



**THE CITY OF THE VILLAGE OF DOUGLAS
SPECIAL MEETING OF THE CITY COUNCIL
MONDAY, JUNE 09, 2025 AT 6:00 PM
86 W CENTER ST., DOUGLAS MI**

MINUTES

1. CALL TO ORDER: By Mayor North

2. ROLL CALL: By Clerk Kasper

PRESENT

Mayor Cathy North

Councilmember Jerome Donovan

Councilmember Neal Seabert

Councilmember John O'Malley

Mayor Pro-Tem Randy Walker

Councilmember Gregory Freeman

Also Present City Manager Lisa Nocerini

City Clerk Laura Kasper

Police Chief Steve Kent

ABSENT

Councilmember Matt Balmer

3. PLEDGE OF ALLEGIANCE: Led by Mayor North

4. PUBLIC COMMUNICATION – VERBAL: None

5. NEW BUSINESS

A. Resolution 17-2025 - Payment In Lieu of Insurance

Motion by Walker, second by Freeman, to adopt resolution 17-2025, implementation of a monthly payment-in-lieu of insurance stipend for eligible full-time employees, effective July 1, 2025, in the amounts of \$1,000 for family coverage, \$800 for two-person coverage, and \$600 for single coverage, contingent upon submission of acceptable proof of alternate qualifying health insurance coverage. – Motion carried by unanimous roll call vote.

6. COUNCIL/MAYOR COMMENTS: None

7. CLOSED SESSION

Motion by Freeman, second by O'Malley, to Enter into closed session pursuant to Section 8 (c)(2) of the open meetings act for the purpose of negotiation of a collective bargaining agreement. – Motion carried by unanimous roll call vote.

Motion by O'Malley, second by Seabert, to exit the closed session and return to the special meeting of City Council. – Motion carried by unanimous roll call vote.

Motion by Walker, second by Freeman, to adopt the collective bargaining agreement, with an effective date of July 1, 2025. – Motion carried by unanimous roll call vote.

8. ADJOURNMENT

Motion by Seabert, second by O'Malley, to adjourn the meeting.

Approved on this 16th day of June 2025

Signed: _____ Date: _____

Cathy North, Mayor

Signed: _____ Date: _____

Laura Kasper, City Clerk

Certification of Minutes

I hereby certify that the attached is a true and correct copy of the minutes of a special meeting of the City Council of the City of the Village of Douglas held on June 9, 2025, I further certify that the meeting was duly called and that a quorum was present.

Signed: _____ Date: _____

Laura Kasper, City Clerk