

EXHIBIT A - FEE DEVELOPMENT

5/6/2026

| Task No. | Description | QM | Site Civil / Construction Management | Lead Solids Management | PE, Solids | Structural | EIT | CAD | CAD / Structural | Clerical | Total Hrs | Labor Cost | Subconsultant Cost | 5% Markup | PECE | ODC | Total Fee |
|----------------------|-------------------------------|-----------|--------------------------------------|------------------------|------------|------------|-----------|-----------|------------------|----------|-----------|-------------------------------------|--------------------|-----------|------------|------------------|-------------------|
| RATE PER HOUR | | \$ 364 | \$ 167 | \$ 168 | \$ 291 | \$ 285 | \$ 143 | \$ 216 | \$ 162 | \$ 120 | | | | | | | |
| 300 | SUBCONSULTANT SERVICES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$ - | \$ 60,000 | \$ 3,000 | \$ - | | \$ 63,000 |
| 301 | Design Phase | | | | | | | | | | 0 | \$ - | \$ 60,000 | \$ 3,000 | | | |
| | COST | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | | | | | |
| 500 | FINAL DESIGN | 36 | 40 | 244 | 120 | 40 | 100 | 220 | 200 | 12 | 1,012 | \$ 125,789 | | | \$ 11,033 | \$ - | \$ 136,822 |
| 504.1 | Chlorine Gas Disinfection | | | | | | | | | | | \$ (76,954) | | | \$ (6,171) | | |
| 505 | Solids Handling | 36 | 40 | 244 | 120 | 40 | 100 | 220 | 200 | 12 | 1,012 | \$ 202,743 | | | \$ 17,204 | | |
| | TOTAL DESIGN HOURS | 36 | 40 | 244 | 120 | 40 | 100 | 220 | 200 | 12 | 1,012 | Budget Subtotals by Category | | | | Total Fee | |
| | TOTAL DESIGN COST | \$ 13,100 | \$ 6,670 | \$ 40,990 | \$ 34,930 | \$ 11,390 | \$ 14,300 | \$ 47,520 | \$ 32,400 | \$ 1,440 | | \$ 125,789 | \$ 60,000 | \$ 3,000 | \$ 11,033 | \$ - | \$ 199,822 |