CITY OF DRIPPING SPRINGS **RESOLUTION NO. 2023-**

A RESOLUTION OF THE CITY COUNCIL OF DRIPPING SPRINGS, TEXAS, ADOPTING THE EMPLOYEE REFERRAL PILOT PROGRAM POLICY.

- WHEREAS, the City Council of the City of Dripping Springs ("City Council") finds it to be in the public interest, and necessary for the public health, safety and welfare, that the City of Dripping Springs adopt policies from time to time to assist in the recruitment and retention of regular and seasonal employees; and
- WHEREAS, the City Council of the City of Dripping Springs finds it to be in the interest of hiring and retaining employees to provide referral and retention pay to employees; and
- WHEREAS, the City Council finds that it is reasonable and prudent for this policy to be adopted.

NOW, THEREFORE, BE IT RESOLVED by the City of Dripping Springs City Council:

- 1. The City Council hereby approves the Employee Referral Pilot Program Policy pursuant to Exhibit A, attached.
- 2. The City Council approves the funds necessary for these personnel actions, as provided in the budget for the current fiscal year.
- 3. The City Council directs City staff to work with the Mayor and City Administrator to administer the Pilot Program.

PASSED & APPROVED this, the _____ day of _____ 2023, by a vote of ___ (aves) to (*nays*) to (*abstentions*) of the City Council of Dripping Springs, Texas.

CITY OF DRIPPING SPRINGS:

by: ______Bill Foulds, Jr., Mayor

ATTEST:

Andrea Cunningham, City Secretary