

City	Retirement Contribution	Retirement Matching Ratio	Vacation Days	Holidays
Bastrop	6%	2:1	Based on service years completed, 10 – 20 days annually for regular full-time employees; full-time firefighters earn 14 – 28 days annually	13
Bee Cave	7%	2:1	DK	DK
Boerne	7%	2:1	DK	11
Buda	7%	2:1	80	14
Burnett	7%	2:1	80-160	13
Dripping Springs	6%	2:1	than 1 year; 7 hours per month if employed 1 to 4 years; and 10 hours per month if employed more than 4 years, but less than 10 years. A full-time regular employee who has been employed more than 10 years shall receive 14 hours per month of vacation leave.	13
Fredericksburg	7%	2:1	Combined Vacation and Sick leave; 8 hours/month 1st year, depends on employee's length of service	12
Horseshoe Bay		Contributes 5% of employee's base salary to a self-administered 457b account. The City will also match contributions by the employee up to an additional 5%. The City's base contribution will increase to 7.5% after five years of continual service.	Accrued at 80 hours per year for the first five years of continual employment, 120 hours per year after five years until ten years of continual employment, and 160 hours per year after ten years of continual employment.	14
Kyle	7%	2:1	1-9 years of service: 10 days per year 10-19 years of service: 15 days per year 20+ years of service: 18 days year.	13
Lago Vista	6%	2:1	10 days (year 1-5) add one day each year after five years up to maximum of 20 days	11
Lakeway	7%	2:1	8 hours per month, at 5 year increases to 10 hours per month, at 10 years increases to 12 hours per month. Max accrual is 240 hours. Vacation hours are paid out on termination of employment for any reason.	
Liberty Hill	7%	2:1	DK	DK
Marble Falls	7%	2:1	120-240hrs	12

Pflugerville	7%	2:1	15 days per year minimum	11 plus 3 personal holidays
Rollingwood	7%	2:1	80 hrs	15
Westlake Hills	7%	2:1	12 days	10