

**CITY OF THE VILLAGE OF DOUGLAS  
COUNTY OF ALLEGAN  
STATE OF MICHIGAN**

**RESOLUTION NO. 16-2025**

**A RESOLUTION ADOPTING HEALTH & DENTAL INSURANCE PLANS, SETTING HSA  
CONTRIBUTION LEVELS AND EMPLOYEE CONTRIBUTION LEVELS**

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At a regular meeting of the City Council for the City of the Village of Douglas, Michigan, held at the City of the Village of Douglas City Hall, Douglas, Michigan, on the 2<sup>nd</sup> day of June 2025, at 6:00 p.m.

PRESENT:

ABSENT:

The following resolution was offered by Councilperson XXX, and supported by Councilperson XXX.

**RESOLUTION**

**WHEREAS**, Plante Moran benefit consultants have presented the City of the Village of Douglas with fiscal year 2025-2026 employee health and dental insurance policy options; and

**WHEREAS**, the Priority Health HMO, Priority Health PPO, and Delta Dental Plan have been chosen as the plans that best meets the financial and benefits needs of the City and its employees; and

**WHEREAS**, monthly employee contribution levels for the HMO plan are set at-  
Employee Only -\$60.00, Two Person \$80.00, Family \$100.00.

**WHEREAS**, monthly employee contribution levels for the PPO plan are set at-  
Employee Only -\$72.00, Two Person \$96.00, Family \$120.00.

**NOW, THEREFORE LET IT BE KNOWN** that the City of the Village of Douglas City Council does hereby approve and accept the proposed fiscal year 2025-2026 employee health and

dental insurance plans, and employee contribution rates. Said plans and contribution rates will begin on July 1, 2025, and shall be executed by the City Managed and filed in the Clerk’s office.

YEAS: Council Members:

NAYS: Council Members:

ABSTAIN: Council Members:

ABSENT: Council Members:

**ADOPTED** this 2<sup>nd</sup> day of June, 2025.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_  
Cathy North, Mayor

BY: \_\_\_\_\_  
Laura Kasper, City Clerk

**CERTIFICATION**

I, Laura Kasper, the duly appointed Clerk of the City of the Village of Douglas, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Douglas City Council at a regular meeting held on June 2<sup>nd</sup>, 2025, in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_  
Laura Kasper, City Clerk