



STAFF REPORT
City of Dripping Springs
PO Box 384
511 Mercer Street
Dripping Springs, TX 78602

Submitted By: Kelly Schmidt, Parks & Community Services Director

City Council Meeting Date: December 15, 2020

Agenda Item Wording: Discuss and consider approval of adding an Annual DSRP Use Pass as a City of Dripping Springs Employee Benefit.

Agenda Item Requestor: Kelly Schmidt & Tina Adams

Summary/Background: The Parks and Community Services department has the ability to benefit both the community members of Dripping Springs (external customers) and City of Dripping Springs employees (internal customers). In early 2020 City Council approved adding Parks and Community Services program participation discounts as an employee benefit. These benefits included:

20% Off all Parks & Community Services Programs (Camp, Swim Lessons, etc.)

Monetary Value = Depends on program.

1 Complimentary room rental and 1 pavilion rental per year at DSRP and at Founders Memorial Park

Monetary Value = Varies depends on specific amenity rental details

1 Complimentary Season Pool Pass for employees and their immediate family (within the same household).

Monetary Value = \$130 | Three (3) month season Memorial Day to Labor Day

It is the request of the PCS Director that we include an Annual DSRP Use Pass to the list of employee benefits. Not only will this be a valuable employee benefit should city staff choose to utilize it, it will incentivize employee familiarization with the City's park system and amenities (specifically, all that DSRP has to offer).

1 Complimentary Annual DSRP Pass per Employee (Does not include family membership)

Monetary Value = \$200 (Per Fiscal year, October 1 - September 30)

An annual pass provides access to use the indoor and outdoor arenas for

horseback riding during designated pass holder times and to ride horses and/or mountain bikes on the park trails at no cost to the employee.

**DSRP Board
Recommendation:**

Unanimously approved recommendation as presented.

**Staff
Recommendation:**

Approve as recommended.

Next Steps/Schedule: Add to employee benefit package.