

**CITY OF THE VILLAGE OF DOUGLAS  
COUNTY OF ALLEGAN  
STATE OF MICHIGAN**

**RESOLUTION NO. 28-2024**

**A RESOLUTION AUTHORIZING A MERIT INCREASE FOR CITY ADMINISTRATOR LISA NOCERINI**

\_\_\_\_\_

At a regular meeting of the City Council for the City of the Village of Douglas, Michigan, held at the City of the Village of Douglas City Hall, Douglas, Michigan, on the 2<sup>nd</sup> day of December 2024, at 7:00 p.m.

PRESENT:

ABSENT:

The following resolution was offered by Councilperson \_\_\_\_\_ and supported by Councilperson \_\_\_\_\_.

**RESOLUTION**

**WHEREAS**, an employment agreement between the City of the Village of Douglas and City Manager Lisa Nocerini was entered on August 22, 2023; and

**WHEREAS**, under Section 18 Performance Evaluation, the City Council shall review and evaluate the performance of the Employee annually and in conjunction with the preparation of the budget for the ensuing fiscal year; and

**WHEREAS**, under Section 18 Performance Evaluation, the Employee shall be eligible for consideration of a merit increase, based on the outcome of the performance review, not to exceed \$5,000.

**NOW THEREFORE, BE IT RESOLVED** that the City of the Village of Douglas City Council does hereby approve the distribution of the lump sum payment (not as an additional to base salary) in the amount of \$5,000 for the merit increase to City Manager Lisa Nocerini.

YEAS: Council Members:

NAYS: Council Members: None

ABSTAIN: Council Members: None

ABSENT: Council Members: None

**ADOPTED** this 2nd day of December, 2024.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_  
Cathy North, Mayor

BY: \_\_\_\_\_  
Laura Kasper, City Clerk

**CERTIFICATION**

I, Laura Kasper, the duly appointed Clerk of the City of the Village of Douglas, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Douglas City Council at a regular meeting held on December 2, 2024, in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_  
Laura Kasper, City Clerk