOU by any party for any reason may negatively affect the performance of its contractual responsibilities. Similarly, the Employer understands that if it is in a state where E-Verify is mandatory, termination of this by any party MOU may negatively affect the Employer's business.
- 3. An Employer that is a Federal contractor may terminate this MOU when the Federal contract that requires its participation in E-Verify is terminated or completed. In such cases, the Federal contractor must provide written notice to DHS. If an Employer that is a Federal contractor fails to provide such notice, then that Employer will remain an E-Verify participant, will remain bound by the terms of this MOU that apply to non-Federal contractor participants, and will be required to use the E-Verify procedures to verify the employment eligibility of all newly hired employees.
- 4. The Employer agrees that E-Verify is not liable for any losses, financial or otherwise, if the Employer is terminated from E-Verify.

ARTICLE VI PARTIES

- A. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as necessary. By separate agreement with DHS, SSA has agreed to perform its responsibilities as described in this MOU.
- B. Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.
- C. The Employer may not assign, directly or indirectly, whether by operation of law, change of control or merger, all or any part of its rights or obligations under this MOU without the prior written consent of DHS, which consent shall not be unreasonably withheld or delayed. Any attempt to sublicense, assign, or transfer any of the rights, duties, or obligations herein is void.
- D. Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherefrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.





E. The Employer understands that its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to, Congressional oversight, E-Verify publicity and media inquiries, determinations of compliance with Federal contractual requirements, and responses to inquiries under the Freedom of Information Act (FOIA).

- F. The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer and DHS respectively. The Employer understands that any inaccurate statement, representation, data or other information provided to DHS may subject the Employer, its subcontractors, its employees, or its representatives to: (1) prosecution for false statements pursuant to 18 U.S.C. 1001 and/or; (2) immediate termination of its MOU and/or; (3) possible debarment or suspension.
- G. The foregoing constitutes the full agreement on this subject between DHS and the Employer.

To be accepted as an E-Verify participant, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 1-888-464-4218.







Approved by:

Employer	
JCR CONSTRUCTION SERVICES LLC	
Name (Please Type or Print) JAROLD PAYAN	Title
Signature	Date
Electronically Signed	05/17/2023
Department of Homeland Security – Verificat	tion Division
Name (Please Type or Print) USCIS Verification Division	Title
Signature	Date
Electronically Signed	05/20/2023





Information Required for the E-Verify Program Information relating to your Company:					
Company Name	JCR CONSTRUCTION SERVICES LLC				
Company Facility Address	3804 BLOCK PRINE ROAD LAKELAND, FL 33810				
Company Alternate Address					
County or Parish	POLK				
Employer Identification Number	464843003				
North American Industry Classification Systems Code	236				
Parent Company					
Number of Employées	5 to 9				
Number of Sites Verified for	1 site(s)				





Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

FL 1





Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name

JAROLD PAYAN

Phone Number 8636604704

Fax

Email

icrconstructionservices@amail.com

Name

Tammy L McCue Phone Number 8635955533

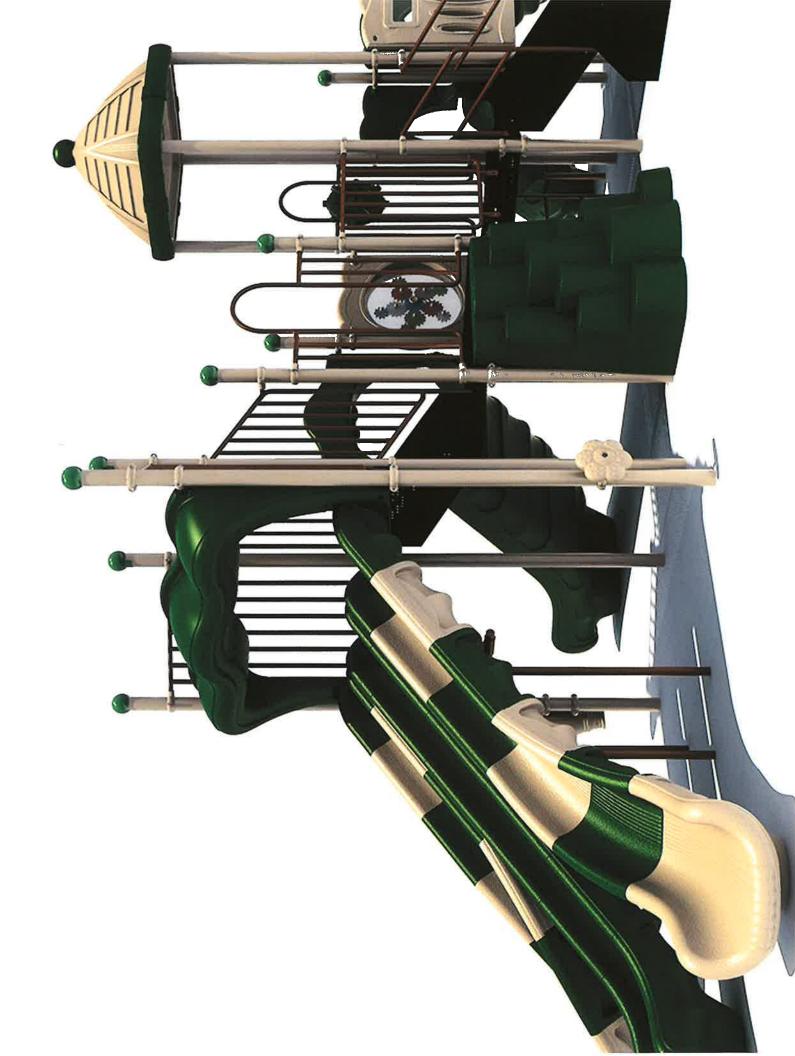
Fax Email

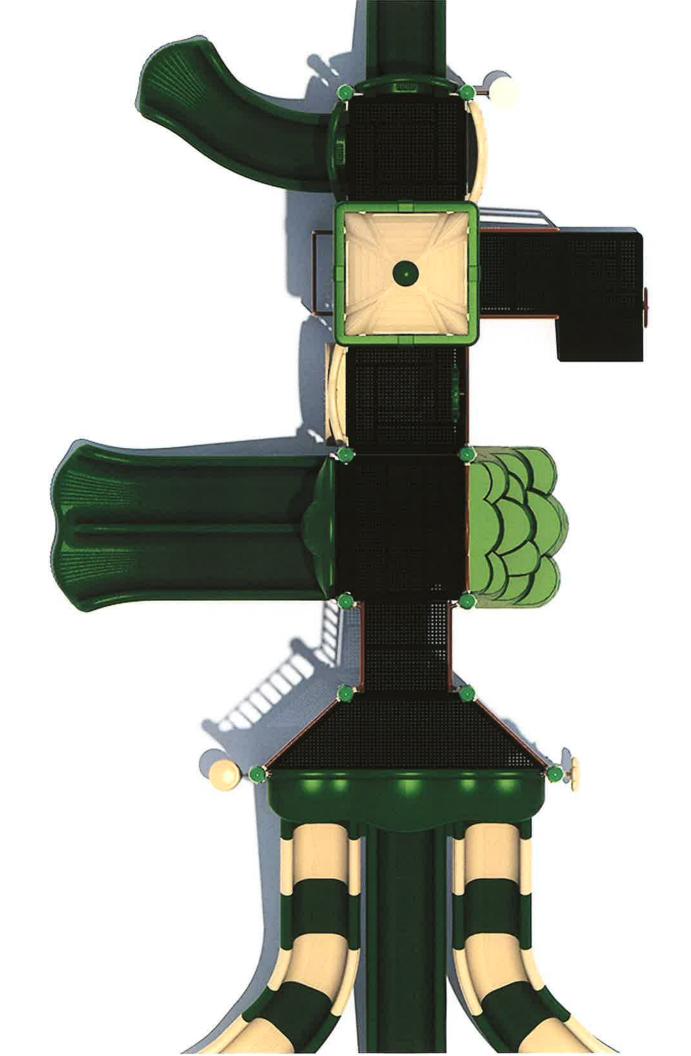
tammvimccue@gmail.com





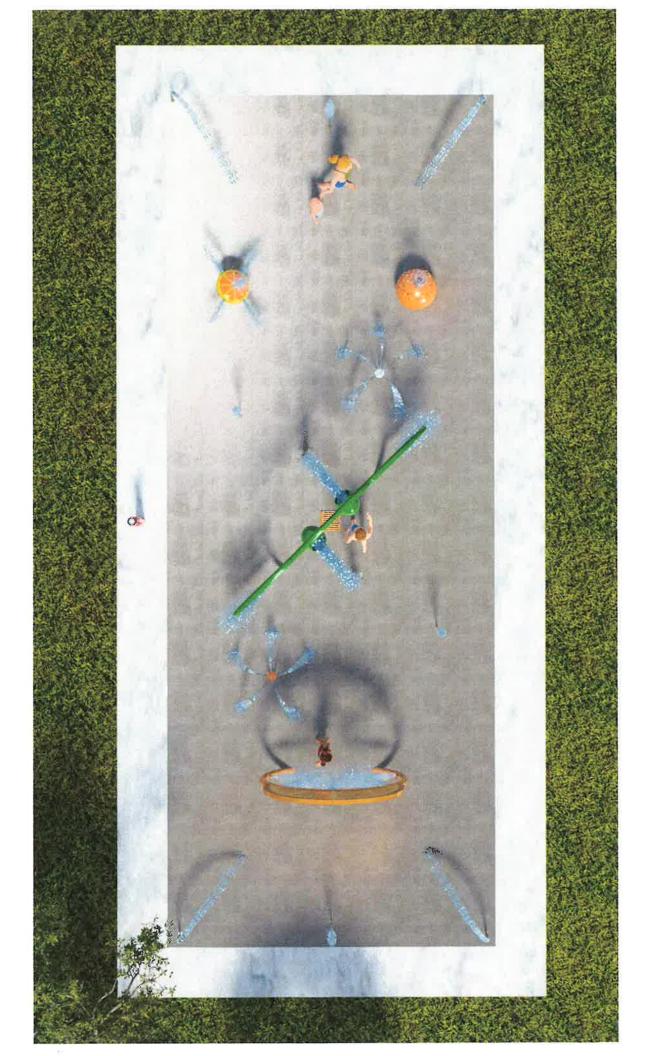
This list represents the first 20 Program Administrators listed for this company.

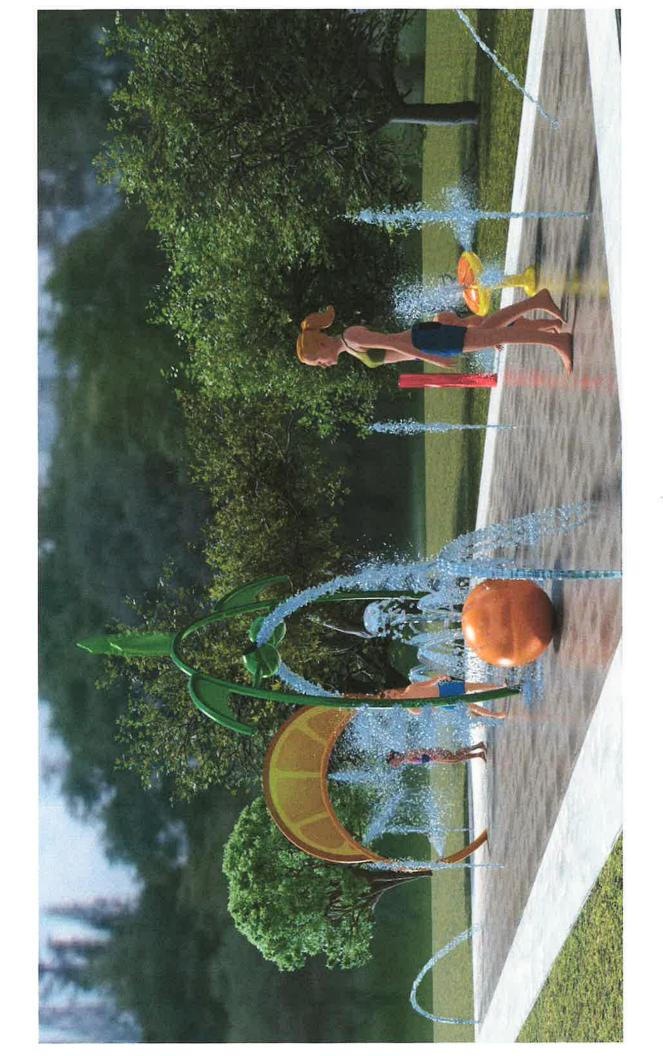


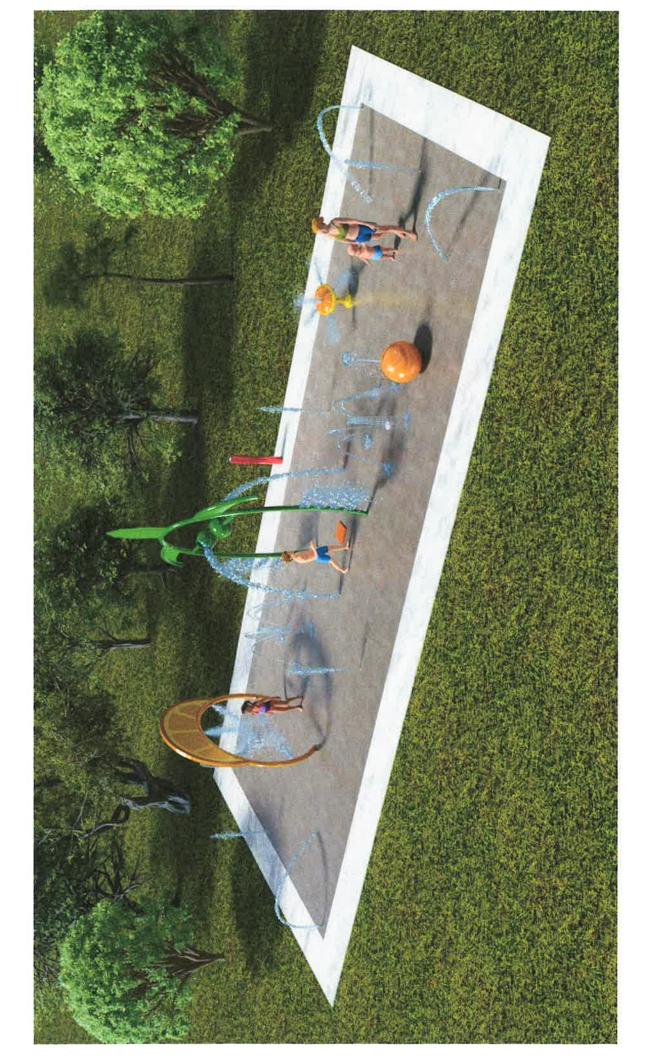














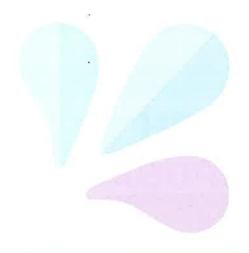
WATER SPLASH PROJECT PROPOSAL

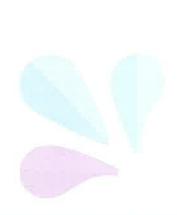


About Water Splash, Inc.



Water Splash, Inc. is an innovative water playground equipment manufacturer founded in 2003 by a team of engineers who put their skills at the heart of their enterprise, with an emphasis on continuous product improvement through research and development. Our team has a total of 15 years experience in the design and manufacture of splash park equipment. We provide products for splash pads, spray parks/spray grounds and swimming pools. We have a strong engineering and customer care group that will provide the technical support you need at every stage of your project. Our durable and reliable products come with timely and personalized customer service, and they're factory assembled and tested to reduce your installation costs. Backed by some of the strongest product warranties in the industry and an unparalleled safety record, Water Splash is rapidly becoming the benchmark for top quality splash pad products.







Key Personnel

CEO & Project Manager - Gokhan CELIK / gcelik@watersplashnet.com

Co-Partner & Director of Sales-Design - Zafer INANC / zinanc@watersplashnet.com

Engineering Manager - Esad YAVUZ / eyavuz@watersplashnet.com

Production & Planning Manager - Veysel RENCBER / vrencber@watersplashnet.com

Construction Manager - Milan PETROVA / mpetrova@watersplashnet.com

Aquatic & Mechanical Engineer - Mehdi MOUSAVI / mmousavi@watersplashnet.com

Sales Specialist - Serap ACAR / sacar@watersplashnet.com

Customer Service & Accounting - Maya PETROVA / mpetrova@watersplashnet.com

Our project team has decades of experience in designing, manufacturing, and building spray parks and aquatic facilities, moreoever we will continue to design and construct with a Safety First emphasis for this project. Information on our teams experience with Safety and Management is included in the appendix A. A preliminary safety plan can be submitted upon request.

We look forward to working with you.

Gokhan Celik Water Splash, gcelik@watersplashnet.com (800) 936-3430







Water Splash offers its expertise in splash park design, manufacturing and installation for your project. Our approach is to work with customer directly and get customer's input for each stage of the project. Therefore, within the first week of project approval, we schedule an online meeting with customer's representatives and our project manager. The goal of this meeting is:

- * Identify if there is any changes on proposed splash park layout,
- * Finalize product list and colors for splash park, List each departments and contacts for
- * Construction Permit / If Required *Plumbing /Water Permit -Approval / If Required Electrical connection details / Permit if needed

Second stage is our production stage which is around 6-7 weeks. Between production completion and construction start, we will setup an onside meeting with customer's representative to review final construction plans along with permit application status. After production is completed, our project manager will be onsite to receive all parts and start excavation, setting up anchor bases, placing and leveling products, grounding each product to mechanical room, plumbing each product to manifold lines, backfilling and surface concrete pouring. We will have pressure testing of plumbing connections before concrete is poured in order to make sure pipes withstand working pressure of Splash Park.

Last item is to commission Splash Park to owner by training customer's representative for daily day usage, and maintenance procedures.

Wishing to be a solution partner for your project.







Water Splash Engineering

Water Splash products are designed and manufactured to meet two basic criteria; fun and safety. Only the finest materials are used in the construction process, to ensure that maximum safeguards are incorporated into every design.





To this end, all manufacturing and tooling takes place inhouse, and all products conform to or exceed ASTM F1487, ASTM F2461, SS457 and CSA Z614-07 standards.

Our in-house engineering and manufacturing expertise also provide our customers with another advantage: complete customization, to suit any and all of their needs.









Thank You

To: Splash Park Evaluation Committee,

Thank you for the opportunity given to submit Water Splash, Inc's unique splash park layout proposal for your community. Water Splash has over 15 years experience in designing, building and installing splash parks throughout the US, Canada, Europe and many other countries. We create your unique splash park design by considering: safety, play value, budget and aesthetics.

Our products are made of durable stainless steel material, which meet or exceed all requirements.

ASTM F-1487, ASTM F2461 (USA)

CSA Z-614-07 (CANADA)

EN 1176 (EU)

AS685 (AU) Electrical Components

European Union directives and standards

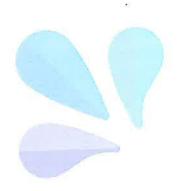
We look forward to discussing our proposal with you, ensuring all the special requirements within your community are met beyond satisfaction.

We appreciate your consideration and will always go that exra mile to earn your business.

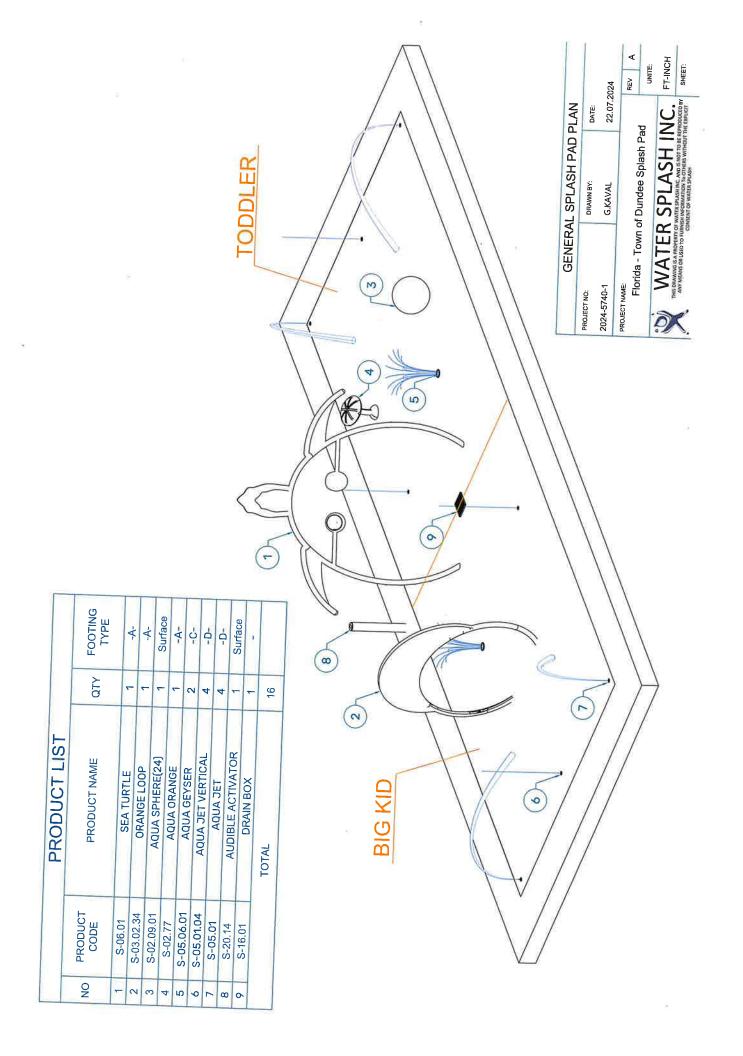
Kind regards,

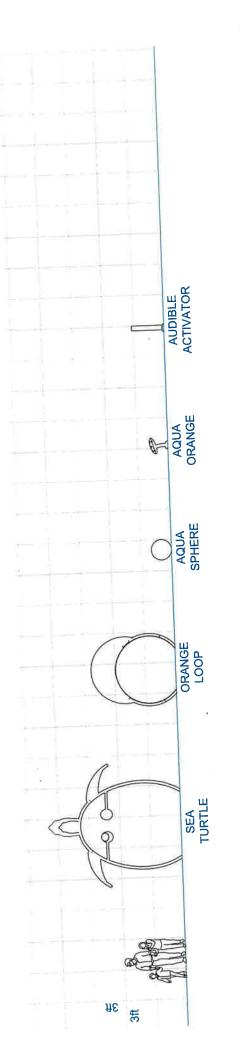
Gokhan CELIK Water Splash gcelik@watersplashnet.com (800) 936 - 3430

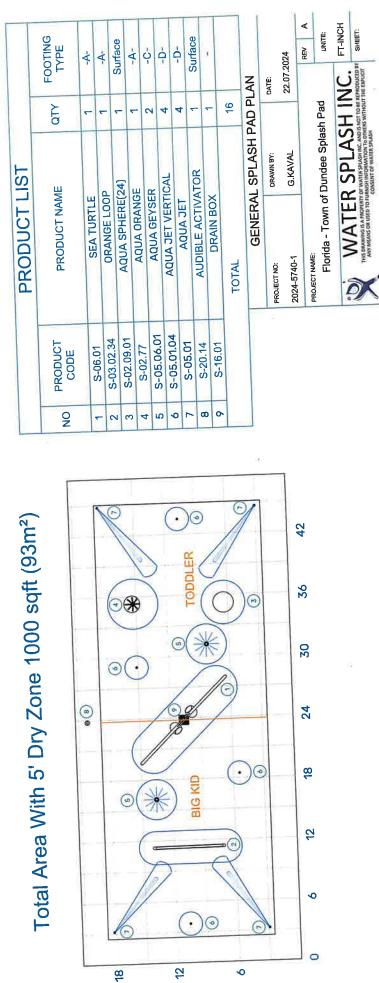


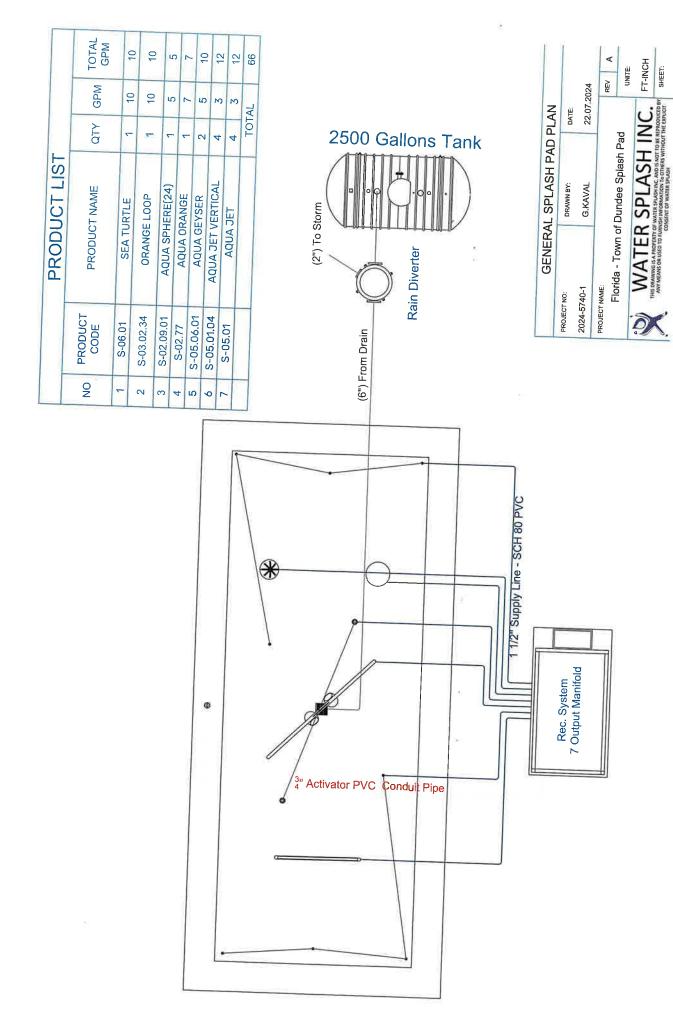


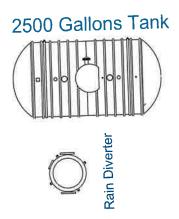




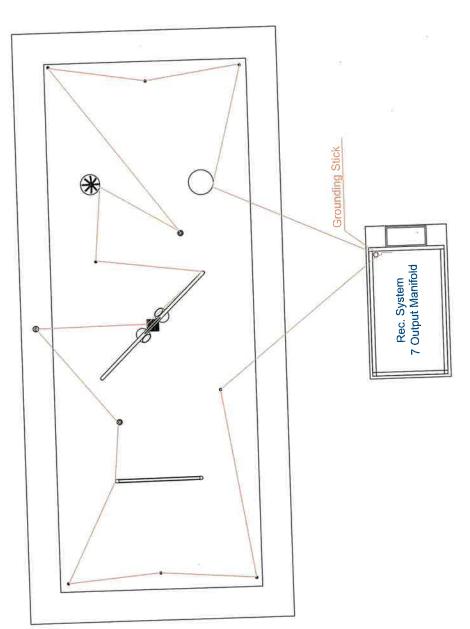


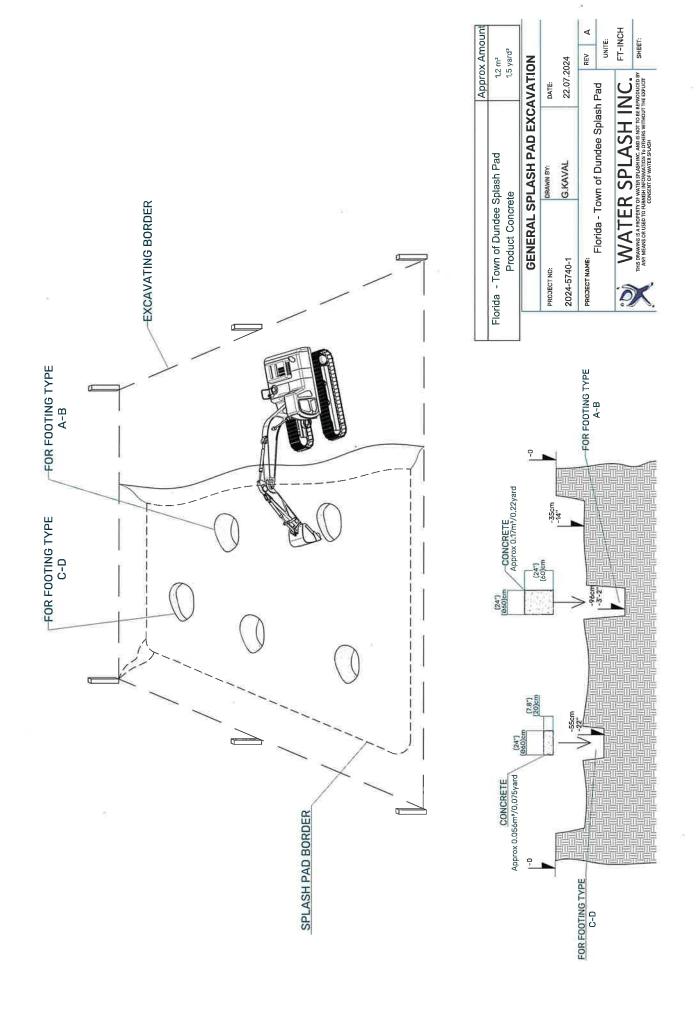


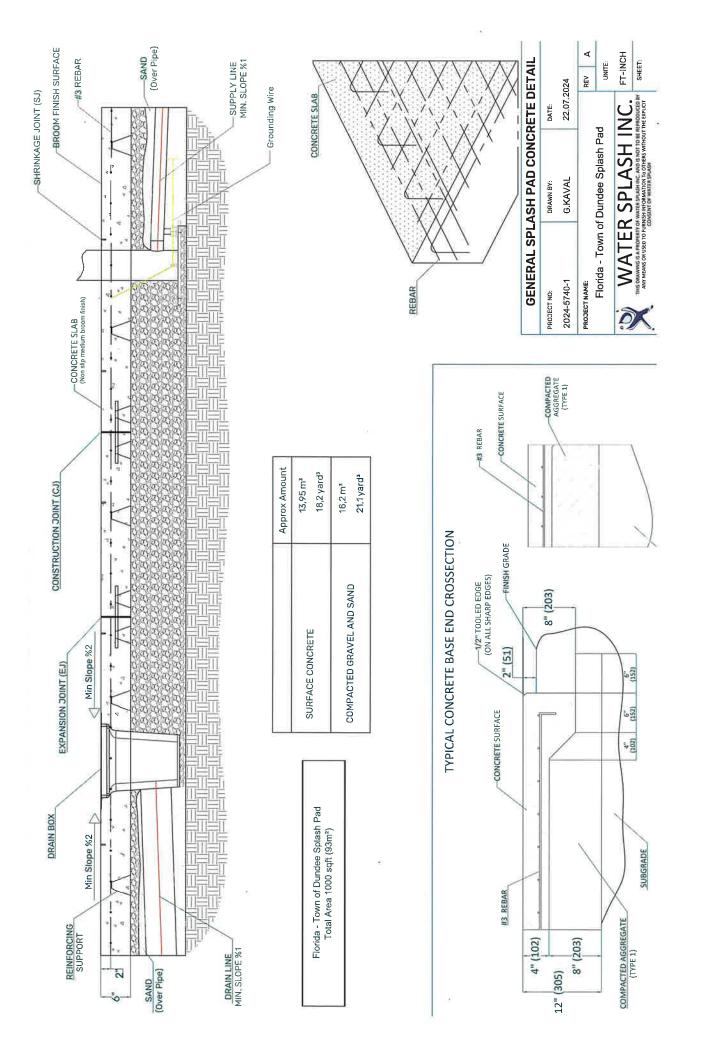


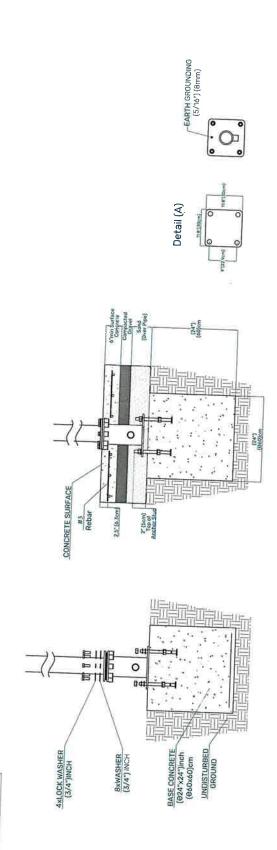




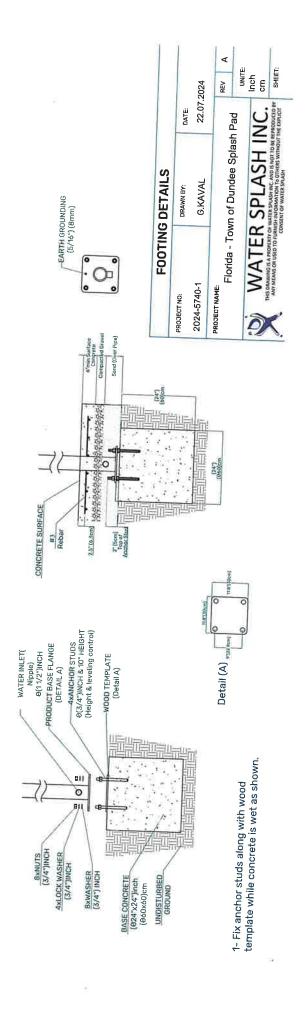


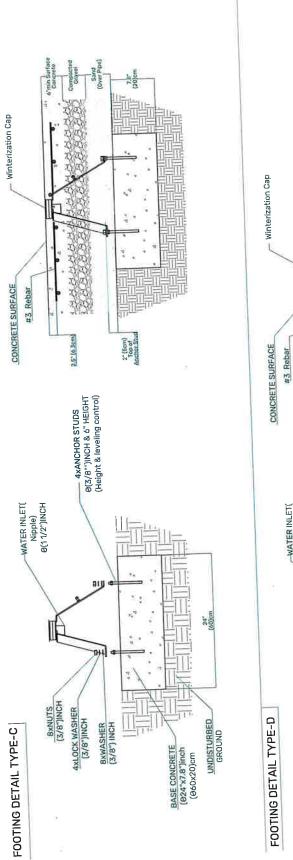


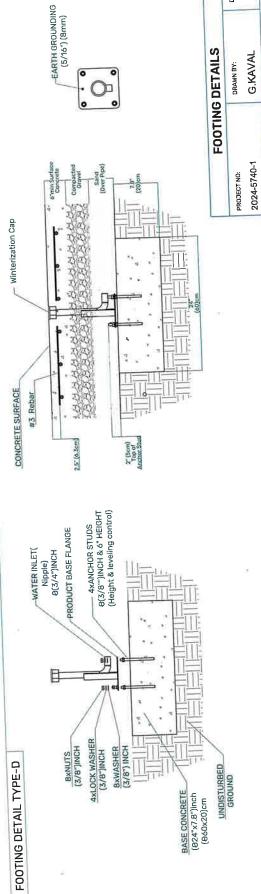












4- Anchors to be drilled after concrete poured. (Use epoxy for anchor)

FI-INCH

WATER SPLASH INC.

DX.

Florida - Town of Dundee Splash Pad

PROJECT NAME:

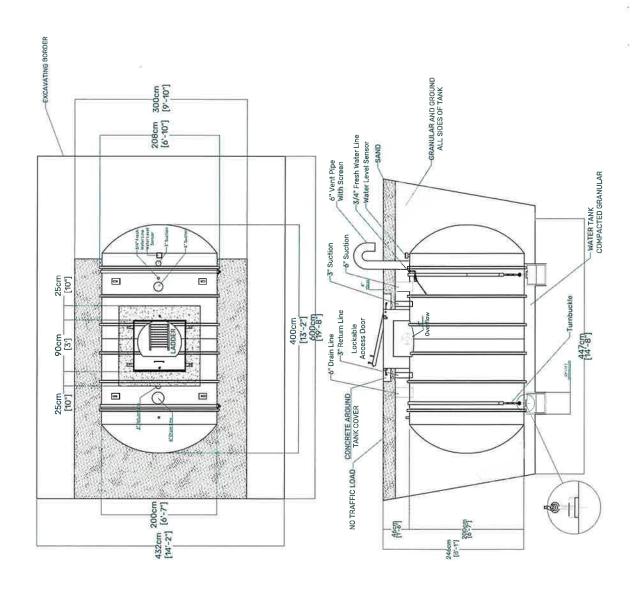
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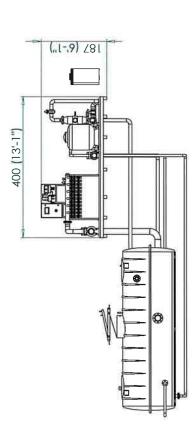
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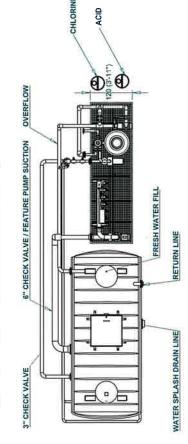
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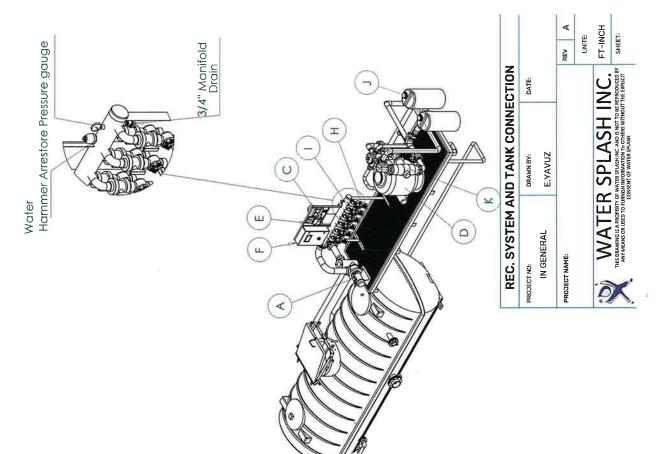


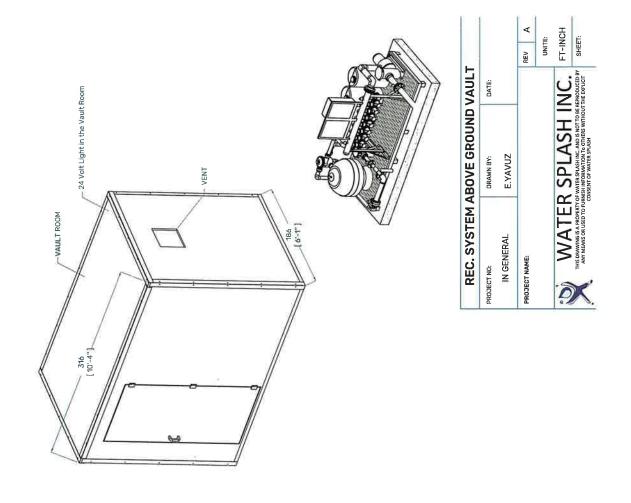
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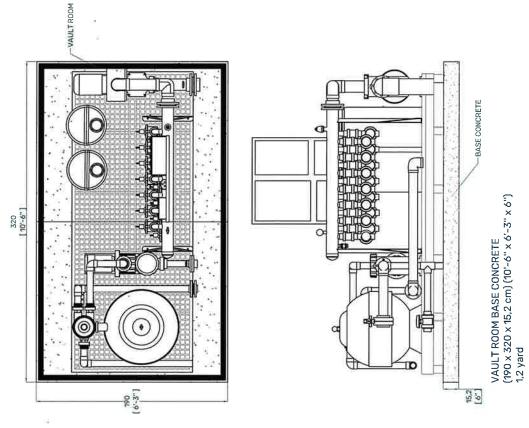
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м.	RECIRCULATION PUMP	HAYWARD Tristar HCP20153 (1,5hp)	н
U	CHEMICAL FEED PUMP	STENNER 45MP3	7
	SAND FILTER	HAYWARD HCF236 - 36"DIA	-
_	CHEMICAL CONTROL PANEL	HAYWARD CAT-2000	1
ш	ELECTRIC CONTROL PANEL	WATER SPLASH INC.	1
9	FLOW METER	BLUE-WHITE F-300	1
Ī	SELONOID VALVES	RAIN BIRD	7
	BALL VALVES	9.	7
	CHEMICAL TANKS	26 GALLON EACH	2
¥	UV system (OPTIONAL)	AQUIFY AUV-106-03	+

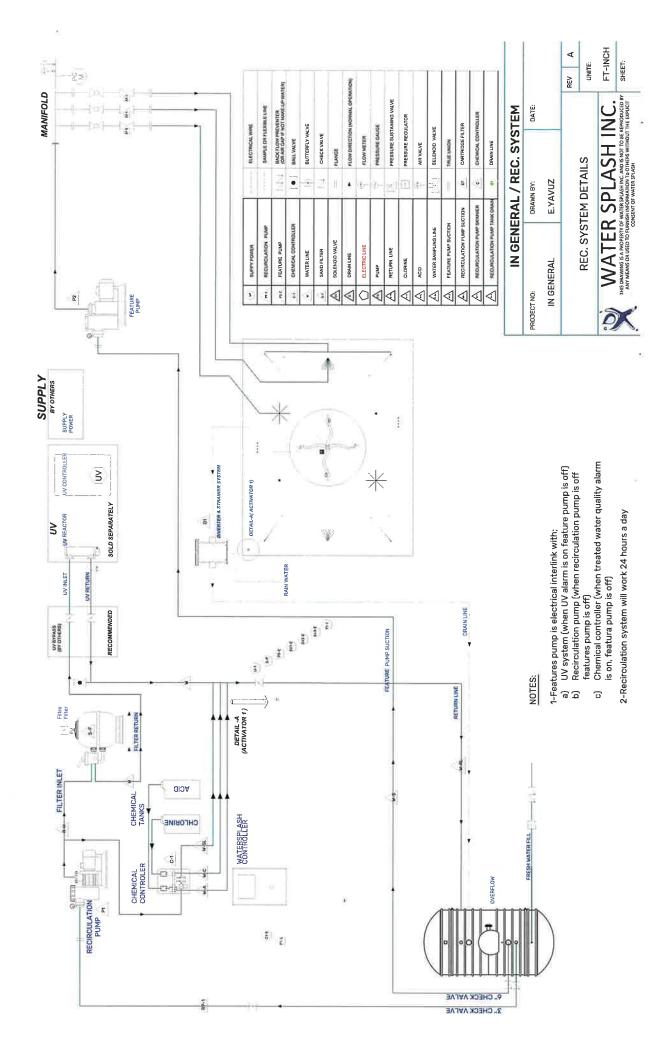












PROPOSED SCHEDULE

Weeks

CONSTRUCTION - SPLASH PARK / RECIRCULATION SYSTEM

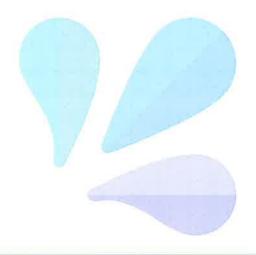
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Order Received															
Production Start/Finish															
Permit and Construction Start															
Construction area fencing															
Excavation / 14" depth all area															
Anchor Base Concrete Pour															
Drain Box Installation															
Storage Tank Installation															
Securing Products on Concrete Bases															
Securing Manifold on Concrete Base															
Plumbing Connecting / Products to Manifold															
Plumbing / Connecting Manifold to Water Source															
Plumbing / Drain Box connection															
Pressure Testing															
Grounding															
Main Power Inlet to Control Panel															
Gravel, compacting and Leveling															
Pressure Testing															
Concerete Pour - non-slip colored concrete															
New sidewalk to the splash pad to the restroom and the already existing playground.															
Final Repairs -Concrete / Fine Tuning															
Final Test and Training															



Technical Product Specifications

	Our Design Inclu	des Products listed below	
NO	Products	Description	Qty
1	Spray Elements	Above Ground	4
		In Ground	10
2	Manifold	7 outputs	1
3	Activator Sensor	Above Ground	1
4	Drain Box	12" x 12"	1
5	Water Recirculation System	In enclosure with UV filter	1
6	Water Storage Tank	2500 gallons	2
7	Water Wise Controller	Water Splash Inc.	1

- All metal products are made of 304/304L stainless steel material
- Nozzles, water openings and sprayers are made of stainless steel material.
- Water Splash provides special tamper-resistant tools. All products are offered with winter caps.
- The painted finish of all equipment is a high-quality, UV resistance. powder coating of oven-cured glossy polyester, with stabilizers and chlorinated water resistance.
- Spray nozzles are recessed, welding marks are invisible (buffed and polished) and equipment is pressure tested for leakage.
- Products comply with the ADA (Americans with Disabilitie Act) and CDA (Canadians with Disabilities Act).







SEA TURTLE BUCKETS S-06.01







Flow Rate	10-15 gpm - 37-50 ipm	Material Detail	Coating / Graphic Design
Pressure	8-15 psi - 1.25-1.7 bar	Commercial, non corrosive, chemical resistant 304/304L quality Stainless steel and glass reinforced polyester	UV and chemical resistant, oven cured, polyester powder coating. UV and chemical resistant, commercial grade epoxy coated spray paint
Height	155.5" - 395 cm	material with brass nozzles	g.coc open, cocaco opino, point
A Company			Pipe Diameter ø3" - ø90 mm
Length			Add-in Options
Width	145" - 368 cm	Play Zones	
Spray Zone	e162" - e412 cm	Toddler Family Dynamic	
opiny zone	0102 01120111		Removable











ORANGE LOOP s-03.02.34





 Flow Rate
 10-14 gpm - 36-53 lpm

 Pressure
 8-14 psi - 0.5-1 bar

 Height
 117" - 297 cm

 Length

 Width
 85" - 216 cm e

 Spray Zone
 100" - e254 cm

Material Detail

Commercial, non corrosive, chemical resistant 304/304L quality stainless steel and glass reinforced polyester material with brass nozzles

Play Zones

ddler Family Dynamic

Coating / Graphic Design

UV and chemical resistant, oven cured, polyester powder coating.
UV and chemical resistant, commercial grade epoxy coated spray paint.

Pipe Diameter

e3" - e90 mm

Add-in Options



www.watersplashnet.com (800) 936-3430



ASTM 1487
ASTM 2461







AQUAORANGE S-02.77

















AQUA SPHERE I s-02.09.01







low Rate	5-7 gpm - 19-26 lpm	Material Detail	Coating / Graphic Design
Pressure	4-6 psi - 0.3-0.6 bar	Commercial grade, non corrosive, UV and chemical resistant, glass reinforced polyester material with	UV and chemical resistant, commercial grade epoxy coated spray paint
Height	24" - 60 cm	brass nozzle	
Length	2		Pipe Diameter
			Add-in Options
Width	24" - 60 cm	Play Zones	
pray Zone	e35.4" - e90 cm	Toddler Family Dynamic	
pray Zone	e35.4" - e90 cm	Toddler Family Dynamic	Removal











AQUA JET s-05.01







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STM 1487









AQUA JET VERTICAL S-05.01.04

















AQUA GEYSER s-05.06.01

















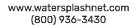
LED ACTIVATOR SENSOR S-20.14











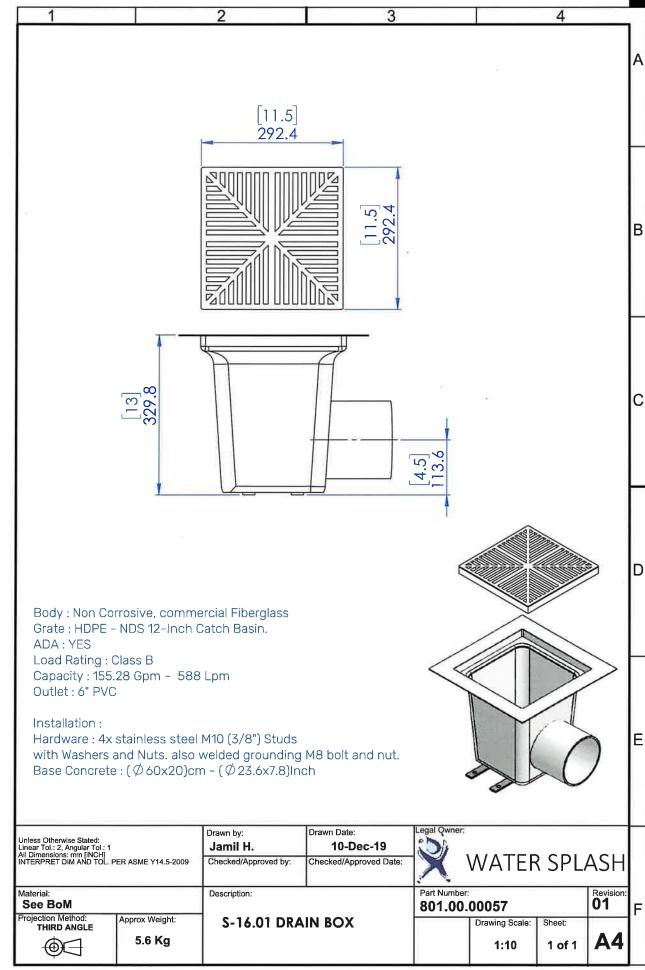






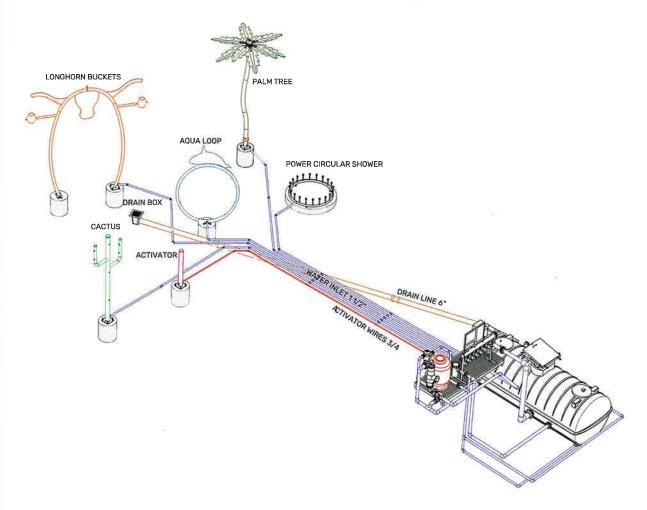






RECIRCULATION SYSTEM





Splash park with Water Re-Capture system, reuses water utilized at splash park by filtration and sanitizing constantly. This system is similar to swimming pool water sanitization system. Engineered to meet state / provincial health codes for sweimming to pool/splash pads.

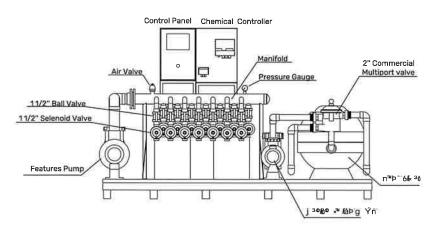
We offer tank sizes (1320,2500 and 4000) Gallons with 1" float valve for fresh water intake.

Stainless steel manifold

Electric controller

Factory assembled and tested pumps/sand filter and chemical controller kit.

Optional: UV





WATER WISE CONTROLLER



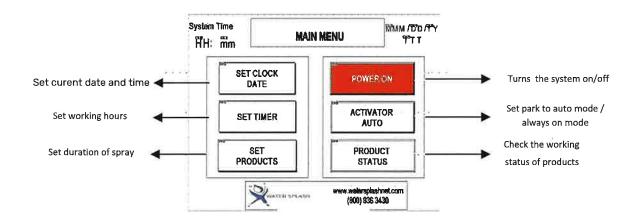
Water Wise Controller - Fiberglass enclosure has center PLC unit controlling each manifold line. Touch screen interface allows users to set desired programming setting for splash park.

Controller is user programmable and following functions can be programmed;

- 1- Current day and time
- 2- Setting active hours / always on
- 3- Activate products via activator or always on
- 4-Spray time
- 5-Up to five spray play sequences
- 6-Product selection per each sequence
- 7-Wind speed effect (optional)
- 8-Low water temperature on/off (optional)
- 9-Battery back up

Water Wise Controller





User Interface

The user interface is a fabulous touch screen, which is easy to use and operate. This user interface (UI) will allow the staff to control, monitor and maintain the use of the park and its products efficiently.



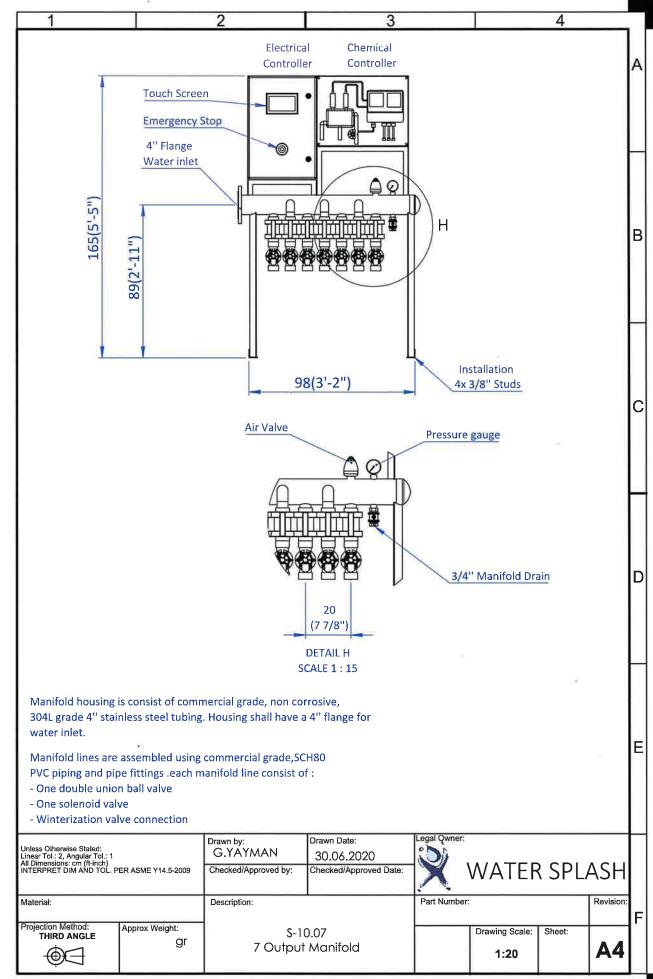












Products Warranty

Water Splash Inc. gurantees that all products meet the specifications provided in the installation drawings and offers.

25 YEAR WARRANTY on stainless steel structures and workmanship, stainless steel anchoring systems and aluminum spheres, stainless steel Piping and Weldments.

5 YEAR WARRANTY on Acetyl, Urethane/HPDE parts, spray nozzles and spray openings, high density polyethylene components, polyurethane components, stainless steel automated water distribution manifold, drain boxes and electrical enclosures.

2 YEAR WARRANTY on coatings (Airbrushed Graphics), powder coated, stainless steel hardware and moving parts, fiberglass components, seeflow polymers (polycarbonate materials), toe guards, piping, fittings, ball valves, pressure gauges, terminal blocks, PLC controller, time switchs, manual switches, transformers, breakers, electrical wiring, connections and on recirculation system workmanship, recirculation system pumps and filters are coverd by their manufacturer. Please refer to their warranty documentation.

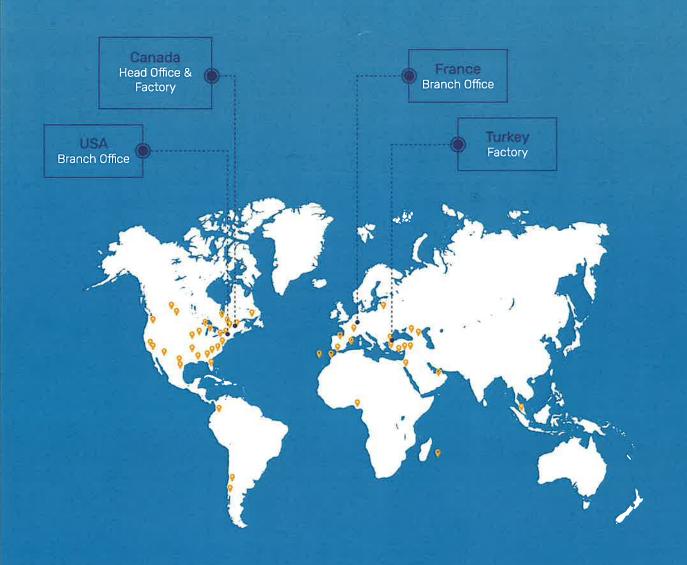
1 YEAR WARRANTY on all products and parts not listed above.

Warranty above is valid only if structures are installed or assembled as per Water Splash's installation instructions/drawings maintained according to maintenance manual and procedures, not subject to misuse, vandalis, operated under normal use as per designed purpose or have not modified/repaired by unauthorized personnel.









WATERSPLASH INSTALLATIONS AROUND THE WORLD

Singapore • Chile • Turkey • Nigeria • Russia • Canaries • United Arab Emirates USA • Poland • Colombia • Spain • Reunion • Jordan • Canada • Hong Kong



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