

Official Budget Forms

City of Douglas

Fiscal year 2025

City of Douglas

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Fiscal year 2025

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City of Douglas
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2025

Fiscal year		S c h		Funds							
				General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total all funds
2024	Adopted/adjusted budgeted expenditures/expenses*	E	1	24,517,610	6,076,825	3,458,239	8,491,066	0	16,708,025	1,481,669	60,733,434
2024	Actual expenditures/expenses**	E	2	22,973,139	3,590,894	2,821,830	3,382,114	0	6,276,534	1,141,227	40,185,738
2025	Beginning fund balance/(deficit) or net position/(deficit) at July 1***		3	24,080,168	1,219,035	728,102	200,000	0	9,946,550	1,736,455	37,910,311
2025	Primary property tax levy	B	4	703,542							703,542
2025	Secondary property tax levy	B	5								0
2025	Estimated revenues other than property taxes	C	6	24,011,575	11,770,393	0	750,000	0	16,148,960	1,527,297	54,208,225
2025	Other financing sources	D	7	0	3,500,000	0	0	0	1,444,500	0	4,944,500
2025	Other financing (uses)	D	8	0	3,500,000	0	0	0	1,444,500	0	4,944,500
2025	Interfund transfers in	D	9	263,067	1,234,019	3,384,995	2,292,321	0	0	0	7,174,402
2025	Interfund Transfers (out)	D	10	6,841,586	115,446	0	0	0	217,370	0	7,174,402
2025	Line 11: Reduction for fund balance reserved for future budget year expenditures		11								
	Maintained for future debt retirement			3,261,097				1,279,899		4,540,996	
	Maintained for future capital projects			1,959,721			761,072		2,720,793		
	Maintained for future financial stability			1,835,174		718,884		2,554,058			
	Maintained for future retirement contributions			3,163,426			3,163,426				
							0				
2025	Total financial resources available		12	31,997,348	14,108,001	4,113,097	3,242,321	0	23,118,285	3,263,752	79,842,805
2025	Budgeted expenditures/expenses	E	13	20,109,768	11,012,111	3,384,995	9,099,303	0	17,700,403	1,527,297	62,833,877

Expenditure limitation comparison

1	Budgeted expenditures/expenses
2	Add/subtract: estimated net reconciling items
3	Budgeted expenditures/expenses adjusted for reconciling items
4	Less: estimated exclusions
5	Amount subject to the expenditure limitation
6	EEC expenditure limitation or voter-approved alternative expenditure limitation

2024	2025
\$ 60,733,434	\$ 67,778,377
60,733,434	67,778,377
\$ 60,733,434	\$ 67,778,377
\$	\$

☐ The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes expenditure/expense adjustments approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund). See the Instructions tab, cell C17 for more information about the amounts that should and should not be included on this line.

City of Douglas
Tax levy and tax rate information
Fiscal year 2025

	<u>2024</u>	<u>2025</u>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u>963,519</u>	\$ <u>1,014,066</u>
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u>669,226</u>	\$ <u>703,542</u>
Property tax judgment _____	_____	_____
B. Secondary property taxes	_____	_____
Property tax judgment _____	_____	_____
C. Total property tax levy amounts	\$ <u>669,226</u>	\$ <u>703,542</u>
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ <u>632,487</u>	
(2) Prior years' levies	<u>13,340</u>	
(3) Total primary property taxes	\$ <u>645,827</u>	
B. Secondary property taxes		
(1) Current year's levy	\$ _____	
(2) Prior years' levies	_____	
(3) Total secondary property taxes	\$ _____	
C. Total property taxes collected	\$ <u>645,827</u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u>1.1147</u>	<u>1.1138</u>
Property tax judgment _____	_____	_____
(2) Secondary property tax rate	_____	_____
Property tax judgment _____	_____	_____
(3) Total city/town tax rate	<u>1.1147</u>	<u>1.1138</u>
B. Special assessment district tax rates		
Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was operating _____ special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
General Fund			
Local taxes			
City Sales Tax	\$ 9,600,000	\$ 10,500,000	\$ 11,000,000
Transient Occupancy Tax	105,000	107,847	105,000
Delinquent Property Tax	16,000	13,617	16,000
Franchise Fees/Taxes	342,000	374,787	340,000
Licenses and permits			
Business License & Yard/Sidewalk	67,000	82,842	76,500
Liquor Licenses	8,000	8,000	8,000
TPT Licenses	28,000	25,125	28,000
Dog Licenses	1,500	942	1,500
Building Permit/Zoning Fees	76,500	146,756	101,500
Burning Permits	100	100	100
Intergovernmental			
State Shared Sales Tax	2,275,425	2,180,486	2,378,493
State Shared Income Tax	4,130,953	4,130,953	3,347,909
Vehicle License Tax	1,009,717	940,891	983,300
Smart and Safe Tax	130,000	87,270	130,000
Humane County IGA	61,930	72,669	63,788
Interagency Law Enforcement	783,016	777,999	510,825
Grant Admin Reimbursement	15,000	10,000	10,000
CARES Act / ARP Act	2,910,114	3,063,044	
DUSD Reimbursement-Aquatic Center	27,601	27,601	27,601
DUSD IGA - SRO	37,693	24,611	40,998
Library Grant E-Rate	30,762	14,279	30,762
Charges for services			
Ambulance	1,250,000	1,096,111	1,250,000
Community Training/Public Education	14,000	14,354	14,000
Cemetery	95,000	122,766	110,000
Douglas Promo Sales	1,000	235	1,000
Animal Shelter Revenue	14,000	12,088	13,000
Recreation Program Fees	7,500	1,964	7,500
Recreation Aquatics	14,250	22,356	14,250
Impound Fees & Adm Fees	10,500	12,480	11,000
Airport Fuel Sales	68,000	49,471	68,000
Fingerprints	1,700	1,476	1,700
Fines and forfeits			
Court Fines and Forfeitures	4,000		4,000
Library Fines and Fees	3,000	3,468	3,000
Restitution Payments	1,000	958	500
Forfeited Property Sales	10,000		10,000
Interest on investments			
Investments	400,000	1,563,376	1,000,000
In-lieu property taxes			
Contributions			
Voluntary contributions			
Miscellaneous			
Sales of Misc Property/Lease	7,106,000	500,490	2,074,321
Special Events	600		1,200
4th of July Revenue	1,000	60	1,000
Visitor Center Reservation Fee	1,000		1,000
Donations/Misc	5,000		5,000
Mexican Baseball Fiesta	15,000	19,000	15,000
Ramada Reservation Fees	2,500	3,190	3,000
Miscellaneous	50,000	94,652	50,000
Call Center Lease	279,699	260,525	42,000
Airport Rental	25,400	143,603	30,400
Rental Payments	80,428	83,072	80,428

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Total General Fund	\$ 31,116,888	\$ 26,595,513	\$ 24,011,575

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Special revenue funds			
Highway User Revenue Fund			
Highway User - State	\$ 1,586,866	\$ 1,490,146	\$ 1,576,606
Sales Reimbursement	10,000	1,440	10,000
Citizens Pay Policy			
Miscellaneous Revenue			
	\$ 1,596,866	\$ 1,491,586	\$ 1,586,606
Local Transportation Assistance Fund			
ADOT Transit Grant Revenue	\$ 789,781	\$ 486,000	\$ 944,342
Transit Grants	174,532		10,000
Cochise College IGA	26,000	26,290	26,000
SEAGO	25,000	25,000	25,000
Bisbee Contract	222,662	222,662	222,662
Transit Fares	55,000	32,546	55,000
Advertising Revenue	1,000		1,000
Miscellaneous	11,402	3,994	5,000
ACT Route			
	\$ 1,305,377	\$ 796,492	\$ 1,289,004
RICO			
RICO ST Attorney General	\$ 63,000	\$ 63,000	\$ 63,000
RICO County Attorney			
Interest RICO	3,000	3,000	3,000
	\$ 66,000	\$ 66,000	\$ 66,000
GRANTS FUNDING			
Housing & Community Development Grants	\$ 640,000	\$ 130,382	\$ 573,500
Fire Grants	358,000	44,621	420,324
Police Grants	394,321	80,490	972,737
Public Works Grants	11,100,000	155,279	6,230,452
Private Grants			
Miscellaneous			
Library Grants	58,000	13,777	74,975
	\$ 12,550,321	\$ 424,549	\$ 8,271,988
Golf			
Green Fees	\$	\$	\$ 37,000
Tournament Fees			5,800
Memberships			8,500
Punch Pass			7,500
Locker Rentals			200
Public Carts Rentals			4,500
Private Carts Rentals			5,000
Range Ball			5,000
Pro Shop Sales			1,500
Pro Shop Food and Beverages			11,500
RV Park Space Rental			42,000
Countrys Club Events			5,000
Beverage Sales			115,000
Food Sales			1,875
Lease payments			6,420
	\$	\$	\$ 256,795
Airport Fund			
Donations	\$	\$	\$
ADOT Airport Grant	1,900,000		300,000
Miscellaneous Revenue	500,000		
	\$ 2,400,000	\$	\$ 300,000
Total special revenue funds	\$ 17,918,564	\$ 2,778,628	\$ 11,770,393

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
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* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Debt service funds			
Total debt service funds	\$ _____	\$ _____	\$ _____
Capital projects funds			
Investment Earnings	\$ _____	\$ 25,150	\$ _____
Intergovernmental DUSD - IGA	_____	_____	_____
Sale Surplus Property	_____	54,010	_____
Sales Tax 3/10	_____	_____	_____
Miscellaneous Revenue	_____	485	750,000
	\$ _____	\$ 79,646	\$ 750,000
Total capital projects funds	\$ _____	\$ 79,646	\$ 750,000

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Permanent funds			
Total permanent funds	\$ _____	\$ _____	\$ _____
Enterprise funds			
Water fund			
Grant Reimbursement	\$ 5,234,739	\$ 307,630	\$ 7,188,976
NadBank Grant	367,500	73,809	367,500
Water Service Fees	974,050	979,036	1,012,433
Water Usage Fees	823,200	773,880	855,212
CIP Surcharge	358,160	362,567	368,000
Reconnect Fee	34,000	32,000	34,000
Contract Fee	10,000	8,778	10,000
Investment Earnings	50,000	209,802	130,000
Impact Fees	21,000	31,920	21,000
Miscellaneous	45,000	44,381	45,000
Sale Surplus Property			
	\$ 7,917,649	\$ 2,823,803	\$ 10,032,121
Waste Water Fund			
Sewer Service Fees	\$ 1,884,900	\$ 1,882,908	\$ 1,980,079
CIP Surcharge	402,600	403,768	406,800
Impact Fees	48,481	46,620	37,800
Investment Earnings	11,725	279,394	225,000
Grants	1,102,500	2,866	1,568,669
NAD Bank Grant	397,500	124,169	431,331
Miscellaneous	87,660	64,151	89,660
Sale Surplus/Property			
	\$ 3,935,366	\$ 2,803,874	\$ 4,739,339
Sanitation			
Garbage Collection Fees	\$ 1,326,000	\$ 1,330,733	\$ 1,332,000
Investment Earnings	12,000	61,010	45,000
Miscellaneous	300	1,804	500
	\$ 1,338,300	\$ 1,393,547	\$ 1,377,500
Total enterprise funds	\$ 13,191,315	\$ 7,021,224	\$ 16,148,960

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Douglas
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Internal service funds			
Self Funded Health Insurance	\$ 1,448,169	\$ 1,633,886	\$ 1,477,297
Interest	25,000	71,550	50,000
	\$ 1,473,169	\$ 1,705,436	\$ 1,527,297
Total internal service funds	\$ 1,473,169	\$ 1,705,436	\$ 1,527,297
Total all funds	\$ 63,699,936	\$ 38,180,447	\$ 54,208,225

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Douglas
Other financing sources/(uses) and interfund transfers
Fiscal year 2025

Fund	Other financing 2025		Interfund transfers 2025	
	Sources	(Uses)	In	(Out)
General Fund				
Transfer from Enterprise Funds	\$	\$	\$ 214,151	\$
Transfer to Transit				214,156
Transfer to Capital Projects				2,292,321
Transfer to Grants				
Transfer to HURF			48,916	700,000
Transfer to Golf				274,906
Transfer to Airport				44,957
Transfer to Debt Service				3,315,246
IT Infrastructure Lease				
Total General Fund	\$	\$	\$ 263,067	\$ 6,841,586
Special revenue funds				
HURF - Transfer from General Fund	\$	\$	\$ 700,000	\$
Grants - Transfer from General Fund				
Golf- Transfer from General Fund			274,906	
Transit- Transfer from General Fund			214,156	
Airport- Transfer from GF			44,957	
HURF - Transfer to General Fund				48,916
HURF - Transfer to Debt Service				66,530
Capital Projects- Capital Lease Proceeds	3,500,000	3,500,000		
Total special revenue funds	\$ 3,500,000	\$ 3,500,000	\$ 1,234,019	\$ 115,446
Debt service funds				
Debt Service Fund - Transfer from GF	\$	\$	\$ 3,315,246	\$
Debt Service-Transf frm Enterprise Fund			3,219	
Debt Service-Transf frm HURF			66,530	
Total debt service funds	\$	\$	\$ 3,384,995	\$
Capital projects funds				
Transfer from General Fund	\$	\$	\$ 2,292,321	\$
Total capital projects funds	\$	\$	\$ 2,292,321	\$
Permanent funds				
	\$	\$	\$	\$
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Water- Capital Lease Proceeds	\$ 1,444,500	\$ 1,444,500	\$	\$
Water - Transfer to General Fund				90,731
Water - Transfer to Debt Service				1,073
Sewer - Transfer to General Fund				94,071
Sewer - Transfer to Debt Service				1,073
Sanitation- Transfer to General Fund				29,349
Sanitation- Transfer to Debt Service				1,073
Total enterprise funds	\$ 1,444,500	\$ 1,444,500	\$	\$ 217,370
Internal service funds				
	\$	\$	\$	\$

City of Douglas
Other financing sources/(uses) and interfund transfers
Fiscal year 2025

Fund	Other financing 2025		Interfund transfers 2025	
	Sources	(Uses)	In	(Out)
Total Internal Service Funds	\$	\$	\$	\$
Total all funds	\$ 4,944,500	\$ 4,944,500	\$ 7,174,402	\$ 7,174,402

City of Douglas
Expenditures/expenses by fund
Fiscal year 2025

Fund/Department	Adopted budgeted expenditures/ expenses 2024	Expenditure/ expense adjustments approved 2024	Actual expenditures/ expenses* 2024	Budgeted expenditures/ expenses 2025
General Fund				
City Manager's Office	\$ 437,225	\$	\$ 456,497	\$ 474,587
City Clerk	202,819		213,217	260,097
City Attorney	110,000		104,715	115,000
Economic Development	236,004		213,331	258,696
Visitor Center	162,482		126,272	181,347
Finance	604,260		481,052	675,315
Human Resources	569,741		445,773	582,312
Management Information Sys.	582,361		569,528	707,644
Mayor & Council	4,575,362		5,580,634	736,286
Magistrate and Court	209,688		246,226	258,960
Library	530,523		468,043	562,306
Neighborhoods & Grants	188,171		215,066	205,075
Development Services	671,483		255,720	798,668
Cemetery	328,624		356,767	444,795
Parks	717,747		751,172	779,887
Recreation	421,034		269,563	471,338
Aquatics	396,145		383,999	478,968
Public Works Administration	166,753		129,599	169,690
Public Works Construction	590,706		427,951	693,988
Public Works Fleet Maintenance	189,930		144,030	232,984
Fire	1,618,359		1,628,798	1,779,917
Emergency Management Serv.	1,409,718		1,400,344	1,628,495
Police Administration	767,548		602,999	863,404
Police Operations	2,742,717		2,700,902	2,615,102
Police Support	1,882,444		1,127,418	1,726,481
Police Humane	246,842		171,779	217,645
Call Center	50,644		43,031	60,305
Food City Bldg	30,000		15,392	30,000
Airport	2,636,981		3,056,189	443,357
Lounge	61,300		60,000	70,000
Golf	1,179,999		327,130	1,587,119
Total General Fund	\$ 24,517,610	\$	\$ 22,973,139	\$ 20,109,768
Special revenue funds				
Highway User Revenue Fund	\$ 2,184,993	\$	\$ 2,286,606	\$ 2,171,160
Transit Fund	1,305,377		1,017,832	1,502,963
Grants Fund	2,520,455		282,878	7,271,988
RICO Fund	66,000		3,578	66,000
Total special revenue funds	\$ 6,076,825	\$	\$ 3,590,894	\$ 11,012,111
Debt service funds				
Debt Service Fund	\$ 3,458,239	\$	\$ 2,821,830	\$ 3,384,995
Total debt service funds	\$ 3,458,239	\$	\$ 2,821,830	\$ 3,384,995
Capital projects funds				
Capital projects fund	\$ 8,491,066	\$	\$ 3,382,114	\$ 12,599,303
Total capital projects funds	\$ 8,491,066	\$	\$ 3,382,114	\$ 9,099,303
Permanent funds				
Contingency	\$	\$	\$	\$
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Water Fund	\$ 2,196,773	\$	\$ 1,796,660	\$ 2,202,125
Waste Water Fund	2,619,391		1,789,493	3,099,226
Sanitation Fund	1,406,444		1,246,058	1,368,143
Water Capital	8,787,795		1,160,726	8,704,050
Waste Water Capital	1,697,622		283,595	2,326,859
Total enterprise funds	\$ 16,708,025	\$	\$ 6,276,534	\$ 17,700,403
Internal service funds				
Self funded insurance	\$ 1,481,669	\$	\$ 1,141,227	\$ 1,527,297
Total internal service funds	\$ 1,481,669	\$	\$ 1,141,227	\$ 1,527,297
Total all funds	\$ 60,733,434	\$	\$ 40,185,738	\$ 62,833,877

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Douglas
Expenditures/expenses by department
Fiscal year 2025

	Adopted budgeted expenditures/ expenses	Expenditure/ expense adjustments approved	Actual expenditures/ expenses*	Budgeted expenditures/ expenses
Department/Fund	2024	2024	2024	2025
City clerk:				
General Fund	\$ _____	\$ _____	\$ _____	\$ _____
List other funds	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Department total	\$ _____	\$ _____	\$ _____	\$ _____

List department:

General Fund	\$ _____	\$ _____	\$ _____	\$ _____
List other funds	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Department total	\$ _____	\$ _____	\$ _____	\$ _____

List department:

General Fund	\$ _____	\$ _____	\$ _____	\$ _____
List other funds	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Department total	\$ _____	\$ _____	\$ _____	\$ _____

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Douglas
Full-time employees and personnel compensation
Fiscal year 2025

	Full-time equivalent (FTE)	Employee salaries and hourly costs	Retirement costs	Healthcare costs	Other benefit costs	Total estimated personnel compensation
Fund	2025	2025	2025	2025	2025	2025
General Fund	167.54	\$ 10,192,312	\$ 1,296,772	\$ 1,385,055	\$ 726,901	\$ 13,601,040
Special revenue funds						
Highway User Revenue Fund	11.25	\$ 562,131	\$ 68,130	\$ 132,568	\$ 71,732	\$ 834,561
Transit	13.75	553,196	76,996	108,407	63,785	802,384
Total special revenue funds	25.00	\$ 1,115,327	\$ 145,126	\$ 240,975	\$ 135,517	\$ 1,636,945
Debt service funds						
		\$	\$	\$	\$	\$
Total debt service funds		\$	\$	\$	\$	\$
Capital projects funds						
		\$	\$	\$	\$	\$
Total capital projects funds		\$	\$	\$	\$	\$
Permanent funds						
		\$	\$	\$	\$	\$
Total permanent funds		\$	\$	\$	\$	\$
Enterprise funds						
Water Fund	10.93	\$ 597,813	\$ 72,394	\$ 83,205	\$ 57,086	\$ 810,498
Waste Water Fund	9.27	517,015	62,662	100,896	49,546	730,119
Sanitation Fund	7.51	374,843	45,431	62,637	40,043	522,954
Water Capital	3.50	156,690	18,991	26,786	15,136	217,603
Waste Water Capital	3.50	156,690	18,991	26,786	15,136	217,603
Total enterprise funds	35	1,803,051	218,469	300,310	176,947	2,498,777
Internal service funds						
		\$	\$	\$	\$	\$
Total internal service fund		\$	\$	\$	\$	\$

City of Douglas
Full-time employees and personnel compensation
Fiscal year 2025

	Full-time equivalent (FTE)	Employee salaries and hourly costs	Retirement costs	Healthcare costs	Other benefit costs	Total estimated personnel compensation
Fund	2025	2025	2025	2025	2025	2025
Total all funds	227	\$ 13,110,690	\$ 1,660,367	\$ 1,926,340	\$ 1,039,365	\$ 17,736,762