

**CITY OF THE VILLAGE OF DOUGLAS  
COUNTY OF ALLEGAN  
STATE OF MICHIGAN**

**RESOLUTION NO. 12-2026**

**A RESOLUTION OPTING OUT OF THE PUBLICLY FUNDED HEALTH INSURANCE  
CONTRIBUTION ACT OF 2011 (P.A. 152)**

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At a regular meeting of the City Council for the City of the Village of Douglas, Michigan, held at the City of the Village of Douglas City Hall, Douglas, Michigan, on the 18<sup>th</sup> day of May 2026, at 6:00 p.m.

**PRESENT:**

**ABSENT:**

The following resolution was offered by Councilperson \_\_\_\_\_ and supported by Councilperson \_\_\_\_\_.

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**RESOLUTION**

**WHEREAS**, the City of the Village of Douglas (“City”) provides health insurance benefits for its employees; and

**WHEREAS**, the State of Michigan enacted the Publicly Funded Health Insurance Contribution Act, Public Act 152 of 2011, which establishes limits on the amount a public employer may contribute toward employee health care costs; and

**WHEREAS**, Public Act 152 of 2011 permits a local unit of government to opt out of the statutory contribution limits for a one (1) year period by a two-thirds (2/3) vote of its governing body; and

**WHEREAS**, opting out allows the City to determine its own contribution levels for employee health insurance benefits based on its financial position, collective bargaining agreements, and employee benefit structure, rather than being constrained by the statutory caps or the 80/20 cost-sharing model; and

**WHEREAS**, the City Council has determined that it is in the best interest of the City and its employees to opt out of the requirements of Public Act 152 of 2011 for the 2026–2027 fiscal year;

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**NOW, THEREFORE, BE IT RESOLVED**

1. That the City Council of the City of the Village of Douglas, by at least a two-thirds (2/3) majority vote, hereby elects to OPT OUT of the requirements of Public Act 152 of 2011 for the fiscal year beginning July 1, 2026.
2. That this opt-out election shall remain in effect for one (1) year, unless otherwise extended by subsequent resolution in accordance with state law.
3. That all resolutions or parts of resolutions in conflict with this resolution are hereby rescinded.

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**YEAS:** Council Members:

**NAYS:** Council Members:

**ABSTAIN:** Council Members:

**ABSENT:** Council Members:

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ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2026.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_

Cathy North, Mayor

BY: \_\_\_\_\_

Laura Kasper, City Clerk