

CITY OF DRIPPING SPRINGS

RESOLUTION No. 2023-R__

A RESOLUTION OF THE CITY COUNCIL OF DRIPPING SPRINGS, TEXAS,
REVISING THE PERSONNEL MANUAL FOR A FAMILY MEDICAL
LEAVE ACT (FMLA) POLICY.

WHEREAS, each city should have a personnel manual directed to its employees to provide guidance on the duties and responsibilities of the city and the employees; and

WHEREAS, the City Council of the City of Dripping Springs (“City Council”) finds it to be in the public interest, and necessary for the public health, safety and welfare, that the City of Dripping Springs Personnel Manual be updated from time to time to reflect current state and federal law and city practices related to city employees; and

WHEREAS, the City staff has increased over fifty employees, so the City is required to adopt a comprehensive FMLA policy; and

WHEREAS, the City Council of the City of Dripping Springs finds it to be in the interest of hiring and retaining employees to provide a comprehensive FMLA policy for city employees; and

WHEREAS, the City Council finds that it is reasonable and prudent for this amendment to the Personnel Manual to be adopted.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF DRIPPING SPRINGS CITY COUNCIL:

1. The City Council hereby approves the amendment to City of Dripping Springs Personnel Manual pursuant to Exhibit A, attached.
2. The City Council approves the funds necessary for these personnel actions, as provided in the budget for the current fiscal year.
3. The City Council directs City staff to work with the Mayor and City Administrator to acknowledge the amendment to the Personnel Manual and receive training and information on the amended Personnel Manual under the direction of the Mayor and City Administrator.

PASSED & APPROVED this, the 1st day of August 2023, by a vote of ____ (ayes) to ____ (nays) to ____ (abstentions) of the City Council of Dripping Springs, Texas.

CITY OF DRIPPING SPRINGS:

Bill Foulds, Jr., Mayor

ATTEST:

Andrea Cunningham, City Secretary

ATTACHMENT “A”

Family Medical Leave Act (FMLA) Policy