

SUBMITTED BY: Xenia Gonzalez, Interim Neighborhood Resources Director

MANAGEMENT TEAM REVIEW: Ana Urquijo, City Manager

FOCUS AREA: Collaboration

**ORGANIZATIONAL
IMPROVEMENTS:**

SUBJECT: **RESOLUTION NO. 22-1502**, a Resolution of the Mayor and Council of the City of Douglas, Cochise County, Arizona, **APPROVING** the **DOUGLAS RIDES IMPLEMENTATION PLAN** and **POLICY STATEMENT** in accordance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA).

EXECUTIVE SUMMARY:

The Douglas Rides Implementation Plan and Policy for Title VI was approved by Mayor and Council on May 13, 2015 and the corresponding Implementation Plan was approved on August 10, 2016. The most recent update to the Title VI plan, required by ADOT, was approved by Mayor & Council on December 9, 2020.

BACKGROUND:

The Federal Transportation Administration (FTA) guides all public transit grant awardees on the requirements and regular updates to their Title VI Implementation Policy ensuring their compliance with various federal laws. These laws encompass the Title VI of the Civil Rights Act of 1964, the Restoration Act of 1987, section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), and related statutes and regulations in all programs and activities. Title VI states that "no person shall on the grounds of race, color, national origin, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination" under any City of Douglas/Douglas Rides sponsored program or activity. There is no distinction between sources of funding.

Guidance for compliance of the Title VI Implementation Plan was received by Douglas Rides directly through the ADOT Civil Rights Office. The attached plan has been approved and as a result now requires formal adoption by the Mayor and Council.

DISCUSSION:

Staff recommends adoption of this plan.

FISCAL IMPACT:

None.

Fiscal Year: 2022/2023

Amount Requested: \$

Budgeted: Y / N

Account (s):

“...I MOVE THAT THE MAYOR AND COUNCIL APPROVE RESOLUTION NO. 22-1502.”