

**CITY OF THE VILLAGE OF DOUGLAS
COUNTY OF ALLEGAN
STATE OF MICHIGAN**

RESOLUTION NO. 13-2026

**A RESOLUTION ADOPTING HEALTH & DENTAL INSURANCE PLANS, SETTING
HSA CONTRIBUTION LEVELS AND EMPLOYEE CONTRIBUTION LEVELS FOR
FISCAL YEAR 2026–2027**

At a regular meeting of the City Council for the City of the Village of Douglas, Michigan, held at the City of the Village of Douglas City Hall, Douglas, Michigan, on the 18th day of May 2026, at 6:00 p.m.

PRESENT:

ABSENT:

The following resolution was offered by Councilperson _____ and supported by Councilperson _____.

RESOLUTION

WHEREAS, Plante Moran benefit consultants have presented the City of the Village of Douglas with fiscal year 2026–2027 employee health and dental insurance policy options; and

WHEREAS, the Priority Health Plan A: \$475 HMO, Priority Health Plan B: \$3400 HMO QHDHP HSA, and Delta Dental Plan have been identified as the plans that best meet the financial and benefit needs of the City and its employees; and

WHEREAS, monthly employee contribution levels for Plan A: \$475 HMO and Plan B: \$3400 HMO QHDHP HSA are set as follows:
Employee Only – \$60.00; Two Person – \$80.00; Family – \$100.00; and

WHEREAS, the City Council has also reviewed and established Health Savings Account (HSA) contribution levels for eligible employees consistent with the adopted plan structure;

NOW, THEREFORE, BE IT RESOLVED

that the City Council of the City of the Village of Douglas hereby approves and adopts the proposed fiscal year 2026–2027 employee health and dental insurance plans, including employee contribution rates and HSA contribution levels.

BE IT FURTHER RESOLVED that said plans and contribution rates shall take effect on July 1, 2026, and shall be administered by the City Manager and maintained on file in the office of the City Clerk.

YEAS: Council Members:

NAYS: Council Members:

ABSTAIN: Council Members:

ABSENT: Council Members:

ADOPTED this 18th day of May, 2026

CITY OF THE VILLAGE OF DOUGLAS

BY: _____
Cathy North, Mayor

BY: _____
Laura Kasper, City Clerk