

CITY OF DRIPPING SPRINGS
RESOLUTION NO. 2023-_____

A RESOLUTION OF THE CITY COUNCIL OF DRIPPING SPRINGS, TEXAS, ADOPTING THE EMPLOYEE REFERRAL PROGRAM.

WHEREAS, the City Council of the City of Dripping Springs (“City Council”) finds it to be in the public interest, and necessary for the public health, safety and welfare, that the City of Dripping Springs adopt policies from time to time to assist in the recruitment and retention of regular and seasonal employees; and

WHEREAS, the City Council of the City of Dripping Springs finds it to be in the interest of hiring and retaining employees to provide referral and retention pay to employees; and

WHEREAS, the City approved a Pilot Program for employee referral incentives and found that the program assisted in recruiting many valuable employees; and

WHEREAS, the City Council finds that it is reasonable and prudent for this policy to be adopted.

NOW, THEREFORE, BE IT RESOLVED by the City of Dripping Springs City Council:

1. The City Council hereby approves the Employee Referral Incentive Policy pursuant to *Exhibit A*, attached.
2. The City Council approves the funds necessary for these personnel actions, as provided in the budget for the current fiscal year.
3. The City Council directs City staff to work with the Mayor and City Administrator to administer the Employee Referral Incentive Program.

PASSED & APPROVED this, the _____ day of _____ 2023, by a vote of ___ (ayes) to ___ (nays) to ___ (abstentions) of the City Council of Dripping Springs, Texas.

CITY OF DRIPPING SPRINGS:

by: _____
Bill Foulds, Jr., Mayor

ATTEST:

Andrea Cunningham, City Secretary