



**DRIPPING SPRINGS**  
Texas

**Texas Women's  
Privacy Act  
(Texas Government  
Code, Chapter 3002)**

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# Context

- Passed by S.B. 8 (89<sup>th</sup> Legislature, 2<sup>nd</sup> Called Session).
- Requires multiple-occupancy private spaces to be designated by sex
- City must take “every reasonable step” to ensure use aligns with designation
- Effective December 4, 2025

Text of section effective on December 04, 2025

Sec. 3002.051. DESIGNATION OF MULTIPLE-OCCUPANCY PRIVATE SPACES. (a) A political subdivision or state agency shall designate each multiple-occupancy private space in a building the political subdivision or state agency owns, operates, or controls for use only by individuals of one sex.

(b) A political subdivision or state agency shall take every reasonable step to ensure an individual whose sex is opposite to the sex designated for a multiple-occupancy private space under Subsection (a) does not enter the private space.

Added by Acts 2025, 89th Leg., 2nd C.S., Ch. 20 (S.B. 8), Sec. 2, eff. December 4, 2025.

# Scope

- *“A facility designed or designated for simultaneous use by more than one individual and in which an individual may be in a state of undress in the presence of another individual, regardless of whether the facility provides curtains or partial walls for privacy.”*
- **Facilities:** buildings the City owns, operates, or controls
- **The term includes a restroom, locker room, changing room, or shower room.**

# Exceptions

- Maintenance, custodial or inspection purposes
- Rendering medical or other emergency assistance
- Accompanying and provide assistance to an individual who needs assistance in using the facility
- Law enforcement
- Rendering assistance necessary in preventing a serious threat to proper order or safety
- Accompanying a child who is nine years of age or younger

# Enforcement & Penalties

- **Resident complaint process & cure window**
  - Written notice to City; 3 business days to cure before AG complaint
- **Attorney General enforcement**
  - Notice with 15-day cure window before penalties (unless prior finding)
- **Civil penalties under § 3002.101**
  - \$25,000 for first violation
  - \$125,000 for second or subsequent violation
  - Each day of a continuing violation counts separately

# Policy

- Incorporates by reference the terms and requirements imposed by Government Code Chapter 3002
- Directs each department head to complete an inventory of City-controlled facilities to identify multiple-occupancy private spaces
- Designates each multiple-occupancy private space as required by Government Code Chapter 3002 and directs that exterior signage indicate the designation
- Written complaints to be forwarded immediately to City Administrator and City Attorney
- Receiving department must correct any substantiated non-compliance within three business days of receipt so the City can demonstrate care within the statutory cure period.
- Permits general statement that designations are made pursuant to state law.
- Questions or concerns may be directed to the State of Texas or state legislative offices.

Questions?