

Emergency Management & Homeland Security

Department Overview:

- Preparedness Planning: Develop and update emergency response plans.
- Public Safety Coordination: Partner with law enforcement, fire, EMS, and public health agencies.
- Risk Assessment: Identify threats (natural disasters, terrorism, cyber threats).
- Critical Infrastructure Protection: Safeguard essential services (wastewater, transport).
- Incident Command: Lead emergency operations during crises.
- Recovery & Resilience: Support post-disaster recovery and long-term resilience building.

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Department Overview cont.:

- Event Safety & Security: Prepare or review all event safety and security plans.
- City Facilities Security: Prepare and implement physical security plans for city facilities



Org Chart

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**Emergency
Preparedness &
Homeland Security
Director**

Emergency Management
Specialist or shared
Admin Assistant with IT
Department

Emergency Plans and Procedures

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- Basic Plan
- Hazard Mitigation Plan
- Continuity of Operations Plan (COOP)
- Pandemic Plan
- Crisis Communications Plan
- Cybersecurity Incident Response Plan
- Debris Management Plan
- Wastewater Utility Emergency Response Plan
- Facilities Emergency Action Plan (EAP) for City Hall, Ranch Park, Development Services, and Wastewater Plant.



Boards and Committees

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- Emergency Management Committee
- DSISD Safety and Security Board
- Hays County School Safety Committee
- SRP/Reunification Task Force
- Local Emergency Planning Committee (LEPC)
- Regional Emergency Managers Committee (REM)
- TDEM Incident Support Task Force (ISTF)



Event Safety and Security

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Event Safety and Security Partners

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- North Hays Fire/Rescue
- North Hays Fire Marshal
- PCT 4 Constables
- HCSO
- North Hays EMS
- Austin Fusion Center
- Austin Regional Intelligence Center (ARIC)
- Department of Homeland Security (DHS)
- NWS Austin/ San Antonio



Staff Training

- All staff FEMA training:
 - FEMA Incident Command System, ICS -100, 200, 700, and 800
 - FEMA IS-906 Workplace Security Awareness
- Department Specific:
 - FEMA IS-556 Damage Assessment for Public Works
 - FEMA IS-559 Local Damage Assessment
- FEMA IC-300 and IC-400 Advanced Incident Command (5)
- CPR/AED
- Active Attacker
- Stop the Bleed
- Monthly Safety Training
- Site Protection Through Observational Techniques (SPOT)

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Professional Development Training

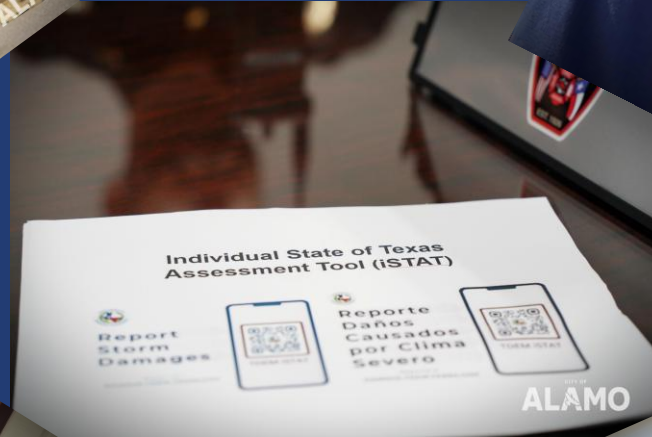
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- All Hazard Preparedness for Animals in Disasters (RDCP/FEMA)
- SPOT Train the Trainer (LSU/NCBRT)
- Mass Casualty Workshop (City of San Marcos)
- Cybersecurity for Everyone (TEEX/FEMA)
- NWS Integrated Warning Team Tabletop (NWS)
- Preventing Mass Attacks in Our Communities (USSS/DHS)
- Dealing With Disasters: GIS for Emergency Management (TDEM)
- Using AI in Emergency Management Plans for Special Events (TDEM)



ISTF Deployment

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FY 2025:

- Provide staff with emergency and safety training opportunities.
- Enhance event safety and security with the purchase of more vehicle barricades and metal crowd barriers.
- Update interoperability communications system.
- Enhance staff and public safety.
- Promote EM preparedness to the public.
- Better able prepare for, mitigate, and respond to disasters that occur in and outside city limits.

FY 2026 & Beyond

- Continue providing staff EM training opportunities.
- Enhance event safety and security with the purchase of extra metal crowd barriers and hardened vehicle barriers.
- Stronger capacity to prepare for, reduce the impact of, and respond to disasters across city boundaries.



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Questions?

