



DRIPPING SPRINGS
Texas

PARK MAINTENANCE WORKER FULL-TIME NON-EXEMPT

A. GENERAL PURPOSE

The Park Maintenance Worker Provides overall maintenance to all park properties, facilities and structures, and other duties as assigned; performs a wide variety of semi-skilled tasks involving the maintenance and repair of park and recreation facilities and equipment.

B. ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Maintains all parks and recreation facilities, equipment, amenities, and grounds.
2. Provides security including ensuring operational integrity of locks, doors, gates, and other security devices in park and recreation facilities.
3. Performs minor electrical, plumbing, carpentry, concrete work, painting, and landscaping.
4. Assists in performing tree-care maintenance in parks, open spaces, along trails, and in other City properties as needed.
5. Collects and disposes of litter and debris.
6. Cleans restrooms, common areas, and seating areas, within park and recreation facilities as needed.
7. Assists in performing turf maintenance in and around streets, parks, trails, and facilities.
8. Responds to emergency calls during and after regular work hours.
9. Assists in Founders Day Festival, Christmas on Mercer Street, Farmers Market, and other community event preparation and activities as needed.
10. Works in conjunction with Dripping Springs Youth Sports Association, and other parties regarding maintenance of leased/joint use facilities.

11. Maintains availability while on duty to assist event holders, park users, and facility users.
12. Cleans and maintains city swimming pool and pool related facilities.
13. Fulfills daily maintenance call requests/requirements from City staff.
14. Works independently and productively.
15. Exhibits a professional demeanor and positive communication skills.
16. Reports all issues and concerns to Park Maintenance Manager and Parks & Community Services Director as needed.
17. Works cooperatively with the Public Works Maintenance staff including participating in required training.
18. Other duties as assigned by Park Maintenance Manager.

C. SUPERVISION

Works under the general direction of the Park Maintenance Manager.

D. EDUCATION, EXPERIENCE, AND CERTIFICATIONS

1. Requires a High School Diploma or equivalent.
2. Must possess a valid Class C Texas Driver's License, clean driving record and working vehicle.
3. Standard First Aid and C.P.R. certifications desirable but not required.
4. Must possess a strong background in maintenance, carpentry, and grounds maintenance.
5. Preference will be given to applicants with park maintenance experience and to applicants familiar with front-end loader with box blade/arena drag, mowing equipment, string trimmer, etc.
6. Ability to establish and maintain effective working relationships with employees, City officials, and the public.
7. Ability to communicate effectively verbally and in writing.
8. Ability to handle confidential and sensitive information while maintaining confidentiality.

E. TOOLS AND EQUIPMENT USED

Heavy equipment, including but not limited to, front-end loader with box blade/arena drag,
Job Description
Park Maintenance Worker

and tractor, general maintenance equipment, phone, calculator, computer, printer and related software.

F. SPECIAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to perform the essential functions if needed.

1. Work is performed in indoor and outdoor settings. Considerable outdoor work is required in the maintenance of all community parks, Ranch Park and Event Center. Must be able to work outside in all weather conditions and be able to lift a minimum of 50 pounds.
2. While performing the duties of this job, the employee is regularly required to move around the facility to perform functions and assist visitors; communicate effectively; and operate objects, tools, or controls. The employee is often required to climb or balance; stoop, kneel, crouch, or crawl.
3. Must be able to distinguish colors when working with equipment, electrical panels, etc.; must be able to operate assigned vehicle or equipment.

G. WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to perform the essential functions if needed.

1. While performing the duties of this job, the employee regularly works in outside weather conditions. Indoor and outdoor environments; exposure to extremes in weather condition; exposure to vibrations and noise; work around animals of various sizes and temperaments; work on slippery or uneven surfaces; work with electricity; work with and around heavy machinery, work in or near vehicle traffic; exposure to dust and fumes from motorized equipment; possible exposure to toxic chemicals.
2. The noise level in the work environment is usually moderate to loud.

H. WORK HOURS

This is a full-time, non-exempt position. Forty (40) hours per week. Core work hours will be set by the Park Maintenance Manager. This position includes weekend hours, evening and night hours, and holiday hours as assigned year-round and shares the responsibility for staffing the Event Center during these hours with the park and Event Center staff. This position is non-exempt and eligible for overtime pursuant to the CITY OF DRIPPING SPRINGS PERSONNEL MANUAL. the needs of the City, and if the employee works more than forty (40) hours in a seven (7) day work period, and at the direction of the Park Maintenance Manager. Any overtime hours performed must be preapproved by the Park Maintenance Manager.

I. SALARY

Pay range is XX to X hourly. Salary is commensurate with the position. Pay days are those outlined in the CITY OF DRIPPING SPRINGS PERSONNEL MANUAL.

I. BENEFITS

Benefits shall be in accordance with those outlined in the CITY OF DRIPPING SPRINGS PERSONNEL MANUAL, as may be modified by the employee's offer letter and subsequent revisions to the Manual.

J. EQUAL OPPORTUNITY EMPLOYER

The City's employment decisions are made without regard to race, color, religion, sex, age, national origin, sexual orientation, handicap, or marital status. Discrimination or harassment against any person in recruitment, examination, appointment, training, promotion, discipline, or any other aspect of personnel administration because of political or religious opinions or affiliations, membership or non-membership in employee organizations, or because of race, color, national origin, age, disability, veteran status, sex, or marital status is prohibited. If you would like to arrange for accommodations, we encourage you to contact Assistant City Administrator at (512) 858-4725.

Please note: This Job Description is not a contract and shall not be construed to alter an employee's at-will relationship. The terms and conditions of any employee's position with the City may be altered by the City Council at any time. To the extent reasonably possible, this Job Description, the Personnel Manual, and the employee's Offer Letter shall be read together in harmony. If there are conflicts between this Position Description, the Personnel Manual, and the employee's Offer Letter, the most specific term or condition of employment shall govern.