



# **MEMORANDUM**

## **REGULAR CITY COUNCIL MEETING**

**April 3, 2023, at 7:00 PM**

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**TO: City Council**

**FROM: Rich LaBombard, City Manager**

**SUBJECT: Ethics Ordinance – First Reading of Ordinance 04-2023**

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The City of the Village of Douglas Code of Ethics Ordinance was last amended in 2003 and took effect on January 5, 2004. It has come to our attention that the ordinance was outdated. For example, the former ordinance references Village President, Trustees of the Village, Village Manager, and the Personnel Committee. Without updating this ordinance, it is impossible to effectively administer the ordinance or properly manage ethics complaints.

The revised ordinance will update the terms throughout the ordinance and insert new references that are compatible with current laws.

The City Attorney has reviewed the revisions.

**First Reading of Ordinance 04-2023**