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Erica Anderson, Town Clerk
Town of Dundee
202 East Main Street
Dundee, FL 33838

July 22, 2026

Re: Letter of Interest

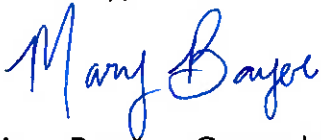
Dear Ms. Anderson,

On behalf of Republic Services of Florida, Limited Partnership, I would like to express our sincere appreciation for the opportunity to submit our proposal in response to the "Request for Proposals for Commercial Solid Waste Collection and Services" in the Town of Dundee. We have thoroughly reviewed the requirements outlined in Solicitation No. IFB 26-02 including addendums (Customer list and Q & A Document) and agree to the terms and conditions as advertised, except for those mentioned in our Exceptions & Clarifications document attached to this letter.

We are confident that our proposal is both competitive and favorable to the members of the Dundee community. For over 30 years, we have been a proud and integral part of Dundee, and we look forward to the continuation of our great partnership.

Thank you again for the opportunity. As the General Manager for this project, I am personally responsible for all operations within the Central Florida region and am the authorized representative to negotiate and execute a final agreement. Please let us know if any additional information is needed.

Sincerely,



Mary Boyer – General Manager
Mboyer@republicservices.com

Exceptions & Clarifications

Our proposal is based on our ability to negotiate a mutually beneficial agreement with considerations for any language in our proposal that may conflict with the advertised specifications. While we are fully capable of meeting the needs of the community within the requirements of the IFB, certain customary and reasonable aspects of the agreement may require further negotiation including, but not limited to the following:

- Insurance Requirements
- Definitions
- Force Majeure

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, Republic Services of Florida, Limited Partnership
3820 Maine Avenue, Lakeland, FL 33801
as Principal, and Travelers Casualty and Surety Company of America
One Tower Square, Hartford, CT 06183 a corporation of the State of CT, as Surety,
are held and firmly bound unto The Town of Dundee, Florida as Obligee,
in the penal sum of Five Percent of Amount Bid (5%),
for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors,
administrators, successors, and assigns.

Signed this 22nd day July, 2026.

The condition of the above obligation is such that whereas the Principal has submitted to the above Obligee, a certain bid,
attached hereto and hereby made a part hereof, to enter into a contract in writing for
FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS IFB NUMBER: 26-02

NOW, THEREFORE,

- (a) If said bid shall be rejected, or in the alternate,
- (b) If said bid shall be accepted and the Principal shall execute and deliver a contract properly completed in
accordance with said bid, and shall furnish a bond for the faithful performance of said Contract, and for the
payment of all persons performing labor or furnishing materials in connection therewith and shall in all other
respects perform the agreement created by the acceptance of said bid;

THEN, THIS OBLIGATION SHALL BE VOID, otherwise the same shall remain in full force and effect; it being expressly
understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal
amount of this obligation as herein stated.

PROVIDED HOWEVER, when this Bond has been furnished to comply with a statutory or other legal requirement in the
location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted
herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When
so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no
way impaired or affected by any extensions of time within which the said bid may be accepted; and said Surety does hereby
waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and Surety have hereunto set their hands and seals and such of them as are
corporations have caused their corporate seals to be hereunto affixed and these presents to be signed the day and year
first set forth above.

Signed, sealed and delivered in the presence of:

Republic Services of Florida, Limited Partnership
Principal
By Kathleen M. Mitchell
Kathleen M. Mitchell, Attorney-in-Fact Title

Travelers Casualty and Surety Company of America
Surety
By Laura Kovarik
Laura Kovarik Attorney-in-Fact



POWER OF ATTORNEY

REPUBLIC SERVICES, INC., a Delaware corporation having its principal place of business at 5353 East City North Drive, Phoenix, Arizona 85054, hereby makes, constitutes and appoints USI INSURANCE SERVICES, LLC, acting through and by any one of Kathleen M. Mitchell, Scott C. Alderman, Amber Engel, Jamie Armfield, Holly E. Ulfers, Laura Kovarik, Roxana Palacios, or Samantha Gaffney its true and lawful attorney to sign and seal any and all surety bonds, bid bonds, performance bonds and payment bonds at or below the monetary threshold of Five Million Dollars (\$5,000,000.00) on behalf of **REPUBLIC SERVICES, INC.** and its subsidiaries, relating to the provision of solid waste collection, transportation, transfer, recycling, disposal and/or energy services by **REPUBLIC SERVICES, INC.** and its subsidiaries and affix its corporate seal to and deliver for and on behalf as surety thereon or otherwise, bonds of any of the following classes, to wit:

1. Surety bonds, bid bonds, performance bonds and payment bonds to the United States of America or agency thereof, including those required or permitted under the laws or regulations relating to Customs or Internal Revenue; license and permit bonds or other indemnity bonds under the laws, ordinances or regulations of any state, city, town, village, board, other body organization, public or private; bonds to transportation companies; lost instrument bonds; lease bonds; worker's compensation bonds; miscellaneous surety bonds; and bonds on behalf of notaries public, sheriffs, deputy sheriffs and similar public officials.

2. Surety bonds, bid bonds, performance bonds and payment bonds on behalf of **REPUBLIC SERVICES, INC.** and its subsidiaries in connection with bids, proposals or contracts.

REPUBLIC SERVICES, INC. hereby agrees to ratify and confirm whatsoever **USI INSURANCE SERVICES, LLC** shall lawfully do pursuant to this power of attorney, and until notice or revocation has been given by **REPUBLIC SERVICES, INC.**, the acts of said attorney shall be binding on the undersigned.

IN WITNESS WHEREOF, this Power of Attorney has been signed this 4th day of June, 2020 on behalf of **REPUBLIC SERVICES, INC.** by its Vice President & Assistant Secretary, Lauren McKeon

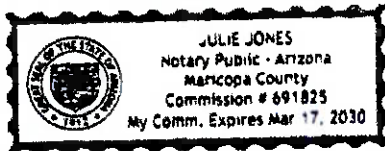
REPUBLIC SERVICES, INC.
a Delaware corporation

Lauren McKeon

STATE OF ARIZONA

COUNTY OF MARICOPA

Subscribed and sworn to before me this 4th day of June, 2020 by Julie Jones, Notary Public.



Notary Public

CERTIFICATE

I, the undersigned, John B. Nickerson, Vice President & Assistant Secretary of Republic Services, Inc., a Delaware corporation, do hereby certify that the foregoing Power of Attorney is true, correct, remains in full force and effect, and has not been revoked.

IN WITNESS WHEREOF, this Certification has been signed this 22nd day of July, 2020 on behalf of **REPUBLIC SERVICES, INC.** by its Vice President & Assistant Secretary, John B. Nickerson.

John B. Nickerson

TRAVELERS



Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **Laura Kovarik** of **SEATTLE**, **Washington**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 13th day of May, 2026.



State of Connecticut

City of Hartford ss.

By:



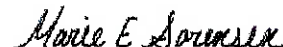
Bryce Grissom, Senior Vice President

On this the 13th day of May, 2026, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President, Surety, Bond & Specialty Insurance, of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 31st day of March, 2031





Marie E. Sorensen, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

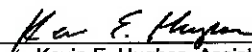
FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 22nd day of July, 2026





Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.



MICHAEL YAWORSKY
COMMISSIONER

066033504 09010 100762
TRAVELERS CASUALTY AND SURETY COMPANY
ONE TOWER SQUARE
HARTFORD, CT 06183

0000
INVOICE NUMBER: OIR 26-
017785
PAYMENT CODE: 64139TKBod

INVOICE P & C RENEWAL CERTIFICATE OF AUTHORITY
BILL DATE: March 31, 2026
INVOICE AMOUNT: \$1,000.00

DUE DATE: June 1, 2026

INSTRUCTIONS:

1. The remittance must be received on or before JUNE 1.
2. Make payment in the amount of \$1,000.00 by one of the following methods:
 - Pay securely online at <https://irfs.fldfs.com/epayment/invoice> by eCheck or credit card. You will need your invoice number and payment code (located at the top of this invoice) to pay online.
 - Mail check, payable to **Florida Department of Financial Services**, with your invoice number noted on the check and a copy of this invoice to:
Department of Financial Services
Revenue Processing Section
Post Office Box 6100
Tallahassee, Florida 32314-6100

***** AUTHORIZED LINES OF BUSINESS *****
D 010 FIRE D 020 ALLIED LINES D 030 FARMOWNERS MULTI PERIL D 040 HOMEOWNERS
MULTI PERIL D 050 COMMERCIAL MULTI PERIL D 080 OCEAN MARINE D 090 INLAND MARINE D 100
FINANCIAL GUARANTY D 110 MEDICAL MALPRACTICE D 120 EARTHQUAKE D 160
WORKERS COMPENSATION D 170 OTHER LIABILITY D 192 PRIVATE PASSENGER AUTO
LIABILITY D 194 COMMERCIAL AUTOMOBILE LIABILITY D 211 PPA PHYSICAL DAMAGE
D 212 COMMERCIAL AUTO PHYSICAL DAMAGE D 220 AIRCRAFT D 230 FIDELITY D
240 SURETY D 250 GLASS D 260 BURGLARY AND THEFT D 270 BOILER AND MACHINERY D
280 CREDIT D 300 INDUSTRIAL FIRE D 450 ACCIDENT AND HEALTH D 520 INDUSTRIAL
EXTENDED COVERAGE D 540 MOBILE HOME MULTI PERIL D 550 MOBILE HOME PHYSICAL
DAMAGE D 570 MULTI PERIL CROP

For questions concerning the authorized lines of business reflected on this invoice, please call Property & Casualty
Financial Oversight at 850-413-3148.

Lines of Business Type: D=Direct and Reinsurance R=Reinsurance Only



USI Insurance Services
601 Union Street
Suite 1000
Seattle, WA 98101
www.usi.com
Tel: 206 441.6300

July 22, 2026

LETTER OF INTENT

The Town of Dundee, Florida
202 E. Main St.
Dundee, FL 33838

RE: Republic Services of Florida, Limited Partnership

FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS IFB NUMBER: 26-02

To Whom it May Concern:

We are writing to you at the request of Republic Services of Florida, Limited Partnership.
This principal has or is about to submit a Bid proposal for FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE
COLLECTIONS IFB NUMBER: 26-02.

If a contract for this work is awarded to Republic Services of Florida, Limited Partnership,
Travelers Casualty and Surety Company of America a surety licensed to conduct business in the
State of FL, has agreed to act as surety to issue the required Performance and/or
Payment Bond should one become a condition of awarding this contract.

Please let us know if you need anything further in this regard.

Sincerely,

Laura Kovarik
Attorney-in-Fact
Travelers Casualty and Surety Company of America

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **Laura Kovarik** of **SEATTLE**, **Washington**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 13th day of **May**, 2026.



State of Connecticut

City of Hartford ss.

By: 

Bryce Grissom, Senior Vice President

On this the 13th day of **May**, 2026, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President, Surety, Bond & Specialty Insurance, of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 31st day of **March**, 2031

Marie E. Sorensen, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **22nd** day of **July**, 2026

Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
 Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.



Bid Bond

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, Republic Services of Florida, Limited Partnership
3820 Maine Avenue, Lakeland, FL 33801
as Principal, and Travelers Casualty and Surety Company of America
One Tower Square, Hartford, CT 06183 a corporation of the State of CT, as Surety,
are held and firmly bound unto The Town of Dundee, Florida as Obligee,
in the penal sum of Five Percent of Amount Bid (5%),
for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors,
administrators, successors, and assigns.

Signed this 22nd day July, 2026.

The condition of the above obligation is such that whereas the Principal has submitted to the above Obligee, a certain bid,
attached hereto and hereby made a part hereof, to enter into a contract in writing for
FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS IFB NUMBER: 26-02

NOW, THEREFORE,

- (a) If said bid shall be rejected, or in the alternate,
- (b) If said bid shall be accepted and the Principal shall execute and deliver a contract properly completed in
accordance with said bid, and shall furnish a bond for the faithful performance of said Contract, and for the
payment of all persons performing labor or furnishing materials in connection therewith and shall in all other
respects perform the agreement created by the acceptance of said bid;

THEN, THIS OBLIGATION SHALL BE VOID, otherwise the same shall remain in full force and effect; it being expressly
understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal
amount of this obligation as herein stated.

PROVIDED HOWEVER, when this Bond has been furnished to comply with a statutory or other legal requirement in the
location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted
herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When
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The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no
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IN WITNESS WHEREOF, the Principal and Surety have hereunto set their hands and seals and such of them as are
corporations have caused their corporate seals to be hereunto affixed and these presents to be signed the day and year
first set forth above.

Signed, sealed and delivered in the presence of:

Republic Services of Florida, Limited Partnership
Principal
By Kathleen M. Mitchell
Kathleen M. Mitchell, Attorney-in-Fact Title

Travelers Casualty and Surety Company of America
Surety
By Laura Kovarik
Laura Kovarik Attorney-in-Fact



POWER OF ATTORNEY

REPUBLIC SERVICES, INC., a Delaware corporation having its principal place of business at 5353 East City North Drive, Phoenix, Arizona 85054, hereby makes, constitutes and appoints **USI INSURANCE SERVICES, LLC**, acting through and by any one of Kathleen M. Mitchell, Scott C. Alderman, Amber Engel, Janie Armfield, Holly E. Uffers, Laura Kovarik, Roxana Palacios, or Samantha Gaffney as true and lawful attorney to sign and seal any and all surety bonds, bid bonds, performance bonds and payment bonds at or below the monetary threshold of Five Million Dollars (\$5,000,000.00) on behalf of **REPUBLIC SERVICES, INC.** and its subsidiaries, relating to the provision of solid waste collection, transportation, transfer, recycling, disposal and/or energy services by **REPUBLIC SERVICES, INC.**, and its subsidiaries and affix its corporate seal to and deliver for and on behalf as surety thereon or otherwise, bonds of any of the following classes, to wit:

1. Surety bonds, bid bonds, performance bonds and payment bonds to the United States of America or agency thereof, including those required or permitted under the laws or regulations relating to Customs or Internal Revenue; license and permit bonds or other indemnity bonds under the laws, ordinances or regulations of any state, city, town, village, board, other body organization, public or private; bonds to transportation companies; lost instrument bonds; lease bonds; worker's compensation bonds; miscellaneous surety bonds; and bonds on behalf of notaries public, sheriffs, deputy sheriffs and similar public officials.

2. Surety bonds, bid bonds, performance bonds and payment bonds on behalf of **REPUBLIC SERVICES, INC.** and its subsidiaries in connection with bids, proposals or contracts.

REPUBLIC SERVICES, INC. hereby agrees to ratify and confirm whatsoever **USI INSURANCE SERVICES, LLC** shall lawfully do pursuant to this power of attorney, and until notice or revocation has been given by **REPUBLIC SERVICES, INC.**, the acts of said attorney shall be binding on the undersigned.

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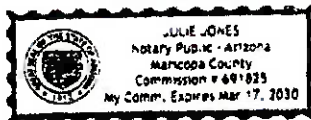
REPUBLIC SERVICES, INC.
a Delaware corporation


Lauren McKeon

STATE OF ARIZONA

COUNTY OF MARICOPA

Subscribed and sworn to before me this 4th day of June, 2026 by Julie Jones, Notary Public.




Notary Public

CERTIFICATE

I, the undersigned, John B. Nickerson, Vice President & Assistant Secretary of Republic Services, Inc., a Delaware corporation, do hereby certify that the foregoing Power of Attorney is true, correct, remains in full force and effect, and has not been revoked.

IN WITNESS WHEREOF, this Certification has been signed this 22nd day of July, 2026 on behalf of **REPUBLIC SERVICES, INC.** by its Vice President & Assistant Secretary, John B. Nickerson


John B. Nickerson



Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **Laura Kovarik** of **SEATTLE**, **Washington**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 13th day of May, 2026.



State of Connecticut

City of Hartford ss.

By: 
Bryce Grissom, Senior Vice President

On this the 13th day of May, 2026, before me personally appeared Bryce Grissom, who acknowledged himself to be the Senior Vice President, Surety, Bond & Specialty Insurance, of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

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Marie E. Sorensen, Notary Public

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RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 22nd day of July, 2026




Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.



MICHAEL YAWORSKY
COMMISSIONER

066033504 09010 100762
TRAVELERS CASUALTY AND SURETY COMPANY
ONE TOWER SQUARE
HARTFORD, CT 06183

0000
INVOICE NUMBER: OIR 26-
017785
PAYMENT CODE: 64139TKBod

INVOICE P & C RENEWAL CERTIFICATE OF AUTHORITY
BILL DATE: March 31, 2026
INVOICE AMOUNT: \$1,000.00

DUE DATE: June 1, 2026

INSTRUCTIONS:

1. The remittance must be received on or before JUNE 1.
2. Make payment in the amount of \$1,000.00 by one of the following methods:
 - Pay securely online at <https://irfs.fldfs.com/epayment/invoice> by eCheck or credit card. You will need your invoice number and payment code (located at the top of this invoice) to pay online.
 - Mail check, payable to **Florida Department of Financial Services**, with your invoice number noted on the check and a copy of this invoice to:
Department of Financial Services
Revenue Processing Section
Post Office Box 6100
Tallahassee, Florida 32314-6100

***** AUTHORIZED LINES OF BUSINESS *****
D 010 FIRE D 020 ALLIED LINES D 030
FARMOWNERS MULTI PERIL D 040 HOMEOWNERS
MULTI PERIL D 050 COMMERCIAL MULTI PERIL D
080 OCEAN MARINE D 090 INLAND MARINE D 100
FINANCIAL GUARANTY D 110 MEDICAL
MALPRACTICE D 120 EARTHQUAKE D 160
WORKERS COMPENSATION D 170 OTHER
LIABILITY D 192 PRIVATE PASSENGER AUTO
LIABILITY D 194 COMMERCIAL AUTOMOBILE
LIABILITY D 211 PFA PHYSICAL DAMAGE
D 212 COMMERCIAL AUTO PHYSICAL
DAMAGE D 220 AIRCRAFT D 230 FIDELITY D
240 SURETY D 250 GLASS D 260 BURGLARY
AND THEFT D 270 BOILER AND MACHINERY D
280 CREDIT D 300 INDUSTRIAL FIRE D 450
ACCIDENT AND HEALTH D 520 INDUSTRIAL
EXTENDED COVERAGE D 540 MOBILE HOME
MULTI PERIL D 550 MOBILE HOME PHYSICAL
DAMAGE D 570 MULTI PERIL CROP

For questions concerning the authorized lines of business reflected on this invoice, please call Property & Casualty
Financial Oversight at 850-413-3148.

Lines of Business Type: D-Direct and Reinsurance R-Reinsurance Only

COAINV

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USI Insurance Services
5011 Union Street
Suite 1000
Seattle, WA 98101
www.usi.com
Tel: 206.441.5300

July 22, 2026

LETTER OF INTENT

The Town of Dundee, Florida
202 E. Main St.
Dundee, FL 33838

RE: Republic Services of Florida, Limited Partnership

FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS IFB NUMBER: 26-02

To Whom it May Concern:

We are writing to you at the request of Republic Services of Florida, Limited Partnership

This principal has or is about to submit a Bid proposal for FY 2025-26 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS IFB NUMBER: 26-02

If a contract for this work is awarded to Republic Services of Florida, Limited Partnership,
Travelers Casualty and Surety Company of America a surety licensed to conduct business in the
State of FL, has agreed to act as surety to issue the required Performance and/or
Payment Bond should one become a condition of awarding this contract.

Please let us know if you need anything further in this regard.

Sincerely,

Laura Kovarik
Attorney-in-Fact
Travelers Casualty and Surety Company of America

Property & Casualty • Employee Benefits • Personal Risk • Retirement Consulting
The USI ONE Advantage®

TRAVELERS

**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **Laura Kovarik** of **SEATTLE**, **Washington**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 13th day of May, 2026.



State of Connecticut

By:

Bryce Grissom

Bryce Grissom, Senior Vice President

City of Hartford ss

On this the 13th day of May, 2026, before me personally appeared Bryce Grissom, who acknowledged himself to be the Senior Vice President, Surety, Bond & Specialty Insurance, of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 31st day of March, 2031



Marie E. Sorensen

Marie E. Sorensen, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **22nd** day of **July**

2026



Kevin E. Hughes

Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

Qualifications and Experience

Republic Services is the national leader in environmental services. We currently partner with more than 2,000 municipalities to deliver essential services while making meaningful progress toward your climate action plans.

Customer Care

Republic Services is so much more than a traditional hauler of municipal recycling and waste. By offering differentiated products, services and experiences to meet our customers' wants and needs, we drive customer loyalty and satisfaction. We continue to invest in and enhance our customer-facing technology. We also use our RISE platform for visibility into our dispatch and collection operations. This technology equips our dispatchers with real-time routing information and enhanced data visualization tools. RISE has significantly increased connectivity with our customers, offering them the ability to "Track My Truck" — which further improves productivity and transforms our overall operations.

We know our customers care about recycling, and they have demonstrated a willingness to pay for it. We work with our municipal partners in transforming recycling into a more durable, economically sustainable business model. Recycling is essential to our sustainability platform, and we continue to invest in it for the long term. Most evident is our innovation and investment to develop the nation's first polymer and Blue Polymer centers, which deliver the production- quality plastic polymers and olefins to enable true plastic circularity, with capacity to cover all of our operations in North America.

Republic Services is your low-risk, best value partner

- 94% customer retention
- Safer – 40% better safety performance than industry average
- Environmental Responsibility – On Barron's 2024 100 Most Sustainable Companies
- Second largest collector of plastics in US

*Figure 1. **Your Low-Risk, Best Value Partner.** Republic Services is proud to lead the industry in many key factors that make us a preferred partner for municipal recycling and waste services.*

Strengths of our Company	Benefits to Municipality
99.9% pickup reliability rate	Happy community; fewer calls to city hall
40% better safety performance than industry average over the last decade	Fewer incidents; safer community streets for children at play
Simple solutions for your community recycling and waste needs	Easy access to solutions for the growing number of waste streams
Recognized on the 2024 Barron's list of 100 Most Sustainable Companies	Peace of mind that your partner is a global leader in sustainable initiatives
Most advanced, integrated Customer Resource Centers in the industry	A national network of 1,800+ agents, organized in pods that focus on your market
Web- and smartphone-based app for easy access by businesses to relevant information	Stronger communications and easier alert and news dissemination
Robust community education and outreach	Communities educated on recycling produce less contamination and greater diversion

Sustainability

The breadth and scope of our sustainability platform is earning noteworthy recognition. Our safety program leads the industry. Our fleet is reducing its carbon impact. And our landfills generate renewable energy.

We are **Sustainability in Action™**. We are guardians of our environment and shoulder the responsibility of protecting it. We lead by example, working diligently to decrease our vehicle emissions, create innovative landfill technologies, generate and use renewable energy, and cultivate community engagement and employee growth opportunities. We are privileged to serve millions of customers nationwide. Republic Services' multifaceted sustainability platform revolves around four elements: Safety, Talent, Climate Leadership and Communities. These elements form the foundation of our 2030 Sustainability Goals

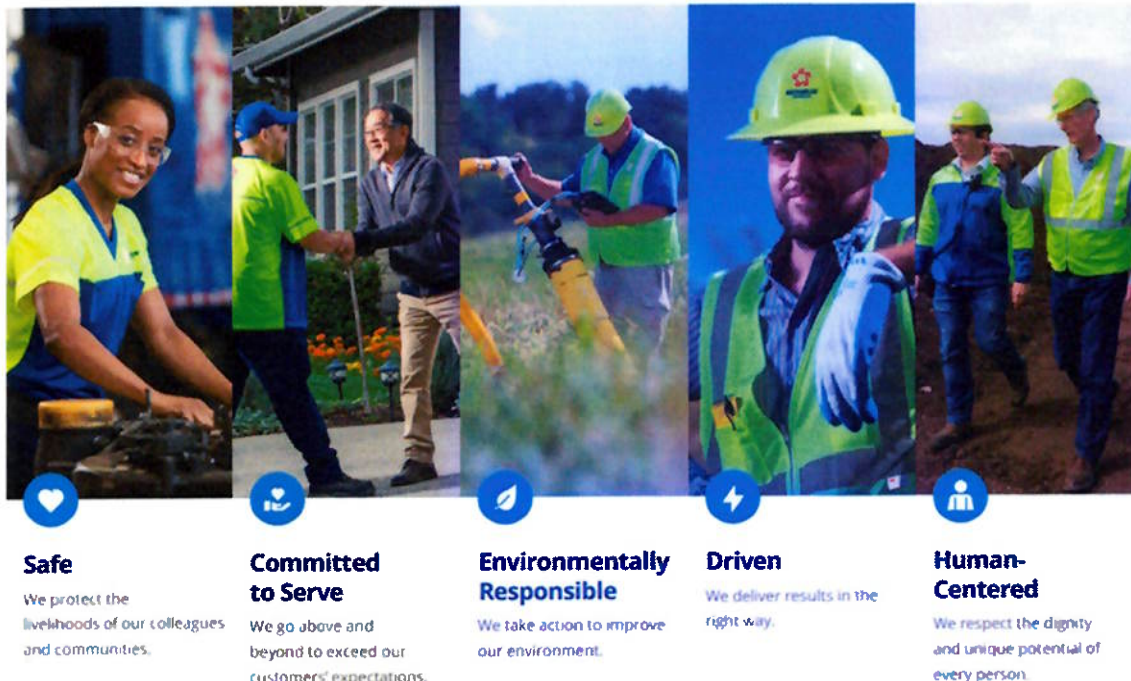
Our Values

Our company culture is anchored in five core values that guide us as we serve our customers every day.

- **Safe** – We protect the livelihoods of our colleagues and our communities.
- **Committed to Serve** – We go above and beyond to exceed customer expectations.
- **Environmentally Responsible** – We take action to improve our environment.
- **Driven** – We deliver results the right way.
- **Human-Centered** – We respect the dignity and unique potential of every person.

By adhering to these core values, and constantly striving to improve on them, we deliver superior service and lead the industry as the most sustainable partner for municipalities.

Figure 2. **Five core values** guide us as we serve our customers every day.



Sustainability as a Growth Platform

Our sustainability efforts include major investments in our planet's future. We actively innovate and drive the industry in new directions, which will ultimately transform the ways in which recyclable materials achieve circularity. We are also dramatically reducing emissions.

Local Leadership with National Support

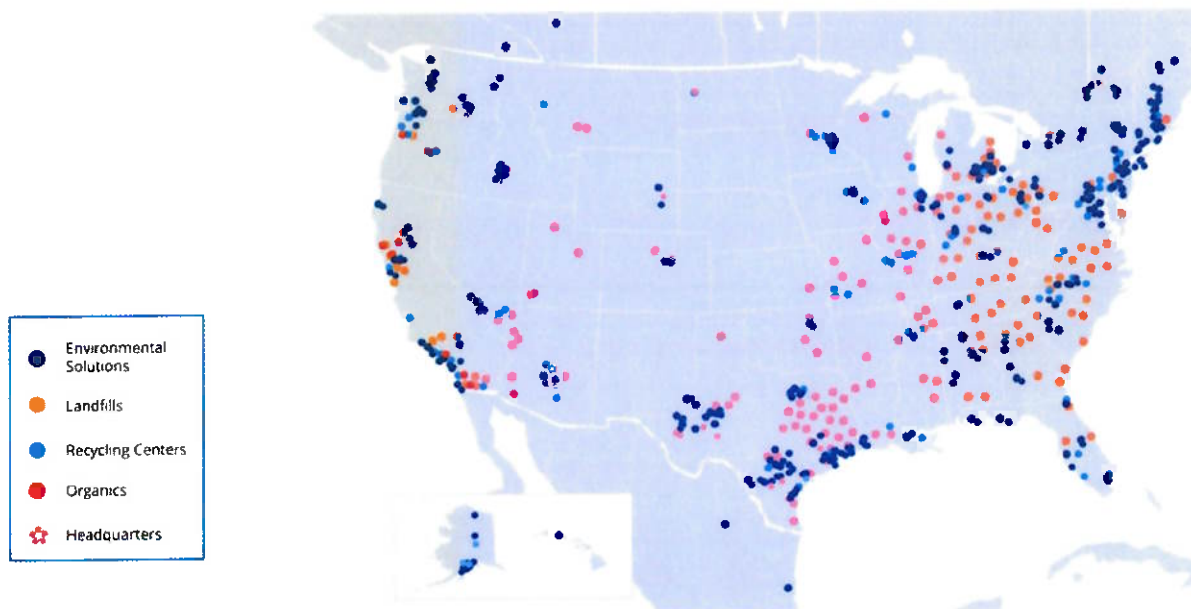
Our local team is vital to the continued successful delivery of this contract and its daily operations.

This team's unique combination of experience ensures quality service for the duration of the contract. Our local and area management teams have extensive experience operating and managing waste companies, and they have longevity in the region. Because of this, we are proactive in anticipating customers' needs and adjusting to market changes. We also implement best practices to continue improving our operations and customer service.

While our local business operation teams are fully empowered and accountable for delivering on our commitments, they are also backed by the support and breadth of our area and corporate leadership teams.

Together these teams are capable of amassing expertise and support to respond to any challenge, even during times of crisis such as COVID-19 and natural disasters. In times like this, our area and corporate teams activate to ensure our people are safe and assets are operational so we can quickly return to normal operations. This is a considerable benefit and risk mitigation to Dundee that many other providers in the industry are unable match.

*Figure 3. **Local team with a national network.** Republic Services delivers essential services and Emergency Response across North America.*



Safety

We prioritize safety above all else. When people feel safe, they can fully participate in the daily opportunities available to them. Republic Services has a consistently low occurrence of incidents and accidents. We're known for our strict focus on safety and corresponding best-in-industry, multi-faceted and well-organized safety program. We have a 40% better safety performance than the industry average for the last 10 years based on OSHA recordable data. Employees, the public and rate payers all benefit from our dedication to safety. We have been and will continue striving to be the safest waste services company in North America.

Talent

Engaged employees are the greatest indicator of our success. We provide ongoing job training, with growth and development opportunities for our employees at every level. We are invested in them and look for meaningful ways to demonstrate our appreciation for the hard work and dedication they show every day. Our inclusion and diversity efforts help to ensure everyone can bring their best selves to work each day. Republic Services' local offices are staffed with a team of professionals who take personal responsibility for serving customers with care. We are an industry leader with a national network, decades of experience, diversified capabilities and expertise serving clients of all sizes — including, proudly, Dundee.

Communities

We are dedicated to being a good corporate neighbor in the communities where we live and work. This includes investing in customer engagement, philanthropic giving, volunteerism, environmentally responsible infrastructure, and operating in our markets at the highest standards.

Locally, we maintain active membership and provide financial support to key regional organizations, including the Ridge League of Cities, Polk Vision, and Keep Polk County Beautiful. Through these partnerships, we help advance initiatives that strengthen communities, enhance quality of life, and support the shared goals of Dundee and municipalities throughout Polk County. We also proudly support the Florida League of Cities and participate annually in its conference vendor showcase, fostering collaboration and the exchange of innovative solutions that benefit local governments across the state.

Our approximately 175 employees are not only contributors to Polk County's overall economy but are also active partners in the communities we serve. Through leadership on local boards, educational outreach that fosters greater understanding of responsible waste management, and ongoing engagement with residents and customers, they exemplify our commitment to sustainability, community investment, and service excellence.

Climate Leadership

In 2017, Republic Services announced its Sustainability Platform, and from it, our 2030 Sustainability Goals were born. These ambitious goals help us do best by our environment, keep us accountable to responsible disposal and benchmark our successes.

Figure 4. Our 2030 Sustainability Goals encompass Safety, Talent, Communities and Climate Leadership.



SAFETY

Safety Amplified

0

Employee fatalities

Incident Reduction

<2.0

Reduction in our
OSHA Total
Recordable Incident
Rate (TRIR) by 2030



TALENT

Engaged Workforce

88+

Employee
engagement score
achieved and
maintained by 2030



**CLIMATE
LEADERSHIP**

Science Based Target

35%

Reduction in absolute Scope 1
and 2 greenhouse gas emissions
by 2030 (2017 baseline year)

Approved by SBTi¹

Circular Economy

40%

Increase in recovery and circularity
of key materials on a combined
basis by 2030 (2017 baseline year)

Renewable Energy

50%

Increase in beneficial
reuse of biogas by 2030



COMMUNITIES

Charitable Giving

45M

People supported
through the creation
of sustainable
neighborhoods through
strong community
partnerships by 2030

¹SBTi is a partnership among CDP, the U.N. Global Compact, World Resource Institute (WRI) and the World Wide Fund for Nature (WWF)

Renewable Energy

Our landfills safely and responsibly handle our customers' waste. These sites also provide a lesser-known benefit: renewable energy production.

When organic waste breaks down in a landfill, the natural process creates biogas, which largely consists of methane. We capture this gas through collection systems and utilize it to generate energy. legacy landfill gas-to-energy (LFGTE) projects produce electricity for the public utility grid.



Our

Today, demand for renewable energy is driven by efforts to decarbonize and reduce emissions, so our focus has shifted to producing renewable natural gas (RNG). RNG can be used for a variety of applications to displace conventional gas from fossil fuels. As a transportation fuel, RNG can reduce emissions up to 70%, which has made it highly valued in the marketplace. To help meet this rapidly growing demand, we recently announced a joint venture with bp to develop 40 landfill RNG projects across the U.S. This venture is the nation's largest RNG portfolio build-out to date, offering both environmental and economic sustainability.

Once fully operational, these projects are expected to generate approximately 12.5 million MMBtu of RNG annually — equivalent to the average annual natural gas usage of nearly 200,000 residential customers in the United States. We are already engaged in many LFGTE projects around the country, and these additional deployments give us scale to make a significant, direct climate impact. Once all 40 projects are operational in 2027, we anticipate capturing and beneficially reusing 70% of our total landfill gas and making significant progress toward our Renewable Energy goal.

Plastics Recycling – Polymer Centers

While many people do their best to recycle, the lifecycle potential of different recycled materials is not broadly understood. While an aluminum can is generally recycled back into a new can, a water bottle or detergent jug is more likely to be remade into products such as textiles, carpet or construction pipe instead of a new bottle or jug. These "downcycled" products have few options for further recycling, so their lifecycle tends to be finite — not circular. But demand is growing for

recycled plastics that can be reused in consumer packaging, and the current supply is not keeping up. Republic Services wants to keep plastic packaging in the circular economy.

We have an innovative solution: the Republic Services Polymer Center, the nation's first integrated plastics recycling facility. The facility is designed to directly address increasing demand from consumer brands and packaging manufacturers for recycled plastic, driving value for recovered resins and enabling greater circularity.

Our first Polymer Center in Las Vegas processes plastics from Republic Services' recycling facilities. More centers are planned. Republic Services has entered into a joint venture with Ravago, a leader in polymer recycling and distribution, to create Blue Polymers, a partnership to advance circularity in the plastics industry. The new facilities will utilize recycled polyethylene and polypropylene from Republic Services' Polymer Centers to create high-quality, recycled resin for consumer packaging and other applications. The process will convert high-density polyethylene and polypropylene into fully formulated products for use in both food-grade and non-food-grade sustainable applications.

Hazardous/Non-Hazardous Environmental Services

In May 2022, Republic Services acquired US Ecology, a leading provider of environmental solutions offering treatment, recycling and disposal of hazardous, non-hazardous and special waste.

Since then we have acquired several additional environmental companies to complete an unmatched national platform of difficult-to-replicate assets and talent to Republic Services, including: nine specialty waste landfills with five hazardous waste landfills; 16 RCRA-permitted treatment, storage and disposal facilities (TSDFs); seven wastewater treatment facilities; and more than 100 environmental services field locations.

Customers with multiple recycling and waste service needs value the ability to consolidate services with a single partner that has a successful track record of safety, compliance and environmental responsibility.

These important new service capabilities mean we can now safely and responsibly manage more of the non-standard waste collection and processing tasks that are critical to all municipalities across the country. Residential customers can enjoy drop-off or collection programs for household hazardous waste, electronics, universal waste or medical sharps. Commercial and industrial customers can now expand their collection program to include vacuum cleanout services, collection of oils or solvents, or other unique materials that come from the business or manufacturing process.

Lastly, municipalities can now enjoy a single partner that supports cleanups of abandoned waste, homeless encampments and drug labs seized by police, as well as emergency response to spills, remediation or natural disasters.

For example, the Republic Services team was at the forefront of cleanup efforts after an oil spill off Southern California's coast in October 2021. A third party's pipeline had ruptured, resulting in more than 125,000 gallons of crude oil washing ashore. When called into service, we quickly mobilized 250 people who supported recovery efforts including the collection, transport and disposal of oil-soaked waste.

Figure 5. **Recognition supports our approach.** Engaged employees and leadership make Republic Services an employer of choice.



Financials and Other Requested Information

Republic Services is among the leading environmental services companies in the United States, with the financial strength and stability to exceed the Town of Dundee's expectations for the duration of the contract and beyond.

Financial Overview

Republic Services, Inc. provides audited financial statements on behalf of its subsidiaries. Republic Services, Inc. is a publicly traded (NYSE: RSG), Fortune 300 Company and will be the signatory for the corporate guarantee.

Our most recently completed audited financial statements can be found on our website at RepublicServices.com. Our full annual report can be found at the following link:

<https://investor.republicservices.com/static-files/b5b5d3d9-44ed-42a8-b8bf-af19163a5435>

The Annual Reports to Shareholders have been prepared in accordance with Securities and Exchange Commission requirements, with New York Stock Exchange Commission requirements, and in accordance with generally accepted accounting principles (GAAP).

**The financial strength you need in
a long-term partner for your
municipality**

- Financial capacity to continually invest in equipment and preventive maintenance
- One of the youngest fleets in the industry and the fifth largest in the country
- Reinvesting in state-of-the-art equipment and facilities

Figure 1. Excellence Driven.

Republic Services takes pride in being excellence driven, which includes continuous investment in new vehicles, carts, dumpsters and technologies.



Litigation Information

Republic Services is involved in routine judicial and administrative proceedings that arise in the ordinary course of business and that relate to, among other things, personal injury or property damage claims, employment matters and commercial and contractual disputes. We are subject to federal, state and local environmental laws and regulations.

Due to the nature of our business, we are also often routinely a party to judicial or administrative proceedings involving governmental authorities and other interested parties related to environmental regulations or liabilities.

From time to time, we may also be subject to actions brought by citizens' groups, adjacent landowners or others in connection with the permitting and licensing of our landfills or transfer stations, or alleging personal injury, environmental damage, or violations of the permits and licenses pursuant to which we operate. Additional information can be provided upon request.

In the previous five years, Republic Services has not experienced any of the following claims against:

- Officers of the company
- Local key personnel
- A bid or proposal
- Performance bond
- Any contractual default or termination
- Summary Financial



Figure 3. Republic Services' Identifications, Classifications and Ratings

REPUBLIC SERVICES IDENTIFICATIONS, CLASSIFICATIONS AND RATINGS	
Federal Employee Identification Number	65-0716904
Dun's Identification Number	61342862
U.S. Dept. of Labor (SIC) Code	4953 – Sanitary Services / Refuse Systems
North American Industry Classification System (NAICS) - Primary	562212 – Solid waste landfills combined with collection and/or hauling of waste materials
North American Industry Classification System (NAICS) - Secondary	562111 – Solid waste collection
Standard & Poor's Identification Number and Rating	562920 – Material Recovery Facilities
Moody's Identification Number and Rating	562920 – Other non-hazardous waste treatment and disposal
Fitch's Identification Number and Rating	(TIN): 13-1026995
Federal Employee Identification Number	BBB+



REPUBLIC SERVICES, INC.
CONSOLIDATED BALANCE SHEETS
(in millions, except per share data)

	December 31, 2025	December 31, 2024
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 76	\$ 74
Accounts receivable, less allowance for doubtful accounts and other of \$66 and \$74, respectively	1,897	1,821
Prepaid expenses and other current assets	550	511
Total current assets	2,523	2,406
Restricted cash and marketable securities	259	208
Property and equipment, net	12,639	11,877
Goodwill	16,715	15,982
Other intangible assets, net	655	546
Other assets	1,575	1,383
Total assets	<u>\$ 34,366</u>	<u>\$ 32,402</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 1,374	\$ 1,345
Notes payable and current maturities of long-term debt	596	862
Deferred revenue	496	485
Accrued landfill and environmental costs, current portion	148	159
Accrued interest	109	101
Other accrued liabilities	1,205	1,176
Total current liabilities	3,928	4,128
Long-term debt, net of current maturities	12,985	11,851
Accrued landfill and environmental costs, net of current portion	2,608	2,432
Deferred income taxes and other long-term tax liabilities, net	1,884	1,594
Insurance reserves, net of current portion	436	402
Other long-term liabilities	556	588
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, par value \$0.01 per share; 50 shares authorized; none issued	-	-
Common stock, par value \$0.01 per share; 750 shares authorized; 313 and 313 issued including shares held in treasury, respectively	3	3
Additional paid-in capital	1,833	1,767
Retained earnings	11,161	9,774
Treasury stock, at cost; 5 and 1 shares, respectively	(1,000)	(113)
Accumulated other comprehensive income, net of tax	(29)	(26)
Total Republic Services, Inc. stockholders' equity	11,968	11,405
Non-controlling interests in consolidated subsidiary	1	2
Total stockholders' equity	11,969	11,407
Total liabilities and stockholders' equity	<u>\$ 34,366</u>	<u>\$ 32,402</u>

The accompanying notes are an integral part of these financial statements.



REPUBLIC SERVICES, INC.
CONSOLIDATED STATEMENTS OF INCOME
 (in millions, except per share data)

	Years Ended December 31,		
	2025	2024	2023
Revenue	\$ 16,591	\$ 16,032	\$ 14,965
Expenses:			
Cost of operations	9,630	9,350	8,943
Depreciation, depletion and amortization	1,814	1,677	1,501
Accretion	114	107	98
Selling, general and administrative	1,710	1,674	1,609
Adjustment to withdrawal liability for multiemployer pension funds	1	-	5
Gain on business divestitures and impairments, net	-	(1)	(4)
Restructuring charges	20	29	33
Operating income	3,302	3,196	2,780
Interest expense	(574)	(539)	(508)
Loss from unconsolidated equity method investments	(163)	(255)	(94)
Loss on extinguishment of debt	-	(2)	-
Interest income	8	9	6
Other income, net	21	23	7
Income before income taxes	2,594	2,432	2,191
Provision for income taxes	455	388	460
Net income	2,139	2,044	1,731
Net income attributable to non-controlling interests in consolidated subsidiary	-	(1)	-
Net income attributable to Republic Services, Inc.	\$ 2,139	\$ 2,043	\$ 1,731
Basic earnings per share attributable to Republic Services, Inc. stockholders:			
Basic earnings per share	\$ 6.86	\$ 6.50	\$ 5.47
Weighted average common shares outstanding	311.9	314.4	316.2
Diluted earnings per share attributable to Republic Services, Inc. stockholders:			
Diluted earnings per share	\$ 6.85	\$ 6.49	\$ 5.47
Weighted average common and common equivalent shares outstanding	312.2	314.8	316.7
Cash dividends per common share	\$ 2.410	\$ 2.230	\$ 2.060

The accompanying notes are an integral part of these financial statements.

Facilities

Our business is ultimately about keeping communities clean and healthy while striving to be exemplary in our own environmental compliance and responsibility.

For this reason, our facilities are engineered for safe, environmentally friendly operations. Using sustainable materials that facilitate energy and water conservation, as well as design principles to enhance employee and guest safety and comfort.

Providing outstanding recycling and waste services to your community requires multiple types of facilities, including:

- Hauling companies
- Transfer stations
- Recycling centers
- Landfills

Hauling Facilities

A hauling facility is where the community recycling and waste collection services are based. These facilities typically serve several important functions that are critical to delivering exceptional service to residents and businesses:

- A yard for housing all the collection vehicles that serve the community, including fueling (or charging) infrastructure, if possible
- Storage yard for spare carts and dumpsters used to serve the Commercial and industrial customers in the community
- An industry leading fleet maintenance facility, delivering service for trucks, carts and dumpsters
- Training facilities to keep our workforce at the forefront of learning and safety
- Administrative offices to interact with your municipal staff

It is typical that our largest workforce presence exists at a hauling company, to support the complex operation that goes into serving communities with a 99.9% pickup reliability rate. These facilities can range in size, from a satellite facility with a small number of trucks, to a major facility with hundreds of trucks serving multiple municipalities in the market.

Figure 6. *Facilities Serving You.*

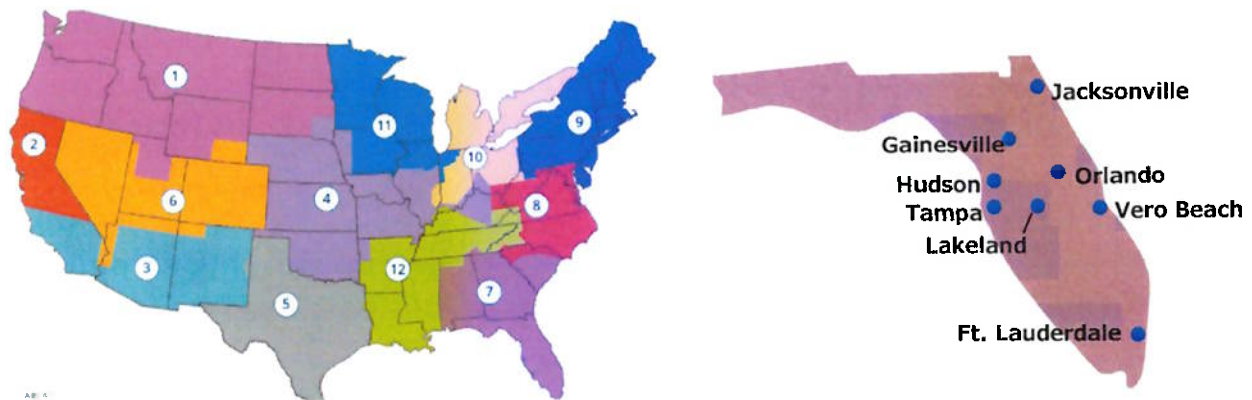
Facility Type	Address	Distance to City	Hours of Operation
Hauling Facility	3820 Maine Ave, Lakeland FL.	22	5:30am – 5:00pm
North Central Landfill	7425 De Castro Rd Lakeland FL.	17	7:00am – 5:00pm
Recycling Center	3820 Maine Ave, Lakeland FL.	22	5:30am – 5:00pm



Hauling Facility Locations

The Republic Services hauling facility is located in Lakeland, FL. This prime location allows us to effectively cover the mandatory service area and beyond, ensuring prompt daily service to customers throughout Dundee and the Central Florida region. We have been efficiently serving Dundee businesses for over 30 years. All routes servicing this contract start and end at our Lakeland office each day. We have a full team of maintenance professionals who maintain, diagnose, and repair trucks on-site. From this facility our team can quickly deploy to any location in Central Florida to make repairs or to diagnose for transport back to the facility.

All of our locations in Florida work together to provide equipment and personnel to overcome natural disasters, equipment failures, or any other challenges that may arise. We are fortified by a nationwide group of 900 operating locations in 12 Areas who can, and have in the past, flown in personnel to recover from a disaster.



Recycling Centers

A leader in America with 75 recycling centers nationwide, we are committed to investing in recycling processing infrastructure where appropriate.

We believe we have a responsibility to our planet with the materials we are entrusted to handle everyday by driving increased recycling, generating renewable energy, and helping our customers be more resourceful. As consumer demand for recycling services has increased, we have met the demand by integrating recycling components to each of our collection service offerings. Based on an industry trade publication, approximately 34% of municipal solid waste is recycled.

The Lakeland Material Processing Facility (MRF) accepts mixed paper, cardboard, newspaper, tin cans, aluminum cans, foil, plastics, bottles, jars, ridged plastics 1-7, and glass. Our cutting-edge recycling facility helps preserve the local environment for future generations.





Customer Service

Redefining Customer Service

Republic Services has redefined the way we deliver superior customer service. A 2017 commitment to shift from hundreds of distributed, nonintegrated call centers to a national technology platform gave us insights and experiences that informed and shaped our thinking today. Those prior investments in establishing a national customer service network and tool suite enables us to lead the industry in customer communications.

Access to Live Agents

When the pandemic of 2020 hit, we learned some powerful lessons regarding optimal customer service models. For years prior, we had invested in consolidating our agents into three national call centers, leveraging technology and training to offer a superior experience to callers.

In 2020, over 1,800 agents began taking calls from home, completely seamless to the customers who were calling. Throughout the months-long pandemic, we found our agent performance improved, average call metrics improved and customer satisfaction scores also improved. A new customer service model had been created and proven in the pandemic, whereby agents could take calls from anywhere, so long as they had access to their technology.

This is a very powerful model when looking at attracting and hiring the best call center talent, without the geographic limitations of either a "local" or "consolidated" model. By being open to a remote workforce, we found an increase in agents interested in working part time hours, as well as a willingness to log in to gain a few extra hours to cover times of higher call volume.

Agent PODS

Although we utilize agents connected to a national network that enables remote working, we are able to organize them into teams, or "pods" that are responsible for a defined geography of contracts and customers. This allows agents to become more familiar with the municipalities that they support, and the details of the contracts as well. The result is a level of familiarity similar to having a locally based agent, but with the power of being able to hire the best agent talent in the broader market.

Optimal Call Center Hours

During a 12-month period in 2019, we collected and tracked every call that was made to our staffed call centers across America. In total, more than 12.7M calls were received during that timeframe, when our call centers were open Monday through Friday 7 a.m. to 6 p.m. and Saturday 8 a.m.-1 p.m.

When analyzing the data, we learned that less than 1.5% of daily calls were received from 7 a.m. to 8 a.m., and less than 1% of daily calls were received after 5 p.m. daily. We further

We provide an exceptional customer experience when your businesses contact us for assistance

- Leverage technology and data to enable virtual agents to serve customers from any location seamlessly
- Over 1M customers expertly served each month via text, web, email, or phone
- Hours are when customer demand is highest – Monday through Friday from 7:30 a.m. – 5 p.m. for each time zone
- Web-based applications offering 24/7 access for customers on their own time
- Mobile App for users to track their truck in real time.

learned that less than 2% of the entire weekly call volume occurred on Saturday. Through the data, the customers were telling us that they were busy during those times, and it was not necessary for the call centers to be running fully staffed for such a small percentage of the total call volume. This insight allowed us to define our best practice for call center hours, which is to be open Monday through Friday from 7:30 a.m. to 5 p.m.

Process for Handling Calls

When a customer calls our Customer Service line, a sophisticated series of actions begin:

- Initial call-prompt questions for the customer help determine the complexity of the request. Simple requests are routed for agents that can handle calls remotely, while more complex needs can be routed to specialized agents with advanced skills and knowledge of the geography and local operations if appropriate.
- The customer's phone number then associates with known customer details in our database and triggers the integrated system to populate with a map of the service address, level of service, past service requests, and city-specific contract information. This knowledge-based system even shows the customer's current weather.
- The agent confirms the customer's name and service address and begins to assist the customer with their request.
- If the question requires communication with the local operations team (such as, missed pick-up or container exchange), the agent can access additional systems to run the resolution to ground.
- Often, the customer's concern is handled by the time they hang up the phone. For those calls requiring operations support the issue is scheduled for resolution in a timely manner.
- Callers may choose to access our self-service technologies and will always have the option to leave a message with calls returned in the same-day.





Dundee Commercial Solid Waste Collection Services



Sample Invoice



11255 Rocket Blvd
Orlando FL 32824-854646

Customer Service (407) 293-8000
RepublicServices.com/Support

Important Information

It's easy to go paperless! Sign up for Paperless Billing at RepublicServices.com and enjoy the convenience of managing your account anytime, anywhere, on any device.

Account Number 3-0690-0002806
Invoice Number 0690-000823265
Invoice Date June 20, 2026
Past Due on 06/20/26 \$8,536.69
Payments/Adjustments -\$4,389.54
Current Invoice Charges \$4,056.62

Total Amount Due \$8,203.77	Payment Due Date Past Due
--	--

PAYMENTS/ADJUSTMENTS

Description	Reference	Amount
Payment - Thank You 05/28	17833	-\$4,389.54

CURRENT INVOICE CHARGES

Description	Reference	Quantity	Unit Price	Amount
Courtyard By Marriott 8501 Palm Pkwy CSA A910869015				
Orlando, FL				
1 Self Contained Compactor 34 Yd, 1 Lift Per 2 Weeks				
Disposal/Recycling 05/25	M782317	4.7200Tons		\$447.93
Pickup Service 05/25		1.0000	\$227.50	\$227.50
Disposal/Recycling 06/07	744133	4.5500Tons		\$431.80
Pickup Service 06/07		1.0000	\$227.50	\$227.50
Rental 06/01-06/30			\$552.50	\$552.50
2 FI Recycle Container 4 Yd, 4 Lifts Per Week				
Recycling Service 07/01-07/31			\$554.32	\$554.32
Recycling Processing Charge 07/01-07/31		2.0000	\$1.50	\$103.98
Administrative Fee				\$5.95
Total Fuel/Environmental Recovery Fee				\$1,386.90
Total County Sales Tax				\$4.31
Total State Sales Tax				\$51.72
Late Fee 06/20				\$62.21
CURRENT INVOICE CHARGES, Due by July 10, 2026				\$4,056.62

Past Due	30 Days	60 Days	90+ Days
	\$4,147.15	\$0.00	\$0.00



11255 Rocket Blvd
Orlando FL 32824-854646

Thank You For Choosing Paperless

Total Enclosed

Return Service Requested

COURTYARD BY MARRIOTT
SUZI BRADY
8501 PALM PKWY
ORLANDO FL 32836-6416

Total Amount Due	\$8,203.77
Payment Due Date	Past Due
Account Number	3-0690-0002806
Invoice Number	0690-000823265

☐ For Billing Address Changes,
Check Box and Complete Reason

Make Checks Payable To.

REPUBLIC SERVICES #690
PO BOX 71068
CHARLOTTE NC 28272-1068

30690000280600000008232650004056620008203779



Dundee Commercial Solid Waste Collection Services



UNDERSTANDING YOUR BILL

Visit RepublicServices.com/MyBill

UNDERSTANDING OUR RATES, CHARGES, AND FEES

Visit Republicservices.com/customer-support/fee-disclosures

Responsible Party

All waste services are managed, performed, and billed for by individual operating subsidiaries of Republic Services, Inc. Republic Services, Inc. itself does not perform any waste services, nor does it contract for such services. The operating entity providing your waste service is identified on your invoice. Accordingly, all obligations to you, including providing quality service and billing you for service, rests with the operating entity identified on your invoice.

Residential Customers

If you are a residential customer receiving service without a signed customer service agreement, your service is subject to and governed by the Service Terms for Residential Customers located at Republicservices.com/customer-support/residential-service-terms, which include a **CLASS ACTION WAIVER** and **ARBITRATION CLAUSE**, and our right to charge you a container removal fee upon termination of service, among other terms. These terms are subject to change so please review them upon receipt of your invoice. If you do not have access to a computer, you may request that a copy be mailed to you by calling Customer Service at the number on the front of this invoice. Please note that some or all of the Service Terms for Residential Customers may not apply if your services are subject to terms mandated by a governmental entity in your locality.

Check Processing

When you provide a check as payment, you authorize us to use information from your check to make a one-time electronic fund transfer from your account. When we make an electronic transfer, funds may be withdrawn from your account the same day we receive your payment or check and you will not receive your check back from your financial institution.

Cancellation & Payment Policy

Unless prohibited by applicable law, regulation, or franchise or other agreement: (1) we reserve the right to require that payment for services be made only by check, credit card or money order; and (2) if service is canceled during a billing cycle, you will remain responsible for all charges, fees and taxes through the end of the billing cycle. You will not be entitled to proration of billing or a refund for the period between the notice of termination and the end of the current billing cycle.

Understanding Our Rates, Charges and Fees

If you are receiving service without a signed customer service agreement, please visit RepublicServices.com/Fees to review the financial terms and conditions relating to your service. If you are receiving service pursuant to a written contract, but have questions relating to any charges or fees, RepublicServices.com/Fees provides a detailed description of our most common charges and fees. If you do not have access to a computer, you may request that a copy be mailed to you by calling Customer Service at the number on the front of this invoice.

100-1219

Please fill out the form below if your billing address has changed and return this portion of your statement to us using the envelope enclosed. Thank you!

BILLING ADDRESS CHANGE

Address		
City	State	Zip Code
Phone		Alternate Phone

Commercial Collection Services

Republic Services provides effortless recycling and waste solutions for our commercial customers, working with them to evaluate and optimize their solution

Commercial Solid Waste

From monthly to daily collections, and dumpster sizes ranging from 2- to 8-yards in size, Republic Services offers solid waste and recycling, services with a variety of dumpster sizes and service frequencies to meet every business' needs.

Our commitment to you is simple, we will:

- Complete every collection as scheduled
- Return the cart to its dedicated location
- Clean loose litter or debris
- Ensure that enclosures are properly secured

Commercial Recycling

Republic Services offers single-stream recycling, in which the customer deposits recommended empty, clean and dry recyclable materials in the one recycling dumpster/cart. Republic Services then collects and transports the materials to the Recycling Centers for separation and processing.

Republic Services also offers source-separated recycling for cardboard and other commodities that can be taken directly to a local processing facility.

Flexible, Tailored Solutions

Our dedicated team is available to consult with businesses and communities of any size to conduct a comprehensive on-site waste assessment to determine the needed services, collection frequencies, and dumpster sizes. During the assessment, we will identify dumpster locations and access paths that allow for safe, convenient service. Right-sizing service levels can increase waste diversion, improve collection productivity, and lead to reduced costs for customers.

Commercial customers enjoy options and tailored solutions, regardless of company size

- In-person waste audits for commercial customers confirm the right level of service
- Wide range of services, including waste, recycling, and innovative sustainable solutions
- Range of dumpster sizes, from 2 to 8 yards, with an average lifespan of more than 10 years



Methodology & Procedures

Republic Services uses front-load collection vehicles to service dumpster commercial customers in City Name Customers with a 95-gallon or smaller cart are serviced with a rear load (REL) truck.

We service commercial customers with front-load collection vehicles with 32-cubic yard volume bodies because:

- The supplier is a company that has proven to be among the strongest, safest and lowest maintenance trucks in the industry
- Our first-hand local knowledge shows that this truck's size and attributes will "fit" every neighborhood we service, including hard-to-service accounts

Trucks & Equipment

Figure 7 Commercial Collection Trucks

Vehicle Type	Engine Type	Body Type	Year	Weight	Capacity
Front Loader 1	CNG	McNeilus	2022	56,000 lbs.	32 yards
Front Loader 2	CNG	McNeilus	2022	56,000 lbs.	32 yards
Rear Loader 1	Diesel	McNeilus	2010	64,000 lbs.	32 yards

Dumpsters

Republic Services uses small dumpsters constructed of durable steel bodies and two plastic lids. Dumpsters range in size from 2 to 8 yards, and can be placed on casters for easy maneuverability, if necessary.

Figure 8 Dumpster Sizes & Frequency of Weekly Collection

	1/Week	2/Week	2/Week	4/Week	5/Week	6/Week	7/Week
2 cubic yard	X	X	X	X	X	X	N/A
4 cubic yard	X	X	X	X	X	X	N/A
6 cubic yard	X	X	X	X	X	X	N/A
8 cubic yard	X	X	X	X	X	X	N/A

Technology & Digital Operations

Every day we leverage our **RISE** software and dispatch platform to digitally connect customers, drivers, dispatchers, supervisors, and trucks. This platform, integrated with in-cab tablets, has streamlined driver communications. Over time, this technology has significantly improved productivity with real-time routing and data visualization tools, enhanced customer connectivity through automated service verification, and enriched the employee experience by providing intuitive, interactive tools that align with their workflow. Our continued use of this system has demonstrated its effectiveness in optimizing operations and delivering superior service.

The expansion into digital operations enables our company to offer features that enhance customer access and visibility. With **RISE** and our digital operations suite, customers gain unprecedented tools like service verification and Track My Truck, ensuring reliable service with minimal disruption to their daily lives. This enhanced transparency boosts confidence in our operations. Additionally, customers can engage with their accounts through our mobile app, website, and other resources, offering seamless service requests, paperless billing, and real-time notifications for a more integrated experience.



AT&T Connect radios serve as the primary communication tool for drivers, supervisors, and dispatch, facilitating real-time updates on driver and route locations. It enhances accountability by reporting stops and idling times for productivity tracking. Geo-fencing capabilities allow the system to confirm when chronic stops are serviced, and alerts are triggered upon arrival at post-collection sites (landfills, transfer station, recycle facilities, etc.). Drivers can also ping their location to verify service at customer addresses, ensuring precise service verification and streamlined operations. Communication with the Community

Our **Salesforce Communities** portal offers web-based visibility, tracking all complaints and missed pickups. City staff can filter and view complaints within a specific week using a map-based interface, which can be customized by issue. Additionally, a report view allows for broader timeframes, detailing contact, and resolution information from our Customer Resource Agents. Alongside regular collaboration between routing teams, our operations team communicates easily with residents and commercial customers through various technologies. Our online portal and smartphone app enable customers to manage accounts, request

services, or report issues, while also receiving alerts about service changes due to holidays or weather. We also utilize Call-Em-All, a phone-based system for delivering operational updates, with options for customers to receive phone, text, or email notifications, and the flexibility to opt in or out as needed.





Route Disruptions

From time-to-time, route execution can be disrupted by various unforeseen conditions including weather, traffic congestion, equipment failure, and driver error. Our new, innovative technology platform provides us with real-time visibility to make same-day or next-day corrections to recover missed stops. This, combined with traditional service communications, delivers the most comprehensive service validation system available.

In some cases, service disruptions are immediately recognized, communicated, and recovered quickly by alerting the driver through their tablet. However, sometimes we are not aware of the issue until after the route is complete. Regardless of the scenario, "communication" is the most critical component of a successful recovery strategy.

- Businesses who call our Customer Resource Center (CRC) are greeted by a professional agent to discuss any issue. Calls are recorded and information/requests are entered into our digital CRC system that communicates directly with our local operations team. The CRC provides the quickest and most reliable process to create work-orders that are received, dispatched, and executed by the local team. This also provides reliable documentation of each request enabling us to create and report dependable service action activities.

Daily Driver Check-In Review

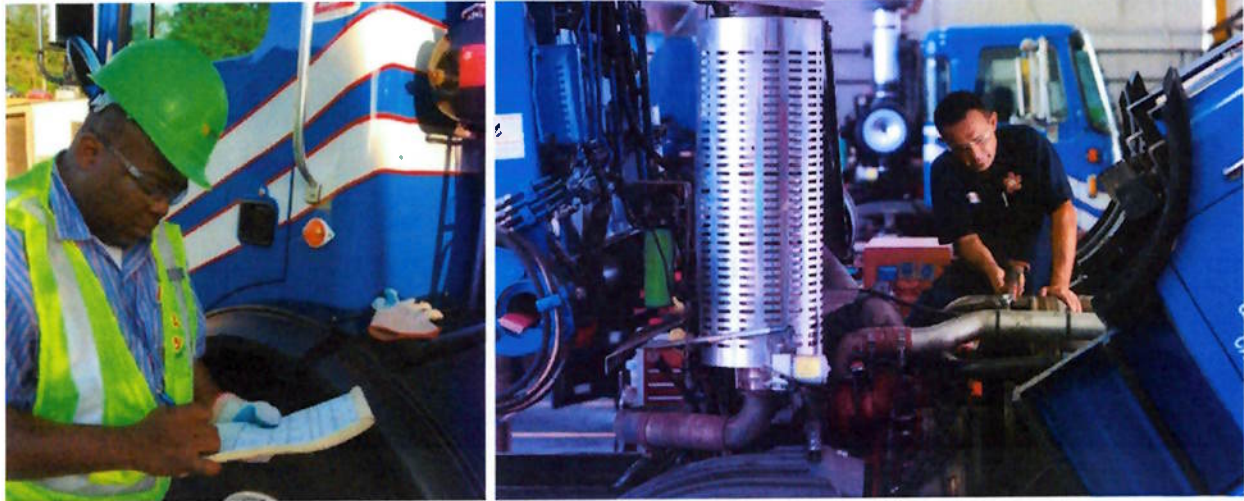
- The driver submits the completed route tablets to dispatch.
- Dispatch verifies with the driver that all stops have been serviced.
- Any issues related to service, safety, or other concerns listed on the route sheet are confirmed, ensuring the supervisor has been notified.
- The supervisor follows up with dispatch towards the end of the day to confirm which routes are completed or pending.
- For any outstanding routes, the supervisor takes action to address delays, coordinating with support trucks to estimate completion times.
- At the end of the day, the supervisor confirms the status of all routes, reporting them as complete. In the event any portion of a route is not completed and carried over to the next day, the supervisor will activate an alert communication to the customers.

Road Damage Prevention & Response

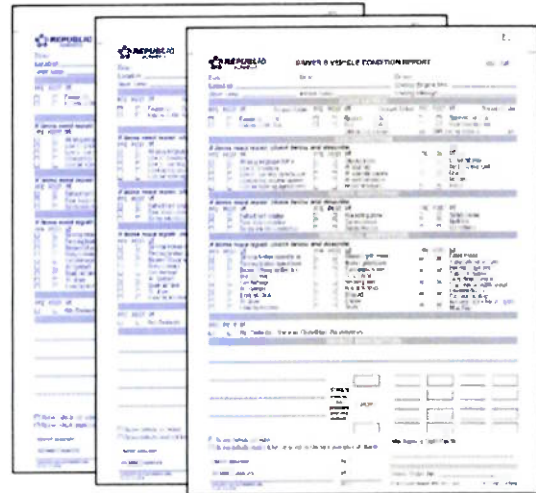
Our OneFleet maintenance program enhances quality of service and maintains a reliable fleet that yields a better customer experience. Republic Services is dedicated to operating the best running, safest and most environmentally friendly vehicles in the industry. This goal is achieved through a coordinated vehicular maintenance system called OneFleet. With standardized procedures and consistent execution, the OneFleet system improves safety for the fleet, decreases repair downtime and improves customer satisfaction. Preventive maintenance (PM) is the hallmark of OneFleet. Republic Services prescribes six levels of PM activity at varying truck-hour markers as follows:

- Daily: Pre-trip & Post-trip Inspection - Hoses, Tires, Body Seals.
- Weekly: All Lubricants & Hose Connections.
- Monthly: Transmission, Air-to-Air Systems, Suspension/Hydraulics.

- Bi-Monthly: Exhaust System, Fluids & Filters.
- Bi-Annually: Fuel Systems, DPF system and Overhead Valves.
- Annually: Comprehensive Federal Safety Inspection.



As part of our "OneFleet" program every driver at Republic Services performs a pre-trip and a post-trip inspection of their truck each day enabling us to potentially identify minor leaks before they become major. Any issues that need attention i.e., leaky hoses, seals, etc. are recorded in a Vehicle Condition Report (VCR) and submitted for repair. Repairs are often completed overnight; however, parts shipping delays can sometimes slow down the process. In this case, the driver would operate one of our spare trucks until the primary vehicle is repaired. The document to the right is the Standard Operating Procedure (SOP) for a VCR.



Spill Response

Every truck at Republic Services is equipped with a Spill Control Kit. In the event that a major leak occurs on-route our highly trained drivers will isolate the spill and perform a spill containment procedure to minimize migration of the fluids until our professional emergency spill remediation contractor arrives. All fluids are removed, and the stained areas are pressure washed to eliminate residual. There is no proven way to completely remove blemishes remaining on the street however stains left after the cleanup will fade away over a 3-to-6-month period.

Operational Safety Overview

Safety is our highest priority. We adhere to a strict policy of safety protocols, where employees are trained to **Think. Choose. Live.®** We have an industry leading safety record that has been 38% better than the industry average for the past ten years, based on OSHA data. We have also been recipients of 72% of the industry's Driver and Operator of the Year awards since 2009. We maintain compliance with all applicable OSHA, federal, state, and local safety requirements. We recognize that a safe workforce is not simply a discussion with a new hire, but a dedicated plan to review, educate, and verify employee practices constantly. We have the lowest occurrence of incidents and crashes in the industry due to our company-wide emphasis on safety, extensive employee training, and ongoing educational development programs. We require all operations personnel to participate in on-going classroom training and on-road auditing for policy adoption.



Think. Choose. Live.®



Every day, drivers face a multitude of challenges and are required to make decisions that can impact their safety, as well as the safety of those in the communities we serve. Our best-in-class driver training program focuses on continual improvement of all our 17,000 drivers. Our Think. Choose. Live.® philosophy helps navigate these situations by encouraging employees to Think about their actions, Choose the safest approach and Live to go home to their families at the end of

each day.

One-on-One Program

The Republic Services One-on-One Program is paramount to decreasing incidents. Supervisors are required to conduct a minimum of two in-person employee observations per week. The purpose is to improve safety, customer experience and productivity. The employee and their leader work together toward excellence.

Safety Meetings and Training

Republic Services provides weekly, monthly, and annual safety training for all our employees. Safety topics are developed based on subject matter required under OSHA regulation. Republic Services prepares well-developed tailgate sessions, provides translators to engage all employees and encourages open discussion and participation. Meeting topics may include:

- Injury and illness prevention/safety rules
- Back injury prevention
- Emergency response/fire safety
- Exposure control plan
- Drug and alcohol program
- Personal protective equipment
- Employee right-to-know.
- Hearing conservation safety
- Lock out and tag out safety.
- Slips, trips, and falls
- Confined space entry



Emergency Contingency Services

Effective emergency response begins with a well-defined plan long before disaster strikes. Republic Services' key objectives for disaster recovery and emergency response include a clear sequence of steps to prepare for and manage any disaster:

- **Protect Our Employees and Their Families:** Ensuring the safety of our employees and their families allows them to focus on helping others in the community.
- **Safeguard Our Property and Assets:** We secure our assets to ensure they are available and ready to support you when needed.
- **Provide Reliable Service to Our Customers:** We prioritize meeting customer needs, including mobilizing resources from other regions if necessary.
- **Facilitate Post-Emergency Cleanup:** We streamline the cleanup process, working in coordination with FEMA and other relief organizations.

From the moment a disaster occurs and throughout its duration, we collaborate closely with City staff to define our role and develop tailored solutions. As one of the first responders during large-scale disasters, Republic Services is committed to supporting your community by providing essential services and ensuring safety. We are ready to share our response plan with you and partner in delivering critical services during a major event.

**Company Contact List****All Service Communications for Business Customers****Central Florida - Customer Resource Center (CRC) (863) 665-1489****Operational Communications for (City Staff Only)****Dundee, FL****Dispatcher**

(Real time information on route progress and urgent needs)

Lou Hernandez

o: (863)-669-4842

LHernandezjr@republicservices.com

Operations Supervisor

(Planning and execution of Driver activities, cart delivery, etc.)

Kirk Moore

c: (863) 397-7096

kmoore@republicservices.com

Operations Manager

(Correspondence with City and issue resolution.)

Michael Chamale

c: (337) 563-7502

mchamale@republicservices.com

Contract and Financial Communications (City Staff Only)**Hudson, FL****Manager Municipal Sales**

Cindy Rodriguez

c: (813) 334-1805

crodriguez@republicservices.com

General Manager

Mary Boyer

c: (813) 439-9019

mboyer@republicservices.com

Southeast Area Leadership (City Staff Only)**Atlanta, GA****Area Senior Manager**

Don Collins

c: (407) 760-4326

dcollins3@republicservices.com

Area Vice President

AJ Rodgers

c: (404) 556-1209

ARodgers@republicservices.com

References – Current Florida Contracts

Republic Services currently services over 300,000 homes connected to municipal contracts in Florida. Below, are our largest customers in Florida.

<u>Hillsborough City, FL - 101,000 Homes</u> 5,589 Businesses Contact: Damien Tramel, Solid Waste Director 332 N. Falkenburg Road, Brandon, FL 33619 P: (813) 272-5680 E: TramelD@HillsboroughCity.ORG Contract Description: We provide Residential and Commercial Collection Services for the unincorporated area of the City. The contract began in October 2013 and will expire in September 2030. Residential is serviced twice per week for trash with recycling and yard waste weekly. Bulk is on/call.	<u>Eagle Lake, FL - 2,528 Homes</u> 71 Businesses Contact: Thomas Ernharth, City Manager 332 N. Falkenburg Road, Brandon, FL 33619 P: (717) 821-8537 (mobile) E: ternharth@eaglelakefl.gov Contract Description: We provide Residential and Commercial Collection Services for the City. The contract began in October 2019 and will expire in September 2029. Residential is serviced once per week for trash, recycling, yard waste and bulk. Commercial service is based on customers' individual agreements.
<u>City of Palm Bay, FL - 48,000 Homes</u> Contact: Kevin Brinkley, Public Works Director 120 Malabar Rd Palm Bay, FL 32905 P: (321) 952-3437 E: kevin.brinkley@palmbayflorida.com Contract Description: We provide Residential Collection Services for the City. The contract began in October 2020 and will expire in September 2030. Residential is serviced twice per week for trash with recycling and yard waste weekly. Bulk is on/call.	<u>City of Sunrise, FL - 19,268 Homes</u> 1,595 Businesses Contact: Emilie Smith, Deputy City Manager 10770 W. Oakland Park Blvd., Sunrise, FL 33351 P: (954) 746-3206 E: esmith@sunrisefl.gov Contract Description: We provide Residential and Commercial Collection Services for the City. The contract began in July 1996 and will expire in January 2030. Residential is serviced twice per week for trash with recycling, yard waste, and bulk weekly.
<u>City of Weston, FL - 17,000 Homes</u> Contact: Karl Thompson, Public Works Director 2599 S. Post Rd. Weston FL, 33332 P: (954) 746-3233 E: Kthompson@westonfl.org Contract Description: We provide residential curbside service for the City. The contract began in October 2012 and will expire in March 2029. Residential is serviced twice per week for trash with recycling weekly. Bulk items can be removed for a separate fee.	<u>City of Coconut Creek, FL - 11,059 Homes</u> Contact: Ted Risberg, Dir. of Special Projects 10770 W. Oakland Park Blvd. Sunrise FL, 33351 P: (719) 406-8808 E: trisberg@coconutcreek.net Contract Description: We provide residential curbside service for the City. The contract began in February 1995 and will expire in September 2026. Residential is serviced twice per week for trash with yard waste and bulk weekly.
<u>City of Haines City, FL - 16,000 Homes</u> Contact: James Keene, Deputy City Manager 620 E. Main St. Haines City FL, 33844 P: (863) 421-9954 Ext. 5954 james.keene@hainescity.com Contract Description: We provide residential curbside service for the City. The contract began in January 2026 and will expire in December 2029. Residential is serviced twice per week for trash with recycling weekly. Bulk items can be removed for a separate fee.	



Pricing Proposal & Bid Forms

Collection Rates	1X	2X	3X	4X	5X	6X
2 CY	62.35	124.70	187.06	249.41	311.76	374.11
4 CY	124.70	249.41	374.11	498.82	623.52	748.22
6 CY	187.06	374.11	561.17	748.22	935.28	1,122.34
8 CY	249.41	498.82	748.22	997.63	1,247.04	1,496.45

NOTE: Roll Off Rates are negotiated between contractor and the customer depending on their individual needs

Municipal Locations listed below are included at no additional cost:

- Communications Center (8 X 1)
- Dundee Wastewater Plant (8 X1)
- Riner Water Plan (2 X 1)
- Hickory Walt Treatment Plant (8 X 1)

Annual Rate adjustments:

Republic services acknowledges the Town's proposed annual rate adjustment based on June's CPI or 2.5% whichever is greater, with rate increases taking effect every Oct. 1 for the duration of the agreement. However, we reserve the right to discuss more mutually-beneficial formulas and negotiate annual price increase terms if we are selected as your continuing provider/partner.

Timeline: As the incumbent provider, there will be no interruption of service to customers and no transition plan required. If we are selected, we will simply continue providing the same level of excellent service without interruption.

Pricing Agreements & Understandings

Customer Billing

Republic Services acknowledges and accepts that customers will be "direct billed" by the selected provider as specified in the IFB.

Franchise Fee

Republic Services acknowledges and accepts a 15% franchise fee for the Town of Dundee and has included those fees in our pricing model.



W-9 Form 990- (Rev. March 2024) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information.	Give form to the requester. Do not send to the IRS.													
Before you begin. For guidance related to the purpose of Form W-9, see <i>Purpose of Form</i> , below.															
Print or type. See Specific Instructions on page 3.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 65%;"> 1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Republic Services, Inc. 2 Business name/disregarded entity name, if different from above. Republic Services of Florida, Limited Partnership (ein 65-0965470) 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☒ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) </td> <td style="width: 35%;"> 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) 5 Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) D (Applies to accounts maintained outside the United States.) </td> </tr> <tr> <td colspan="2"> 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐ </td> </tr> <tr> <td colspan="2"> 5 Address (number, street, and apt. or suite no.). See instructions. 5353 E City North Drive </td> <td> Requester's name and address (optional) </td> </tr> <tr> <td colspan="2"> 6 City, state, and ZIP code Phoenix, AZ 85054 </td> <td></td> </tr> <tr> <td colspan="3"> 7 List account number(s) here (optional) </td> </tr> </table>		1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Republic Services, Inc. 2 Business name/disregarded entity name, if different from above. Republic Services of Florida, Limited Partnership (ein 65-0965470) 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☒ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) 5 Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) D (Applies to accounts maintained outside the United States.)	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐		5 Address (number, street, and apt. or suite no.). See instructions. 5353 E City North Drive		Requester's name and address (optional)	6 City, state, and ZIP code Phoenix, AZ 85054			7 List account number(s) here (optional)		
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7 List account number(s) here (optional)															
Part I Taxpayer Identification Number (TIN) Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later. Note: If the account is in more than one name, see the instructions for line 1. See also <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"> Social security number </td> <td style="width: 40%;"> Employer identification number 6 5 - 0 7 1 6 9 0 4 </td> </tr> </table>			Social security number 	Employer identification number 6 5 - 0 7 1 6 9 0 4											
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Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and 2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;"> Sign Here </td> <td style="width: 40%;"> Signature of U.S. person  </td> <td style="width: 40%;"> Date 1/6/2026 </td> </tr> </table>			Sign Here	Signature of U.S. person 	Date 1/6/2026										
Sign Here	Signature of U.S. person 	Date 1/6/2026													
General Instructions Section references are to the Internal Revenue Code unless otherwise noted. Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9 . What's New Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.															
Purpose of Form An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they															



Evidence of Insurance

 CERTIFICATE OF LIABILITY INSURANCE		Page 1 of 2 DATE (MM/DD/YYYY) 06/19/2025														
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.																
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).																
PRODUCER CANNON COCHRAN MANAGEMENT SERVICES, INC. 17016 NORTH SCOTTSDALE ROAD SCOTTSDALE, AZ 85255	CONTACT NAME: PHONE (A/C No.Ext): _____ FAX (A/C No.Ext): _____ E-MAIL ADDRESS: certificate@ccmsl.com <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A: ACE American Insurance Co</td> <td>22667</td> </tr> <tr> <td>INSURER B: Indemnity Insurance Co. of North America</td> <td>43575</td> </tr> <tr> <td>INSURER C: Illinois Union Insurance Company</td> <td>27960</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: ACE American Insurance Co	22667	INSURER B: Indemnity Insurance Co. of North America	43575	INSURER C: Illinois Union Insurance Company	27960	INSURER D:		INSURER E:		INSURER F:	
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INSURED REPUBLIC SERVICES, INC 18500 N. ALLIED WAY PHOENIX, AZ 85054																
COVERAGES CERTIFICATE NUMBER: 2616514 REVISION NUMBER:																
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.																
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS									
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER ☒ POLICY ☐ PROJECT ☐ LOC ☐ OTHER			HDO G48961793	06/30/2025	06/30/2026	EACH OCCURRENCE \$ 10,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 10,000,000 MED EXP (Any one person) PERSONAL & ADV INJURY \$ 10,000,000 GENERAL AGGREGATE \$ 30,000,000 PRODUCTS -COMP/OP AGG \$ 20,000,000									
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☒ OWNED AUTOS ☒ SCHEDULED AUTOS ☒ H-RED AUTOS ☒ NON-OWNED AUTOS ONLY ☐ OTHER			ISA H1137110A	06/30/2025	06/30/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 10,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)									
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS MADE ☐ DED ☐ RETENTION \$						EACH OCCURRENCE AGGREGATE									
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR PARTNER/EXECUTIVE OFFICER/ MEMBER EXCLUDED? ☒ YES ☐ NO If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WLR C72793894 - AOS WLR C72793882 - OR SCF C72793900 - W WCU C72793912 - CH XS TNS C72627490 - TX NS/XS	06/30/2025	06/30/2026	☒ PER STATUTE ☐ OTHER E L EACH ACCIDENT \$ 3,000,000 E L DISEASE -EA EMPLOYEE \$ 3,000,000 E L DISEASE -POLICY LIMIT \$ 3,000,000									
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) EVIDENCE OF COVERAGE - FOR USE FOR REPUBLIC SERVICES, INC. AND ALL ITS SUBSIDIARIES																
CERTIFICATE HOLDER EVIDENCE OF COVERAGE United States				CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 												

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ACORD 25 (2016/03)

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Dundee Commercial Solid Waste
Collection Services



AGENCY CUSTOMER ID: _____
LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY		NAMED INSURED	
POLICY NUMBER See First Page		REPUBLIC SERVICES, INC 18500 N. ALLIED WAY PHOENIX, AZ 85054	
CARRIER See First Page	NAIC CODE	EFFECTIVE DATE:	

ADDITIONAL REMARKS

CERTIFICATE NUMBER: 2616514

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM.

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following provisions apply when required by written contract. As used below, the term certificate holder also includes any person or organization that the insured has become obligated to include as a result of an executed contract or agreement.

GENERAL LIABILITY:

Certificate holder is Additional Insured including on-going and completed operations when required by written contract.
Coverage is primary and non-contributory when required by written contract.
Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

AUTO LIABILITY

Certificate holder is Additional Insured when required by written contract
Coverage is primary and non-contributory when required by written contract
Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY:

Waiver of Subrogation in favor of the certificate holder is included when required by written contract where allowed by state law

Stop gap coverage for ND, WA and WY is covered under policy no. WLR C72793894 and stop gap coverage for OH is covered under policy no. WCU C72793912 as noted on page 1 of this certificate

TEXAS EXCESS INDEMNITY AND EMPLOYERS LIABILITY

Insured is a registered non-subscriber to the Texas Workers Compensation Act. Insured has filed an approved Indemnity Plan with the Texas Department of Insurance which offers an alternative in benefits to employees rather than the traditional Workers' Compensation Insurance in Texas. The excess policy (TNS C72627490) shown on this certificate provides excess Indemnity and Employers Liability coverage for the approved Indemnity Plan

Contractual Liability is included in the General Liability and Automobile Liability coverage forms. The General Liability and Automobile Liability policies do not contain endorsements excluding Contractual Liability.

Separation of Insured (Cross Liability) coverage is provided to the Additional Insured, when required by written contract, per the Conditions of the Commercial General Liability Coverage form and the Automobile Liability Coverage form.



Florida Business License

3/31/26, 9:56 AM

Detail by Entity Name

DIVISION OF CORPORATIONS

[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Limited Partnership

REPUBLIC SERVICES OF FLORIDA, LIMITED PARTNERSHIP

Filing Information

Document Number	B99000000467
FEI/EIN Number	65-0965470
Date Filed	12/27/1999
State	DE
Status	ACTIVE
Last Event	CONTRIBUTION CHANGE
Event Date Filed	05/09/2005
Event Effective Date	NONE

Principal Address

5353 E. City North Drive
Phoenix, AZ 85054

Changed: 03/26/2026

Mailing Address

5353 E. City North Drive
Phoenix, AZ 85054

Changed: 03/26/2026

Registered Agent Name & Address

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324

General Partner Detail

Name & Address

Document Number F99000006661

REPUBLIC SERVICES OF FLORIDA GP, INC.
5353 E. City North Drive
Phoenix, AZ 85054



BID SUBMISSION FORM
FY 2025-26 IFB 26-02 SANITATION DEPARTMENT COMMERCIAL SOLID WASTE COLLECTIONS

RETURN DATE: 07/22/2026

RETURN TO: Office of the Town Clerk
Attn: IFB 26-02
Town of Dundee
P.O. Box 1000
202 East Main Street
Dundee, Florida 33838

ITEM	QTY	UNIT	UNIT COST (\$)	TOTAL COST (\$)
1. Commercial Services			\$7.20 / CY	\$281,426
2.				
3.				
4.				
5.				
6.				
7.				
8.				
			TOTAL (\$)	\$281,426

ALL BID FORMS SHOULD INCLUDE THE FOLLOWING INFORMATION:

Company Submitting Bid: Republic Services of Florida, Limited Partnership

Company Address: 3820 Maine St.

Company City: Lakeland State: FL Zip: 33801

Company Phone Number: 863-665-1489 (CRC) Fax Number: NA

Authorized Representative: Mary Boyer

Signature: *Mary Boyer* Date: 7/22/2026

Print Name: Mary Boyer Phone Number: (813) 439-9019

Title: General Manager

NOTE: THE FAILURE TO FOLLOW THE BID PROTEST PROCEDURE REQUIREMENTS WITHIN THE TIME FRAMES PRESCRIBED HEREIN AS ESTABLISHED BY THE TOWN OF DUNDEE, FLORIDA, SHALL CONSTITUTE A WAIVER OF BIDDERS PROTEST AND ANY RESULTING CLAIMS.

AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

THE TOWN OF DUNDEE, FLORIDA, WILL NOT INTENTIONALLY AWARD TOWN CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) AND/OR SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

THE TOWN OF DUNDEE, FLORIDA, MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY THE TOWN OF DUNDEE.**

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name Republic Services of Florida, Limited Partnership

Signature Mary Boyer Date: July 15, 2026

Printed Name Mary Boyer

Title General Manager

PRIVATE PROVIDER FIRM _____

THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:

STATE OF Florida COUNTY OF Polk

SWORN TO AND SUBSCRIBED BEFORE ME THIS 15 DAY OF July, 20 26

NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME ☒ Produced I.D. _____

TYPE OF ID PRODUCED _____

SIGN: [Signature]

PRINT: John Bateman Jr



NONCOLLUSION AFFIDAVIT OF BIDDER

State of Florida

County of Polk

I Mary Boyer ("Affiant"), being first duly sworn, deposes and says that:

- (1) Affiant is General Manager (insert job title) of Republic Services of Florida, LP (insert name of company) the bidder that submitted the attached bid;
- (2) Affiant is fully informed respecting the preparation and contents of the attached bid and of all pertinent circumstances respecting such bid;
- (3) Such bid is genuine and is not a collusive or sham bid;
- (4) Neither the said Affiant nor any of his/her/its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other bidder, firm or person to submit a collusive or sham bid in connection with the Contract for which the attached bid has been submitted or has refrained from bidding in connection with such Contract; nor in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other bidder, firm or person to fix the price or prices in the attached bid or of any other bidder; nor has fixed any overhead, profit or cost element of the bid price, or the bid price of any other bidder; nor has secured through any collusion, conspiracy, connivance or unlawful agreement, any advantage against the Town of Dundee or any person interested in the proposed Contract; and
- (5) The price or prices quoted in the attached bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Affiant or any of its agents, representatives, owners, employees, or parties in interest.

THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:

STATE OF Florida COUNTY OF Polk

SWORN TO AND SUBSCRIBED BEFORE ME THIS 15 DAY OF July, 20 21

NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME ☒ Produced I.D. _____

TYPE OF ID PRODUCED _____

SIGN: [Signature]

PRINT: John Solomon



CERTIFICATION OF DRUG-FREE WORKPLACE

I Mary Boyer ("Undersigned"), certify that:

- (1) Undersigned is General Manager (insert job title) and duly authorized to act on behalf of the Vendor Republic Services of Florida, LP that submitted the attached bid.
- (2) Undersigned acknowledges that Preference shall be given to businesses with drug-free workplace programs.
- (3) Undersigned acknowledges that whenever two (2) or more bids which are equal with respect to price, quality, and service are received by the Town for the Purchasing of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process.
- (4) In order to have a drug-free workplace program, a business shall:
 - (a) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in-the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
 - (b) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
 - (c) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
 - (d) In the statement specified in subsection (a), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 of the Florida Statutes or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
 - (e) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
 - (f) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

The Undersigned, as the person authorized to sign this CERTIFICATION OF DRUG-FREE WORKPLACE, does hereby certify that the Vendor, Republic Services of Florida, Limited Partnership, acknowledges, understands, and complies fully with the above requirements.

DATE: 7/15/2026 NAME OF ENTITY: Republic Services of Florida, Limited Partnership

PHONE/FAX: 863-665-1489

ADDRESS: 3820 Maine Ave
Lakeland, FL 33801

SIGNATURE: Mary Boyer
PRINT NAME: Mary Boyer

HUMAN TRAFFICKING AFFIDAVIT

Florida Statute §787.06(13) requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute.

As the officers or representatives of the VENDOR, we certify that the VENDOR identified herein does not, for labor or services,

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against his or her will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied towards the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit;
- Provide controlled substances as outlined in Schedule I or Schedule II of Florida State Statute §893.03 to any person for the purpose of exploitation of that person.

[Name of Vendor]:

Executed this _____ day of _____, 2026.

By:

Name: Mary Boyer

Title: General Manager

Under penalty of perjury, I hereby declare and affirm that the above stated facts are true and correct.

STATE OF Florida

COUNTY OF Polk

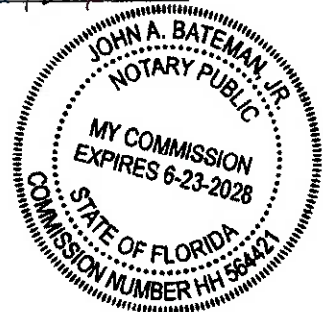
The foregoing instrument was sworn to and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 15th day of July, 2026, by Mary Boyer, as General Manager of Republic Services of FL, LP, ☐ who is personally known to me, or ☐ produced _____ as identification.

[AFFIX NOTARY SEAL]

Notary Public Signature

Print Notary Name: John A. Bateman, Jr.

My commission expires: 6/23/2028





AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

THE TOWN OF DUNDEE, FLORIDA, WILL NOT INTENTIONALLY AWARD TOWN CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) AND/OR SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

THE TOWN OF DUNDEE, FLORIDA, MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY THE TOWN OF DUNDEE.

BIDDER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

Company Name Republic Services of Florida, Limited Partnership
Signature Mary Boyer Date: July 15, 2026
Printed Name Mary Boyer
Title General Manager
PRIVATE PROVIDER FIRM _____

THIS SECTION TO BE COMPLETED BY A NOTARY PUBLIC:

STATE OF Florida COUNTY OF Polk
SWORN TO AND SUBSCRIBED BEFORE ME THIS 15 DAY OF July, 20 26
NOTARY PUBLIC: CHECK ONE PERSONALLY KNOWN TO ME ☒ Produced I.D. _____

TYPE OF ID PRODUCED _____
SIGN: [Signature]
PRINT: John Bateman Jr

A1





Sales Tax Savings Form

SALES TAX SAVINGS FORM

CONTRACT NUMBER: _____

NAME OF PROJECT: _____

*Not
Applicable*

MATERIALS	(1) Amount in Contract	(2) Sales Tax	(3) Net Amount

- (1) This is the amount to be deducted from contract by change order.
- (2) The amount of the sales tax included in the material purchase line item supplied by the Contractor.
- (3) The amount to be used by the Town to make the material purchase per the Contractor's stated quantities.