

Hays Central Appraisal District



512-268-2522 ■ Lex Word Building ■ 21001 IH 35 ■ Kyle, Texas 78640 ■ info@hayscad.com

MEMORANDUM

To: Voting Jurisdictions
From: Laura Raven, Chief Appraiser
Date: October 28, 2025

Subject: Election of Board of Directors for 2026-2029 Term of Office

*Four nominees were submitted by the taxing entities to be considered for a place on the Hays Central Appraisal District Board of Directors for the 2026 – 2029 term of office. Enclosed please find the official ballot and the calculation of votes for each voting jurisdiction to select **two (2)** Directors to the Hays CAD Board.

The governing body of each taxing unit that is entitled to vote shall determine its vote by resolution and submit it to the Chief Appraiser before December 15, 2025. *[PTC 6.031(k-1) Taxing units entitled to cast at least 5% of the total votes must determine their vote by resolution adopted at the 1st or 2nd open meeting of the governing body that is held after the date the chief delivers the ballot to the presiding officer of the governing body. The governing body must submit its vote to the chief appraiser not later than the third day following the date the resolution is adopted.]*

The unit may cast all its votes for one candidate or may distribute its votes among any number of candidates. A voting unit must cast its votes for a person nominated and named on the ballot. There is no provision for write-in candidates. The chief appraiser may not count votes for someone not listed on the official ballot.

*Please note:

- one nominee (Mark Jones) is currently serving a term that runs through the end of 2027
- another nominee, Andrea Justus, is the spouse of a currently serving board member
 - neither the Tax Code or Government Code expressly prohibits spouses from serving on the same board, this information is provided in the spirit of transparency and disclosure

Submit resolution and ballot to lraven@hayscad.com.

DEADLINE for submission of ballot: Before December 15, 2025

HAYS CENTRAL APPRAISAL DISTRICT - BOARD OF DIRECTORS NOMINEES AND NUMBER OF VOTES

CODE	TAXING UNIT	NUMBER OF VOTES
ACCD	AUSTIN COMM COLLEGE	54
CAU	AUSTIN, CITY OF	3
CBC	VILLAGE OF BEAR CREEK	0
CBU	BUDA, CITY OF	27
CDS	DRIPPING SPRINGS, CITY OF	9
CHA	HAYS, CITY OF	0
CKY	KYLE, CITY OF	81
CMC	MOUNTAIN CITY, CITY OF	0
CNI	NIEDERWALD, CITY OF	0
CSM	SAN MARCOS, CITY OF	152
CUH	UHLAND, CITY OF	1
CWC	WOODCREEK, CITY OF	2
GHA	HAYS COUNTY	436
RSP	SPECIAL ROAD ***	
SBL	BLANCO ISD	3
SCO	COMAL ISD	2
SDS	DRIPPING SPRINGS ISD	326
SHA	HAYS CISD	545
SJC	JOHNSON CITY ISD	3
SSM	SAN MARCOS CISD	250
SWI	WIMBERLEY ISD	105
	TOTAL VOTES	2000

Current Nominees	Current Status	Nominated By	Term	Ends
Aylstock, Jeffrey	Term Expires Dec 31,2025	Dripping Springs ISD	Jan 1, 2026	Dec 31, 2029
Jones, Mark	Term Expires Dec 31,2027	Hays CISD	Jan 1, 2025	Dec 31, 2027
Justus, Andrea	New Nominee	Wimberley ISD	Jan 1, 2026	Dec 31, 2029
Puente, Norah	Term Expires Dec 31,2025	Hays CISD	Jan 1, 2026	Dec 31, 2029
Current Directors	Office	Representing	Term	Ends
Joe Castillo	Chairman	San Marcos CISD	Jan 1, 2025	Dec 31, 2027
Jeffrey Aylstock	Vice Chair	Dripping Springs ISD	Jan 1, 2025	Dec 31, 2025
Jane Hughson	Secretary	City Of San Marcos	Jan 1, 2025	Dec 31, 2027
Jennifer Escobar	Tax Assessor/Collector	Hays County	EX OFFICIO	
Mark Jones	Director	Hays CISD	Jan 1, 2025	Dec 31, 2027
Nora Puente	Director	Hays CISD	Jan 1, 2025	Dec 31, 2025
Dan Justus	Elected Director Place 1		July 1, 2024	Dec 31, 2026
Fred Poston	Elected Director Place 2		July 1, 2024	Dec 31, 2026
Dustin Inderman	Elected Director Place 3		July 1, 2024	Dec 31, 2026

DEADLINE FOR VOTE SUBMISSION BEFORE DECEMBER 15, 2025.

The governing body of each tax unit that is entitled to vote shall determine its vote by resolution and submit to Chief Appraiser.

Taxing units entitled to cast at least 5% of the total votes must determine its vote by resolution **adopted at the 1st or 2nd open meeting** of the governing body that is held after the date the CA delivers the ballot to the presiding officer of the governing body.

The governing body must submit its vote to the CA not later than the 3rd day following the date the resolution is adopted.

Hays Central Appraisal District



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OFFICIAL BALLOT TO SELECT TWO (2)
DIRECTORS TO THE HAYS CAD BOARD
2026-2029 TERM OF OFFICE

NOMINEES

NUMBER OF VOTES CAST

Aylstock, Jeffrey

Jones, Mark

*Mr. Jones was nominated but is currently serving a
term that ends December 31, 2027.*

Justus, Andrea

Puente, Norah

Taxing Unit:

Resolution Date:

Presiding Officer Signature

Return resolution and ballot to lraven@hayscad.com before December 15, 2025.